

PLANO CODE OF CIVILITY – CONDUCT EXPECTATIONS

The Plano Code of Civility is the District's shared commitment to a safe, respectful, and supportive school community, guided by the vision of excellence, caring, and learning. The Code is built on four principles aligned with the character traits in the Texas Essential Knowledge and Skills. The following expectations describe how each principle is practiced by students, by families and community members, and by staff.

For Students

Trustworthy	Caring	Responsible	Respectful Citizen
- Be honest, reliable, and follow rules - Communicate clearly and respectfully - Build trust through positive actions	- Be kind and empathetic to others - Respect differences and personal space - Support classmates with patience and understanding	- Be responsible - Be prepared, participate, and seek support - Stay safe	- Be kind and listen actively - Respect school rules and expectations - Be an upstander for a safe, welcoming school

For Families and Community

Trustworthy	Caring	Responsible	Respectful Citizen
- Model integrity and respect in all interactions - Partner with staff and support educators - Reinforce honesty and responsibility at home	- Communicate positively and professionally with staff - Engage in your child's learning and encourage kindness - Support staff and promote empathy and unity	- Engage in your child's education and communicate with staff - Reinforce academic and behavioral expectations at home - Encourage independence and accountability	- Support school safety procedures and culture - Promote respect, kindness, and community - Stay informed and accept unique qualities

For Staff

Trustworthy	Caring	Responsible	Respectful Citizen
- Communicate clearly and set expectations - Respect boundaries and value differences - Model integrity and build trust	- Communicate with empathy and professionalism - Support others and foster a positive culture - Promote belonging through daily actions	- Collaborate actively and lead by example - Follow policies and show integrity - Be reliable and solution-focused	- Foster a safe, welcoming environment - Uphold safety procedures and support for every student - Maintain respectful, learning spaces