

187 Day Classroom Teacher			
Years of Experience	District Funded	Teacher Retention Allotment	Total Salary
0	\$57,000		\$57,000
1	\$57,000		\$57,000
2	\$57,122		\$57,122
3	\$57,232	\$2,500	\$59,732
4	\$56,709	\$2,500	\$59,209
5	\$56,819	\$5,000	\$61,819
6	\$56,926	\$5,000	\$61,926
7	\$57,033	\$5,000	\$62,033
8	\$57,752	\$5,000	\$62,752
9	\$57,931	\$5,000	\$62,931
10	\$58,089	\$5,000	\$63,089
11	\$58,247	\$5,000	\$63,247
12	\$58,476	\$5,000	\$63,476
13	\$59,644	\$5,000	\$64,644
14	\$59,960	\$5,000	\$64,960
15	\$60,126	\$5,000	\$65,126
16	\$60,340	\$5,000	\$65,340
17	\$60,620	\$5,000	\$65,620
18	\$61,613	\$5,000	\$66,613
19	\$61,997	\$5,000	\$66,997
20	\$62,383	\$5,000	\$67,383
21	\$62,816	\$5,000	\$67,816
22	\$64,136	\$5,000	\$69,136
23	\$65,417	\$5,000	\$70,417
24	\$65,751	\$5,000	\$70,751
25	\$65,965	\$5,000	\$70,965
26	\$66,179	\$5,000	\$71,179
27	\$66,725	\$5,000	\$71,725
28	\$67,260	\$5,000	\$72,260
29	\$67,903	\$5,000	\$72,903
30+	\$68,546	\$5,000	\$73,546

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

- The teacher retention allotment is available to teachers working at least 50% and categorized under PEIMS code 087.
- Salary plans are determined on an annual basis and advancement is not guaranteed.
- For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90% will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 9/22/2026.

197 Day Teacher / Coach			
Years of Experience	District Funded	Teacher Retention Allotment	Total Salary
0	\$60,048		\$60,048
1	\$60,048		\$60,048
2	\$60,176		\$60,176
3	\$60,292	\$2,500	\$62,792
4	\$59,742	\$2,500	\$62,242
5	\$59,857	\$5,000	\$64,857
6	\$59,970	\$5,000	\$64,970
7	\$60,083	\$5,000	\$65,083
8	\$60,840	\$5,000	\$65,840
9	\$61,029	\$5,000	\$66,029
10	\$61,195	\$5,000	\$66,195
11	\$61,362	\$5,000	\$66,362
12	\$61,603	\$5,000	\$66,603
13	\$62,834	\$5,000	\$67,834
14	\$63,166	\$5,000	\$68,166
15	\$63,341	\$5,000	\$68,341
16	\$63,567	\$5,000	\$68,567
17	\$63,862	\$5,000	\$68,862
18	\$64,908	\$5,000	\$69,908
19	\$65,312	\$5,000	\$70,312
20	\$65,719	\$5,000	\$70,719
21	\$66,175	\$5,000	\$71,175
22	\$67,566	\$5,000	\$72,566
23	\$68,915	\$5,000	\$73,915
24	\$69,267	\$5,000	\$74,267
25	\$69,493	\$5,000	\$74,493
26	\$69,718	\$5,000	\$74,718
27	\$70,293	\$5,000	\$75,293
28	\$70,857	\$5,000	\$75,857
29	\$71,534	\$5,000	\$76,534
30+	\$72,212	\$5,000	\$77,212

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

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