



IMRF Compensation Report

September 22, 2026

Per Illinois School Code 5 ILCS 120/7.3, below are employees who have a total compensation package that exceeds \$75,000 for the 2026-2027 school year.

Position Assignment	Base Salary	Annuities	Retirement Enhancements	Other Benefits	Vacation Days	Sick Days
Communication Coordinator	\$87,975.00	\$25,654.45	\$4,145.42	\$15,854.40	20	20
Custodial & Grounds Supervisor	\$76,764.77	\$0.00	\$0.00	\$19,421.76	15	20
Custodian	\$74,610.08	\$0.00	\$0.00	\$12,683.52	20	13
Director of Facilities	\$114,238.31	\$0.00	\$5,382.95	\$42,806.88	20	20
Director of Food Service	\$121,585.82	\$22,504.48	\$5,729.17	\$0.00	20	20
Director of Technology	\$105,113.77	\$9,267.79	\$4,953.33	\$25,758.48	20	20
Director of Transportation	\$103,500.00	\$7,942.84	\$4,876.96	\$30,123.36	20	20
Executive Director of Human Resources	\$168,774.84	\$25,654.45	\$7,952.75	\$15,854.40	20	20
Human Resource Generalist	\$63,501.69	\$0.00	\$0.00	\$12,683.52	15	20
IT Support Specialist	\$62,333.84	\$0.00	\$0.00	\$12,683.52	15	20
IT Support Specialist	\$70,096.90	\$0.00	\$0.00	\$7,632.24	15	20
Maintenance Technician	\$67,110.40	\$0.00	\$0.00	\$12,683.52	20	13
Network System Administrator	\$108,253.37	\$0.00	\$0.00	\$10,907.04	0	20
Occupational Therapist	\$73,345.30	\$0.00	\$0.00	\$12,683.52	0	13
Occupational Therapist	\$83,823.20	\$0.00	\$0.00	\$7,403.28	0	13
Occupational Therapist	\$89,008.00	\$0.00	\$0.00	\$0.00	0	13
Occupational Therapist	\$100,134.00	\$0.00	\$0.00	\$19,421.76	0	13
Occupational Therapist	\$104,779.00	\$0.00	\$0.00	\$12,683.52	0	13
Physical Therapist	\$107,051.52	\$0.00	\$0.00	\$0.00	0	13
Physical Therapist	\$104,779.00	\$0.00	\$0.00	\$12,683.52	0	13
State Reporting and Systems Analyst	\$69,844.97	\$0.00	\$0.00	\$14,110.56	15	20
Technology & Service Support Supervisor	\$80,414.30	\$0.00	\$0.00	\$0.00	15	20
Training & Safety Manager	\$74,971.10	\$0.00	\$0.00	\$8,236.08	20	20
Transportation Mechanics	\$78,516.31	\$0.00	\$0.00	\$11,336.16	10	12
Transportation Mechanics	\$85,467.26	\$0.00	\$0.00	\$16,934.16	15	12
Transportation Supervisor	\$77,464.80	\$0.00	\$0.00	\$8,421.12	20	20

