

MINUTES OF THE PATERSON BOARD OF EDUCATION WORKSHOP MEETING

June 10, 2026 – 6:03 p.m.
Remote Meeting (Via Zoom)

Presiding: Comm. Joel Ramirez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman
Comm. Alex Mendez
Comm. Hector Nieves
Comm. Mohammed Rashid

Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague

Absent:

Comm. Della McCall, Vice President

The Salute to the Flag was led by Comm. Ramirez.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
June 10, 2026 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Dr. Newell: Thank you, President Ramirez. Good evening, everyone. We have two presentations tonight. The Fund Balance Review will be led by our School Business Administrator, Ms. June Gray. We will also be providing an Update on District Goals. At this time, I will ask Ms. June Gray to start with the Fund Balance Review.

PRESENTATIONS AND COMMUNICATIONS

Fund Balance Review

Ms. June Gray: Good evening, everyone. Tonight, I'm going to provide an overview of the district's projected fund balance for fiscal year 2025-26. We will review what the fund balance is, look at recent trends, discuss some financial challenges we're facing, and share some strategies we're using to maintain the district's financial stability moving forward. Before we review the numbers, I just want you to understand what the fund balance represents. Fund balance is essentially the district's savings account. It reflects the difference between revenues received and expenditures incurred over time. You can think of it as the district's financial cushion that helps us manage unexpected costs and maintain stability. Fund balance is divided into three different categories based on how those funds can be used. Restricted fund balance can only be used for specific purposes. Assigned fund balance is typically set aside to support future budgets. Unassigned fund balance is the remaining amount for general operations and is subject to the state requirement. It's normally 2% of our expenditures. For us, it's about \$15 million. This review helps us understand where we stand financially and how we are prepared to address future needs and unexpected costs. The purpose of the fund balance review is to provide a snapshot of the district's projected fund balance for 2025-26. We will look at some historical trends so we can understand our financial position and how it has changed over time. We will discuss some key financial challenges that continue to impact our budget and fund balance. Understanding these factors helps us make informed decisions and plan responsibly. This chart shows the district fund balance trend over time. As you can see, fund balance levels have fluctuated from year to year based on operational needs, revenues, expenditures and unexpected costs. For 2025-26, we are projecting a \$22 million fund balance. We are now at pre-Covid levels. Back in 2018-19 and 2019-20, we were in the range of \$20 million. We're at pre-Covid levels facing a fiscal cliff. The district's unreserved fund balance fell below 2% in 2024-2025, current projections indicate that we will likely meet the required 2% unreserved fund balance in 2025-26. This demonstrates that we are progressing towards restoring and maintaining our financial stability. There are several challenges that continue to place pressure on our budget. The most significant challenge is operating with a structural deficit, meaning our ongoing expenditures continue to grow faster than our recurrent revenues. We are also experiencing inflationary pressures that affect utilities, transportation, fuel, supplies and contracted services. Special education costs continue to increase, particularly for out-of-district placements where tuition rates are rising every year. Our self-funded health benefit program has experienced higher claim activity resulting in increased costs that are difficult to project. Additionally, we continue to see growth in substitute and paraprofessional staffing costs, especially for students requiring one-to-one support services. Although these expenditures are necessary, they create ongoing pressure on our financial resources. As we move forward, we remain focused on maintaining a strong financial position while supporting student needs. This projection assumes the pattern of approximately 99.5% and reflects several necessary investments in student services, health benefits and special education support. At the same time, these projections rely on current exceptions and may be revised as actual revenues and expenditures are realized and audited. To address future challenges, we will continue monitoring the structural deficit, reserve usage, closely monitoring the gap between revenue and expenses, and develop a multi-year financial plan. Rather than looking at one year at a time, we will build a plan that helps us anticipate the challenges and make informed decisions. We will evaluate areas where reoccurring expenditures are growing. We will review spending trends to ensure reoccurring costs remain sustainable and align with available resources. We will also work to preserve our emergency reserves and identify opportunities to rebuild fund balance wherever possible. Protecting our emergency reserve remains a priority, while also looking for

opportunities to strengthen our other reserve funds. We will continue exploring other ways to restore fund balance through thoughtful budgeting, operational efficiencies and responsible financial planning. Our goal remains the same, to make financially sound decisions while continue to provide high-quality educational opportunities for our students. That's it for me. Are there any questions?

Comm. Ramirez: June, thank you as always.

Dr. Newell: Thank you so much, Ms. Gray and your team. Your hard work is really appreciated.

Update on District Goals

Dr. Newell: Next, I'd like to speak on and give an Update on District Goals for the 2025-26 school year. As we know, we have three goals that we have been working towards. Thank you to the team and all of cabinet and staff members. To reiterate, we have three goals. We have the five-year strategic plan, the continuation of the middle school model, and the districtwide data dashboard. The five-year strategic plan is titled "Learning Today, Leading Tomorrow" and it is for 2025-30. A lot of the work we did was taking a look back to see the prior strategic plan and looking at those elements and making sure that we engaged the community and looked at data analysis. As you may recall, we also had external audits done. Phase I was the data collection and the analysis. You all received this PowerPoint, and the communications team will be putting it on the website. We reviewed the prior strategic plan. We did a lot of data analysis, looking at our performance data. We also looked at our operational alignment. You have heard ongoing updates about the Paterson progress plan. We did present one of the five focus areas a couple of weeks ago. We also have looked at our audit findings and got input from our different stakeholders across the community. A very critical component of this is the framework development. What was the mission and vision and strategic goal setting? We looked through the different district priorities. We also went through all of our performance measures. We looked at the key performance indicators in order to monitor our progress and make sure that the plans were aligned. In everything we did we wanted to make sure it was informed in our decision-making. We know that we have the completion of the strategic plan. It involves stakeholder engagement and implementation planning. We have been consistently looking at our performance data and making sure that if there is any consistent improvement needed, we go back and see whether or not any adjustments are needed. This is where we are with Goal 1 with the district goals that we have set in place. The next goal is the continuation of the middle school model. We know that we have been presenting on where we are with the middle school model. We are transitioning to a middle school model that delivers research-based strategies to meet the developmental needs of our students and provide resources to educate the whole child. We have the elementary school design, which is the preK-5. We also have the middle school design, which is 6-8. We currently have three middle schools, which are Dr. Hani, New Roberto Clemente and Joseph A. Taub. While we have been focusing on the middle school design, we also know that we have students who are in each of these grade bands who have very unique needs. We're trying to make sure that we offer appropriate programs and tailor the needs to those specific grade bands. We have reviewed the 2025-26 school year. That was Phase II where we had School No. 3, School No. 8, School No. 9 and Dr. Hani. Then we have redistricted the different schools, and we are now in Phase III. For 2026-27 we will be having EWK, School No. 10, School No. 18, School No. 21 and School No. 26. EWK will be preK-5. School No. 10 will be K-5 with ESL, SPED self-contained and resources classes. School No. 18 will be K-5, Spanish bilingual, ESL and resource. School No. 21 will be 6-8, Spanish bilingual, ESL, SPED self-contained

and resource. School No. 26 will be preK-5, ESL, SPED self-contained and resource. On the next page is a similar schematic. It's just broken out in a different way. It's all the same information. We also have the choice schools, which will be phased out – School No. 1, Alexander Hamilton Academy, Norman S. Weir and Young Men's Leadership Academy. We will be phasing out the choice schools and reestablishing neighborhood-based K-5 and 6-8 attendance zones. We're trying to make sure we achieve the district's long range facility vision and provide more equitable and effective schooling for our students. We have four basic tenets that we are highlighting – (1) equity for all students; (2) stronger neighborhood schools; (3) responsible use of district resources; and (4) consistent and high-quality programming. We're trying to make sure that we distribute the resources responsibly across the district. We're also introducing Public Separate schools. They are separate settings providing fully specialized environments within the district. We are focusing on keeping as many students within our district to make sure that we meet the unique and intensive needs of our students with disabilities based on their IEPs. An IEP is the Individualized Educational Plan. The preliminary cost of educating approximately 118 K-5 students in out-of-district placements based on our capacity could exceed \$9.8 million annually. We're trying to make sure that the students stay within the district, and we provide placements for them where they receive highly specialized programs and create additional classroom capacity to support these individual student needs based on the least restrictive supports as identified in their IEP. As has been presented prior, this is the schematic for the 2026-27 school year. Dale Avenue is K-5, Norman S. Weir is K-5 and School No. 2 is to be determined. Part of the justification for creating a Public Separate is we want to support our students and keep them in-district. It's also very important for our students to have in-district relationships with their other peers. We also want to make sure that we are increasing parental involvement in a home-based school. We want to reduce reliance on costly out-of-district placements where we have the capacity to provide those same services. We generate cost savings because of out-of-district tuition, transportation and some related services. We also support compliance with state special education requirements. Phase IV will be in 2027-28, which was discussed in a recent community forum. The middle schools will be Dr. Martin Luther King, Maria Magda O'Keefe, Dr. Frank Napier, Jr. and School No. 2, which we anticipate will be a Public Separate school. The next few slides will show you the breakout. Senator Frank Lautenberg School will be K-5 where we will be providing general education, ESL and special education programs. School No. 15 will have general education, Spanish bilingual and ESL programs, as well as special education. Roberto Clemente will be a PreK hub for our littlest youngsters. New Roberto Clemente will be grades 6-8 and will be providing general education, Spanish bilingual, ESL and special education. We see that we have Dr. Frank Napier School grades 6-8. We will be providing general education, gifted & talented, bilingual, ESL and special education. School No. 12 will be grades k-5, general education, bilingual, ESL and special education. School No. 28 will be preK-5, general education, gifted & talented, ESL and special education. I wanted to talk about School No. 20, School No. 25 and School No. 30. School No. 20 will be k-5, general education, special education and ESL. School No. 25 will be preK-3-5 offering general education, special education and ESL. MLK will be grades 6-8, offering general education, special education and ESL. The remaining three schools in Phase IV for 2027-28 will be School No. 13 housing k-5, offering general education, fine & performing arts, gifted & talented and ESL. School No. 16 will be preK-5 offering general education, SPED, self-contained and resource as well as bilingual, dual language and ESL. The Maria Magda O'Keefe School will be grades 6-8 offering general education, fine & performing arts, gifted & talented hub, SPED self-contained, resource, bilingual, dual language and ESL. The district remains committed to ensuring a smooth and efficient transition as we implement the next phases of the middle school model and the school configurations. Goal #3 is the districtwide data

