

**Public Comments Submitted Electronically for the
September 24, 2026 Regular Board Meeting**

Public Comment - Closed Session Items - C)

Conference with Labor Negotiators - Government Code § 54957.6

Employee Organizations: LaBUFA and CSEA

D) Public Employee Discipline/Dismissal/Release

Name	Comment
Garthe Knight	It's always best to have all meetings under the legal designation of "closed session." That way no one can know how many games of yachtzee and connect four you've played before deciding on something you already discussed with your board members prior to the meeting anyway. This is how we voted to remove Heinrich Mickleshaft as the CEO of the shell corporation that stole the technology (and then licensed it in Lithuania) for my beloved Goliath. Tsumbe was in on it. Mickleshaft had to go. He knew that I was cheating at connect four and was going to tell everybody!
concerned parent	Whose are the majority after now? Having this on the agenda as a place holder is not acceptable if that is what Morgan is going to say again. Seeing this so often is unsettling to staff and to parents.
former staff and resident	Sincerely hope these two items are not placed here under the idea to serve as there if needed. That is not open and it is ill advised by prior legal

Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board

Name	Comment
Elizabeth	I haven't written in a while, but I cannot let this go without commenting. I am one of the 85% who work in LBUSD and do not live within the boundaries. Do you know how much money I spend in Laguna Beach every year buying food, gifts, clothing, gas, going to the theater, FOA, etc.,. and contributing to the overall economy of this city? I may not pay property tax, but I

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	do support Laguna Beach. Sheri Morgan, you can't keep a story straight to save your life. When you didn't want to be confronted about this issue before, you said it was because there were housing grants available. In the last meeting, you totally changed your story again. If you are going to be a liar, even a creative liar, try to keep better track of your stories! You are an awful person.
Gary Kasik	Please put some emphasis or resources toward the records request process. As of 9/23 the last entry was 9/3. Response dates are being missed or extended. Getting requests posted quickly avoids multiple requests and should cut down on volume. Releasing reports and details you can anticipate will result in multiple PRR's will also help reduce volume.
Concerned employee	In reference to comments made in the last board meeting and transparency, I have a few questions about negotiations, and true numbers. Manoj said that there are 39 employees in the unrepresented Classified and Certificated bucket. If that bucket only consists of 30 people (per the current salary schedule, and was 33 on the 25-26 salary schedule) why are we calculating for 39 people to calculate the 2% cap they pay? When looking at the Assistant Superintendent contracts, Howard was adamant to remove the "me too" language stating that they were negotiating for themselves, but they were then required to contribute to the cap and now they are not. Costs appear to be placed on the backs of others. Looking at the math, while all other staff are getting a 1% to salary and 2% to cap, the Assistant Superintendents are getting 3% to salary and not paying into the cap and therefore in reality getting a 5% increase. Where do the retirees, Board members, Assistant Superintendents, and Supeintendent, that do not pay into

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	the cap, land in the figures that are calculated by Manoj? Which employees are paying for benefits in the three employee categories (CSEA, LABUFA and Management/Confidential)? Are the Assistant Superintendents, Superintendent, and Board Members and retirees included in the calculations that others are paying?
Concerned Citizen	Based on Howard's inappropriate comment at the governance meeting is reason enough for him to resign. Enough is enough. An inappropriate ASB post on April Fool's, which had students spooked (and he claimed at the time he "doesn't know how to use IG," yet he's been on IG and posting forever), his constant referral to the "sexual abuse case," which is so not pro-victim, as he claims to be (I am sure the victim would prefer different language), to calling out members of the public on the dais, which is a board violation, to shaming a superintendent and berating other board members, I mean, how much are we going to take? Not much. Enjoy these last few meetings. Resign or be recalled. And Sheri and Dee do nothing as presidents. Nothing.
concerned citizen	I am deeply concerned about Mr. Hills's judgment, his understanding of appropriate boundaries, and his ability to fulfill the responsibilities of a board member in settings involving students. At Tuesday's governance meeting, during a discussion about student board representatives and with a student present, I heard Mr. Hills state that he was "turned on right now." Whatever he intended, that language was completely inappropriate in that setting—especially from an adult in a position of authority. His comment about the "beautiful blond, blue-eyed

