

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 22, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
SEPTEMBER 22, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – August 25, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Elijah Jones
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- The Employer Support of the Guard and Reserve (ESGR) Recognition – Award Presentation (MSgt. Tsang, SWMHS AFJROTC)
- Annual High School Graduation Data – Ms. Grossman

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for additional transfers for the month of June 2026.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2026.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Secretary Report for the month of June 2026.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Treasurer of School Monies Report for the month of June 2026.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2026.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2026.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of July 2026.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2026.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$6,653,093.26 for the Operating Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$231,860.66 for the Cafeteria Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$2,906,736.80 for the Medical Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$703,105.12 for the Prescription Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$60,403.39 for the Dental Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 22, 2026, prepared by the Board Secretary in the amount of \$4,126.00 for the Athletics Account.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2026 payroll, prepared by the Board Secretary in the amount of \$1,726,823.50 for the Payroll Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2027-2028 Comprehensive Maintenance Plan for the district.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the Tobacco/Vaping Policy and Education Grant application funded by the American Heart Association. This grant is to support school-based initiatives that educate students, staff, and families on the dangers of tobacco and vaping and/or strengthen related school policies. The maximum grant amount is \$2,500.00 per school.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY27 Perkins Secondary Consolidated Grant in the amount of \$13,360.00.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS P.L. 1991, chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full-time in the nonpublic school; and

WHEREAS, the Educational Services Commission of New Jersey has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

NOW, THEREFORE, BE IT RESOLVED that Sayreville Board of Education enter into an agreement with the Educational Services Commission of New Jersey whereby the commission will implement law and administer the nonpublic school nursing program, not to exceed funding provided by the State of New Jersey Department of Education for these purposes, for those full-time students enrolled in the nonpublic school located with the district for the 2026-2027 school year, in accordance with applicable law;

BE IT FURTHER RESOLVED that the Sayreville Board of Education shall pay the commission 6% as an administrative fee of the entitlement funds received by the Board as state aid, per pupil, pursuant to said enactment.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an addendum to the agreement with Educational Services Commission of New Jersey Public Law 1977 Chapters 192-193 for the 2026-2027 school year pursuant to P.L. 2025, c.252 and related New Jersey Department of Education requirements.

22. The Superintendent recommends and so moves the Board of Education to approve structured learning experiences for the following students at Sayreville Board of Education Food Services Department, Sayreville Board of Education Transportation Department, Isabella Fitness, Santino's Restaurant, and Total Hardware & Garden for the 2026-2027 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement: 4313742458; 1995606959; 5560807171; 8228482711; 8552578368; 7690067834; 4724254406; 5867480879; 1927398151; 3267116806; and 3938789025.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a partnership with the Central New Jersey Computer Science Education Hub at The College of New Jersey. This invitation provides Sayreville War Memorial High

School the opportunity to partner with the Central NJ CS Education Hub to receive additional support in fostering greater success and learning in the field of Computer Science. This opportunity is funded through the Office of Innovation's Expanding Computer Science Professional Learning Grant provided by the New Jersey Department of Education to The College of New Jersey and is of no cost to the Sayreville School District. The support provided by the Computer Science Education Hub may include, but is not limited to Praxis Training and Preparation, Curriculum Guidance, Professional Learning Workshops, Instructional Coaching, and Classroom Materials, Consumables, and Equipment.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following items from MRA International in the total amount of \$51,000.00. Pricing has been obtained through the Bergen County Cooperative Bid # BC-24-38 – Resolution #0524-24 for Computer Equipment and Peripherals.

Item	Qty	Unit Price	Cost
Xonar TrueScan	3	\$17,000.00	\$51,000.00

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Mac Media Productions to create a Sayreville Board of Education CTE Video to promote the district's three Career and Technical Education programs at Sayreville War Memorial High School. The total cost of this project is \$2,050.00 and is funded through the FY27 Perkins Secondary Consolidated Grant.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for services related to professional development with Central Reach to present a professional development session at the November 3, 2026 Staff Development Day in the amount of \$975.00.

BUILDINGS AND GROUNDS

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Dwight D. Eisenhower Elementary School PTO held Chalk the Walk at the Dwight D. Eisenhower Elementary School on Tuesday, September 1, and Wednesday, September 2, 2026, from 8:00 am to 7:30 pm in the parking lot.
- b. Retroactively, Samsel Upper Elementary School PTO held a Teacher's Luncheon Set Up at the Samsel Upper Elementary School on Tuesday, September 1, 2026, from 3:00 pm to 6:00 pm in the teachers' lounge.
- c. Retroactively, Samsel Upper Elementary School PTO held a Chalk the Walk at the Samsel Upper Elementary School on Monday, September 7, 2026, from 12:00 pm to 8:00 pm on the sidewalk outside the school.

- d. Retroactively, Sayreville Recreation Department held a Wrestling Program at the Emma L. Arleth Elementary School on Tuesday, September 8, Thursday September 10, Tuesday, September 15, Thursday, September 17, and Tuesday, September 22, 2026, from 4:30 pm to 7:30 pm in the gym.
- e. Retroactively, Samsel Upper Elementary School PTO held a Clothing Drive at the Samsel Upper Elementary School on Saturday, September 12, 2026, from 9:00 am to 1:00 pm in the parking lot.
- f. Retroactively, Leading Edge held a Before and Aftercare Program at Project Before-Cheesequake on Monday, September 21, 2026, in the multipurpose room and playground.
- g. Retroactively, Leading Edge held a Before and Aftercare Program at Samsel Upper Elementary School on Monday, September 21, 2026, in the gym and cafeteria.
- h. Emma L. Arleth Elementary School PTO to hold PTO Meetings at the Emma L. Arleth Elementary School on Tuesdays, September 22, October 27, November 17, December 15, 2026, February 16, March 16, April 20, and May 18, 2027, from 6:00 pm to 9:00 pm in the library.
- i. Sayreville Recreation Department to hold an Open Gym Night at the Sayreville War Memorial High School Monday through Thursday from September 23, through November 19, 2026, from 6:30 pm to 9:00 pm in the main gym.
- j. Sayreville Middle School PTO to hold a PTO Meeting at the Sayreville Middle School on Wednesday, September 23, 2026, from 6:00 pm to 9:00 pm in the media center.
- k. Sayreville Recreation Department to hold a Wrestling Program at the Emma L. Arleth Elementary School on Tuesdays and Thursdays from September 24, through October 29, 2026, from 4:30 pm to 7:30 pm in the gym.
- l. Samsel Upper Elementary School PTO to hold Afterschool Clubs at the Samsel Upper Elementary School on Mondays, Wednesdays, and Thursdays from September 28, through November 12, 2026, from 3:00 pm to 4:00 pm in rooms 109, 111, 211, 212, 217, 226, 324, 357, 364, 367, 368, 371, 372, 373, 467.
- m. Sayreville Recreation Department to hold a Flag Football Afterschool Program at the Samsel Upper Elementary School on September 28, September 29, and September 30, 2026, from 3:00 pm to 4:30 pm.
- n. Emma L. Arleth Elementary School PTO to hold a Clothing Drive at the Emma L. Arleth Elementary School on Saturday, October 3, 2026, from 9:00 am to 1:00 pm in the parking lot.