dashboard. It is being piloted, as has been explained in prior presentations, at the high schools. We want to keep everyone informed and capture data. That could include the vacancies, our enrollment data, our assessment data, how we're doing with attendance, and making sure that we increase communication across the community. This initiative represents an important step in strengthening our transparency and communication and making sure that our data-driven practices throughout the district are visible. There are a few components that went into the implementation of Stage I. I can say thank you so much to the IT team who led the work on this. Over these past several months we have been putting in place all of the cabling, supports and systems to make sure that all the installations were done effectively and putting the devices in areas that would be accessible for the students, parents, families and staff members in the different buildings. P-Tech, Rosa Parks, Alonzo "Tambua" Moody, Paterson Adult and Continuing Education (PACE) and Newcomers High School have had one TV installed. We had two TVs installed at Eastside High School, Kennedy High School, STEAM and International High School. The next few slides show you pictures of what it looks like. I'm so grateful to the team. They have been very proactive in making sure all of the information has been put up. As we can see, the team has done a great job across the high schools successfully implementing the different devices. The plan with the successful implementation of these data dashboards is to strengthen our data-driven decision-making, to improve communication across this pilot and to make sure that this can be a springboard towards the rest of the district. These three goals represent the transformative work that is shaping Paterson's future. By implementing the strategic plan, the comprehensive middle school model and innovative districtwide systems the plan is to strengthen our pathways and improve efficiency and equity across the district. Together these efforts support student success, academic excellence, responsible stewardship and strong community partnerships to ensure every child has access to a safe, supportive, engaging and high-quality learning environment that is equitable and that will prepare them for future success. Thank you, Board President and Commissioners.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Good evening again everyone. I wanted to start off the report by the school visits that I have had over the last few weeks. I've had the opportunity to attend and participate in a number of events that showcase the accomplishments of our students, the dedication of our staff – thank you so much staff – and the strong partnerships we continue to build within our community. On May 20, I attended the AP Research Symposium at John F. Kennedy High School where students presented impressive research projects demonstrating academic excellence, critical thinking and intellectual curiosity. Later that day, I joined community leaders, families and graduates at the PCCC Commencement Ceremony to celebrate the achievements of many Paterson students and alumni as they continue their educational journeys. Kudos to them! It was a sight to behold. It was very impressive. On June 2, I attended Eastside High School's Senior Award Ceremony. Thank you to Dr. Douge who invited me. We recognized members of the class of 2026 for their academic achievements, leadership, service and perseverance. It was an awesome sight to behold. They have such a great future. That same evening, I participated in the district's Seal of Bi-literacy Award Ceremony honoring students who demonstrated proficiency in English and at least one additional language, reflecting both academic excellence and the rich diversity of our school community. On June 3, the district hosted its Annual Valedictorian and Salutatorian Breakfast, recognizing our highest achieving students, celebrating their dedication, leadership and academic success alongside their parents and educators. On June 4, I was honored to attend the district's Middle School Debate Competition, our first of its kind, with Dr. Hani, Joseph A. Taub and New Roberto Clemente. Our students

showcased outstanding communication, critical thinking and public speaking skills while engaging in thoughtful and respectful debate. Congratulations to all our students and staff members who helped our students get prepared. It was a sight to behold to see our students engaging in respectful debate. We're very excited and proud of you. We know that Paterson is in good hands. As we approach the end of another successful school year, these events are a reminder of the tremendous talent, hard work and promise that exists throughout the Paterson Public Schools community. I thank our students, staff, families and community partners for their continued commitment to educational excellence and student success. Finally, before concluding my report this evening, I would like to briefly address our ongoing redistricting and school repurposing plan. Recently, some questions have arisen regarding whether these plans will move forward as originally scheduled. While I'm restricted from going into detail because of legal constraints, I understand the concern and uncertainty that this discussion has created amongst our students, families, staff members and community members. I wanted to take a moment to address those concerns. I want to be clear – the district's repurposing efforts represent years of planning and are intended to create stronger academic pathways, provide age-appropriate learning environments, improve operational efficiency and ensure that district resources are being utilized in the most effective manner possible. Over the past several months we have engaged in extensive planning with staff, school leaders, families and community stakeholders through forums, presentations, Board discussions and meetings. These efforts are intended to strengthen academic programming, expand student opportunities, improve operational efficiency and better utilize district facilities. As we prepare for the upcoming school year, our focus remains on maintaining transparency and providing families with the information and support they need. I want to thank our students, families, staff and community members for their continued patience, support and partnerships as we work together to strengthen educational opportunities for the children of Paterson. At this time, I would like to defer to Board President Joel Ramirez, who can offer additional comments and further clarity.

REPORT OF THE PRESIDENT

Comm. Ramirez: Thank you, Madam Superintendent. I would like to have Mr. Buglione express his position from a legal standpoint as Board Counsel and then I will end with some commentary.

Mr. Buglione: Thank you, Your Honor and good evening, ladies and gentlemen. In my capacity as Board Counsel, I stand before you to speak on this particular topic and I will address some questions that have been raised regarding the district's educational reorganization initiatives and recent communications that have been received from the Executive County Superintendent for Passaic County. As Your Honors and members of the public are aware, the district has engaged in a long-term planning process concerning school utilization, educational programming, student assignments and the implementation of the district's long-range facilities plan as stated by our Superintendent. This plan has been in progress for approximately 15 years. Recently, the district received the correspondence that I had just referenced concerning certain aspects of that process. The district is currently reviewing that correspondence in concert with its administration, educational staff, Board members and legal counsel so that we can continue ongoing communications and dialogue with the Executive County Superintendent as well as with the New Jersey Department of Education. To date and by way of background, the district has acted in full compliance with court orders and a New Jersey Department of Education directive which were issued as part of recent litigation involving this plan. Wherein those orders from the court and the directive from the Department of Education have not restrained this plan and have not altered it in any

manner, shape or form. There will be continued hearings on the matter over the course of the summer. At the present time, the plan was not halted. As such, at this time it would be inappropriate for me to comment any further on these matters only because they are involved in litigation, as has been stated before, and there's an ongoing administrative review, which is standard and customary, by the Department of Education. However, what I can say is that this district remains committed to working cooperatively and professionally with the Department of Education, the Executive County Superintendent, all of its partners, the public and parents while continuing to focus on the educational needs of Paterson's students. The district's primary concern has always been maintaining the continuity of the educational services, supporting our students and families, and ensuring that all decisions are made in a consistent manner with the law and sound educational practices. As additional guidance is received and matters become more appropriate for public comment and discussion, please note that the Board will advise the public accordingly. We are in the process of continuing this plan. I thank everyone for their attendance, and I will continue to update you through our upcoming meetings. Thank you so kindly, Your Honors.

Comm. Ramirez: Thank you, Mr. Buglione. I will say as President after having sat in on so many meetings, being copied on correspondence and reviewing all the documents, I'm confident we will prevail because we have done what is right for Paterson and for its 22,000 children. I'm confident in our very capable Commissioner of Education in Trenton. I'm confident in the courts and the judges overseeing this process. I will just end with two things. To the community, you will know the truth and the truth shall set you free. To Madam Superintendent, thank you for being professional. To my Board colleagues, thank you for believing in the children of Paterson and in the team the Superintendent has been working with to make sure that we provide equity for over 22,000 students. No weapon formed against us will succeed and you will condemn every tongue that accuses you in judgment. Thank you very much.