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	children in Laguna” was also troubling. It reduced children to their physical appearance and promoted an exclusionary image of who represents our community. Board members are entrusted with protecting students, modeling appropriate conduct, and maintaining clear boundaries. These comments raise serious concerns about whether Mr. Hills understands those responsibilities. I am asking the district to preserve and review the complete recording, address these remarks publicly, and determine what safeguards are necessary before Mr. Hills participates in further student-facing activities. He owes the student who was present, our families, and this community a public explanation and apology. Based on what I witnessed, I believe he should resign.
Garthe Knight	I really have to commend the Board Majority, Herr Howard, Meister Morgan and Puscht Perry for the handling of the investigation of the insurrection by parents and students about the Majority’s decisions. It was plain to see by all in the many videos that surfaced that violence had erupted. Molotov cocktails were thrown, children were used as human shields and someone even sacrificed a goat. This cannot stand. When the Board issues an edict it must be blindly followed. Any dissent just means people have been seduced by fake news. All parents and students should be banished from meetings so the Board Majority can continue doing what we all know is in our best interests. It will be much more efficient. I for one applaud the use of district funds to conduct an investigation into the events of that day. It’s too bad that someone must have bribed the company that conducted the investigation since their report clearly contradicts what we all saw. I suggest spending more

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	money to conduct a bigger better report. May I suggest hiring my shell corporation. Based in Belarus, it is not subject to any U.S. jurisdiction and I can guarantee it will say whatever the Board Majority desires. And at the next insurrection I can arrive with my mighty Goliath to silence any dissent.
Ayesha Mahapatra	Elected school board officials hold a fiduciary and democratic duty to represent the entire community, not just those who agree with their specific directives. True civic collaboration requires trustees to listen thoughtfully and considerately to the dissenting voices of the parents, teachers, staff, and students who form the fabric of this district. Disagreement should not be treated as a disruption. When school boards respond to unpopular parental or employee viewpoints with dismissive behavior, premature gaveling, or retaliatory policy changes, they risk not only violating federal and state civil rights laws but also eroding the foundational trust between families and the district. I urge this Board to lead by example. I ask that you approach all public comments—especially opposing viewpoints and peaceful advocacy from district families and staff—with the decorum, intellectual honesty, and constitutional respect required of your office.
concerned parent	Howard after watching your Governance Standing Committee meeting it makes one wonder how long those earnest folks who signed up for this committee will tolerate your ramblings and interrupting. Quoting codes and policy numbers is over the top. It became evident that you are going to give lip service to any policy update or revision that is routine while you focus on the policy/bylaw that will fit your grievance scenario(saying you have waited years to discuss whatever it is---the way student board members have been selected, who actually has the total authority over the district, etc.) Interesting

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	that you stated no way do you want to do the Superintendents job---yet you have said during your campaign that we really don't need a superintendent. Ms. Morgan for decades the board members in Laguna Beach have declined to take the allowed stipend for attending board meetings. This was based on a belief that taking district funds for a position that was sought was self serving. Your rationales were weak and not logical. You think board members should take the stipend because most other districts in California do so. Did you access the data to make that statement? Didn't you ever hear from your mother or father when you were pleading to go where "everyone is going" that it did not matter if all your friends were going they felt it was not a good thing to do. Weak argument. You sounded a bit desperate!
former staff and resident	Although there were good questions asked by new members of the governance standing committee it just shows that there is a level of knowledge about school rules, regulations and laws that is not commonly known among the greater public. It eats up a lot of the time to address those questions (ie why can't the board hire on their own rather than only those the Superintendent recommends?) What they don't need are ad nauseum comments by Mr. Hills who adores quoting ed code and policy by number. And Mr. Hills please refrain from interrupting when others are speaking. There is a lot out there on social media with the election approaching and as was true two years ago Sensible Laguna (which is actually a PAC without doing the proper filings to be legal) has inaccurate and inflammatory comments on the website. This is to urge Member Perry who claims integrity as her brand to ask for a correction that she was knocked to the ground at the May 14th demonstration and to retract that she shared that she was afraid "they would start kicking her". A person of integrity would

