Math Goal - Required

By May, 2027 Mountain Shadows will improve by 5%, from 51% to 56% proficient in math as measured by the Arizona's Academic Standards Assessment (AASA).
By May, 2027 Mountain Shadows will decrease the achievement gap for Students with IEPs by 2%, from 42% to 40% proficient in math as measured by the Arizona's Academic Standards Assessment (AASA).
By May, 2027 Mountain Shadows will decrease the achievement gap for Income Eligible Students by 2%, from 6% to 4% proficient in math as measured by the Arizona's Academic Standards Assessment (AASA).

Action Step with Identified Need including how it will be monitored	**Related Focal Point #**	**Timeline With specific checkpoints for monitoring and assessment/evaluation details**	**Person(s) Responsible and Title**				
Quarterly unit planning days for all grade-level teams facilitated by the Math Interventionist and Coach	2. Structures & Systems	July 2026-June 2027, unit plans monitored quarterly	Principal, CIC, Interventionists				
Multidisciplinary Collaborative Teams meet weekly to plan daily lessons, analyze data, write tiered instructional plans (SPED, GE, specialists)	2. Structures & Systems	July 2026-June 2027, PLC Team agendas monitored weekly	Principal				
Annual Professional Development focused on high impact instructional strategies	5. Instructional Practices	July 2026-June 2027, PD content monitored quarterly	Principal				
Monthy meetings with math interventionist and CIC to review formative data	2. Structures & Systems	July 2026-June 2027, SIT agendas monitored monthly	Principal				
Quarterly instructional rounds facilitated by the Guiding Coalition to identify best practices and opportunities for continuous growth	2. Structures & Systems	July 2026-June 2027, Lighthouse Team agendas monitored quarterly	Principal, Academics Team Coordinator				
Adjust Master Schedule to include integrated reading and writing, and structured intervention blocks for Tier 2 and 3 instruction	2. Structures & Systems	July 2026-June 2027, SIT agendas monitored quarterly	Principal				
Revise student Leadership Notebooks so students are progress monitoring math goals, lead measures, and mastery of essential standards	2. Structures & Systems	July 2026-June 2027, student leadership notebooks monitored quarterly	Principal, Academics Team Coordinator				
Refine MTSS framework to include teacher development and ownership of Tier 2 math intervention plans in Panorama	Instructional Resources	July 2026-June 2027, intervention plans monitored quarterly	Principal, CIC				
10							
11							
12							

ELA Goal - Required

By May, 2027 Mountain Shadows will improve by 5%, from 44% % to 49%% proficient in ELA as measured by the Arizona's Academic Standards Assessment (AASA).
By May, 2027 Mountain Shadows will decrease the achievement gap for Students with IEPs by 2%, from 42% to 40% proficient in ELA as measured by the Arizona's Academic Standards Assessment (AASA).
By May, 2027 Mountain Shadows will decrease the achievement gap for EL Students by 2%, from 45% to 43% proficient in math as measured by the Arizona's Academic Standards Assessment (AASA)

