



TRANSPORTATION SALARY SCHEDULE FY 2027

Effective September 18, 2026 Pay

Drivers

STEP	Base Scale	State Formula Adj	Total Scale amount	Longevity	TOTAL HOURLY RATE
1	29.45	0.51	29.96	-	29.96
2	29.63	0.51	30.14	-	30.14
3	29.79	0.51	30.30	-	30.30
4	29.99	0.51	30.50	-	30.50
5	30.24	0.51	30.75	-	30.75
6	30.44	0.51	30.95	-	30.95
7	30.57	0.51	31.08	-	31.08
8	30.78	0.51	31.29	0.25	31.54
9	31.01	0.51	31.52	0.25	31.77
10	31.20	0.51	31.71	0.25	31.96
11	31.54	0.51	32.05	0.25	32.30
12	31.78	0.51	32.29	0.25	32.54
13	32.11	0.51	32.62	0.50	33.12
14	32.22	0.51	32.73	0.50	33.23
15	32.44	0.51	32.95	0.50	33.45
16	32.65	0.51	33.16	0.50	33.66
17	32.88	0.51	33.39	0.50	33.89
18	33.09	0.51	33.60	0.75	34.35
19-22	33.30	0.51	33.81	0.75	34.56
23-27	33.30	0.51	33.81	1.00	34.81
28+	33.30	0.51	33.81	1.25	35.06

Bus Aides

STEP	Base Scale	State Formula Adj	Total Scale amount	Longevity	TOTAL HOURLY RATE
1	19.80	0.40	20.20	-	20.20
2	20.13	0.40	20.53	-	20.53
3	20.43	0.41	20.84	-	20.84
4	20.77	0.41	21.18	-	21.18
5	21.07	0.42	21.49	-	21.49
6	21.37	0.43	21.80	-	21.80
7	21.54	0.43	21.97	-	21.97
8	21.95	0.44	22.39	0.25	22.64
9	22.31	0.45	22.76	0.25	23.01
10	22.61	0.45	23.06	0.25	23.31
11	22.88	0.46	23.34	0.25	23.59
12	23.22	0.46	23.68	0.25	23.93
13	23.52	0.47	23.99	0.50	24.49
14	23.85	0.48	24.33	0.50	24.83
15	24.15	0.48	24.63	0.50	25.13
16	24.45	0.49	24.94	0.50	25.44
17	24.65	0.49	25.14	0.50	25.64
18	24.94	0.50	25.44	0.75	26.19
19-22	25.24	0.50	25.74	0.75	26.49
23-27	25.24	0.50	25.74	1.00	26.74
28+	25.24	0.50	25.74	1.25	26.99

All amounts above are hourly amounts

All amounts above assume that full time employees elect to receive health benefits. Employees who can attest to health coverage from another source (other than the Affordable Care Act marketplace) are allowed to waive benefits and receive an annual stipend of \$1,800. See contract for additional details.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Updated: 8/14/26