- o. Sayreville Recreation Department to hold a Soccer Afterschool Program at the Samsel Upper Elementary School on October 12, October 13, and October 14, 2026, from 3:00 pm to 4:30 pm in the gym.
- p. Sayreville Middle School PTO to hold PTO Meetings at the Sayreville Middle School on October 13, November 17, 2026, January 12, February 9, March 16, April 13, May 11, and June 8, 2027, from 6:00 pm to 9:00 pm in the library.
- q. Sayreville Middle School PTO to hold a Talent Show Pre-Screening at the Sayreville Middle School on Thursday, October 22, 2026, from 6:00 pm to 9:00 pm in the blue room.
- r. Project Before PTO to hold a Trunk or Treat at Project Before-Selover on Friday, October 23, 2026, from 4:00 pm to 6:30 pm in the parking lot.
- s. Emma L. Arleth Elementary School PTO to hold a Boo Bash at the Emma L. Arleth Elementary School on Thursday, October 29, 2026, from 4:30 pm to 9:00 pm in the parking lot.
- t. Middlesex County Young Democrats to hold an Annual Rally at the Samsel Upper Elementary School on Sunday, November 1, 2026, from 9:00 am to 6:00 pm in the cafeteria. Fees in accordance with schedule.
- u. Sayreville Recreation Department to hold a Basketball Afterschool Program at the Samsel Upper Elementary School on November 9, November 10, and November 12, 2026, from 3:00 pm to 4:30 pm in the gym.
- v. Sayreville Recreation Department to hold a Pickleball Afterschool Program at the Samsel Upper Elementary School on November 16, November 17, and November 18, 2026, from 3:00 pm to 4:30 pm in the gym.
- w. Sayreville Middle School PTO to hold a Dress Rehearsal and Talent Show at the Sayreville War Memorial High School on December 3, and December 4, 2026, from 4:00 pm to 10:00 pm in the auditorium.
- x. Sayreville Recreation Department to hold a Floor Hockey Afterschool Program at the Samsel Upper Elementary School on January 4, January 5, January 6, and January 7, 2027 from 3:00 pm to 4:30 pm in the gym.
- y. Sayreville Recreation Department to hold a Pickleball Program at the Samsel Upper Elementary School on January 25, January 26, and January 27, 2027, from 3:00 pm to 4:30 pm in the gym.

- z. Sayreville Recreation Department to hold a Badminton Afterschool Program at the Samsel Upper Elementary School on February 2, February 3, and February 4, 2027, from 3:00 pm to 4:30 pm in the gym.
- aa. Sayreville Middle School PTO to hold a Pocketbook Bingo and Grand Prize Raffle Night at the Sayreville Middle School on Friday, February 5, 2027, from 1:30 pm to 11:00 pm in the cafeteria, blue room, restrooms.
- bb. Sayreville Recreation Department to hold a Volleyball Afterschool Program at the Samsel Upper Elementary School on February 8, February 9, and February 10, 2027, from 3:00 pm to 4:30 pm in the gym.
- cc. Sayreville Recreation Department to hold a Basketball Afterschool Program at the Samsel Upper Elementary School on March 1, March 2, and March 3, 2027, from 3:00 pm to 4:30 pm in the gym.
- dd. Sayreville Recreation Department to hold a Wiffle Ball Afterschool Program at the Samsel Upper Elementary School on April 5, April 6, and April 7, 2027, from 3:00 pm to 4:30 pm in the gym.
- ee. Sayreville Recreation Department to hold a Field Hockey Afterschool Program at the Samsel Upper Elementary School on April 26, April 28, and April 29, 2027, from 3:00 pm to 4:30 pm in the gym.
- ff. Sayreville Recreation Department to hold a Volleyball Afterschool Program at the Samsel Upper Elementary School on May 3, May 4, and May 5, 2027, from 3:00 pm to 4:30 pm in the gym.
- gg. Sayreville Recreation Department to hold a Capture the Flag Afterschool Program at the Samsel Upper Elementary School on May 18, May 19, and May 20, 2027, from 3:00 pm to 4:30 pm in the gym.

SUPPORT SERVICES

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2026-2027 school year.

- a. An extended school year program for the following classified students. This program is recommended in the student's Individualized Education Plan and will be four to eight weeks during June, July, and August 2026. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7993285808	Shepard School	\$1,954.68	NA	NA

- b. Placement of the following students in out-of-district placements for the 2026-2027 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7084006315	Collier School	\$73,080.00	NA	NA
6707349583	Green Brook Academy	\$92,260.80	NA	NA
7992236449	Somerset Career Center/SCESC	\$70,708.00	NA	NA
4553558715	Somerset Career Center/SCESC	\$90,500.00	NA	NA
9599717839	Somerset Career Center/SCESC	\$78,070.00	NA	NA

- c. Bedside instruction for student #3387739262 at a cost of \$80/hour payable to Union County Educational Services Commission.
- d. Bedside instruction for the following students: #7912753733; #4277804881 at a cost of \$75/hour payable to Rutgers University Behavioral Health Care.
- e. Teacher of the Blind and Visually Impaired Level 1 services for student #9437234073 at a cost of \$2,668.00 payable to the State of New Jersey Department of Human Services.
- f. Specialized Psychological Evaluation services provided by Dr. Brett Bersano for student #9423630866 at a cost not to exceed \$2,550.00 payable to Peace of Mind Psychological Services, LLC.
- g. Specialized Educational Evaluation services provided by Dr. Karen Noble for student #9423630866 at a cost not to exceed \$1,350.00 payable to Teacher of the Deaf and Hard of Hearing.