PUBLIC COMMENTS

It was moved by Comm. Nieves, seconded by Comm. Rashid that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Thank you, Boris. Good evening, Your Honors, Superintendent, staff and public. Thank you, Dr. Newell, for your strategic plan update and Ms. Gray for the fund balance update - two very relevant pieces of information. On behalf of Paterson Education Fund, I have several updates and observations. First, our annual budget report on the school budget is now available on our website under the 'advocacy' tab. We encourage everyone to view the report to better understand the district's financial priorities and investments in our students. I also want to celebrate a tremendous accomplishment by Paterson students. Last Thursday, more than 1,700 students successfully read 50 books this year. They were recognized and celebrated at our 50 Book Club celebration. This achievement reflects hard work on the part of our students, encouragement from their families and commitment from our educators and community partners. I thank you, Dr. Newell, and members of your cabinet as well as district staff, for attending the celebration, for volunteering and helping out, and for recognizing our readers. I want to make special mention of Joanna Tsimpedes and Nicole Brown, who are valuable members of our Paterson Reads team and helps us to communicate with the school staff year-round, as well as decision making for the program. Comm. Teague, thank you for taking the time to attend, to congratulate and encourage our students. Special thanks to the Paterson Free Public Library as well for hosting. I invite those who are interested to join us this Saturday as PEF celebrates 43 years of

advocacy and programming in Paterson. Information on that is also on our website, paterson-education.org. Finally, for the record I'd like to express concern regarding the recent confusion surrounding the district's proposed school closures. Thank you, Attorney Buglione, for clarifying the middle school and redistricting process. Change is hard enough without the added messiness. Paterson families, students, staff and community members deserve a clear explanation of the process and the legal basis for the decisions. Transparency and consistent communication are essential to maintaining public trust, particularly when decisions have such significant impact on our children's lives. Thank you all for your time and continued service to Paterson children and families.

Mr. Alexander Cardillo: On May 1, I applied for a librarian job for various locations. I emailed Mr. Rojas about the status of that application, and I copied the Board on all correspondence for transparency purposes. Yesterday, on June 9, I received an email from HR that Mr. Rojas yet again is hiring another librarian over me without giving me consideration or bringing me to the table to try and rectify the actions taken in the RIF of 2019. At this point one has to ask, is this a game of spite for Mr. Rojas that I apply, and he denies me every time? Is he angry that I called his practices into question in 2019? I am again explaining to you that there is the possibility that again before you now or next week you will have to vote on HR decisions for the district and there may be another librarian on the agenda. I hope the Board takes extra good care to make sure that this person has a certificate. You've been informed that not once, but twice, Mr. Rojas has hired someone without certification over me for positions I hold qualifications for. I know that you know that this is textbook discrimination. There must be an end to this situation. All I know is it does not involve me tucking my tail between my legs and leaving. This involves Monica Florez being held accountable for creating a DCPD case in her mind only on behalf of the district, keeping up 41 lies as her reality and portraying it as fact in a court case under oath while she worked for you. Correct, President Ramirez, the truth shall set you free. I want this Board to know I have people coming up to me who have watched what I have been saying and have said to me that I've been wronged. They're getting the gravity of this situation and say I'm doing the right thing, to continue fighting because they do not believe that the district does right by their employees and have known this, but no one has ever said it out loud. When this case was active, my attorney had various television news outlets asking why you're spending all this money on one person. In good faith, I declined to take those interviews knowing that if the Board heard the truth that has never been challenged in these two years you would do what is right. While my request for a meeting has been ignored every month, I still believe you're well within your rights and authority as a Board to get to the bottom of this and show this community and the teaching staff that you believe law and process applies to Paterson as it does to all New Jersey districts. Thank you.

Dr. JoAnn Cardillo: As a follow-up to what Mr. Cardillo shared with you, I focus on the idea that school districts have laws and processes that are required to be followed in order to assure equity for students and employees as a priority. Indeed, this is evident with the ruling that came down yesterday regarding processes and Board actions that require votes to move forward. In the last month, the process you used for non-renewing teachers was very different than the process that was executed in June of 2019. You listened to what I said. It happened and you asked the right questions at this time. In 2019, Mr. Cardillo was given RIF status and the Board voted for this. The actions that the administration takes must align with what you voted for and you voted to RIF him, not to non-renew him. You gave him callback status into infinity. That is the law. Mr. Ramirez and Dr. Newell believed this and stated it in the May Board meeting. They recognized this even with the non-tenured staff that were non-renewed last month. That statement should apply to Mr. Cardillo, unless you agree that this blatant

discrimination is happening on his behalf because the RIF applies to all teachers based on policy. In the past two years, you have had positions open up and have allowed HR to ignore this matter, even though the process requires you to offer him to come back to district. I can only assume that Mr. Rojas is not living up to his oath of ethics and integrity that all administrators need to adhere to in resolving matters on behalf of the district. I am alarmed that he is allowed to practice and ignore what the law and policy states regarding personnel matters. Last year at this time, I called for an audit of this department for the very reason. No one has responded. I know you have the authority to question his actions. You do not have the authority to pick candidates for hire. This is true. But you do have the authority to resolve this matter. We respectfully ask questions over and over every month and yet they are never addressed by anyone in the district. Are your administrators not held accountable to you? I am now wondering what is holding you back in supporting a resolve that would go a long way to assure your credibility as a Board. Plain and simple, Mr. Cardillo stood up for a student and a family where no one else would. In a school building that was led by an out-of-control principal, he was asked to do this by your child study team employees. He acted with ethics and integrity. Will you continue to punish him for the evil actions of Monica Florez? I am again asking that the Board actually take action in this matter and make a public statement next week regarding the district's role in the years of neglect and now discrimination and continued destruction of Mr. Cardillo's career.

It was moved by Comm. Mendez, seconded by Comm. Rosado that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated through June 10, 2026, beginning with check number 253699 and ending with check number 253960, along with direct deposit numbers beginning with 2857 and ending with 2881, in the amount of \$18,925,776.93, and wires in the amount of \$6,946,439.24, for a total of \$25,872,216.17; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self

- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 10, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to create 1 SIA School Improvement Award funded PC# for a Math intervention Teacher for School #6/SFL for the 2026-2027 SY.

A2. Action is requested to create a Sub PC# Personal Aide 504 for the following 504 students: **LR 5264198** at NSW - **PC# 10604**. **JF 5253055** at EWK - **PC# 10605**.

RVG 5235375 at JAT - **PC# 10606**. Effective immediately.

A3. Action is requested to transfer Sub **PC# 10524** from School #9 to School #21 for 504 Student **AU 5263710**. Student transferred to School #21 and Personal Aide should follow to new school. Effective immediately.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

D1. Action is requested to terminate **Edward Schroeder**, Teacher Business Education (**PC# 2603**), effective May 12, 2026.

D2. Action is requested to terminate **Ahmed Hanafy**, Senior Systems Engineer (**PC# 6642**) effective May 18, 2026.

D3. Action is requested to terminate **Hoda Eid**, Instructional Assistant (**PC# 1566**) effective May 27, 2026.

D4. Action to terminate the following Food Services Cafeteria Substitute **Rosa Gonzalez De Sanchez PC# 6211**. Effective immediately.

E. NON-RENEWAL

E1. Action to non-renew **Vilmarie Gonzalez Roman** Teacher Guidance Counselor in **PC#1567** on the basis of emergency certificate renewal denial. Ms. Roman has

exhausted her renewals based on the allowable maximum number of renewals. She may be re-employed once she is issued a CE, CEAS or standard certificate.

F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Castelli	Clarissa	650 Academic Services	Director of Physical Education, Health, and Athletics	\$130,000 + \$4500 long = \$134,500 total	appointment
G2	Fudge	Isaiah	PACE	Teacher of Careers and Transition Services	\$104,567.00	filling vacancy
G3	Joasil	McKenley	Facilities	Maintenance Worker HVAC	\$65,006.00	filling vacancy
G4	McConnochie	Matthew	JFK	Teacher World Language	\$76,070.00	filling vacancy
G5	Moronta Ynfante	Rayssa	Security Services	District Security Officer	\$47,990.00	filling vacancy
G6	Villa-Thomas	Nelmary	EHS	Teacher World Language Spanish	\$67,830.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Beach	Teisha	EHS	Secretary School	no change	transfer
H2	Calizaya	David	Dr. Hani Awadallah	Teacher Grade 6-8 Math Bilingual	no change	transfer
H3	Carnicella	Robert	School #16	Teacher Math Intervention	no change	transfer
H4	Chowdhury	Manna	JFK	Personal Aide 504 w/ AAR 5267506	no change	transfer
H5	Cironi	Dana	Norman S. Weir	Teacher Grade 4	no change	internal transfer
H6	Cruz	Sigifredo	School # 18	Teacher Sped. LLD	no change	transfer
H7	Dombroski	Theodore	School # 21	Teacher Grade 6-8 S.S.	no change	transfer
H8	Fresolone	Sibel	School #18	Teacher ESL	no change	transfer
H9	Gallina	Diana	EWK	Teacher Grade 3	no change	transfer
H10	Gipson	Kenneth	MLK	IA Sped. ERI	no change	transfer
H11	Hirschfield	Dana	School # 13	Teacher Sped. SLD	no change	transfer
H12	Jackson	Ronald	EHS	Teacher In-School Suspension	no change	transfer
H13	Kelley	Arlethia	School # 20	IA Kindergarten	no change	transfer
H14	Manu	Justin	MLK	Teacher Sped. LLD	no change	transfer
H15	Montoya	Irina	School #21	Teacher Grade 6-8 Math Bilingual	no change	transfer
H16	Osorio	Indhira	EHS	Teacher Coordinator of Multilingual Students	no change	transfer
H17	Patterson	Tommie	JFK	Teacher In-School Suspension	no change	transfer
H18	Prosinski	Debra	School # 21	Teacher Sped. LLD	no change	transfer
H19	Rodriguez	Manuel	JFK	Teacher Phys Ed/Health	no change	transfer
H20	Romero	Allyssa	Norman S. Weir	Teacher Grade 6-8 Science	no change	internal transfer
H21	Rzeszutek	Stacey	School # 24	Teacher Sped. Resource	no change	transfer
H22	Santaniello	Michelle	School # 13	Teacher Reading Specialist	no change	transfer
H23	Scott	Latoria	School # 16	Teacher Sped. Cog Mild	no change	transfer
H24	Sinclair	Ann-Marie	Joseph A. Taub	Teacher Guidance Counselor	no change	transfer

