Board Meeting Minutes

☒Regular Session on Thursday, August 20, 2026 #155
☐Closed Session at
☐Special Session on

☐**DRAFT** ☒**APPROVED**

**In Attendance:**

☒Stephanie Rogers, Class of 2027
☐Dr. Gary Smith, Class of 2026
☒Thomas Church, Class of 2027
☒Kim Butler, Class of 2026
☐Michael Putney, Jr., Class of 2028
☒Dr. Bill Wooten, Class of 2028
☒Trey Watkins, Class of 2027
☒Eric Sanchez, *Non-voting member*
☐Carice Sanchez, *Non-voting member*
☒Alicia Hawk, *Staff*
☒Caitlin Terranova, *Staff*

**Public Comment: NA**
**The mission statement was read.**
**The meeting was called to order at 12:03pm by President Stephanie Rogers.**
**New Business**:

- **Motion:** To approve the June 18, 2026 regular board meeting minutes.
  **Motion:** Tom Church made a motion.
  Second: Trey Watkins seconded the motion.
  Vote: Unanimous vote to approve the motion.
  ☒Passed ☐Failed
- **Motion:** To approve the July 2026 financial reports.
  **Motion:** Dr. Bill Wooten made a motion.
  Second: Tom Church seconded the motion.
  Vote: Unanimous vote to approve the motion.
  ☒Passed ☐Failed

**Building Committee Updates**

- Tom Church shared that work has been underway for the MP facility repairs since the building was turned over to Cooper Tacia's control on June 1, 2026.
- He updated the group that all parties are still pursuing the final plan for how to complete work on the upper fixed-in-place bleachers.
- Completed repairs include the replacement of the basketball hoops with the white hoops the architect had originally specified.
- The school also plans to pursue some capital improvement projects in the coming year and looks forward to bringing the plan back to the board later this year.

**Chief Executive Officer Updates**

- Eric Sanchez shared that we are currently on day 14 of the new school year and are getting the flywheel moving for the year.
- We are nearly fully hired for the school year with just a few positions remaining to fill.
- While we pursue a new full-time athletic director hire, our former team member George Marshall is supporting the Interim Athletic Director to fill the short-term needs.
- We met our enrollment target with over 1,391 students for the year. This is really exciting in a year with two newer schools growing nearby.
- Eric shared that Henderson Collegiate, and specifically the High School, had received exciting rankings through the annual US News and World Ranking system both amongst NC-based schools and nationwide.

**Development Office Updates**

- Alicia shared with the board that Henderson Collegiate had been awarded the Charter School Growth Fund's Voice and Signal Grant. The $50,000 for this grant is for the purpose of creating compelling audio and video storytelling content that captures the beautiful story of HC through documentary-style films that can be shared with various stakeholder groups to engage them in support of or partnership with the school.
- Eric Sanchez shared with the board that the budgetary decisions of the state are hitting NC schools hard right now. We recently saw an article about Wake County being forced into the difficult decision of making substantial budget cuts this year.
- Eric shared that the staff's finance team would be actively pursuing sustainability goals this year through trimming excessive expenses, and that we would also need to make the pursuit of philanthropic funds an equally important pursuit for the school to avoid considering staffing cuts. This does not replace our understanding that philanthropic funds should not be a source on which we critically rely for general operations, but that we will be pursuing funds diligently to transition the school toward long-term sustainability.
- Eric named that having 100% giving from the board at whatever level they are able to give will be a foundational pillar in this pursuit.
- Alicia Hawk shared that she will bring routine updates back to the board about the contacts with whom she is connecting. She will continue to steward the relationships between the school and those able and eager to support the efforts.
- Stephanie Rogers named that we have been somewhat lax about board development overall, including identifying those eager to join our board group, which is an essential component in philanthropic development. With this, we must plan to add new members this year. She encouraged the board to consider whom they might invite to join our team and to continue to maintain a healthy and productive board. We need to add at least one to two members this year.

**New Business**:

- **Motion:** To appoint Kim Butler and Gary Smith to another term on the Henderson Collegiate board as members of the class of 2029.

  **Motion:** Tom Church made a motion.
  Second: Dr. Bill Wooten seconded the motion.
  Vote: Unanimous vote to approve the motion.
  ☒Passed ☐Failed

**Closed Session**

- **Motion:** To move into closed session to discuss a contract matter for the school which warrants confidentiality pursuant to Article 33C, Section 143-318.11 (a) Section 5 of the North Carolina General Statutes, and to invite Caitlin Terranova and Alicia Hawk to participate in the closed session.

  **Motion**: Tom Church made a motion to move into closed session at 12:14pm.
  Second: Trey Watkins seconded the motion.
  Vote: Unanimous vote to approve the motion.
  ☒Passed ☐Failed
- The board came out of closed session at 12:20pm.

  **Motion**: Dr. Bill Wooten made a motion to move out of closed session at 12:20pm.
  Second: Tom Church seconded the motion.
  Vote: Unanimous vote to approve the motion.

☒Passed ☐Failed

**Adjournment**:
With no further business before the Board of Directors, the meeting was adjourned at 12:48pm.

- **Motion: Adjourn the meeting at 12:48pm.**
  Motion: Dr. Bill Wooten made a motion.
  Second: Tom Church seconded the motion.
  Vote: Unanimous vote to approve the motion.
  ☒Passed ☐Failed

The next meeting of the Henderson Collegiate Board of Directors will be at 12pm on Thursday, Sept. 17, 2026, in the high school conference room at Henderson Collegiate High School, located at 1071 Old Epsom Road in Henderson, NC, and over Zoom at: https://hendersoncollegiate-org.zoom.us/j/88324767522?pwd=GcdeSJQM2JfvzOBTSW4c7hfBYac5j5.1