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	demand the truth.
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Action Item: Approval of School Board Visioning - Goals

Name	Comment
concerned parent	This community of parents, staff and students deserve more than bullet point titles. Personally could you drop the saying Laguna Experience? Probably an attempt at rebranding which new Superintendents tend to latch onto but it actually comes across as the Chamber of Commerce trying to get visitors to come enjoy the beach and art and fine dining. And it actually sounds snobby.

**Information: School Board Meeting Safety and Preparedness
Information and Discussion**

Name	Comment
Gary Kasik	Appreciate the release of the May 14 FUEL demonstration report. Please also release ALL of the interview notes, documents and videos referenced in the report. It's hard to assess the conclusions without access to the same information the investigators had. Given the ACLU demand letter and district response are directly related why not post those as well? Thanks.
Concerned Citizen	The investigation speaks for itself.
concerned citizen	I am deeply concerned that this board continues spending taxpayer dollars on unnecessary investigations and legal fees. These are public funds entrusted to you for the benefit of our students, not a discretionary account for the board majority to use in pursuing personal or political agendas. Now that the investigation's findings have been released, they do not support the narrative advanced by Howard,

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	Sheri, and Dee and their supporters. The community deserves accountability for both the false narrative and the public money spent pursuing it. Sheri owes this community an apology for promoting that narrative. Dee also owes the community an apology for supporting it and allowing her position to be used to give it credibility. Board members have a responsibility to examine facts independently, question unsupported claims, and safeguard public funds, not simply reinforce the position of their political allies. Dee, I believe you should step down. The three of you have spent enough taxpayer money advancing a narrative that the investigation's own findings did not substantiate. Our students should not continue paying the price for this board majority's decisions.
Lisa Sadowski	I was at the May 14 demonstration. So were law enforcement officers. It was loud, angry, and uncomfortable for the Board majority—and that discomfort was intentional. The community wanted you to understand how strongly we objected to your actions and how this Board majority was governing. But discomfort is not danger. The investigation you commissioned confirms what those of us who were there already knew: this was a nonviolent demonstration with no criminal activity or intent to physically harm anyone. Yet the response is to consider more procedures, monitoring, security, and law-enforcement involvement. That profoundly misses the point. May 14 was not fundamentally a security failure. It was a breakdown in trust. People did not show up because LBUSD lacked a steering committee or security protocol.

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	They showed up because of consequential decisions made without the transparency, process, and public engagement this community expected. Please do not waste more district time and money figuring out how to better manage the public the next time it becomes angry. Address why the community became so angry in the first place. Rebuild trust. Provide transparency. Listen to dissenting voices instead of treating them as a threat. Protest is supposed to be uncomfortable. Please address the cause, not the symptom.
concerned parent	This is beyond the pale. A one off demonstration by parents, staff and students who were pushed to the point of extreme disappointment by the release of Dr. Glass and the immediate and out of the public eye hiring of Dr. Austin. Based on the upending of the previous board and Superintendent and the subsequent inability of the new majority to move quickly to find an interim and hire a new Superintendent it was commendable that Dr. Glass was accepted with graciousness and eagerness to move on. Then the truth became evident as our parents and staff are astute and aware---this majority really wanted Austin all along and so a months long game was played at the expense of Dr. Glass and his family. All that disappointment and frustration needed an outlet. So to make matters worse, the majority has an investigation done and the results are a laundry list that for the most part LBUSD does not need. Do not form a steering committee--a waste of staff time. Do not go in the direction of more law enforcement. And do not change the venue. Council chambers would be a very poor choice. BTW the meetings are at TMS due to attendees at meetings in the old board room complaining that they could not see and hear when the seating went into the