H25	Snell	Taya	School # 21	Teacher Grade 6-8 ELA	no change	transfer
H26	Tellez	Maureen	School #21	Teacher ESL	no change	transfer
H27	Thompson	Rhonda	School # 15	Teacher Grade 6-8 Social Studies	no change	transfer
H28	Trongone	Stephen	School # 21	Teacher Physical Education	no change	transfer
H29	Zarpaylic	Caprese	School # 2	Teacher Sped. Autism	no change	transfer
H30	Zimmerman	Christina	School # 6	Teacher Grade 8 Math	no change	transfer

I. RECALL FROM RIF

	Last Name	First Name	School/Location	Title	Salary	Reason
I1	Alberti	Kevin	School # 7	Custodial Worker Chief B	\$71,406 + \$700 stipends = \$72,106 total	recall from RIF
I2	Assal	Victoria	PS 24	Teacher Grade 5	no change	recall from RIF
I3	McGrotty	Cecilia	School # 25	Personal Aide	\$47,039.00	recall from RIF
I4	Thomas	Debbie	School # 6	Teacher Grade 2	no change	Recall from RIF

15. Action to recall the attached list of Local 1019 employees based upon seniority rights.

Last Name	First Name	Title From	Location From	PC From	Title To	Location To	PC To
RODRIGUEZ VELEZ	LAURA	CAFETERIA MONITOR	001 SCHOOL # 1	1125	Cafeteria Monitor	School # 2	1625
QUINONES	VERONICA	CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1456	Cafeteria Monitor	School # 5	1280
PEREDA CHAVARRIA	BERTHA	CAFETERIA MONITOR	001 SCHOOL # 1	1127	Cafeteria Monitor	School # 7	1203
REYES DE JIMENEZ	MEUDY	CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1413	Cafeteria Monitor	School # 21	1574
NEYRA BONILLA	MILAGROS	CAFETERIA MONITOR	001 SCHOOL # 1	1580	Cafeteria Monitor	School # 10	1679
DAWSON	KIZZY	LEAD MONITOR	309 SCHOOL # 16	190	Cafeteria Monitor	School # 26	1126
WEST	DJENNAE	LEAD MONITOR	002 SCHOOL # 2	207	Cafeteria Monitor	EWK	1439
BELL-MCKINNEY	RENEE	CAFETERIA MONITOR	302 SINGLE GENDER ACADEMY	3564	Cafeteria Monitor	School # 21	1504
ARTICE	IRENE	CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1460	Cafeteria Monitor	School # 8	1216
ENRIQUEZ	TRINITY	CAFETERIA MONITOR	001 SCHOOL # 1	1133	Cafeteria Monitor	School # 18	1313
RODRIGUEZ MEJIA	JOSENY	CAFETERIA MONITOR	036 ALEXANDER HAMILTON ACADEMY	1381	Cafeteria Monitor	School # 5	1736
JOHNSON	MATTHIAS	CAFETERIA MONITOR	075 NORMAN S WEIR	1472	Cafeteria Monitor	JAT	1205
CHAPARRO	GERRY	CAFETERIA MONITOR	075 NORMAN S WEIR	1465	Cafeteria Monitor	School # 27	1377

J. LEAVE REPLACEMENT

	Last Name	First Name	Location	Title	Salary	Reason
J1	Littlejohn	Tranace	EHS	Teacher of Cosmetology (Leave replacement)	no change	filling vacancy/ leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action is requested to hire **Michele Wechtler** for Summer Preschool Registration Nurse. Job ID# 5679060. Start Date: July 1 – August 31, 2026.

Hours: 160. 160 hours x \$35 = \$5,600.00

Account# 20.218.200.104.705.053.0000.002 Not to exceed: \$5,600.00

L2. Action is requested to hire **Miosotis Castillo** for Summer Preschool Social Worker. Job ID# 5679064. Start Date: 7/01/26 and End Date: 8/31/26. Hours: 30.

30 hours x \$35 = \$1,050.00

Account# 20.218.200.104.705.053.0000.002 Not to exceed: \$1,050.00

L3. 20.451. and 20.606 State funds New Jersey Youth Corps Program to re-employ full time Data Entry/Grant Specialist for the NJYC/PACE programs. **Rosario Sanchez, PC# 5023**, according to the guidelines and procedures of State Funded programs for FY 2026 – 2027 continuation of program.

20.451.200.105.410.000.0000.002 – 40% 20.606.200.105.410.000.0000.002 – 60%

Account# See above Not to exceed: \$64,055.00

L4. Action is requested to stipend three (3) Teachers to facilitate the Multilingual Learner Parent Information Sessions at Central Office from June to August 2026.

Bairis Galitz, Janett Soto, Sonaly Rodriguez

3 Staff x up to 5 hrs each at \$35 per hour x 24 days = \$12,600.00

Account# 20.231.200.100.653.080 Not to exceed: \$12,600.00

L5. Action to hire the following nurses to work summer and evenings in Central Registration during busy seasons from July 1, 2026 through June 30, 2027 at the stipend rate of \$35.00 an hour and not to exceed \$17,000.00. **Jaime Marcus, Evelyn Marquez**

Account# 11.000.213.100.871.053.0000.000 Not to exceed: \$17,000.00

L6. Action is requested to pay staff a stipend for working the Preschool Awareness Day, Saturday, May 16, 2026 in front of City Hall; 155 Market Street, Paterson. 10:30 a.m. to 2:30 p.m.

Preschool Instructional Coaches – Account# 20.218.200.176.705.053.000.0000.002

\$35 per hour not to exceed \$700. **Seyhan Abayhan, Jameelah Livingston, Emily Munge-Njuguna, Elizabeth Peralta-Ramos, Farida Asma**

Preschool Social Worker – Account# 20.218.200.104.705.053.000.0000.002

\$35 per hour not to exceed \$140 **Miosotis Castillo**

Preschool Supervisor – Account# 20.218.200.580.705.0000.002

\$60 per hour not to exceed \$240. **Rashanda Clark**

L. STIPENDS / CONT.

L7. Action is requested to hire the attached list of staff members for Summer Preschool Intervention and Referral Specialist JobID# 5679072. Start Date: July 1 – August 31, 2026. Hours: 250. 250 hours x \$35 = \$8,750.00

Eladia Aviles, Elizabeth Mandelbaum, Michele Triolo

Account# 20.218.200.104.705.053.0000.002

Not to exceed: \$8,750.00

L8. Request to hire (11) staff members to work as summer High School Guidance Counselors for Eastside High School. Each Counselor is allotted to work a maximum of 50 hours at a rate of \$35/hr. Upon supervisor approval, each staff member can act as substitute at the same rate of \$35.00/hr in the event of an absent counselor, which may allow the counselor to exceed their hours. **Tangy Major, Hortencia Silfa, Daniel Lobo, Tiffany Crandol, Tatyana Crawford, Ramona Guzman, Mishaun Patby, Rima Bandeli, Andrea Young, Lamar Miller, Nathali Garcia** Total personnel submitted: Eleven (11) Posting# 339 Effective date: July 1, 2026 and August 31, 2026

Account# 15.000.218.104.051.053.0000.000 \$35.00 per hour Not to exceed: \$21,000.00

L9. Action is requested to hire the attached list of staff members for Summer Preschool Master Teachers. JobID# 5679078. Start Date: July 1 – August 31, 2026.

Hours: 250. 250 hours x \$35 = \$8,750.00 **Farida Asma, Jameelah Livingston, Emily Munge-Njuguna, Tara Penman, Nicole Shortway**

Account# 20.218.200.176.705.053.0000.002 Not to exceed: \$8,750.00

L10. Action is requested to stipend one (1) additional teacher to attend the Professional Development for Multilingual Language Instruction Educational Program Policy and Advocacy at Schools on Wednesday, June 3, and Thursday, June 4, 2026, from 3:45 p.m. to 5:15 p.m. at Central Office. **Kathryn Bracy** 1 staff x up to and not to exceed 3 hrs each x \$35.00 per hour = \$105.00 x FICA \$8.03 = \$113.03

Account# 20.241.200.100.653.074 Not to exceed: \$113.03.

