



OLEAN CITY SCHOOL DISTRICT
Board of Education Regular Meeting
Tuesday, September 22, 2026 –6:30 p.m.
Olean High School Board Conference Room
410 W. Sullivan Street + Olean, NY 14760
Generated by Jackie Reed on Wednesday, September 23, 2026

1. ATTENDANCE

A. Members Present: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Student members: Simran Chahal, Lina Chauhdry

Members Excused: Alex Calbi, Rene' Garrison

Others Present: Dr. Genelle Morris, Jenny Bilotta, Jackie Reed

Guests: Kellen Quigley, Shana Bebko, Maureen DiCerbo, Lauren Stuff, Karen Fox, Jen Mahar, Nick Bader, Landen Johnson, Kokesh Anamalasetty, Angeline Qiu

2. OPENING ITEMS

A. Call to Order at 6:32 p.m.

B. Pledge of Allegiance led by Aubree Malick

C. Silent Prayer or Moment of Personal Reflection

D. Approve the Agenda

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the agenda as presented or amended.

Motion by Lee W Filbert, second by Mary Fay.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

3. COMMUNICATIONS, COMMENDATIONS AND WELCOME

A. Communications - None

B. Commendations

Lokesh Anumalasetty, who was named a Commended Student in the 2027 National Merit Scholarship Program! He is among 34,000 students nationwide recognized for their incredible academic performance and outstanding PSAT/NMSQT scores. Congratulations Lokesh! We're proud to have you representing OHS and Husky Nation!

C. Introduction of New or Tenured Employees

Shana Bebko, 3rd Grade Teacher at Washington West, who has taught 3rd grade in the same classroom for the past 4 years has been granted Tenure.

Ms. Stuff, WW Principal, spoke about Ms. Bebko noting her high expectations for students while creating an environment where children feel supported, challenged and believed in.

She spoke to Ms. Bebko's dedication, passion and heart!

Congratulations Ms. Bebko!

4. PUBLIC COMMENT

A. Public Comment - None

B. OTA Comments - Karen Fox

Karen Fox, President of the OTA spoke about the purpose of the OTA: to ensure the integrity of working conditions of staff to retain quality staff, while providing what is best for students.

Thanked the BOE for their commitment and time and asked for open channels of communication and to work with the District and the BOE as a team in the best interest of the students.

5. STUDENT MEMBER'S REPORT

A. Oath of Office - Lina Chauhdry

Cathy Young administered the Oath of Office to Lina Chauhdry, Student BOE Member.

B. Student BOE members will be working with the building principals to be involved in student events and begin reports at the October BOE meeting.

6. BOARD REPORT

Cathy Young, BOE President

OCSD vs. Portville, et.al. football game was held for the first time on Friday, September 18th at Bradners Stadium.

The game was well attended, and the community was happy to see the marching band return. Olean was defeated with a final score of 26 to 21.

An inquiry as to Olean's practice with regards to cameras in use on buses. Olean does not have stop-arm cameras but have 4 cameras and a dash-cam on each bus.

Olean's incidents of passing busses have decreased since 3rd and 4th Streets were made one way. Olean Police Department has been very responsive to reports made by the District in addressing violators.

Cathy thanked Mr. Andreano for a wonderful building tour.

Feedback on traffic pattern has been excellent, streamlined things and safer. Thanked City of Olean for their cooperation.

OIMS held a training for parents on Bullying vs Conflict on September 17th.

Mrs. DiCerbo, OIMS Counselors, and Cindi Rhoades, Family Engagement.

Despite arrangements for childcare for parents, refreshments being served, and the event being well advertised, the event only had one Board Member attend, Aubree Malick. No parents attended the event. The PowerPoint outlining the difference between bullying and conflicts, cyberbullying, and how to get parents to have conversations, is posted on the OIMS website.

The Board of Regents is discontinuing Regents exam requirements for graduation. The Class of 2027 will be the last class to have the requirement of a Regents diploma. NYSED will be providing further guidance.

7. SUPERINTENDENT'S REPORT - Dr. Genelle Morris

Opening of School / Jerry Brooks Presentation

The Faculty and Staff Opening day was held on Tuesday, September 1st, and the guest speaker was social media celebrity, Jerry Brooks. Olean was joined by Allegany-Limestone and BOCES faculty and staff to hear about positive culture and climates in our schools.

