SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, April 22, 2025

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 22nd day of April, 2025, at 6:00 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:00 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Dr. Susan Hein (excused at 6:31 p.m.), Ms. Mary Lynne Donohue, and Ms. Sarah Ruiz-Harrison (arrived at 6:02 p.m.)

APPROVAL OF MINUTES

Moved by Dr. Hein, seconded by Ms. Boehmer to approve the Regular Board of Education meeting minutes of March 11, 2025. All ayes. Motion carried unanimously.

DIPLOMA (EARLY GRADUATION)

Moved by Ms. Boehmer, seconded by Ms. Robbins to accept the Curriculum and Instruction Committee recommendation to award a high school diploma (early graduation) to Nevaeh Sharpe, North High School Class of 2026. All ayes. Motion carried unanimously.

ADMINISTER THE OATH OF OFFICE

President Laster introduced Ms. Denise Wittstock, newly elected school board member, and re-elected incumbents Ms. Mary Lynne Donohue and Ms. Allie Tasche. Dr. Hein administered their Oaths of Office.

STUDENT REPRESENTATIVES

Mr. Kweku Korankye, North High School student representative provided a report of events occurring at North such as the play they recently hosted, spring into action volunteer day, juniors who took the ACT, and 100's of hours were volunteered by students to non-profits. He talked about many awards students have received through co-curricular events and sports, as well as students that are advancing to nationals, and that $1.3 million was awarded in scholarships during North's Scholarship Night. He talked about the new opportunities for graduating seniors allowing for more options to receive cords as well as wearing stoles to represent a student's heritage and/or culture. He thanked the school board for allowing him to present and very much enjoyed his opportunity to learn in Sheboygan.

Ms. Jansunee Moua, South High School student representative provided a report of events occurring at South such as the celebration of Black History month, ACT testing, the root beer label students designed with 3-Sheeps, students travelled to Guatemala to help with building homes, students learning more about career decision making, personal finance, jazz band performed at 3-Sheeps, students attended the Chinese speech contest, students participated in the Panorama survey, student accolades with co-curricular events and sports, annual botany sale, and scholarship night. As a senior, Jansunee is looking forward to the SPEF Scholarship Night, Redwing Pride Day, senior signing day, senior lock-in, cookout, and then graduation. She added that student adornment was a push by the students to be able to highlight their culture. She thanked the school board for the honor and privilege to be able to present to the Board throughout the school year.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath reported that summer school registration is now open. He attended North High School's Scholarship Night and will Also be attending South and SPEF's. He subbed for a day at Urban Middle School, and attended Personal Finance Day at South High School for 11th grade students. The TECHknow 2025 Conference will be held on August 7, and he congratulated Mr. Brian Sommersberger, South High School Art Teacher on his Herb Kohl Teacher Fellowship. Red Raider Robotics received the team Sustainability Award and Mr. Tim Pasche, RRM advisor and North High School Tech Ed Teacher received the Woodie Flowers award-the highest recognition for mentors with the FIRST Robotics Competition. He thanked Mr. Michael Aprill, South High School Science Teacher and the South High Renewable Redwings environmental group for activities they have implemented. The WIAA will be voting on Name, Image, Likeness (NIL) on Friday, and two students from the District scored perfect on the ACT.

MISCELLANEOUS

A. Recognition

Mr. Laster thanked Dr. Hein for her 17 years of service and that she has left an enduring mark on the District. Her leadership demonstrates her compassion for people and tireless advocacy of the District. Her legacy and genuine care for others will be deeply missed – Congratulations.

Dr. Hein stated that it was an honor and joy to work with each and every one of the school board members. She thanked board members past and present for their unwavering commitment to the District. She is grateful for the hard work of staff and love of teaching and for our students. To the community, your support is so important. We are fortunate to have an engaging community. There is much to do, and she is confident the District will continue to go forward.