L11. Action is requested to stipend **Cinthya Velasco-Rosado** as Lead Teacher (In Person) for Intervention and Enrichment Summer School Program at School #16. Scheduled to run from July 1, 2026 – August 6, 2026 Monday through Thursday from 7:45 a.m. to 1:15 p.m. 1 Lead Teacher x \$40 x up to 110 hours (110 hours (20 days x 5.5 hours per day) = \$4,400.00 1 Lead Teacher x \$40 x up to 8 hours (Program Prep)= \$320.00

Account# 20.238.100.101.653.057.1016 Up to and not to exceed: \$4,720.00

L12. Action is requested to stipend eight (8) Instructional Assistants (In Person) for the Intervention and Enrichment Summer School Program at School #16. Scheduled to run from July 1, 2026 – August 6, 2026. Monday through Thursday 8:00 a.m. to 1:00 p.m.

Aney Santiago, Ana Abreu, Maritza Salazar, Catharine Anderson, Scarlett Matos, Mervat Ammar, Juni Rivera, Milagros La Puente Rojas
Subs: **Daliyah Pierson, Lydeasha Crawford**

8 Instructional Assistants x \$25.00 x up to 100 hours each (20 days x 5 hours per day) = \$20,000.00 8 Instructional Assistants x \$25.00 x up to 6 hours each (Professional Development) = \$1,200.00

Account# 20.238.100.106.653.057.1016 Up to and not to exceed: \$21,200.00

L. STIPENDS / CONT.

L13. Action is requested to hire the following Special Education Teachers and Physical Education Teachers for ESY posting 292. $72 \times \$35.00 \times 5.57 \times 16 = \$231,840.00$

Last Name	First Names		Last Name	First Names
Adams	Felicia		Kuday	Lale
Aloi	Surelys		Mason	Charday
Anderson	Megan		McGuire	Ebony
Anderson	Shelly-Ann		Meyers	Quado
Anton	Lauren		Napoleone	Gerald
Aziz	Farhana		Norman	Christina
Bai	Zoubida		Norton	Joanna
Baker	Corinne		Ortega Violante	Lisbeth
Battista	Dan		Oulkouch	Yassine
Caraccio	Jean		Paez	Andres
Caufield	Jackie		Prescott	Shelton
Chaudhary	Samantha		Ravenda	Daniel
Chestnut	Thaddeus		Redfern	Cathy
Correa-Caraballo	Erika		Regino	Emely
Cummings	Ben		Rene-Marc	Shella
David	Udeme		Reyes	Josefa
Davis	Deidre		Robinson	Myeshia
DeLamater	Megan		Rojas Diaz	Dania
Diaz	Airence		Sams	Alexandra
Douglas	Shaun			
Ebanks	Jacqueline		Scianna	Lindsay
Ekanem	Mary		Scott	Alicia
Exebio	Gaudy Larco		Smith-Rogers	Lataya
Forchette	ChrisAnn		Speizer	Elizabeth
Gerald	Napoleone		Taylor	Christopher
Goldenberg	Tatyana		Thompson	Steven
Gosselin	Melissa		Valdez	Rosa
Groves	Aaryn		Vicioso De Lugo	Grace
Hall	Reggie		Waite	Chanelle
Hammond	Amber		Warshavsky	Tara
Harris	Todd		William	English
Hashem	Souhir		Williams	Denisha
Hervias	Liz		Womack	Stephen
Hillman	Daniel		Won	Katherine
Johnson	Ateatha		Wood	Peter
Kelley	Keith			
Kishen	Cyndria			

Account# 11.422.100.101.749.053
\$231,840.00

Not to exceed:

L. STIPENDS / CONT.

L14. Action is requested to stipend twenty (20) Certified Teachers (In Person) for Intervention and Enrichment Summer School Program at School #16. Scheduled to run from July 1, 2026 – August 6, 2026 Monday through Thursday from 8:00 a.m. to 1:00 p.m.

Cecilia Del Arca, Cindy Shillow, Maria Zizza, Ileana Ruberte, Angela Saray, Amirah Faradin, Kara Leslie, Lisette Sagain, Nancy Sanchez, Miguel Otereo, Mariluz Arroyo, Sergio Solier Luna, Kadeer Dove, Sonja Capers, Edward Bodnar, Violeta Galdino, Alina Vazquez, Sharifa Tyrell, Bryant Sampson, Bridgett Rios

Subs: Joe Quintero, Armida Zumaran, Guillermo Zumaran, Albert Ortiz

20 Certified Teachers x \$35 x up to 100 hrs each (20 days x 5 hrs per day) = \$70,000.00

20 Certified Teachers x \$35 x up to 8 hrs each (Program Prep) = \$5,600.00

Account# 20.238.100.101.653.057.1016 Up to and not to exceed: \$75,600.00

L15. Action is requested to hire for the 2026 ESY Summer Program for \$75 hour for job posting #289. 4 x \$75.00 x 16 x 5.75 = \$27,600.00

Willy Del Orbe, Sakeena El Filali, Kathleen Tooney-Tomascheck, Marta Sanchez

Account# 11.422.200.100.749.053 Not to exceed: \$27,600.00

L16. Action to compensate the following staff members to conduct soccer clinic and participate in student soccer games Monday – Friday, 3:00 – 6:00 p.m., Saturday 9-12pm, based on scheduled games and practice time, June 2026.

Luis Marte – 50 hours x \$35 = \$1,750

John Cobos – 50 hours x \$35 = \$1,750

Account# 15.401.100.100.309.053.0000.000 Not to exceed: \$3,500.00

L17. 2026-2027 John F. Kennedy Athletic Fall Sports request to rehire Head Coach Girls Tennis – **Mark Ferlanti**. Start date August 10, 2026. End date November 22, 2026. PEA stipend total: \$9,388.00 to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$9,388.00

L18. Action is requested to stipend one (1) Coordinator **Nicole Olsen** for the 2026 Summer School Program to receive three (3) hours of professional development on June 30, 2026. 1 Coordinator x \$40.00 an hour x 3 hours = \$120.00. Serving as Lead Teacher.

Account# 20.231.200.100.653.057 Up to and not to exceed: \$120.00

L19. Action is requested to stipend **Kahlil Thomas**, Teacher to receive PD for the Write on Sports Summer School Program on June 30th for 6 hours.

1 Teacher x up to and not to exceed 6 hour PD x \$35.00 per hour = \$210.00

Account# 20.231.100.101.653.057 Up to and not to exceed: \$210.00

L20. Action is requested to stipend **Kahlil Thomas**, as a Teacher to work the Write on Sports Summer School Program (In Person). Program is scheduled to run from July 6, 2026 to July 23, 2026, from Monday through Thursday, from 8:00 a.m. – 3:30 p.m. Allow additional hour 3:30 p.m. – 4:30 p.m. when needed due to delayed buses.
1 Teacher x up to and not to exceed 12 days x 8.5 hrs per day x \$35 per hour = \$3,570
Account# 20.231.100.101.653.057 Up to and not to exceed:
\$3,750.00

L. STIPENDS / CONT.

L21. Action to compensate Librarian/Media Specialist **Ryan Cohen** for 100 summer hours from July 5, 2026 to August 30, 2026. Monday – Thursday. 100 hrs x \$35 per hr = \$3,500
Account# 15.000.222.100.055.053.0000.00 Not to exceed: \$3,500.00

L22. Mr. Neville Williams to assist the department on a part-time basis for various procurement functions including assistance with bids, RFP's, Public Sale of surplus equipment, requisition approval and purchase training to district staff, as needed. Mr. Williams will work from July 1, 2026 through June 30, 2027 at \$85/hr.
Account# 11.000.251.100.619.088

L23. Action to compensate four (4) staff members who provided daily student lunch supervision. As per PEA agreement in the amount of \$2,000. Each for the 2025-2026 school year. Staff members **Chantanette Hill, Keith Burgess, Dania Rojas Diaz, Yulibis Samboy Carrazco**
Account# 15.120.100.101.021.056.0000.000 Not to exceed: \$4,000.00
Account# 15.130.100.101.021.056.0000.000 Not to exceed: \$4,000.00

L24. Action to compensate (1) Principal and (2) Vice Principals for Before & Afterschool Activities, Beyond the Bell and Saturday Detentions.
Principal rate \$65 per hour for 82.56 hrs = \$5,366.40 **Catherine Forfia-Dion**, Principal
VP 1 rate \$60 per hour for 89.44 hrs = \$5,366.40 **Pamela Gary-Maple**, Vice Principal
VP 2 rate \$60 per hour for 89.44 hrs = \$5,366.40 **Matthew Caruso**, Vice Principal
Account# 15.000.240.103.055.053.0000.000 Not to exceed: \$16,100.00

L25. Action is requested to stipend **Melissa Dipietro** Teacher Chaperone for the overnight stay at the National History Day Competition in College Park in Maryland from June 13, 2026 to June 18, 2026 at a rate of \$100 per day for 5 days and not to exceed \$500.00. Board approved 5/13/2026 I+P=76. \$100 per day x 5 days = \$500.00
Account# 11.130.100.101.650.053 Not to exceed: \$500.00

L26. Request to hire four (4) staff members to work as summer High School Guidance Counselors for International High School. Each counselor is allotted to work a maximum of 35 hours at a rate of \$35/hr. Upon supervisor approval, each staff member can act as a substitute at the same rate of \$35/hr in the event of an absent counselor, this may allow the counselor to exceed their hours. Total personnel submitted: Four (4)
Patricia Brown, Sarah Gerdes, Kimeka Patterson, Ruth Phon Posting# 370
Effective Date: July 1, 2026 – August 31, 2026.