Students returned to school on Tuesday, September 8th and some of the highlights were:

OHS - an eclectic selection of music is played in the halls between classes

WW/EV - Parents and SBU Students participated in "Chalk the Walk" for returning student on opening day

- Dad Bring your Kids to School Day with the participation of CCA

WW - The new playground is coming together

B. Portrait of a Graduate - NYSED is moving to a single State-wide high school diploma.

The Diplomas will have additional seals and designations for students' various scholastic achievements.

Students will still have to take the Regents exams, but they do not have to pass to graduate.

Upcoming trainings will be provided by NYSED to inform what Districts' work will be to determine proficiency.

A local development team has been created to attend the NYSED governance beginning in October of 2026.

This new initiative will have a multi-level approach with stakeholders all levels - elementary, intermediate and high school.

The BOE role will be to amend policies and approve budgetary needs to support this work.

8. DISCUSSION ITEMS

A. Policy Review

Cathy Young shared the policies that are being presented to the BOE for approval and adoption as discussed and recommended by the Operations Committee on 9/21/26.

9. COMMITTEE CHAIR REPORTS

A. Audit & Finance - Kevin Stevens shared the 9/10/26 meeting minutes.

B. Operations - Mary Fay shared the 9/21/26 meeting minutes.

C. Buildings & Grounds - Elizabeth Burrows shared the 9/1/26 meeting minutes.

Discussion: Marcus Park playground, next to WW has had several incidents recently. Fencing at WW is not planned, but more cameras will be installed.

10. CONSENT AGENDA

A. Meeting Minutes

- B. CPSE Recommendations
- C. CSE Recommendations
- D. Treasurer's Reports
- E. Warrant Report
- F. Claims Auditor Report
- G. Budget Transfer Reports
- H. Surplus Item
- I. Substitute List

J. Approval of Consent Agenda

Upon the recommendation Dr. Genelle Morris, Superintendent of Schools, to approve items A-I of the Consent Agenda.

Motion by Elizabeth Burrows, second by Stephen Carlson.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

11. NEW BUSINESS

A. Transportation Contract with Otto-Eldred

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the transportation contract with Otto-Eldred School District effective 9/8/26 through 6/27/27 for a McKinney Vento student.

Motion by Aubree Malick, second by Kevin Stevens.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

B. Transportation Contract with CA BOCES

RESOLUTION OF THE OLEAN CITY SCHOOL DISTRICT BOARD OF EDUCATION APPROVING CONTRACTS FOR SPECIAL EDUCATION STUDENT TRANSPORTATION SERVICES

WHEREAS, the Olean City School District is responsible for providing a free appropriate public education (FAPE) for all students with disabilities, including providing transportation services as specified in their Individualized Education Programs (IEPs); and

WHEREAS, a Request for Bid (RFB) was issued, and a competitive bidding process was conducted for specialized transportation services to meet the unique needs of special education students for the 2026-2027 School Year, including transportation for students requiring specific accommodation such as aides, specialized equipment, or specialized vehicles; and

WHEREAS, the proposed contracts, C0018, and C0019 with BOCES Cattaraugus-Allegany-Erie-Wyoming have been reviewed by district administration and are found to be in the best interest of the district and the special education students; and

WHEREAS, the contracts ensure compliance with all applicable federal, state, and local laws and regulations governing student transportation and special education.

NOW, THEREFORE, BE RESOLVED by the Board of Education of the Olean City School District as follows:

1. The Board of Education hereby approves the transportation contracts with BOCES Cattaraugus-Allegany-Erie-Wyoming for specialized transportation services for special education students for the 2026-2027 School Year.
2. The Superintendent, or their designee, is authorized to finalize and execute the contracts and any related documents necessary to implement the transportation services.
3. The Superintendent, or their designee, is further authorized to make minor adjustments to the contracts, including route assignments, as necessary to ensure efficient and effective transportation of special education students, subject to the terms of the bid and contracts.

Motion by Mary Fay, second by Elizabeth Burrows.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

C. BOCES Rental Facilities Contracts 2026-27

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the BOCES Rental Facilities Contracts for the 2026-27 school year.

Motion by Aubree Malick, second by Stephen Carlson.