B. Presentation of the 2025-2026 Proposed Preliminary Budget

Mr. Boehlke presented the first draft of the 2025-2026 proposed preliminary budget that will be presented to the Board in June for approval. He reported that planning began in November with an enrollment projection for the 2025-2026 school year. That projection is used to determine the revenue limit by taking a three-year average of the September and Summer School Resident Full-Time Equivalent (FTE) membership and multiplying by the allowed revenue per member. It is projected that the District's three-year resident member average will decrease by 104 FTE. Until the new biennial budget is passed, there are many assumptions that need to be made. With these revenue assumptions, a cost to go forward with no changes to salaries results in a $1,509,673 surplus. The cost to go forward does not include any inflationary increases to department or building budgets with the exception of contracted services that we know are increasing (which is essentially a cut to each department). Mr. Boehlke outlined items that result in a balanced 2025-2026 proposed preliminary budget which included staff turnover, enrollment driven 4.2 FTE net teacher reduction, 2.95% total salary increases for teachers, support staff, and administrative staff, teacher group switch to paid time off (PTO), and a capital projects Fund 41 increase. Administration will bring the paid time off plan to the Board in May for their review. The State budget will likely not be passed; however, the District will move forward with the budget and then approve the final budget in October. Salary adjustments are not made until the State budget is actually passed and, if necessary, salary increases would need to be retroactively paid back to July 1. Mr. Boehlke talked about the $325 per year increase which amounts to a 2% increase – which is short of the Consumer Price Index (CPI). This is problematic for districts around the State. Ms. Robbins asked about the potential loss of title funds and Dr. Konrath responded that there is no plan if we lost that type of funding. Mr. Boehlke added that he is optimistic there will be an increase which is why the first draft of the budget includes at 10% increase to the State reimbursement rate. Dr. Konrath talked about decoupling of voucher schools and that schools should be funded equitably but that is not happening in Wisconsin and will create a problem and could also become a bargaining tool with the legislators.

Mr. Laster noted he would like one motion for agenda items C., D., E., F., G., H., I., J., and K. and asked if the Board had any questions on any of the policies.

Moved by Ms. Tasche, seconded by Ms. Hibl to approve agenda items C., D., E., F., G., H., I., J., and K. All ayes. Motion carried unanimously.

C. Adoption (Second Reading) of Revised Board of Education Policy 3440 – Professional Staff; Job-Related Expenses
D. Adoption (Second Reading) of Revised Board of Education Policy 4440 – Support Staff; Job-Related Expenses
E. Adoption (Second Reading) of Revised Board of Education Policy 6110 – Finances; Federal Funds
F. Adoption (Second Reading) of New Board of Education Policy 6111 – Finances; Internal Controls

G. Adoption (Second Reading) of New Board of Education Policy 6112 – Finances; Cash Management of Grants
H. Adoption (Second Reading) of Revised Board of Education Policy 6610 – Finances; Nondistrict-Supported Student Activity Accounts
I. Adoption (Second Reading) of New Board of Education Policy 6611 – Finances; District Supported/Sponsored Student Activity Accounts
J. Adoption (Second Reading) of Revised Board of Education Policy 7310 – Property; Disposition of Personal Property
K. Adoption (Second Reading) of Revised Board of Education Policy 7450 – Property; Property Inventory

L. Annual Planning Session

Dr. Konrath reported that the Annual Planning Session is scheduled for June 10, 2025 and that the board would receive the final report of the long-range plan during that meeting as well as reviewing the 2025-2026 updated long-range plan.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Robbins, seconded by Ms. Hibl to accept the Curriculum and Instruction Committee recommendation to approve agenda items #4, #5, and #6. All ayes. Motion carried unanimously.

1. Diploma (Early Graduation)

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to accept North High School administration's recommendation to award a high school diploma (early graduation) to Nevaeh Sharpe, Class of 2026. All ayes. Motion carried unanimously.

2. Distributive Education Clubs of America (DECA) International Career Development Conference Fieldtrip

Moved by Ms. Donohue, seconded by Mr. Laster to accept the Curriculum and Instruction Committee recommendation for a North High School student to travel to Orlando, Florida to compete in the Distributive Clubs of America (DECA) International Career Development Conference. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Tasche, seconded by Ms. Boehmer to accept administration's recommendation for a North High School student to travel to Orlando, Florida from April 25-30, 2025, to compete in the Distributive Clubs of America (DECA) International Career Development Conference. All ayes. Motion carried unanimously.