Account# 15.000.218.104.055.053.0000.000

Not to exceed: \$4,900.00

L27. Action is requested to stipend five (5) Nurses for the 2026 Summer School K-5 LitCamp Program scheduled to run from July 6, 2026 – July 30, 2026, Monday – Thursday from 8:00 a.m. to 1:30 p.m.

5 Nurses x 16 days x 5.5 hours per day each x \$75.00 per hour = \$33,000.00

Leah Barcelos, Denise Dryden Reaves, Danna Keeling, Brianna Keeling, Noelia Payano, Sakeena El Filali (Sub)

Account# 20.231.200.100.653.051

Up to and not to exceed:

\$33,000.00

L. STIPENDS / CONT.

L28. Action is requested to stipend one (1) Coordinator **Nicole Olsen** for the 2026 Summer School Program from July 6, 2026 through July 30, 2026 from 7:30 a.m. through 1:30 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays at Schools 5, 25, 13, Roberto Clemente and Maria Magda O'Keefe School. Program set up July 1, 2026 and/or July 2, 2026 up to and not to exceed five (5) hours total. Coordinator will receive three (3) hours of professional development on July 1, 2026. Program closeout August 3, 2026 and/or August 4, 2026 up to and not to exceed five (5) hours total. Serving as Lead Teacher. 1 Coordinator x 6 hours x 16 days x \$40.00 an hour = \$3,840.00

1 Coordinator x 40.00 an hour x 3 hours PD = \$120.00

Set up and Close out hours 1 Coordinator 10 x \$40.00 = \$400.00

Account# 20.231.200.100.057

Up to and not to exceed: \$4,360.00

L29. Request to hire two (2) staff members to work as summer High School Guidance Counselors for P-Tech High School. Each counselor is allotted to work a maximum of 35 hours at a rate of \$35/hr. Upon supervisor approval, each staff member can act as a substitute at the same rate of \$35/hr in the event of an absent counselor, this may allow the counselor to exceed their hours. **Vernita Bostick, Tameika Wisdom**

Total personnel submitted: Two (2) Effective Date: July 1, 2026 – August 31, 2026.

Account# 15.000.218.104.054.053.0000.000

Not to exceed: \$3,500.00

L30. This action is requested to hire the School Counselors mentioned below for summer hours as outlined. According to the Principal's guidelines, summer hours require selected counselors to work 4 hours in August for freshman orientation. Total hours allotted for summer hours are 350 hours, which will be supervised by the Supervisor of Guidance. Staff members being hired are: **Ingrid Podias, Devenish Santana, Brynisha Petty, Frank Funiciello, Diana Obando, Alecia Phillips, Jasmine Williams**

Account# 15.000.218.104.307.053.000.0000

Not to exceed: \$12,250.00

L31. Request to compensate **Artim Mahmudi** and **Chester Klutkowski** for cafeteria supervision from September 4, 2025 – June 30, 2026. Request to compensate **Tara Patula** for cafeteria supervision from September 4, 2025 – May 8, 2026. Request to

compensate **Lindsay Schroeder** for cafeteria supervision from May 11, 2026 – June 30, 2026. **Account#** 15.120.100.101.027.056.0000.000 Not to exceed: \$6,000.00

L32. Action is requested to stipend five (5) Lead Teachers for the 2026 Summer School Program K-5 LitCamp to receive three (3) hours of professional development on June 30, 2026. 5 Lead Teachers x \$40.00 an hour x 3 hours = \$600.00

Last Name	First Name	Location
Blue	Yolanda	School # 13
Hernandez	Anel	School # 25
Medley	Kevin	School # 5
Bernard	Erica	RC
Weissman	Kathleen	MMOKeefe

Account# 20.231.100.101.653.057 Up to and not to exceed: \$600.00

L. STIPENDS /CONT.

L33. Request to compensate **Maria Yoplac** for teaching a sixth period for the 2025-2026 school year.

L34. Action is requested to hire the following Speech, Occupational & Physical Therapists for ESY posting #290. July 6th – July 30th Monday – Thursday 8:00 a.m. – 1:30 p.m. \$75.00 x 14 x 5.5 x 16 = \$92,400.00

Job Title	Last Name	First Name
OT	Castro	Greachy
speech	Bordoni	Adriana
speech	Garcia	Madeline
speech	Coughlin	Meghan
speech	Cangelosi	Lisa
speech	Rance	Jaclyn
speech	Balleste	Wanda
PT	Moskal	Anna
speech	Dibre	Nicole
OT	Charles	Elizabeth
speech	Chernavsky	Nataliya
OT	Malasig	Kathleen Jade
speech	Didyk	Christine
speech	Rodriguez	Jennifer

Account# 11.000.216.100.749.053 Not to exceed: \$92,400.00

L35. Action is requested to stipend five (5) Lead Teachers for the 2026 Summer School Program K-5 LitCamp from July 6, 2026 through July 30, 2026 from 7:30 a.m. through 1:30 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays at Schools, 5, 25, 13,

Roberto Clemente and Maria Magda O'Keefe School. Lead Teachers will receive three (3) hours of professional development on July 1, 2026.

5 Lead Teachers x 6 hours x 16 days x \$40.00 an hour - \$19,200.00

5 Lead Teachers x \$40.00 an hour x 3 hours PD = \$600.00

\$19,200.00 + \$600.00 = \$19,800.00

Last Name	First Name	Location
Blue	Yolanda	School # 13
Hernandez	Anel	School # 25
Medley	Kevin	School # 5
Bernard	Erica	RC
Weissman	Kathleen	MMO'Keefe

Account# 20.231.100.101.653.057

Up to and not to exceed: \$19,800.00

L. STIPENDS /CONT.

L36. Action is requested to hire the following Related Service Providers of Speech, Occupational and Physical Therapists for Child Study Team Evaluations ESY posting 286.

75 x 3 x 6 x 24 = \$32,400.00 July 6th – August 13th Monday – Thursday 8:30 a.m. – 3:00 p.m. excluding 30 minute lunch.

Speech/Language	26-27 salary	\$75 per hour	Daily Rate	# of Days	Total
Camila Ravelo		6	\$450.00	20	\$9,000.00
Fiordaliza Romano		6	\$450.00	20	\$9,000.00
Carolyn McCauley		6	\$450.00	20	\$9,000.00
11.000.216.100.749.053				TOTAL =	\$27,000.00

Account# 11.422.200.100.749.053

Not to exceed: \$32,400.00

L37. Action is requested to hire the following Personal and Instructional Aides for ESY posting 291. 138 x \$25.00 x 5.75 x 16 = \$317,400.00

ESY I.A/P.A 2026	
Last Name	First Name
Acevedo	Maria
Adams	Michelle
Addison	Tonia
Albino	Ana
Alford	Vonward
Angon-Torres	Esperanza
Antigua	Rosio
Aracena	Elena

Arellano	Elizabeth
Ashkar	Bayan
Austin	Ronnie
Aviles	Elizabeth
Baez De Jesus	Anahi
Bagh	Maha
Begum	Fatheha
Bowman	Bevelyn
Brito	Jose
Brooks	Juliet
Brown	Denise
Brown	Steven
Brown	Jade
Bryan	Jeffrey
Bugg	Sharrieff
Carbajal	Marianela
Castillo	Vanessa
Cerda - Pena	Marleny
Choudhury	Umama
Chowdhury	Fathema
Clifford	Charnell
Collins	Melissa
Concepcion	Cristina
Cordova	Shavelle
Cosby	Douglas
Cosme	Gloria
Davis	CaKia
Diaz Almonte	Melissa
Dock	Yolanda
Dolson	Victoria
Dominguez	Leonor
Douglas	Latoya
Emery	Nichole
Eskaf	Lidia
Faddoul	Faeda
Fairfax	Louvenia
Flores Hernandez	Jocelyn
Fonder	Paula
Fuller	Mona
Gamarra	Olga

Garcia	Aida L.
Gause	Tajah
Gerald	Rashaun
Gipson	Kenneth
Gomez	Jacquelyn
Gomez	Cely
Graham	Noemi
Hall	Sharona
Heber	Sheila
Holmes	Keica
Hossain	Shahana
Jaquez Mora	Jacqueline
Jimenez	Cesar
Johnson	Kanayshia
Karim	Abdul
Kelley	Arlethia
Kinchen	lesha
King	Antoine
Kishen	Ephraim
Lakisha	Bailey
Lamaina	Laaziza
Le Protto	Gary
Lewis	Venessa
Lopez	Anny
Loran	Shaina
Marquez	Josh
Marte	Rosa
McClam	Sara
Melo	Ysa
Mghizou	Fatima
Migliorino	Michael
Mik	Ewa
Mossad	Tereza
Mott	Sharonda
Nahar	Shamsur
Nales	Luisa
Nasr	Abdellah
Nealy	Nicole
Nelson	Kendrick
Nessa	Faizatun
Noble	Shirley

Omer	Hassnaa
Osbourne	Jennifer
Osho	Yetunde
Otubanjo	Aderonke
Owusu-Broni	Gladys
Pearson	Arnell
Peart	Jermaine
Pena Castillo	Arelis
Perez	Edwin
Pllaha	Marsela
Prester-Renner	Christopher
Ramirez	Giancarlos
Ramirez	Steffani
Ramirez	Hephte
Ramos	Evelyn
Restrepo Mercado	Margy
Pinkett	Jaden
Rios	Edwin
Rivera	Rosina
Rodriguez	Marianela
Roger	Sangster
Ross	Felicia
Ruiz	Edgar
Saadallah	Hicham
Salobo Quintana	Disleida
Sanay	Isabel
Sanchez Garcia	Yocauris
Santos	Gabriela
Simon	Letitia
Smith	Nikki
Smith	La'Donna
Stephens	Alicia
Stewart	Alicia
Stringfellow	Brian
Syeda	Shakera
Tait	Mark
Tapia	Bienvenida
Toledo	Frank
Torres-Castillo	Teresa

Walton	Tonya
Ward	Tyree
Wheatle	Delford
Williams-Young	Pamela
Yancey	Taylor
Yasmin	Nilufa
Youssef	Mohamed
Zaman	Jakeya
Zaman	Mohammed
Zayas	Lauren

Account# 11.422.100.106.749.053

Not to exceed: \$317,400.00

L. STIPENDS /CONT.

L38. Action is requested to hire Home Instruction Teachers for ESY posting 287.

