

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/11/2026 10:22 am

Grant CHSD 124
285 E Grand Ave, Fox Lake, IL 60020
340491240160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Jordan	250-Special Education Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Alvarenga, Walter S	200-Teacher	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,226.88
Anderson, Jeremy J	126-Dean of Students Teacher no admin endorsement)	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
Anderson, Michael D	200-Teacher	\$127,190.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,874.88
Arndt, Kristen E	250-Special Education Teacher	\$92,454.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Ascencio, Holly C	250-Special Education Teacher	\$51,157.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Austin, Jeffrey B	200-Teacher	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,220.28
Balanag, Angela	200-Teacher	\$122,183.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82
Barker, Allison F	200-Teacher	\$82,897.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Becmer, Lauren E	200-Teacher	\$52,863.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Behm, Dave	107-General Administrator or General Supervisor	\$145,600.00	1.00	20	13	\$0.00	\$0.00	\$14,399.99	\$33,171.84
Behm, Lauren E	200-Teacher	\$110,105.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.91
Benes, Dan G	200-Teacher	\$117,734.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,674.91
Bicknase, Rachel	200-Teacher	\$54,640.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Bilbrey, Amanda L	200-Teacher	\$92,454.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Blanke, David	126-Dean of Students Teacher no admin endorsement)	\$117,379.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
Bosworth, Josy B	200-Teacher	\$95,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,403.34
Bosworth, Wayne	200-Teacher	\$113,685.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
Boton, Maxwell J	200-Teacher	\$89,135.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,403.34
Bridge, Joseph M	200-Teacher	\$71,877.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Burnet, Benjamin D	200-Teacher	\$105,081.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,220.28
Calhoun, Patrice	200-Teacher	\$92,454.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,776.10
Carlson, Christopher D	200-Teacher	\$132,409.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,674.91
Carver, Madison	200-Teacher	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$8,608.10
Catarino, Cristiana C	200-Teacher	\$124,657.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.83
Christian, Joshua	250-Special Education Teacher	\$71,875.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82
Clausen, Tyler	200-Teacher	\$54,641.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Collins, Stacy L	200-Teacher	\$132,409.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Cramer, James	200-Teacher	\$141,158.64	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,405.82
Dart, Jessica	200-Teacher	\$117,379.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Doud, Rebecca L	200-Teacher	\$122,183.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82
Dunlavy, Dan	200-Teacher	\$109,381.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Durlak, Jeffrey R	200-Teacher	\$110,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,403.34
Eiduke, John B	200-Teacher	\$138,695.16	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.63
Flaker, Andrew S	200-Teacher	\$95,914.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,957.42
Flaker, Christi A	200-Teacher	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
Foerch, Colt	200-Teacher	\$67,015.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Frett, Nicole	200-Teacher	\$79,972.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Gaidar, Zach	250-Special Education Teacher	\$54,641.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
GEIST, KEVIN	250-Special Education Teacher	\$82,897.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$17,874.88
Geist, Ryan D	104-Assistant Principal	\$180,991.00	1.00	20	15	\$0.00	\$0.00	\$17,900.19	\$10,119.00
Germann, Margaret E	200-Teacher	\$89,135.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
Gorden, Joseph	200-Teacher	\$49,520.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Grodoski, Leonard	200-Teacher	\$92,454.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Gruber, Paige	200-Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Grum, Martin	200-Teacher	\$64,734.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,618.45
Hansen, Rodd E	200-Teacher	\$85,950.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
Harker, Maureen B	200-Teacher	\$89,135.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.91
HARNED, SANDRA D	200-Teacher	\$92,454.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Havenga, Andrew	200-Teacher	\$92,454.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.91
Havenga, Haley	200-Teacher	\$103,283.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Highley, Theresa L	200-Teacher	\$117,379.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
Hutcheson, Corey R	200-Teacher	\$77,155.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Johnson, Anthony W	250-Special Education Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,774.36
Jolcover, Mark	200-Teacher	\$64,730.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Joray, Carrie	200-Teacher	\$99,523.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
Keenan, Michele E	200-Teacher	\$69,396.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82
Kehres, Addie	250-Special Education Teacher	\$46,395.62	0.77	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Kennedy, Michael J	250-Special Education Teacher	\$117,379.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,149.00
Koske, Krista K	200-Teacher	\$129,773.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.83
KOSMICKI, ANDREA L	151-Assistant Special Education Director	\$88,400.00	1.00	0	15	\$0.00	\$0.00	\$8,742.85	\$31,163.62
Kujala, Kyle C	200-Teacher	\$82,897.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$14,047.58
Laubenstein, Peter J	200-Teacher	\$74,462.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,149.00
Lebrun, Amanda	200-Teacher	\$103,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,403.34
Lesperance, Stephanie N	200-Teacher	\$95,914.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,049.55
Lev, Lori D	200-Teacher	\$85,950.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.91
Lightbody, Julia	203-English as a Second Language Teacher	\$98,568.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Lukemeyer, Matthew	200-Teacher	\$92,454.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.91