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	lobby. Two of the consistent complainants were Hills and Morgan. So the meetings went to TMS and often to a largely empty room. (no, Morgan you did not attend every meeting).
Leslie	The board majority's intent was clear: to find (and spend more than \$15,000 on) investigators to demonize individual protesters and community groups, cast a peaceful protest as an "angry mob," and find someone to blame for allegedly "hurting" Dee. The board majority and their "colleagues" pushed that narrative on social media. Now that the report hasn't supported it, you're repackaging the investigation as an exercise in safety and preparedness. Want to improve safety? Great. Do it. But don't expect us to forget the accusations or accept this rewritten explanation. Calling it "preparedness" now doesn't erase how you portrayed this community then.
former staff and resident	Oh please get past this quickly. This is not the norm in Laguna, and most people cannot remember other times quite like this. This demonstration is a direct response to the continual disrespect that has been shown to staff, student, parents and community members who have come to meetings since the new majority took over and these attendees shown patience in questioning and asking for their requests to be considered. At a certain point (the tipping point) the behavior may change as this was a direct reaction to the release of Dr. Glass and the immediate and surprise hiring of Dr. Austin. The whole lack of a process stunk. Just go forward as this investigation report suggests things we do not need to spend time or dollars on. No steering committee to continue to examine a non-issue. No change in venue---over many past decades meetings expected to

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	generate large audiences were held in the Artists Theater. The closing of Aliso school, the approval of CLC, the outcome on coach Hardman, the many meetings in the mid 90's dealing with the financial crisis. It works that way. No need to have additional staff duties to plan and prepare for meeting safety. It is safe at TMS. The report shows no criminal or violent acts. Enough.
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Information: Review of the DRAFT 2027 Board Meeting Dates Schedule

Name	Comment
concerned parent	Nice to see a return to a reasonable number of meetings. Largely due to Morgan this year had an increase in the number of meetings and hearing Morgan state at the governance committee meeting she should receive board member compensation because there is so much work it is also much more work for staff to prepare and provide the board members with material for meetings.
former staff and resident	Seems much more reasonable than the inordinate number of extra meetings Morgan put in place for the 2026 year. Thankfully she only has a few more meetings serving as President where she feels entitled and justified in lecturing the audience on appropriate behavior at meetings and on social media. Or the inability of the majority three to stop reporting on things they do that are not district business or their families---or even their dogs. There is no filter on these guys.

Action Item: Approval of the 2026-2027 Ad Hoc Transportation Committee through June 30, 2027

Name	Comment
Elizabeth	This is just not needed. You are control freaks!

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concerned citizen	one more committee to insert control and micromanage.
concerned parent	Do not see the rationale for having this committee selected and meet again. Perry and Morgan got what they wanted with increased transportation for Aliso Viejo and a trial for CTE students. In the summation of the results of the 2025-26 ad hoc a number of the answers reflected conditions that already existed. Now let staff continue to work with Durham and fine tune items like communication and camera use. There seems to be little left to pursue and any reforming of this committee should come after evaluation of the new items but in place for this school year.
former staff and resident	Don't need it. The work was done and let staff follow up on the recommendations added and evaluate as was the charge.

Action Item: Approval of Consent Calendar Items B - L

Name	Comment
concerned parent	LBUSD has a practice of being very generous with stipends for work beyond what normally fits in the school day and/or expectations that go with that time. It is curious with the new coordinator position for Alexis Karol that she is allocated 40 hours paid beyond her salary for things like meetings and attending events.
former staff and resident	Interesting how the Good Trust contract spends pages addressing cyber and other problems. Something to think about and perhaps more time should be spent on issues like AI and screen use instead of going after the parents who demonstrated or prior board members and Superintendents. Time to move forward and drop the retaliation attempts.