15 x \$35.00 x 10 hours per week x 4 weeks = \$21,000.00

Last Name	First Name
Avella	Herlan
DeLillo	Karen
Faradin	Amirah
Kelley	Valerie
Langan	Sarah
Lassiter	Krystal
Mickey	Katherine
Musa	Nalan
Psarros Vogt	Voula
Rhodes	Mary
Smiley	Ashona
Tucker	Thelton
Tyrell	Sharifa
Vitelli-Matin	Candace
White	Tanya

Account# 11.150.100.101.655.040.0000

Not to exceed: \$21,000.00

L39. Action is requested to stipend five (5) Instructional Assistants for the 2026 Summer School Program K-5 LitCamp from July 6, 2026 through July 30, 2026 from 8:00 a.m. through 1:30 p.m. on Mondays, Tuesdays, Wednesdays and Thursdays at Schools 5, 25, 13, Roberto Clemente and Maria Magda O'Keefe School.

5 Instructional Assistants x 5.5 hours x 16 days x \$25.00 an hour = \$11,000.00

	Last Name	First Name	Home School	Position
1	Ahmed	Hanifa	School #7	Instructional Aide Kindergarten

2	Amparo Baez Corporan	Mercedes	Martin Luther King	Personal Aide
3	Ashkar	Bayan	School # 5	Instructional Aide Kindergarten
4	Byrne	Sydia	School # 21	Instructional Aide Classroom
5	Cain	Zaire	Norman S Weir	Personal Aide 504
6	Cosgrave	Jeffrey	School # 25	Instructional Aide Special ED/LLD
7	Cox	Rosie	School # 13	Instructional Aide Special ED/COG Mild
8	Crawford	Lydeasha	International High School	Personal Aide
9	Dean	Ian	School # 7	Personal Aide
10	Emery	Nichole	School # 16	Personal Aide
11	Faradin	Naadirah	Early Learning Center	Instructional Aide Preschool
12	Frierson	Tenet	Paterson P-Tech	Personal Aide
13	Galvan	Margarita	School # 15	Instructional Aide Kindergarten Bilingual
14	Gebril	Azza	School # 5	Personal Aide 504
15	Gerald	Rashaun	Maria Magda O Keefe/24	Instructional Aide Special ED/MD
16	Gipson	Kenneth	STARS	Personal Aide
17	Ibrahimi	Havishe	School # 18	Personal Aide
18	Ishak	Natasha	Dale Avenue	Instructional Aide Special ED/Autism
19	Jauregui	Yuly	Joseph A Taub	Personal Aide
20	Jimenez	Jessica	School# 15	Personal Aide 504
21	Lamberty	Lysandra	Norman S Weir	Personal Aide 504
22	Lima	Laiza	School # 20	Instructional Aide Kindergarten
23	Mahan	Brittany	School # 7	Instructional Aide Kindergarten
24	Molano	Loraine	School # 25	Instructional Aide Preschool
25	Nales	Luisa	Maria Magda O Keefe/24	Instructional Aide Preschool
26	Perpignan	D'Nay	Early Learning Center	Instructional Aide Preschool
27	Pitts	Terrence	Martin Luther King	Instructional Aide Special ED/ERI
28	Ramirez	Steffani	Joseph A Taub	Instructional Aide Special ED/LLD
29	Ramos	Betty	School # 1	Instructional Aide Kindergarten
30	Rivera Valenzuela	Rosina	School # 21	Instructional Aide Special ED/LLD
31	Ruiz	Edgar	School # 13	Instructional Aide Kindergarten
32	Santos	Gabriela	School # 18	Instructional Aide Special ED/LLD
33	Tait	Mark	School # 21	Personal Aide

34	Thompson	Deirdre	School # 20	Instructional Aide Special ED/ERI
35	Vasquez	Monica	School # 5	Instructional Aide Kindergarten Bilingual
36	Walker	Lennie	School # 20	Instructional Aide Special ED/ERI
37	Williams	Solaadeen	Rosa Park High School	Instructional Aide Special ED/SLD

Account# 20.231.100.106.653.057

Up to and not to exceed \$11,000.00

M. AMENDMENTS

M1. Action requested to amend **PTF# 26-1138** to add \$300 Black Seal License and \$400.00 Chief Custodian stipend for **Joasil McKenley**. Retro to date of employment. Reclassify PC to Chief Custodian A from Chief Custodian B.

M2. Action to amend **PTF# 26-1525** to add Special Education Teachers and Physical Education Teacher to ESY posting 292. $8 \times \$35.00 \times 5.75 \times 16 = \$25,760.00$

ESY Teacher 2026	
Last Name	First Name
Madera	Gilma
Amparo Baez Corporan	Mercedes
Akinwole	Janet
Robinson	Clevans
Hill	Shelumiel
Taveras	Alba
Feoli	Joseph
Bulaclac	Fe

Account# 11.422.200.100.749.053

Not tot exceed: \$25,760.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Dortrait	Carmen	Dept of Facilities	Cusodial Worker Chief C	\$65,528.00	title/salary adjustment
R2	Karim	Abdul	EWK	IA Preschool Special Ed	no change	reclassifying title
R3	Kelly	Ryan	Joseph A. Taub	Teacher STEM	no change	reclassifying title

R. MISCELLANEOUS (CONT.)

R4. Action to process the attached RIF list as a result of budgetary and economic reasons for the 2026-2027 school year.

Title	Location	PC #
CAFETERIA MONITOR	004 DR. NAPIER SCHOOL # 4	1612
CAFETERIA MONITOR	005 SCHOOL # 5	1736
CAFETERIA MONITOR	005 SCHOOL # 5	1280
CAFETERIA MONITOR	007 SCHOOL # 7	1203
CAFETERIA MONITOR	008 SCHOOL # 8	1216
CAFETERIA MONITOR	010 SCHOOL # 10	1679
CAFETERIA MONITOR	018 SCHOOL # 18	1313
CAFETERIA MONITOR	021 SCHOOL # 21	1504
CAFETERIA MONITOR	021 SCHOOL # 21	1574
CAFETERIA MONITOR	026 SCHOOL # 26	1126
CAFETERIA MONITOR	027 SCHOOL # 27	1377
CAFETERIA MONITOR	033 EDWARD KILPATRICK	1439
CAFETERIA MONITOR	301 JOSEPH A TAUB SCHOOL	1205

R5. Action to reorganize District Administration for the 2026 – 2027 school year.

Name	Title From	Location From	PC From	Title To	Location To	PC To
Moses McKenzie	Interim Principal	MLK	7005	Vice Principal	MLK	7005
John Demeski	Interim Vice Principal	# 19 (. 51), NSW (.49)	2180	Interim Vice Principal	# 19 (.6), # 10 (.4)	2180
Marc Medley	Principal	YMLA	54	Principal	School # 6	2017
Grace Giglio	Principal	NSW	524	Principal	MLK	2632
Cosmo Braico	Principal	AHA	435	Principal	School # 13	1951
Dorothy Douge	Principal	EHS	620	Principal	EWK	1253
Anthony Licamara	Vice Principal	Dr. Napier	1303	Vice Principal	Dr. Napier	2463
Jennifer Cassini	Vice Principal	AHA	3376	Vice Principal	School # 2	1303
Michael Dubose	Vice Principal	School # 1	2950	Vice Principal	Dale Ave. (.6), # 7 (.4)	1282
Asha Edwards	Vice Principal	School # 10	2922	Vice Principal	# 21	2922
Sherri Brackett	Interim Principal	School # 6	2573	Vice Principal	School # 6	2573
Valentino Sisti	Interim Vice Principal	School # 6	2017	Teacher Technology	School # 9	232
Jessica Cambareri	Interim Principal	EWK	7013	Vice Principal	School # 18	7013

R. MISCELLANEOUS (CONT.)

R6. Action to move the attached list of individuals from Non-Bargaining to P.A.A. as per contract guidelines. Effective 7/01/26 employees to increment under the P.A.A. salary schedule.