- h. Specialized Speech/Language Evaluation services provided by Dr. Melissa Phillips for student #9423630866 at a cost not to exceed \$1,350.00 payable to Speech and Language Pathologist Teacher of the Deaf.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation route for ESY 2026:

JOINTURED ROUTE

Host: Mercer County Educational Services Commission of New Jersey
 Route: SMC-9
 School: Mercer High School
 Cost: \$106.56 per diem x 5 days
 Total Cost: \$532.80

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following previously approved transportation routes for the 2026-2027 school year: (**changes in bold**):

Host: Educational Services Commission of New Jersey
 Route: 3178
 School: Piscataway Regional Day School
 Cost: \$244.72 per diem x **185** days
 Total Cost: **\$45,273.20**

Host: Educational Services Commission of New Jersey
 Route: 4040
 School: Academy Learning Center
 Cost: \$331.80 per diem x **185** days
 Total Cost: **\$61,383.00**

Host: Educational Services Commission of New Jersey
 Route: 1842
 School: Hawkswood School
 Cost: **\$345.64** per diem x 180 days
 Total Cost: **\$62,215.20**

Host: Educational Services Commission of New Jersey
 Route: 2293
 School: Collier School
 Cost: **\$352.57** per diem x 180 days
 Total Cost: **\$63,462.60**

Host: Educational Services Commission of New Jersey
 Route: 2301
 School: Lakeview School

Cost: \$360.45 per diem x 180 days
 Total Cost: \$64,881.00

Host: Educational Services Commission of New Jersey
 Route: 2304
 School: JFK Career Development
 Cost: \$206.14 per diem x 181 days
 Total Cost: \$37,311.34

Host: Educational Services Commission of New Jersey
 Route: 2309
 School: Rutgers Day School
 Cost: \$391.99 per diem x 182 days
 Total Cost: \$71,342.18

Host: Educational Services Commission of New Jersey
 Route: 2339
 School: Midland School
 Cost: \$395.37 per diem x 180 days
 Total Cost: \$71,166.60

Host: Educational Services Commission of New Jersey
 Route: SYMAT
 School: Marine Academy of Science & Technology
 Cost: \$371.73 per diem x 180 days
 Total Cost: \$66,911.40

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation route for the 2026-2027 school:

JOINTURED ROUTE (North Brunswick)

Host: Educational Services Commission of New Jersey
 Route: 068EC
 School: Green Brook Academy
 Cost: \$201.60 per diem x 71 days
 Total Cost: \$14,313.60

33. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the cancellation of the following transportation route for the 2026-2027 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 3273

School: Somerset Academy
 Cost: \$315.40 per diem x 7 days
 Total Cost: \$2,207.80
 Cancellation Date: September 15, 2026

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for the 2026-2027 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: 089EC
 School: Newmark School
 Cost: \$352.80 per diem x 67 days
 Total Cost: \$23,637.60

Host: Educational Services Commission of New Jersey
 Route: 098EC
 School: Sayreville War Memorial High School and Sayreville Middle School
 Cost: \$397.95 per diem x 65 days
 Total Cost: \$25,866.75

35. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the use of two Board buses on Thursday, September 17, 2026, to shuttle parents attending Back to School Night at the Samsel Upper Elementary School to/from the Dwight D. Eisenhower Elementary School parking lot. Two Board buses will be utilized at a cost of \$205.00 (salary \$190.00 – fuel \$15.00) per bus for a total cost of \$410.00 to be paid by the Board of Education.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transportation for the following Marching Band Competition. Three Board buses will be utilized and paid for by the Sayreville Board of Education. The Board truck is also requested.

Date	Destination	Approx. Cost Per Bus	Total Cost
September 19, 2026	So. Plainfield HS, South Plainfield, NJ	\$486.00	\$1,458.00

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transportation for the following Marching Band Competitions. Three Board buses will be utilized each date and paid for by the Sayreville Board of Education. The Board truck is also requested.

Date	Destination	Approx. Cost Per Bus	Total Cost
October 3, 2026	Hightstown High School, Hightstown, NJ	\$491.00	\$1,473.00
October 25, 2026	Toms River North, Toms River, NJ	\$556.00	\$1,668.00
November 1, 2026	Toms River North, Toms River, NJ	\$556.00	\$1,668.00

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, October 9, 2026, thirty Sayreville Middle School ECOS students and two faculty members to NJ Sea Grant Consortium, Fort Hancock, NJ. Students will experience hands-on learning activities of marshlands and coastal environments. One Board bus will be utilized at a cost of \$402.00 (salary \$342.00 - fuel \$60.00) to be paid by the Board of Education.
- b. On Friday, October 16, 2026, thirty Sayreville War Memorial High School Poetry and English students and three faculty members to Prudential Center, Newark, NJ. Students will attend a poetry performance. One Board bus will be utilized at a cost of \$416.00 (salary \$342.00 – fuel & tolls \$74.00) to be paid by the Board of Education.
- c. On Friday, October 23, 2026, nineteen Samsel Upper Elementary School MD/ERI students and four faculty members to Eastmont Orchards with an additional stop at Dorbrook Park, Colts Neck, NJ. Students will observe the life cycle of the pumpkin and pumpkin pick. One Board bus will be utilized at a cost of \$234.00 (salary \$190.00 – fuel \$44.00) to be paid by the Board of Education. Alternate Date: October 26, 2026
- d. On Friday, October 23, 2026, twenty-five Sayreville War Memorial High School AFJROTC students and one faculty member to Picatinny Arsenal, Wharton, NJ. Cadets will explore aerospace science. One Board bus will be utilized at a cost of \$647.00 (salary \$399.00 – fuel \$248.00) to be paid by the Board of Education. Alternate Dates: December 2, December 9 or December 16, 2026
- e. On Monday, October 26, 2026, eight Sayreville War Memorial High School DECA students and one faculty member to Kean University, Union, NJ. Students will develop leadership skills and learn about growth opportunities in the DECA organization. One Board bus will be utilized at a cost of \$357.00 (salary \$285.00 – fuel \$72.00) to be paid by the Board of Education.

- f. On Thursday, October 29, 2026, sixty-three Sayreville War Memorial High School Sociology students and seven faculty members to the Museum of Modern Art, New York, NY. Students will participate in curricular enhancement. Two buses will be contracted from ABC Trans Corp at a cost of \$1,099.00 per bus for a total of \$2,198.00 to be paid by the Board of Education.
 - g. On Friday, November 13, 2026, January 29, 2027 and April 16, 2027, forty Sayreville Middle and Sayreville War Memorial High School Peer Leadership students and three faculty members to Samsel Upper Elementary School, Parlin, NJ. Students will facilitate peer monitoring of Grade 4 students. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.
 - h. On Tuesday, November 17, 2026, twenty-five Samsel Upper Elementary School TAG students and three faculty members to Liberty State Park, Jersey City, NJ. Students will hear first-hand accounts and see primary resources from immigrants who came through Ellis Island. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
 - i. On Thursday, November 19, 2026, twenty-five Samsel Upper Elementary School TAG students and three faculty members to Liberty State Park, Jersey City, NJ. Students will hear first-hand accounts and see primary resources from immigrants who came through Ellis Island. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
 - j. On Monday, December 14, 2026, twenty-five Samsel Upper Elementary School TAG students and three faculty members to Thomas Edison National Historical Park, West Orange, NJ. Students will tour Edison's iconic laboratories and library with a park ranger. One Board bus will be utilized at a cost of \$345.50 (\$277.50 salary - \$68.00 fuel) to be paid by the Board of Education.
 - k. On Thursday, December 17, 2026, twenty-five Samsel Upper Elementary School TAG students and three faculty members to Thomas Edison National Historical Park, West Orange, NJ. Students will tour Edison's iconic laboratories and library with a park ranger. One Board bus will be utilized at a cost of \$345.50 (\$277.50 salary - \$68.00 fuel) to be paid by the Board of Education.
39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration/Admission Fees for the attendance of ten Sayreville War Memorial High School Echo Lites Newspaper and Journalism students and one teacher to a Journalism Workshop on Monday, October 26, 2026, at Rutgers University Busch Campus Center, Piscataway, NJ. Registration/Administration Fee of \$23.00 per student and \$58.00 per advisor for a total of \$288.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT**CO-CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of four students and one adviser/chaperone to represent Sayreville War Memorial High School Distributive Education Club of America (DECA) at Sayreville Day on Sunday, September 27, 2026, in Kennedy Park, Parlin, NJ. Students will provide their own transportation to and from the event.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following changes to the activities at the Sayreville War Memorial High School for the 2026-27 school year. *Any changes made to previous approvals are in **bold** type.*

