

## Alexandria Public Schools - ISD #206

### Substitute Pay Schedule



| Certified (Teachers)                                                      |                             | 2026-2027 |
|---------------------------------------------------------------------------|-----------------------------|-----------|
| Daily Rate (6.01 - 8.00 Hours)                                            |                             | \$165.00  |
| 4.01 - 6.00 Hours                                                         |                             | \$123.75  |
| 2.01 - 4.00 Hours                                                         |                             | \$82.50   |
| 0.00 - 2.00 Hours                                                         |                             | \$41.25   |
| Long Term Sub Assignment (30+ days) for Same Teacher                      |                             | \$272.32  |
| Paraprofessionals Subbing Up (requires licensure)                         | Para Rate + \$3.00 per hour |           |
| Non-Certified                                                             |                             | 2026-2027 |
| Food Service                                                              |                             | \$18.50   |
| Secretary                                                                 |                             | \$19.50   |
| Custodial                                                                 |                             | \$19.00   |
| Paraprofessional                                                          |                             | \$19.00   |
| Licensed Nurse                                                            |                             | \$22.00   |
| Bus Driver                                                                |                             | \$22.00   |
| Bus Assistant                                                             |                             | \$16.00   |
| Van Driver                                                                |                             | \$18.00   |
| Long Term Sub Assignment (30+ days) for Same Non - Certified Staff Member | Add \$1.00 to Hourly Rate   |           |
| Alexandria Public Schools Retirees                                        |                             | 2026-2027 |
| Daily Rate - Teacher                                                      |                             | \$175.00  |
| Long Term Sub Assignment (30+ days) for Same Teacher                      |                             | \$272.32  |
| Food Service                                                              |                             | \$19.50   |
| Secretary                                                                 |                             | \$20.50   |
| Custodial                                                                 |                             | \$20.00   |
| Paraprofessional                                                          |                             | \$20.00   |
| Bus Driver                                                                |                             | \$23.00   |
| Van Driver                                                                |                             | \$19.00   |
| Long Term Sub Assignment (30+ days) for Same Non - Certified Staff Member | Add \$1.00 to Hourly Rate   |           |
| Other Retired Educators                                                   |                             | 2026-2027 |
| Daily Rate - Teacher                                                      |                             | \$170.00  |
| Reference/Other                                                           |                             | 2026-2027 |
| Minimum Wage                                                              |                             | \$11.41   |
| Staff Development - Non-Certified Substitute                              | Regular Rate                |           |
| Staff Development - Certified Substitute                                  |                             | \$20.00   |