3. At-Risk Programming and Graduation Rate Improvement Plan (GRIP) Update

From the committee meeting:
Ms. Ledezma reported that graduation rates were released March, 2025, and the presentation is what is being done as part of the Graduation Rate Improvement Plan (GRIP). She provided the background on what the District's graduation requirements are as well as the 4-year graduation rate over a five-year period compared to the statewide graduation rate. The District had a 3-percentage point increase from 2022-23 to 2023-24. Mr. Collins talked about the completion rates by cohort year and noted that with time, students can continue to reach the graduation mark. He also talked about the peer district graduation rates. Mr. Formolo reported that our 4-year graduation rates have increased. Central High School dropped; however, there is an intervention plan in place. Dr. Konrath added that past principals at Central would not take students who were in their senior year, but Mr. Kestell is taking them. While that may hurt Central's scores overall, it does help the District. Ms. Ledezma talked about what is at stake when our students do and do not graduate, and why we have been deeply engaged in looking at every intervention and opportunity for students. Mr. Formolo talked about the potential approaches that will be considered by the Graduation Rate Improvement Plan and noted that the District does allow students to go beyond the four years to complete their graduation requirements. Ms. Tasche asked if this is the first year of this process and Mr. Formolo responded that it was and that the District moved to these criteria due to state statute and other factors like credit attainment. Mr. Duff added that the RISE Task Force, which is a collaborative effort to address the chronic absenteeism of middle/high school aged students has become a priority as well. Mr. Kestell talked about the at-risk programming continuum and that we are learning about other options that are available through the State to obtain a diploma that we currently are not using. Mr. Hamm talked about the available pathways for students and that administration continues to look beyond the General Educational Development (GED Option #2) or other option programs that allow students to graduate while using other programs available to them. Ms. Tasche asked if there will be sub-groups formed out of RISE to look at other student areas such as disabilities and Ms. Ledezma responded that the first meeting will be understanding each agencies responsibilities, to share data, and potentially have a draft action plan. It was noted that principals at the middle schools make recommendations to the eighth graders as to whether they should attend Central, but it ultimately is parental choice. Ms. Boehmer would like a

future report to talk about the other options or ways by which students can graduate as it should be a board discussion before decisions are made. Ms. Ledezma commented that they are in the exploratory process, and she will keep the board updated as she reports out quarterly through the long-range plan.

4. Introduction (First Reading) of Revised Board of Education Policy 7440 – Facility Security

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Tasche to approve the introduction (first reading) of revised Board of Education Policy 7440 – Property; Facility Security. All ayes. Motion carried unanimously.

5. Introduction (First Reading) of Revised Board of Education Policy 8330 – Student Records

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Tasche to approve the introduction (first reading) of revised Board of Education Policy 8330 – Operations; Student Records. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 9150 – School Visitors

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Tasche to approve the introduction (first reading) of revised Board of Education Policy 9150 – Relations; School Visitors. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

   Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Human Resources Committee recommendation to confirm all appointments. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Hibl, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATOR

Michelle Bernhardt	Assistant Principal	UW-Oshkosh	Master's Degree
Manitowoc, WI	Urban		$74,760.00

Ms. Bernhardt has been hired as the Assistant Principal at Urban Middle School for the 2025-2026 school year. She received her master's in educational leadership and policy from the University of Wisconsin Oshkosh. Ms. Bernhardt is currently serving as a District Behavior Management Support Teacher for the Green Bay Area School District. Prior to this, she served as an IMPACT Educator and Behavior Interventionist at Farnsworth Middle School and was a Music Teacher with the Manitowoc Public School District from 2003 to 2022. Ms. Bernhardt was one of four candidates interviewed.

TEACHERS

Timothy Madler	German	University of Illinois	Master's Degree
Wauwatosa, WI	North High		$81,104.00

Mr. Madler has been hired for the 2025-2026 school year. He is certified in German, History, Political Science, Regular Education, and Social Studies. He was the only candidate interviewed.

EDUCATIONAL ASSISTANTS

Nicholas Bielski	Urban	April 01, 2025	$17.00 per hour
Karlin Bruggink	Urban	March 17, 2025	$16.74 per hour
Tyler Bubb	North High	April 01, 2025	$17.79 per hour
Emma Miller	James Madison	April 07, 2025	$19.15 per hour
Markus Schiller	South High	March 12, 2025	$17.20 per hour
Nou Yang	Horace Mann	March 10, 2025	$19.88 per hour