SWMHS ACTIVITIES CALENDAR 2026-2027**ACTIVITY****DATE**

Incoming Freshman Orientation	August 26, 2026
Underclass Portraits Grades 9-11	September 28, 2026
Jon Bon Jovi Day	October 1, 2026
Homecoming and Pep Rally	October 23, 2026
Homecoming Dance	October 24, 2026
Powder Puff	October 28, 2026
Fall Dramatic Play	November 20-21, 2026
Picture Retake Day	October 26, 2026
Holiday Concert (Instrumental/Chorus 7 pm)	December 17, 2026
(Inclement weather)	December 22, 2026
DECA District Competition (Kean Univ.)	TBD
HOSA Regional Conference	January – February 2027
Variety Show	February 18, 2027
OM Gateway Regional Conference	March 2027
FBLA State Leadership Conference	March 7 - 10, 2027
Spring Musical – (Evening) 7 p.m.	March 18-20, 2027
(Matinee 1 pm & Evening 7 pm)	
DECA State Competition	TBD
Mr. Sayreville	March 24, 2027
HOSA State Conference	April 3, 2027
OM State Conference	April 2027
National Honor Society Induction Ceremony	April 7, 2027
Spring Choral Concert/Instrumental Spring Concert (7 pm)	April 21, 2027
Spring Pep Rally	April 23, 2027
TSA – State Competition	May 2027
DECA Career Development Conference	TBD

OM World Finals	May 2027
National Honor Society Car Wash and Clothing Drive	May 8, 2027
Junior Prom	May 14, 2027
Honor Society Induction Night	May 19, 2027
Senior Prom	May 21, 2027
Senior Awards Night	May 27, 2027
Senior Trip to Disney	June 3 - June 7, 2027
Senior Breakfast	June 11, 2027
Parade of Graduates	June 15, 2027
Senior BBQ	June 17, 2027
HOSA International Conference	June 22 – June 25, 2027
FBLA National Leadership Conference	June 22 - June 27, 2027
TSA National Conference	June 23 - June 27, 2027

C – VISION 2030: GOVERNANCE

HIB Information for 2026-2027

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve August 25, 2026, through September 21, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2026-2027

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-2027 Title 1 Parent Compact and the District and School Level Parent and Family Engagement Policies listed below. The policies are available on the Board of Education website.

- P 2415.04 District-Wide Parent and Family Engagement
- P 2415.50 Arleth Elementary School
- P 2415.51 Eisenhower Elementary School
- P 2415.52 Truman Elementary School
- P 2415.53 Wilson Elementary School
- P 2415.54 Samsel Upper Elementary School
- P 2415.55 Sayreville Middle School

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-27 District Professional Development and Mentoring Plans, along with the mandatory Statement of Assurances that will be implemented with fidelity. (See Attachment C-1)

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Pulido, Arnaldo	Spanish Teacher	SMS	December 1, 2026

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Anthony, Brian	Bus Driver	District	10/01/2026
Baylis, Anastasia	Bus Aide	District	<i>Retroactive</i> 09/01/2026
Belli, Mamica	Part-time Paraprofessional	SMS	<i>Retroactive</i> 09/01/2026

Chokshi, Shikha Dharit	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 09/18/2026
Curcio, Kristine	Substitute Bus Aide	District	<i>Retroactive</i> 09/01/2026
Guild, Danielle	Bus Aide	District	<i>Retroactive</i> 09/04/2026
Holon, Monica	Replacement Grade 1 Teacher	Wilson School	09/18/2026
Londregan, Kenneth	Special Education Teacher	SMS	08/28/2026
Lora Moronta, Jhonatan	Custodian	SMS	10/13/2026
Matos, Jaleigh	Part-time Paraprofessional	Project Before Wilson	10/02/2026
Mendez, Kenia	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> 08/26/2026
Oross, Aidan	Maintenance Worker	District	<i>Retroactive</i> 09/04/2026
Paulus, Megan	Special Education Teacher	SUES	08/28/2026
Rosario, Indiluz	Preschool Teacher	Project Before Cheesequake	08/28/2026
Sampson, Rahina	Part-time Paraprofessional	Arleth School	09/25/2026
Tommasi, Mario Colonel	Senior Aerospace Science Instructor	SWMHS	12/31/2026
Walsh, Teresa	Bus Aide	District	<i>Retroactive</i> 09/11/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2026-2027 school year.

Name	Position	Location
Bouchard, Cody	Athletic Advisor - Videographer	District
Devineni, Madhavi	Substitute Paraprofessional	District
Gulics, Lynsey	Part-time Paraprofessional	Project Before Cheesequake
Mahajan, Prachi	Part-time Paraprofessional	Wilson School
Platon, Marsha	Substitute Secretary	District

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the Leaves of Absences as indicated below for the 2026-2027 school year.

Name	Position	Location
Hoadley, Merritt	Special Education Teacher	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary adjustments for a person achieving a change of credit or degree status for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Fazzini, Caleb	Special Education Teacher	Bombers Beyond	BA to MA Base Salary \$78,200 Longevity + \$750 Stipend + \$125 Total Salary *\$79,075 (Step 8)	09/01/2026 through 06/30/2027
Kabara, Jennifer	Library Media Specialist	Truman School	BA to MA *\$64,500 (Step 3)	09/01/2026 through 06/30/2027
Mathias, Digna	Spanish Teacher	SWMHS	BA to MA Base Salary \$102,500 Longevity + \$2,100 Total Salary *\$104,600 (OG)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary upgrades for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Ceballos-Lopez, Salomon	District	Maintenance Worker	Prorated Base Salary \$49,370 Longevity + \$700 Black Seal + \$1,200 Lead Stipend + \$1,500 Total Salary \$52,770 (Step 8)	<i>Retroactive</i> 08/31/2026 through 06/30/2027