Action Step with Identified Need including how it will be monitored	**Related Focal Point #**	**Timeline With specific checkpoints for monitoring and assessment/evaluation details**	**Person(s) Responsible and Title**				
Quarterly unit planning days for all grade-level teams facilitated by the ELA Interventionist and Coach	2. Structures & Systems	July 2026-June 2027, unit plans monitored quarterly	Principal, CIC, Interventionists				
Multidisciplinary Collaborative Teams meet weekly to plan daily lessons, analyze data, write tiered instructional plans (SPED, GE, specialists)	2. Structures & Systems	July 2026-June 2027, PLC Team agendas monitored weekly	Principal				
Annual Professioanl Development focused on high impact instructional strategies	5. Instructional Practices	July 2026-June 2027, PD content monitored quarterly	Principal				
Monthy meetings with ELA interventionist and CIC to review formative data	2. Structures & Systems	July 2026-June 2027, SIT agendas monitored monthly	Principal				
Quarterly instructional rounds facilitated by the Guiding Coalition to identify best practices and opportunities for continuous growth	2. Structures & Systems	July 2026-June 2027, Lighthouse Team agendas monitored quarterly	Principal, Academics Team Coordinator				
Adjust Master Schedule to include tiered intervention time for Tier 2 and 3 intervention for ELA	2. Structures & Systems	July 2026-June 2027, SIT agendas monitored quarterly	Principal				
Revise student Leadership Notebooks so students are progress monitoring ELA goals, lead measures, and mastery of essential standards	2. Structures & Systems	July 2026-June 2027, student leadership notebooks monitored quarterly	Principal, Academics Team Coordinator				
Adjust Master Schedule so Gifted Specialist is teaching ELA content replacement for students who qualify for Gifted Services	7. Enrichment	July 2026-June 2027, data prep talks 3x per year	Principal, Gifted Specialist				
Refine MTSS framework to include teacher development and ownership of Tier 2 ELA intervention plans in Panorama	Instructional Resources	July 2026-June 2027, intervention plans monitored quarterly	Principal, CIC				

Family Engagement Goal

Smart Goal: **By May, 2027**, Mountain Shadows will increase family engagement as evidenced by participation in the bianually Leader In Me Family Engagement activity by 10% per semester, for a total of 20% annually.

Action Step with Identified Need including how it will be monitored	**Related Focal Point #**	**Timeline With specific checkpoints for monitoring and assessment/evaluation details**	**Person(s) Responsible and Title**				
Two Family Engagement Activities developed and curated by LIM Leadership Team (Fall and Spring)	1. Mission & Vision	July 2026-June 2027 completed activities Monitored quarterly	Dean, LIM Leadership Coordinator				
Utilize parent and community survey to assess effectiveness of family engagement activities	1. Mission & Vision	July 2026-June 2027 Lighthouse Team agenda Monitored annually	Dean, LIM Leadership Coordinator				
Weekly stakeholder communication to inform, invite, and celebrate opportunities for stakeholders to engage meaningfully on campus	1. Mission & Vision	July 2026-June 2027 Principal Secretary weekly communication file Monitored annually	Principal, Principal Secretary				
Partner with PTSA to offer a family engagement event sponsored by the PTSA quarterly	1. Mission & Vision	July 2026-June 2027 PTSA agendas Monitored quarterly	Principal, PTSA President, Principal Secretary				

Cutlure/Climate Goal

Smart Goal: By May 2027, students 3-6 will increase by 3% from 69% to 72% in their sense of belonging as measured by the Panorama student survey.

Action Step with Identified Need including how it will be monitored	**Related Focal Point #**	**Timeline With specific checkpoints for monitoring and assessment/evaluation details**	**Person(s) Responsible and Title**				
MTSS-B Specialist facilitates Behavior Academies to provide direct instruction in academic behaviors	6. Interventions	July 2026-June 2027 Behavior Academy progress data Monitored quarterly	Dean, CIC, School Psych				
Expand action teams to include various opportunities to students to explore interests, passions, and connect at school	2. Structures & Systems	July 2026-June 2027 action team availability Monitored bi-annually	Principal, Dean, LIM Coordinator				
Refine MTSS framework to include teacher development and ownership of Tier 2 ELA intervention plans for MTSS-B in Panorama	Instructional Resources	July 2026-June 2027 intervention plans Monitored quarterly	Principal, CIC, MTSS-B Specialist				
Implement rituals and celebrations that facilitate increased sense of belonging at school; AASA Pump Up, Rising Coyote, Monthly Spirit Assemblies	2. Structures & Systems	July 2026-June 2027 Lighthouse Team agendas Monitored quarterly	Dean, LIM Culture Coordinator				
Implement Trusted Adult initiative, so every student can identify a trusted adult on campus; with student survey	1. Mission & Vision	July 2026-June 2027 student survey data Monitored quarterly	Dean, LIM Culture Coordinator				