RECREATION DEPARTMENT

Hannah Martin*	Recreation Coordinator	March 31, 2025	$47,000 per year

*Relative of SASD employee

2. Leave of Absence

Moved by Ms. Robbins, seconded by Ms. Hibl to accept the Human Resources Committee recommendation to approve a request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Tasche, seconded by Ms. Hibl to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Melissa Obbink	Educational Assistant	Grant	April 08, 2025 – May 05, 2025

3. Separations

From the committee meeting:
The following separations have been granted:

Jasmine Beaty	Educational Assistant	Longfellow	February 28, 2025
Pamela Gifford	Educational Assistant	Jackson	March 27, 2025
Debra Glynn	Educational Assistant	Madison	March 7, 2025
Heidi Hammond	Educational Assistant	Jackson	February 27, 2025
Jamie Kozenka	Secretary	Urban	February 28, 2025
Ashlie Lor	Educational Assistant	Horace Mann	February 21. 2025
Kristy Martin	Cook	Central High	February 18, 2025
Corrine Schultz	Educational Assistant	Pigeon River	March 20, 2025

4. Retirements

Moved by Ms. Robbins, seconded by Mr. Madden to accept the Human Resources Committee recommendation to grant an employee request to retire and the employee be recognized for their years of service. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tasche, seconded by Ms. Hibl to grant the following request to retire and the employee be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Kelly Stauss	Teacher	North High	32.00 years of service

5. Internal Administrative Transfer

From the committee meeting:
The following internal transfer (an internal employee moving from one position to another position) for the 2024-2025 school year has been granted:

Nicholas Collins	Principal at Horace Mann Middle School	Principal at North High School

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Tabulation of Bids – South High School Auditorium Lighting System Replacement

Moved by Mr. Madden, seconded by Ms. Donohue to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $119,710.00 for the replacement of the auditorium lighting system at South High School. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Ruiz-Harrison to accept administration's recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $119,710.00 for the replacement of the auditorium lighting system at South High School. All ayes. Motion carried unanimously.

BIDDER	**BID**
MainStage Theatrical Supply, Inc.	$119.710.00
Lighthouse Productions	$126,762.83
Gopher Stage Lighting	$153,731.22

Apadana Technology	$209,892.00
[Fund balance]	

2. Tabulation of Bids – North High School Auditorium Lighting System Replacement

   Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $131,596.00 for the replacement of the auditorium lighting system at North High School. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Donohue to accept administration's recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $131,596.00 for the replacement of the auditorium lighting system at North High School. All ayes. Motion carried unanimously.

BIDDER	**BID**
MainStage Theatrical Supply, Inc.	$131,596.00
Lighthouse Productions	$146,561.55
Gopher Stage Lighting	$161,809.59
Apadana Technology	$227,731.00
[Fund balance]	

3. Tabulation of Bids – Horace Mann Middle School Auditorium Lighting System

   Moved by Mr. Madden, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $140,644.00 for the replacement of the auditorium lighting system at Horace Mann Middle School. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to accept administration's recommendation to enter into contract with MainStage Theatrical Supply, Inc. of Milwaukee, WI, in the amount of $140,644.00 for the replacement of the auditorium lighting system at Horace Mann Middle School. All ayes. Motion carried unanimously.

BIDDER	**BID**
MainStage Theatrical Supply, Inc.	$140,644.00
Lighthouse Productions	$154,311.00
Gopher Stage Lighting	$170,945.17
Apadana Technology	$249,407.00
[Fund balance]	

4. Sheboygan Theatre Company 91st (2024-2025) and 92nd (2025-2026) Season Update

   From the committee meeting:
   Ms. Roberts reported they are wrapping up the 91st season which started with Mary Poppins. This production was challenging and the first play they brought American Sign Language into the show. It was well received and with the help of a grant award from the Sheboygan Public Education Foundation (SPEF), one performance every production will have two interpreters present to bridge the gap with our deaf community and the theatre. Season 92 will start with Young Frankenstein, Steel Magnolias, the Play that Goes Wrong, and Mamma Mia.

5. Community Recreation Department Able in Action Program Update

   From the committee meeting:
   Ms. Hayon reported that she noticed that our friends with special needs were not meeting anymore as The New Dawn Club, which started in 1952. She started working with Crossroads Community Church and has remapped and rebranded the program as Able in Action. Once a month there is a different themed bingo, crafts, gym time, and young friends meeting older friends (ages range as young as 7 and as old as 72). Ms. Hayon will be joining the RCS board in an effort to keep growing the program. There are no membership fees and activities are done at a low cost. Able in Action has been meeting at the Pigeon River Recreation Center as well as Horace Mann Middle School.