Rozkvas, Roman	SWMHS	Custodian	Base Salary \$36,720 Black Seal +\$1,200 Total Salary \$37,920 (Step 2)	<i>Retroactive</i> 07/01/2026 through 06/30/2027
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7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Minaya Blanco, Aura	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 5.9 hours/day</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Accurso, Joseph	Maintenance Worker	09/23/2026
Andujar, Veronica	Part-time Paraprofessional	09/03/2026
Benekin, Mone	Part-time Paraprofessional	09/09/2026
Bloodgood, Anne	Bus Aide	09/03/2026
Chokshi, Shikha Dharit	Part-time Paraprofessional	09/16/2026
Diaz, Linda	Part-time Paraprofessional	09/04/2026
Haider, Arouj	Part-time Paraprofessional	09/17/2026
Hillyer, Melissa	Part-time Paraprofessional	09/01/2026
Hughes, Jackson	Physical Education Teacher	09/01/2026
Johnsen, Scott	Custodian	09/21/2026
Lleshi, Nita	Preschool Teacher	09/02/2026
Narang, Ashima	Substitute Bus Aide	09/01/2026
Periya Mahalingam, Jayabharathi (A. Okie)	Part-time Paraprofessional	09/11/2026
Santiago, Jonathan	Variably Assigned Custodian	09/09/2026
Seeger, Stephanie	Part-time Paraprofessional	09/01/2026
Walko, Amanda	Part-time Paraprofessional	09/14/2026

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Brian	Bus Driver	District	Disability	<i>Retroactive</i> 09/01/2026 through 10/01/2026
Bloodgood, Anne	Bus Aide	District	Unpaid Medical Leave	<i>Retroactive</i> 09/08/2026 through 09/14/2026
Bost, Megan	English Teacher	SWMHS	Disability Unpaid Medical Leave Unpaid Childrearing Leave	01/04/2027 through 01/15/2027 01/16/2027 through 02/12/2027 02/13/2027 through 06/30/2027
Ciallella, Maryann	Bus Aide & Lunchroom/ Playground Aide	District & SUES	Disability	<i>Retroactive</i> 09/15/2026 through 09/21/2026
Colson, Anita	Bus Aide	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/01/2026 through 09/16/2026 09/17/2026 through 10/09/2026
Gonzalez, Johaira	Bus Driver	District	Disability	<i>Retroactive</i> 09/14/2026 through 10/09/2026

Jarosz, Michele	Bus Aide & Lunchroom/ Playground Aide	District & SMS	Unpaid Medical Leave	<i>Retroactive</i> 09/01/2026 through 09/14/2026
Jensen, Jonathan	Campus Monitor	District	Intermittent FMLA	<i>Retroactive</i> 09/08/2026 through 12/17/2026
Jurczak, Alicja	Bus Aide	District	Disability	<i>Retroactive</i> 09/01/2026 through 10/02/2026
Kattenhorn, Stephen	Lead Custodian	SUES	FMLA	11/02/2026 through 01/29/2027
Lopez, Silvana	Bus Driver	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/15/2026 through 10/09/2026 10/10/2026 through 10/13/2026
Makely, Heather	Kindergarten Teacher	Truman School	Disability	09/01/2026 through 10/09/2026
Mansfield-Gonzalez, Marilyn	Cafeteria Worker	SWMHS	Disability	<i>Retroactive</i> 09/01/2026 through 09/11/2026
Masterson, Joellen	Full-time Paraprofessional	Arleth School	Intermittent FMLA	<i>Retroactive</i> 09/01/2026 through 06/30/2027
McCrea, Diana	Cafeteria Worker	Food Services	Disability	<i>Retroactive</i> 10/20/2026 through 11/03/2026
Roberts, William	Bus Mechanic	District	FMLA	<i>Retroactive</i> 09/22/2026 through 12/14/2026

Smaldone, Nancy	Bus Aide	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/01/2026 through 10/14/2026 10/15/2026 through 11/30/2026
Tambis Te, Jade	Speech Language Specialist	Arleth School	Unpaid Childrearing Leave	09/01/2026 through 06/30/2027
Yvonnet, Erica	English Teacher	SWMHS	Disability	<i>Retroactive</i> 09/17/2026 through 10/02/2026

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for the school year 2026-2027.

Name	Location	Assignment	Pay Rate	Effective Dates
Anthony, Griffin	SWMHS	In-School Suspension Teacher	\$170 per day	<i>Retroactive</i> 09/01/2026 through 06/30/2027
O'Kelly, James	SMS	In-School Suspension Teacher	\$170 per day	<i>Retroactive</i> 09/01/2026 through 06/30/2027

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Granovskaya, Rebecca <i>(J. Tambis Te)</i>	Arleth School	Replacement Speech Language Specialist	*\$62,500 (MA, Step 1)	09/01/2026 through 06/30/2027	Non- tenure

**Pending SEA Contract Negotiations*

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Antonetti, Ariana <i>(R. Sampson)</i>	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary *\$17,912.40 (Step 4)	**TBD
Atif, Sadia <i>(J. Corella)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$8,835.60 (Step 2)	**TBD
Batista Torres, Nalda <i>(S. Karl)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary \$36,720 (Step 2)	<i>Retroactive</i> 09/10/2026 through 06/30/2027
Devineni, Madhavi <i>(S. Kilyachkova)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	<i>Retroactive</i> 09/03/2026 through 06/30/2027
Gibson, Erica <i>(K. Mendez)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	**TBD
Groszew, Alexander <i>(D. Rajchel Strugala)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary \$35,275 (Step 1)	09/23/2026 through 06/30/2027
Gulics, Lynsey <i>(N. Claussell Cruz)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	<i>Retroactive</i> 09/03/2026 through 06/30/2027
Jennings- Harmon, Deborah <i>(B. Elwood)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$8,835.60 (Step 1)	09/24/2026 through 06/30/2027

Kozinski, Kesley (E. DeLuco)	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Ogborne, Suzanne (K. Ramos)	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Ortiz, Rachel (C. Babulak)	SWMHS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$14,726 (Step 1)	**TBD
Peixoto, Luciana (B. Marku)	District	Bus Aide (4 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$11,780.80 (Step 1)	**TBD
Rodriguez, Yeury (G. Boye)	District	Variably Assigned Custodian Tues. – Sat.	Prorated Salary \$36,720 (Step 2)	**TBD
Torres, Jessica (J. Matos)	Project Before Wilson	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary *\$18,455.20 (Step 5)	**TBD

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Osmani, Safije (C. Babulak)	Lunchroom/ Playground Aide Wilson School	Cafeteria Worker (5 Hours) Truman School	\$15.92 Hourly Prorated Annualized Salary *\$14,726 (Step 2)	10/01/2026 through 06/30/2027

Sollecito, Grace (R. Braun)	Part-time Secretary Arleth School	Principal Secretary Arleth School	Prorated Base Salary \$49,600 Longevity <u>+\$1,700</u> Total Salary *\$51,300 (Step 5)	10/01/2026 through 06/30/2027
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**Pending SEA Contract Negotiations*

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Lewandowski, Marleen	Full-time Paraprofessional (1:1) SUES	Full-time Paraprofessional (1:1) SMS	09/01/2026 through 06/30/2027

Approval of Substitutes

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2026-2027 school years.