Name	Title	Location	PC #	Salary for 26-27 will be:
Carolina Acevedo	Pathway Associate Supervisor	650 Academic Services	6916	\$97,616
Anna Defresse	Pathway Associate Supervisor	650 Academic Services	6913	\$105,087 + \$4000 long = \$109,087
Edwin Hernandez	Pathway Associate Supervisor	650 Academic Services	6915	\$124,475 + \$6400 long = \$130,875
Justin Rogoff	Pathway Associate Supervisor	650 Academic Services	6914	\$97,158
David Scala	Pathway Associate Supervisor	650 Academic Services	6926	\$137,760 + \$2200 long = \$139,960
Michele Borak	Supervisor of MIS	870 MIS	2553	\$137,701 + \$3200 long = \$140,901

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Y1. Action to compensate **Mansoor Ahmed (PC# 8735)** the total sum of \$10,785 minus the appropriate deductions in full and final settlement of Grievance 25-27. The parties agree that Mr. Ahmed's final status with the District shall be designated as Resignation.

It was moved by Comm. Mendez, seconded by Comm. Rosado that Resolution No. 2 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons and Comm. Teague who voted no. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 3

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Lance Gaines	NJ Association of School	June 2-5, 2026	\$1,217.23 (registration,

	Business Officials (NJASBO)		transportation, lodging, meals)
Assistant Business Administrator	Atlantic City, NJ		
Sham Bacchus	Innovative Schools Summit	July 5-10, 2026	\$3,345.00 (registration, transportation, lodging)
Principal/New Roberto Clemente	Las Vegas, NV		
Christopher Awad	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Vice Principal/Paterson STEAM H.S.	Princeton, NJ		
Dr. Nellista Bess	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Principal/Paterson STEAM H.S.	Princeton, NJ		
Edwin Camacho	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Teacher Coordinator/Paterson STEAM H.S.	Princeton, NJ		
Tatiana Mikhailovsky	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Teacher/Paterson STEAM H.S.	Princeton, NJ		
William Newrock	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Teacher/Paterson STEAM H.S.	Princeton, NJ		
Peter Somoza	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Vice Principal/Rosa Parks School of Fine & Performing Arts	Princeton, NJ		
Jaymie Stein	Arts Integration Leadership Institute/FEA, NJPSA	July 7-9, 2026	\$100.00 (registration)
Art Teacher/Paterson STEAM H.S.	Princeton, NJ		
Dalton Price	22 nd Annual National School Safety Conference	July 20-24, 2026 (traveling 7/19/26)	\$3,464.44 (registration, transportation, lodging, meals)
Director of Security	Orlando, FL		
Orlando Robinson	22 nd Annual National School Safety Conference	July 20-24, 2026 (traveling 7/19/26)	\$3,445.40 (registration, transportation, lodging, meals)
Lead Supervisor/Office of Security	Orlando, FL		
June Gray	NJSBA Annual Workshop	October 19-22, 2026	\$846.28 (transportation, lodging, meals)
Business Administrator	Atlantic City, NJ		
Dalton Price	NJSBA Annual Workshop	October 19-22, 2026	\$824.82 (transportation, lodging, meals)
Director of Security	Atlantic City, NJ		

***FOR RATIFICATION**

**Total Number of Conferences: 13
Total Cost: \$13,843.17**

It was moved by Comm. Mendez, seconded by Comm. Nieves that Resolution No. 3 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 4

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority; and

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.; and

WHEREAS, Boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools; and

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2025 through June 30, 2026:

School District Name	Student	# Days	Per Diem Rate	Total Reimbursement to PPS
Jersey City Public School District	AE 5223615	110	\$108.91	\$11,980.10
Jersey City Public School District	AB 5242186	110	\$110.32	\$12,135.20
Lyndhurst Public School District	AG 5205913	180	\$115.06	\$20,710.80
Oceanport Public School District	SR 5277263	83	\$106.09	\$8,805.47
Total:				\$53,631.57

It was moved by Comm. Freeman, seconded by Comm. Mendez that Resolution No. 4 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 5

WHEREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

WHEREAS, this initiative supports the district strategic plan, "Learning Today, Leading Tomorrow," specifically Goal #1: Advancing Instructional Excellence by Cultivating a High-Performance Workforce, as the camp will provide coaches with continued professional development aimed at sustaining a championship-caliber team; and Goal #4: Strengthening Family and Community Partnerships, by fostering viable partnerships between the Paterson Public Schools and the community while providing equitable and comprehensive interscholastic athletic opportunities for all eligible students to enhance their cheerleading skills and overall performance; and

WHEREAS, the NCA National Cheer Association- Invitational Cheer Camp is unique and has become of the most popular college prep cheer camps in the country. There are (20) JFK student athletes and (2) coaches Travelle Pinkett and Brianna Joseph attending this year's cheer camp; and

WHEREAS, by attending the 2026 summer camp, athletes will have the incredible opportunity to learn from some of the best collegiate cheer coaches in the nation. Athletes will attend different sessions where they will learn leadership skills, personal development, and collegiate cheerleading expectations; and

WHEREAS, this cheer camp will be held at Lake Bryn Mawr Camp- Honesdale PA August 11- August 14, 2026. There will be NO cost to the district for attending cheer camp. JFK student athletes are responsible for the primary cost. The JFK cheer team will also fundraise to offset additional costs; and

WHEREAS, John F. Kennedy Athletics is providing a bus transportation to and from the facility. The funds will be utilized from the JFK athletics field trips and transportation account not to exceed \$5000.00; and

NOW, THEREFORE, BE IT RESOLVED that the Paterson Board of Education hereby approves the participation of the John F. Kennedy High School Cheerleaders in the NCA National Cheer Association Invitational Cheer Camp, authorizes the necessary transportation expenses as outlined, and affirms that such participation shall adhere to all district and NCA National Cheer Association guidelines, while providing student-athletes with equitable opportunities to develop technique, teamwork, leadership skills, and sportsmanship in an educational and competitive environment.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 5 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson

- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Resolution No. 6

WHEREAS, the district's Learning Today, Leading Tomorrow Strategic Plan's priority is Advanced Instructional Excellence by Cultivating a High-Performance Workforce; and

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom; and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations; and

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2025-2026 school year.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 6 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

GENERAL BUSINESS

Items Requiring a Vote

Comm. Freeman: On G-117, your new counsel, I just need to know in what capacity we use all these attorneys.

Mr. Zaydel: Every year we renew or put out for RFP the list of special counsel. We've developed a panel. This is the same panel that was in place for the current school year. We're just renewing everyone on it. Each law firm has its own area of expertise and we use them based on that. Not all firms on that list are actually used, but having them on the approved panel gives us the ability to use them. Day-to-day we use about seven or eight law firms.

Comm. Freeman: Okay, I just wanted to know.

Comm. Ramirez: Fair enough, absolutely. Does any other Board member have a question or concern about any of the items? I know there are a lot of items. If you had an opportunity to review the items or look through them now, please request any clarifications or bring up any concerns that you may have.

Comm. Freeman: Boris, can I just get a list of all outside cases? I just need to know the outside stuff.

Mr. Zaydel: Sure, I'll send it along.

Comm. Freeman: Thank you.

Comm. Ramirez: If there are any questions or concerns, please make sure you send an email to the Superintendent and she will have the correct cabinet member provide us any clarification or contact us with details.

Committee Reports

Facilities

Comm. Nieves: All reports will be given in-person at the next meeting.

Family & Community Engagement

Comm. Freeman: The meeting is on Monday. I'll give a report next Wednesday.

Policy

Comm. Rashid: There was no meeting yet.

Technology

Comm. Nieves: Comm. Simmons scheduled a meeting on Election Day. Unfortunately, I was unable to attend. I believe he was the only one in attendance.

Comm. Ramirez: Cheryl, do we have minutes for that meeting?

Ms. Williams: Yes, they have been uploaded.

Comm. Ramirez: Commissioners, if you take some time to go into the drive, since the minutes have been uploaded, if you have any questions please feel free to reach out to Madam Superintendent and she will get us any clarification that we need.

Comm. Freeman: Cheryl, did we vote on the resolutions?

Comm. Ramirez: No, that will be at the regular meeting. If you have any concerns...

Comm. Freeman: I just had that one. I just need to know about G-117 and who's handing what.

Dr. Newell: We will get that to you.

Comm. Ramirez: Boris will provide that.

EXECUTIVE SESSION

It was moved by Comm. Nieves, seconded by Comm. Mendez that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:06 p.m.

It was moved by Comm. Mendez, seconded by Comm. Rashid that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:35 p.m.

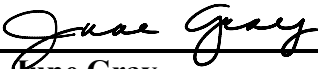
OTHER BUSINESS

Comm. Nieves: I wanted to express my gratitude to the district for the invitation to the debate competition. I had an awesome time. Those kids really took it to each other and had a good time. It got a little spicy a few times. I started looking for security. I guess that's how those debate competitions go. I'm looking forward to next year attending a much bigger debate competition. Thank you.

Comm. Ramirez: Thank you, Madam Superintendent. Thank you, Cheryl. Just remember, no weapon formed against us shall prosper.

It was moved by Comm. Mendez, seconded by Comm. Freeman that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:38 p.m.



Ms. June Gray
Business Administrator/Board Secretary