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lukemeyer, Veronica R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$107,969.00	1.00	0	15	\$0.00	\$0.00	\$10,678.24	\$32,384.46
Mays, Stacey M	200-Teacher	\$77,522.70	0.94	0	13	\$0.00	\$0.00	\$0.00	\$9,988.20
McGovern, Emily	200-Teacher	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
McKinney, Meghan	200-Teacher	\$67,015.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Middleton, Karen L	200-Teacher	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,220.28
Miller, Beth A	200-Teacher	\$122,963.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.63
Miller, Nathaniel	104-Assistant Principal	\$160,109.00	1.00	20	15	\$0.00	\$0.00	\$15,834.94	\$32,162.04
MITCHELL, JESSICA	250-Special Education Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Montemayor, Payton	200-Teacher	\$60,856.86	0.91	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Morris, Joree A	250-Special Education Teacher	\$105,081.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,332.06
MUELLER, MATTHEW P	200-Teacher	\$79,967.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Nenni, Nicholas	200-Teacher	\$85,950.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
NITZ, DANIEL	250-Special Education Teacher	\$68,206.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
NOISEY, STACIE R	107-General Administrator or General Supervisor	\$171,261.00	1.00	20	13	\$0.00	\$0.00	\$16,937.88	\$26,063.88
Norwood, Timothy J	200-Teacher	\$122,183.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Notriano, Erin K	200-Teacher	\$129,773.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,405.82
Oeffling, Thomas J	200-Teacher	\$151,275.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,959.90
OLMOS OCAMPO, DULCE M	203-English as a Second Language Teacher	\$54,640.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
OLSEN, GARRETT	200-Teacher	\$82,897.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.91
Qasabian, Patricia	200-Teacher	\$103,283.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,405.82
RADTKE, KAYLA	250-Special Education Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Reich, Beth A	114-Chief School Business Official	\$210,101.00	1.00	22	13	\$0.00	\$0.00	\$20,779.20	\$33,243.12
Reidenga Talbot, Drew M	200-Teacher	\$58,427.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Richards, Gayle R	200-Teacher	\$122,183.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
Rivette, Shane	200-Teacher	\$122,183.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,049.55
Robinson, Christopher A	200-Teacher	\$74,462.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,220.28
Rous, Kurt J	200-Teacher	\$144,914.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.83
Sagritalo, Katherine	200-Teacher	\$120,942.14	1.00	0	15	\$0.00	\$0.00	\$12,462.92	\$10,220.28
SAVAGE, KEVIN	200-Teacher	\$69,394.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Schaap, Jon D	200-Teacher	\$117,379.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.91
Schmadeke, William	200-Teacher	\$103,283.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,049.55
Schmidt, Jeremy	100-District Superintendent	\$226,000.00	1.00	25	13	\$0.00	\$0.00	\$22,351.63	\$33,243.12
Schmitt, Robert	200-Teacher	\$99,523.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
SCHNEIDER, JACLYN	200-Teacher	\$63,592.86	0.86	0	13	\$0.00	\$0.00	\$0.00	\$23,403.34
Schneider, Michael Richard	200-Teacher	\$87,494.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Schoell, Blair R	103-Principal	\$160,000.00	1.00	20	13	\$0.00	\$0.00	\$15,824.16	\$32,090.76
Sherko, Adrian R	200-Teacher	\$77,155.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Skolar, Ellen	125-Head of Gen Ed (Depart chair admin endorsement held)	\$100,000.00	1.00	0	13	\$0.00	\$0.00	\$9,890.10	\$32,192.04
Sonders, Tina	152-Special Education Director	\$159,919.00	1.00	20	13	\$0.00	\$0.00	\$15,816.15	\$26,580.60
Spreitzer, Courtney B	200-Teacher	\$99,523.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Strebel, Justin G	200-Teacher	\$114,148.48	0.99	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Suehr, Beth A	200-Teacher	\$74,460.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,886.14
Svoboda, Shelly	200-Teacher	\$39,546.51	0.70	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Swearengen, Jonathan	200-Teacher	\$82,900.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
SZOSTAKIEWICZ, JAGODA	200-Teacher	\$58,428.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Talbot, Bryan	200-Teacher	\$99,523.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,403.34
Taubery, Eric S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$151,726.00	1.00	0	13	\$0.00	\$0.00	\$15,005.85	\$32,162.04
Thomas, Elizabeth	200-Teacher	\$103,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.63
Uphoff, Carl J	200-Teacher	\$122,963.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,988.20
Van Alstine, Christopher L	200-Teacher	\$124,657.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.83
Vendegna, Michelle L	250-Special Education Teacher	\$85,950.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$23,332.06
VICTORES, TERESA	203-English as a Second Language Teacher	\$77,155.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.63
Vincent, Marissa	200-Teacher	\$51,157.00	1.00	0	13	\$1.00	\$0.00	\$1.00	\$22,646.33
Viscioni, Timothy M	200-Teacher	\$74,462.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.91
Voelker, Virginia A	200-Teacher	\$56,495.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Weaver, Andrea	200-Teacher	\$58,428.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Weber, Emily L	200-Teacher	\$51,157.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Weinmann, Eric T	200-Teacher	\$102,757.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,332.06
Werner, Michael T	200-Teacher	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,405.82
Widenhoefer, Laura	250-Special Education Teacher	\$54,641.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.83
Wilds, Rebecca L	200-Teacher	\$129,773.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.63
Williams, Geoffrey A	250-Special Education Teacher	\$74,460.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,703.08
Wintersteen, Shea	200-Teacher	\$89,135.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,400.72
Wodzien, Gregory	126-Dean of Students Teacher no admin endorsement)	\$106,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,334.54
Wray, Aubrey	200-Teacher	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$10,220.28
Yang, Marta	250-Special Education Teacher	\$121,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,332.06
Zielinski, Katherine M	200-Teacher	\$146,633.54	1.00	0	15	\$0.00	\$0.00	\$15,003.83	\$20,618.45
Totals									
Distinct Employee Count: 135		Distinct Positions Count: 135		Total Positions Count: 135		Vacation Days: 167		Sick Days: 1829	
Base Salary: \$13,052,024.51		Bonuses: \$1.00		Annuities: \$0.00		Retirement Enhancements: \$211,628.93		Other Benefits: \$1,776,854.71	