Name	Position	Class	Effective Dates
Ahmad, Hamza	Substitute Teacher	Class I	09/23/2026
Aversa, Giancarlo	Substitute Teacher	Class I	<i>Retroactive</i> 09/10/2026
Edley, Tammy	Substitute Teacher	Class I	09/23/2026
Fritz, Christina	Substitute Teacher	Class I	09/23/2026
Graham, LaShell	Substitute Teacher	Class III	<i>Retroactive</i> 09/08/2026 through 10/15/2026
JadavShivajiRao, Shruthi	Substitute Teacher	Class I	**TBD
Jones, Vincent	Substitute Teacher	Class II	09/23/2026
Lopez, Bethany	Substitute School Nurse	Class IV	**TBD
Macholl, Augustus	Substitute Teacher	Class I	**TBD
O'Kelly, James	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2026
Pena, Xavian	Substitute Teacher	Class I	**TBD
Rothman, Bryan	Substitute Teacher	Class II	**TBD

Sabir, Fozia	Substitute Teacher	Class III	<i>Retroactive</i> 09/08/2026 through 10/05/2026
Shaw, Robert	Substitute Teacher	Class I	09/23/2026
Tajudeen, Adewale	Substitute Teacher	Class I	09/23/2026

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	Position	Effective Dates
Ahmad, Saima	Substitute Cafeteria Worker	<i>Retroactive</i> 09/08/2026
Anthony, Brian	Substitute Bus Driver	10/02/2026
Anza, Altaf	Non-certificated Substitute	**TBD
Corella, Jane	Substitute Bus Aide	<i>Retroactive</i> 09/01/2026
Fritz, Christina	Substitute Paraprofessional	09/23/2026
Guild, Danielle	Substitute Bus Aide	<i>Retroactive</i> 09/09/2026
Halmo, Kathleen	Substitute Cafeteria Worker	09/23/2026
Mendez, Kenia	Non-certificated Substitute	09/23/2026
Peixoto, Luciana	Substitute Lunch/Playground Aide	**TBD
Tajudeen, Adewale	Substitute Bus Driver	09/23/2026

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Athletic Advisors

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Athletic Advisor and stipend indicated below for school year 2026-2027.

Title	Last Name	First Name	Stipend
Gymnastics Advisor	Gioia	Amy	\$1,500

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Ryan Bartlett to videotape scrimmages, regular season and all football games at a fee of \$100 per game for school year 2026-2027.

Approval of Volunteer Coaches

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2026-2027 school year.

Assignment	Last Name	First Name
Wrestling – HS	Blumberg	Sebastian

Approval of Certificated Staff Covering at 1/6 Daily Rate

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Abdelsayed, Anthony	*\$50.83
Ariemma, Jennifer	*\$56.25
Cavallaro, Mary	*\$85.50
Geison, Kulsum	*\$86.67
Johnson, Maura	*\$84.81
Kirschbaum, Lori	*\$85.83
Olesky, Kristin	*\$72.19
Steltz, Carson	*\$65.17
Vanderhoof, Vanessa	*\$84.02
Van Doren, Lisa	*\$75.19

**Pending SEA Contract Negotiations*

Approval of Curriculum Writers

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to revise the identified curriculum guides for the stipend listed below. The deadline for completion of the project is June 1, 2027.

Staff Member	Guide	Total Project Stipend
Clarke, Christine Dancer, Desiree	Art Grade 4	\$600
Clarke, Christine Dancer, Desiree	Art Grade 5	\$600

Fersht, Melissa Situ, Julie	Math 6	\$1,200
Kaminsky, Lindsay Krutal, Kiley	Advanced Math 6	\$1,200
Hoehman, Jordan Mellios, Sarah	Math 7	\$1,200
Jasper, Kathryn Izzo, Stephanie	Math 8	\$1,200
Lincho, Kelly Alexander, Victoria	Algebra I Honors: MS	\$1,200
Lincho, Kelly	Geometry Honors: MS	\$1,200
Alexander, Victoria	Algebra I CP: HS	\$1,200
Boyd, Christina	Geometry Honors: HS	\$1,200
Kruh, Mary Valaramathi, Jayaraman	Algebra 2 Honors: HS	\$1,200
Evans, Jesse Valaramathi, Jayaraman	Algebra 2: CP	\$,1200
Shiffner, Stacy	Essentials of Marketing 1	\$600
Shiffner, Stacy	Essentials of Marketing 2	\$600
Valaramathi, Jayaraman	Middle Schools Pathways to Future	\$600
Donnelly, Kelly Kelly, Jaclyn	Geometry CP: HS	\$600

Approval of Lead Lunchroom/Playground Aides

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aides which includes an additional ½ hour per day.

Name	School	Effective Dates
Nagy, Pamela	SUES	<i>Retroactive</i> 09/01/2026 through 06/30/2027

Approval of Personnel for Unified Sports Program

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2026 Fall soccer season. The season will be from October 12, 2026, through November 20, 2026.

Name	School	Position	Stipend
Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Daly, Justine	Project Before Cheesequake	Coach	\$1,000
Brown, Colleen	Project Before Selover	Coach	\$1,000
Miele, Michelle	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Arleth School	Coach	\$1,000
Kilduff, Christine	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2027 Spring basketball season. The season will be from February 1, 2027, through March 19, 2027.

Name	School	Position	Stipend
Bolster, Kerri	Arleth School	Coach	\$1,000
Kilduff, Christine	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Alexander, Victoria	SMS	Coach	\$1,000
Dobrzynski, Elizabeth	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2027 Summer Track and Field season. The season will be from April 5, 2027, through June 4, 2027.

Name	School	Position	Stipend
Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Daly, Justine	Project Before Cheesequake	Coach	\$1,000
Levy, Sydnie	Project Before Selover	Coach	\$1,000
Miele, Michelle	Project Before Selover	Coach	\$1,000
Garnett, Alyssa	Arleth School	Coach	\$1,000
Gehris, Allison	Arleth School	Coach	\$1,000
Magner, Jean	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
Evans, Jesse	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of Staff for After-Hours Testing

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff for after-hours testing at the hourly rate of *\$60 for the remainder of the 2026-2027 school year. **Pending SEA Contract Negotiations*

Calcagno, Antonietta
 Chupka, Carly
 Gibson, Kimberly
 Kapadia, Haresh
 Morris, Osaze
 Schlaline, Joseph
 Schnorbus, Paula
 Velardi, Michael

Approval of Personnel for Extra Hours at Bombers Beyond

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café and Bombers Beyond Apparel and Community Hub for the 2026-2027 school year.