Discussion: These contracts apply to the entire district, so individual buildings are not identified; but all of the classrooms are currently at Washington West.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

D. Bid Award - Surplus Vehicle

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the bid from Andrews Auto Salvage for the 2017 IC Bus , in the amount of \$1,285.00.

Motion by Mary Fay, second by Lee W Filbert.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

E. Volunteer Applications

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve volunteer applications for: Carol MacWilliams, Classroom Volunteer at EV; Jacob Spears as a classroom helper at WW, OIMS and OHS; and Lauren Guntow, Classroom Volunteer at WW.

Motion by Aubree Malick, second by Kevin Stevens.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

F. Policy Updates/Adoption (7515, 3290, 7540, 7134)

Upon the recommendation of Dr. Genelle Morris, to waive the second reading and adopt the following policy: #7515 - Diapering and Toileting of Students In The District

Motion by Elizabeth Burrows, second by Mary Fay.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Upon the recommendation of Dr. Genelle Morris, to waive the second reading and adopt the following policy: #3290 - Operation of Motor-Driven Vehicles on District Property

Motion by Aubree Malick, second by Stephen Carlson.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Upon the recommendation of Dr. Genelle Morris, to waive the second reading and adopt the following policy: #7540 - Suicide

Motion by Mary Fay, second by Elizabeth Burrows.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Upon the recommendation of Dr. Genelle Morris, to waive the second reading and adopt the following policy: #7134 - Safeguarding the Rights of immigrant Students.

Motion by Elizabeth Burrows, second by Lee W Filbert.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

G. Headstart Agreement

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Agreement with Headstart for the 2026-27 school year.

Motion by Stephen Carlson, second by Mary Fay.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

H. OTA MOA - OIMS Teacher Workday

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the OTA MOA for the teacher workday hours at OIMS retroactive to July 1, 2026, through the conclusion of the 2026-2027 school year.

Motion by Aubree Malick, second by Lee W Filbert.

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the OTA MOA for the teacher workday hours at OHS retroactive to July 1, 2026, through the conclusion of the 2026-2027 school year.

Final Resolution: Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Personnel Consent Agenda:

	22-Sep-26								
	Resignations:								
	Last Name	First Name	Position	Effective				Comments	
1	Casey	Elizabeth	Title 1 Reading Teacher	9/1/2026				Resignation	
2	Mays	Courtney	Teacher Aide	9/4/2026				Resignation	
3	Morrison	Kristina	Teacher Aide	9/4/2026				Resignation	
4	Schapp	Skyler	Teacher Aide	9/18/2026				Resignation	
5	Morey	Heather	Social Worker	10/3/2026				Resignation	
6	Ventura	Sally	English Teacher	7/1/2027				Retirement	
7	McDowell	Natalie	COTA	9/16/2026				Resignation	
	Leave of Absence:								
	Last Name	First Name	Position	Effective				Comments	Building
1	Bhe	Carrie	Custodian/Buildings & Grounds	9/2/26 - 10/5/26					
2									
	Classified Appointments:								
	Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information	Building
1	Keller	Maddox	Full-Time Substitute	9/1/2026	7.5 hours	\$185/day		Probationary Appointment	EV
2	Carpenter	Jake	Teacher Aide	9/1/2026	5.75 hours	\$17.52/hour		Probationary	OIMS
4	O'Dell	Leah	Teacher Aide	9/1/2026	5.75 hours	\$17.52/hour		Probationary	OIMS
5	Scutt	Shannon	Food Service Helper	9/9/2026	5.75 hours	\$17.41/hour	Susan Wilson	Probationary	OIMS
6	Perry-Blackwell	Krista	Teacher Aide	9/14/2026	5.75 hours	\$17.52/hour		Probationary	OHS
7	Portlow	Nicolie	Teacher Aide	9/21/2026	5.75 hours	\$17.52/hour		Probationary	OIMS
8	Ziegler	Sara	Teacher Aide	10/13/2026	5.75 hours	\$17.52/hour		Probationary	EV
9	Howard	Hunter	Teacher Aide	9/25/2026	5.75 hours	\$17.52/hour		Probationary	EV
10	Phearsdorf	Whitney	Teacher Aide	9/25/2026	5.75 hours	\$17.52/hour		Probationary	HS
11	Crunnetti	Tamara	Teacher Aide	9/25/2026	5.75 hours	\$17.52/hour		Probationary	OIMS
12	Michienzi	Marissa	Teacher Aide	9/28/2026	5.75 hours	\$17.52/hour		Probationary	OIMS
	Certified Appointments:								

	Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information	Tenure Area/Date
1	Bebko	Shana	Elementary Teacher	9/20/2026				Childhood Education (Grades 1-6) Initial Certificate	Appointment to a tenured position in the Elementary tenure area effective September 20, 2026
2	Taggerty	Colleen	Substitute Administrator	9/23/2026		\$350/day		School District Administrator Permanent Cert.	Per-diem Substitute
3	Hull	Julie	Substitute Administrator	9/23/2026		\$350/day		School District Administrator Permanent Cert.	Per-diem Substitute
	Coaching and Extra-Curricular Appointments:								
	Last Name	First Name	Address	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information
1	Ackerman	Kimberly		EV - Teacher-in-Charge			\$860		
2	Gustason	Kristin		EV - RTI			\$860		
3	Gumtow	Kelly		WW - Teacher-in-Charge			\$860		
4	Perry	Joelle		Modified Football			Index .070		
5	Degolier	Leslie		Varsity Baseball			Index .115		
6	Perry	Matthew		Varsity Baseball Assistant			20% of Head Coach Pay		
7	Threehouse	Michael		JV Baseball			Index .085		
8	Callahan	Rhonda		Varsity Girls Golf			Index .090		
9	Burke	Jamie		Varsity Girls Golf Assistant			20% of Head Coach Pay		
10	Nawrot	Ryan		Varsity Softball			Index .115		
11	Burrows	Terry		JV Softball			Index 0.85		
12	Wright	Benjamin		Boys Tennis			Index .090		

13	Brown	Daniel		Boys Tennis Assistant			20% of Head Coach Pay		
14	Freeman	Daniel		Varisty Track			Index .115		
15	Morey-Nasuta	Leslie		Varisty Track			Index .115		
16	Bennion	Brandy		Varisty Track Assistant			20% of Head Coach Pay		
17	Ksionzyk	Michael		Varisty Track Assistant			20% of Head Coach Pay		
18	Rucinski	Scott		Modified Track			Index .070		
19	Ring	Robert		Modified Track			Index .070		
20	Rakus	Marie		Literary Journal Advisor			Index .015		
21	Robinson	Michelle		Class Advisor Grade 9			Index .025		
22	Moore	Laura		Class Advisor Grade 8			Index .025		
23	Quinn	Corinne		Class Advisor Grade 11			Index .035		
24	Sayers	Chad		Band Intermediate Assistant			Index .010		
25	Sayers	Chad		Orchestra Intermediate Assistant			Index .010		
26	Snyder	Tobi		Sectional All State - Grades 10-12 strings			Index .010		

Motion by Aubree Malick, second by Lee W Filbert.

Final Resolution: Motion Carried

Aye: Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Abstain: Elizabeth Burrows

13. INFORMATIONAL

A. Upcoming Meetings

9/24/26	Health & Safety	3:15	BOE Conference Room
9/30/26	Curriculum Meeting	4:00	PLC Conference Rm.
10/5/26	Operations	4:30	BOE Conference Room
10/6/26	Buildings & Grounds	4:00	BOE Conference Room
10/13/26	BOE Regular Meeting	6:30	EV Cafeteria BOE Building Tour – 5:30 p.m.

14. EXECUTIVE SESSION

A. Exit meeting to go into Executive Session

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to exit the regular session at 7:41 to enter Executive Session for the purposes of Item #6. No one will be invited to join the session.

No business will be conducted.

Motion by Mary Fay, second by Aubree Malick.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

B. Exit executive session to reconvene to Regular Board meeting

To adjourn from executive session at 8:00 p.m. and reconvene to Regular BOE meeting.

Motion by Mary Fay, second by Lee W Filbert.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

15. ADJOURNMENT

A. To adjourn from the regular meeting at 8:00 p.m.

Motion by Stephen Carlson, second by Aubree Malick.

Final Resolution: Motion Carried

Aye: Elizabeth Burrows, Lee W Filbert, Aubree Malick, Kevin Stevens, Catharine Young, Mary Fay, Stephen Carlson

Submitted by:



Jacqueline Reed
District Clerk