Name	Rate of Pay
Batko, Cindy	*\$27.55
Falcone, Christine	*\$16.00
Fazzini, Caleigh	*\$52.81
Garnett, Alyssa	*\$71.26

**Pending SEA Contract Negotiations*

Approval of Community Based Instruction Students and Assignments

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Community Based Instruction students indicated below for the 2026-2027 school year on a rotating basis at Retro Fitness.

Kulikowski, Steven
Mincey, Julian
Santos, Matthew

Approval of School Bus Drivers for the School Year 2026-2027

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Drivers salaries and assignments for the school year 2026-2027. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Figuerroa, Lori	District	Bus Driver (8 Hours)	\$38.00 Hourly Prorated Base Salary \$59,584 Longevity <u>+\$1,200</u> Total Salary *\$60,784 (Step 7)	10/05/2026 through 06/30/2027
Jackson-McBurse, Monica	District	Bus Driver (8 Hours)	\$38.00 Hourly Prorated Base Salary \$59,584 Longevity <u>+\$1,300</u> Total Salary *\$60,884 (Step 7)	10/05/2026 through 06/30/2027

Kennedy, Janet	District	Bus Driver (7.5 Hours)	\$38.00 Hourly Prorated Base Salary \$55,860 Longevity <u>+\$1,300</u> Total Salary *\$57,160 (Step 7)	10/05/2026 through 06/30/2027
Morgan, Rosa	District	Bus Driver (7.5 Hours)	\$38.00 Hourly Prorated Base Salary \$55,860 Longevity <u>+\$1,200</u> Total Salary *\$57,060 (Step 7)	10/05/2026 through 06/30/2027
Nizolek, Roseanne	District	Bus Driver (7.25 Hours)	\$38.00 Hourly Prorated Base Salary \$53,998 Longevity <u>+\$1,350</u> Total Salary *\$55,348 (Step 7)	10/05/2026 through 06/30/2027
Ventre, Luigi	District	Bus Driver (8 Hours)	\$38.00 Hourly Prorated Base Salary \$59,584 Longevity <u>+\$1,200</u> Total Salary *\$60,784 (Step 7)	10/05/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of School Bus Aides for the School Year 2026-2027

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Aides salaries and assignments for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Caldwell, Jacqueline	District	Bus Aide (6.25 Hours)	\$17.00 Hourly Annualized Salary *\$19,656.25 (Step 5)	10/05/2026 through 06/30/2027
Gorka, Elizabeth	District	Bus Aide (3.25 Hours)	\$17.00 Hourly Annualized Salary *\$10,221.25 (Step 5)	10/05/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of Personnel for Family Engagement Workshops

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate family/student workshops at a rate of \$60 per hour to be paid out of the Preschool Expansion Aid Grant for the dates indicated below.

Name	Workshop	Location	Dates
Burns, Julianna DiGuilio, Megan	Little Explorers Program	Project Before District	10/08/2026 11/12/2026 12/10/2026 01/14/2027 02/11/2027 03/11/2027 04/08/2027 05/13/2027 06/10/2027
Buob, Brittany Kogan, Nicole McGrade, Jacqueline Nunez, Romanita	Fostering Independence & Regulation Skills in Preschool & Preschool Storytime	Sayreville Public Library	10/01/2026

Approval of Staff Trainings

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Megan DiGuilio to attend required ongoing trainings at Rowan University in partnership with the New Jersey Department of Education in the amount of \$1,820 which will be paid out of the Preschool Expansion Aid Grant.

Approval of Career and Technical Education Stipend Positions

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Career and Technical Education stipend positions listed below. These stipend positions are funded through the FY27 Perkins Consolidated Grant.

Name	Title	Location	Stipend
Alvarez, Peter	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Beselinoff, Joseph	Unified Event for CTE Programs	SWMHS	\$120

Beselinoff, Joseph	Science Professional Development Attendee	SWMHS	\$60
Beselinoff, Joseph	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Boehringer, Karl	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Buonpane, Lauren	Work-Based Learning Career Connections Event Presenter	SWMHS	\$120
Donnelly, Kelly	School Store Coordinator	SWMHS	\$1,140
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$480
Drabik, Marybeth	Science Professional Development Attendee	SWMHS	\$60
Drabik, Marybeth	Unified Event for CTE Programs	SWMHS	\$120
Ebbighausen, Dana	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Faulkner, Melanie	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Ferreri, Sharon	Young Investors Club Advisor	SWMHS	\$1,500
Figuerroa, Miguel	Work-Based Learning Career Connections Event Presenter	SWMHS	\$120
Karmazin, Taylor	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Parmar, Olesia	Work-Based Learning Career Connections Event Presenter	SWMHS	\$120
Pataky, Jacqueline	Work-Based Learning Career Connections Event Presenter	SWMHS	\$120
Richiusa, Salvatore	Science Professional Development Attendee	SWMHS	\$60

Richiusa, Salvatore	Unified Event for CTE Programs	SWMHS	\$120
Santella, Darci	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	Science Professional Development Attendee	SWMHS	\$60
Santella, Darci	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter (Master Teacher)	SWMHS	\$360
Santella, Darci	TSA Advisor	SWMHS	\$1,500
Santella, Darci	Unified Event for CTE Programs	SWMHS	\$120
Shiffner, Stacey	Science Professional Development Attendee	SWMHS	\$60
Shiffner, Stacey	CTE High School Academy Parent Information Session	SWMHS	\$120
Shiffner, Stacey	Unified Event for CTE Programs	SWMHS	\$120
Shiffner, Stacey	Work-Based Learning Career Connections Event (Master Teacher)	SWMHS	\$240
Young, Barbara	Middle School CTE Coordinator	SMS	\$540
Young, Barbara	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240

Approval of Professional Days

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abdelsayed, Anthony	New Jersey Basketball Coaches Association Coaches Clinic	09/25/2026	\$150
Anderson, Cheryl	2026 NJAHPERD Health Education Conference	11/10/2026	\$175 Title II

Apostolakis, Alexandra	Understanding HIB Characteristics	11/12/2026	Free
Beselinoff, Joseph	NJSIAA/NJSCA Golf Coaches' Clinic	10/16/2026	Free
Bloom, Kevin	Leadership in Action: Styles, Skills & Team Synergy	10/15/2026	Free
Bloom, Kevin	New Jersey Council for the Social Studies: Annual Fall Conference	10/19/2026	\$90 Title II
Boehringer, Karl	Teaching & Learning with AI: A Hands-on Workshop for Secondary Educators	10/22/2026	\$100 Title IV
Boehringer, Lorraine	Teaching & Learning with AI: A Hands-on Workshop for Secondary Educators	10/22/2026	\$100 Title IV
Braun-Barreiro, Rachel	Art is Metamorphic AENJ 2026 Conference	10/26/2026 10/27/2026	\$165 Title II
Burns, Audrey	The New Jersey Curriculum Leadership Summit	10/05/2026	Free
Capraro, Suzanne	The New Jersey Curriculum Leadership Summit	10/05/2026	Free
Cavallaro, Mary	AMTNJ Fall 2026 Conference	11/20/2026	\$215 Title II
Cleary, Colby	OSPEP's Basic K-12 Behavioral Threat Assessment and Management Training	09/24/2026	Free
Cook, Janet	NJBCA Coaching Clinic	09/25/2026	\$150
DeJesus-Goz, Mollie	ASHA Learning Pass	10/09/2026	Free
DiStefano, Kerry	MTSS Speaker Series Event	12/09/2026	\$180 Title II
Drabik, Marybeth	8th Annual Money Talks Conference: Business Education that Matters	10/30/2026	Free
Dragone, Rebecca	Practical Strategies for Decreasing Repetitive, Difficult Behavior	11/19/2026	\$295
Duda, Jeanna	Stop the Slide: Proven Practices to Boost Retention and Recall	10/26/2026	\$195

Duda, Jeanna	Building Numeracy Through an MTSS Lens	02/03/2027	\$100 Title II
Feliz, Marta	Breaking Bias: Lessons from the Amistad Part 1	11/04/2026	Free
Galatioto, Stefani	AENJ Annual Conference	10/26/2026 10/27/2026	\$215 Title II
Geison, Kulsum	AMTNJ Fall 2026 Conference	11/20/2026	\$215 Title II
Gioia, Amy	Domestic Violence 101	12/02/2026	Free
Gonzalez, Marisol	NJ School Boards Association Conference	10/19/2026 10/20/2026 10/21/2026	Free
Grossman, Kimberly	The New Jersey Curriculum Leadership Summit	10/05/2026	Free
Grossman, Kimberly	Equity in Action: Transforming Schools Through Culturally Responsive Leadership	10/23/2026	Free
Grossman, Lori	Guiding Pre-K and Kindergarten Students to Better Behavior and Increased Learning	12/01/2026	\$295 Title II
Howard, Christopher	The New Jersey Curriculum Leadership Summit	10/05/2026	Free
Howard, Eddie	Fostering Resilience: Supporting Students with Anxiety and Stress	12/01/2026	\$100
Howard, Eddie	Managing Challenging Behavior with Compassion and Flexibility	02/04/2027	\$100
Howard, Kimberly	Engaging Students in Practices Using Performance Tasks	11/18/2026 02/03/2027	\$300
Howard, Regina	Beyond the Program: Understanding and Applying the Principles of Orton -Gillingham Instruction	04/14/2026	\$100 Title II
Howard, Regina	The Role of Syntax for Improving Reading Comprehension	12/03/2026	\$100 Title II
Kirchbaum, Lori	AMTNJ Fall 2026 Conference	11/20/2026	\$215
Komm, Gail	Engaging Students in Practices Using Performance Tasks	11/18/2026	Free

Komm, Gail	Using Explanation and Argument to Assess Student Learning	02/03/2027	Free
Kuchibhatla, Jyothsna	New Jersey Science Convention	10/20/2026	\$240 Title II
Lawlor, Christine	Using Data to Inform Refinements and Instruction Across All Tiers of Instruction	12/09/2026	\$180 Title II
McClosky, Thomas	NJSIAA/NJSCA Golf Coaches' Clinic	10/16/2026	Free
McGough, Jennifer	NJAGC 4th Annual New Jersey Gifted Teacher Sharefest	10/13/2026	\$40
McVicar, Kristine	Making Best Use of AI Tools to Strengthen Your English/Language Arts Instruction	10/22/2026	\$295 Title II
Mihalenko, Laura	NJAGC 4th Annual New Jersey Gifted Teacher Sharefest	10/13/2026	\$40
Novak, Michael	NJSIAA/NJSCA Golf Coaches' Clinic	10/16/2026	Free
O'Connor, Carolynn	The New Jersey Curriculum Leadership Summit	10/05/2026	Free
Olejnuk, Kara	Elementary Math: Teaching Multiplication and Division	10/29/2026	\$149 Title II
Pataky, Jacqueline	NJSIAA/NJSCA Golf Coaches' Clinic	10/16/2026	Free
Poulsen, Daniel	New Jersey Basketball Coaches Association Coaches Clinic	09/25/2026	\$150
Quinby, Carter	Whole Book Instruction: Research-Informed Practices for Every Grade	10/22/2026	\$180 Title II
Richiusa, Salvatore	8th Annual Money Talks Conference: Business Education that Matters	10/30/2026	Free
Rivera-Wu, Kelsey	Speech & Theatre Association of New Jersey (STANJ) Workshops	10/13/2026 03/24/2027	\$110
Schlaline, Joseph	NJSIAA/NJSCA Golf Coaches' Clinic	10/16/2026	Free
Schlaline, Kathryn	The New Jersey Curriculum Leadership Summit	10/05/2026	Free

Shiffner, Stacy	8th Annual Money Talks Conference: Business Education that Matters	10/30/2026	Free
Slavik, Joseph	NJSIAA Bowling Coaches Clinic	10/07/2026	Free
Smith, Kelly	Global Teachers' Festival, Day 3	11/04/2026	Free
Suckow, Kristyn	Making Best Use of AI Tools to Strengthen Your English/Language Arts Instruction	10/22/2026	\$295 Title II
Swanson, Emily	Middle & High School Peer Mediation (New Jersey State Bar Foundation)	11/17/2026	Free
Szkodny, Jean	Elementary Math: Teaching Multiplication and Division	10/29/2026	\$149 Title II
Tiberi, Debra	Dyslexia, Dyscalculia & Dysgraphia: Building NEW Neuropathways to Master Visual and Auditory Skills	11/09/2026 11/10/2026	\$141
Van Doren, Lisa	Road Map for a Changing World: Connecting, Engaging, & Inspiring	10/19/2026	\$90
Waranowicz, Matthew	New Jersey Emergency Management Association Symposium	10/01/2026	\$100
West, Colleen	Understanding and Applying the Principles of Orton-Gillingham Instruction	04/14/2026	\$100 Title II
West, Colleen	MTSS: Using Data to Inform Refinements and Instruction Across All Tiers of Instruction	12/09/2026	\$180 Title II
Zapoticzny, Audra	NJASBO - Administrative Assistants	11/17/2026	\$199
Zolla, James	NJSIAA Bowling Coaches Clinic	10/07/2026	Free
Zurawski, Katelyn	Kickstart Your School Year: Practical AI Tools, Strategies, and Safety for School Leaders/Educators	09/25/2026	Free

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, October 13, 2026
- Tuesday, November 17, 2026

XVIII. ADJOURNMENT

Time: _____