6. Sheboygan Theatre Company Financial Report

Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to approve the Sheboygan Theatre Company Financial Report through February 28, 2025. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Ruiz-Harrison to accept the Sheboygan Theatre Company Financial Report through February 28, 2025. All ayes. Motion carried unanimously.

Ms. Donohue asked about federal grants and Ms. Roberts responded that the Sheboygan Theatre Company does not qualify for federal grants because the STC is technically a part of the school district.

7. Community Recreation Department Financial Report

Moved by Mr. Madden, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to approve the Community Recreation Department Financial Report through February 28, 2025. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through February 28, 2025. All ayes. Motion carried unanimously.

8. Facility Permit Report

From the committee meeting:
Administration presented the Facility Permit Report through March 31, 2025.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to Approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:
Moved by Dr. Hein, seconded by Mr. Madden to approve the Fund 41 Capital Projects through February 28, 2025, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:
Moved by Ms. Hibl, seconded by Dr. Hein to approve the Statement of Cash Flow through February 28, 2025, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:
Moved by Dr. Hein, seconded by Ms. Hibl to approve the Revenue & Expenditures reports through February 28, 2025, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:
Moved by Ms. Hibl, seconded by Mr. Madden to approve the Budget Revisions and Transfers reports through February 28, 2025, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 1-31-25	Revised Budget 2-28-25	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources 210 Taxes	22,978,621.00	22,978,621.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	409,809.58	416,699.39	6,889.81
270 School Activity Income	173,061.87	181,940.62	8,878.75
280 Interest on Investments	2,268,155.14	2,268,155.14	0.00
290 Other Revenue, Local Sources	207,207.25	210,505.25	3,298.00
Subtotal Local Sources	**26,036,854.84**	**26,055,921.40**	19,066.56
Other School Districts Within Wisconsin 340 Payments for Services	**1,899,944.00**	**1,899,944.00**	0.00
Revenue from Intermediate Sources 510 Transit of Aids	**18,172.00**	**18,172.00**	0.00
State Sources 610 State Aid -- Categorical	1,028,148.00	1,028,148.00	0.00
620 State Aid -- General	92,186,717.00	92,186,717.00	0.00
630 DPI Special Project Grants	48,273.00	48,273.00	0.00
640 Payments for Services	130,000.00	130,000.00	0.00
650 Student Achievement Guarantee in Education	2,314,236.91	2,309,520.64	(4,716.27)
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,592,638.00	7,592,638.00	0.00
Subtotal State Sources	**103,315,012.91**	**103,310,296.64**	(4,716.27)
Federal Sources 710 Transit of Aids	115,948.00	115,948.00	0.00
730 DPI Special Project Grants	2,884,515.00	2,899,514.00	14,999.00
750 IASA Grants	2,375,973.00	2,375,973.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**5,376,436.00**	**5,391,435.00**	14,999.00
Other Financing Sources 860 Compensation, Fixed Assets	**27,733.00**	**27,733.00**	0.00
Other Revenues 960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	137,583.50	142,423.50	4,840.00
990 Miscellaneous	332,370.56	332,370.56	0.00
Subtotal Other Revenues	**469,954.06**	**474,794.06**	4,840.00
TOTAL REVENUES	**137,144,106.81**	**137,178,296.10**	34,189.29
EXPENDITURES	**Revised Budget 1-31-25**	**Revised Budget 2-28-25**	**Budget Increase (Decrease)**
Instruction 110 000 Undifferentiated Curriculum	25,901,729.58	25,900,308.31	(1,421.27)
120 000 Regular Curriculum	31,167,705.16	31,174,357.16	6,652.00
130 000 Vocational Curriculum	3,206,015.09	3,212,904.90	6,889.81

140 000 Physical Curriculum	3,062,245.00	3,062,245.00	0.00
160 000 Co-Curricular Activities	1,552,164.57	1,523,194.32	(28,970.25)
170 000 Other Special Needs	520,688.00	523,188.00	2,500.00
Subtotal Instruction	**65,410,547.40**	**65,396,197.69**	(14,349.71)
Support Sources			
210 000 Pupil Services	6,453,175.06	6,459,691.06	6,516.00
220 000 Instructional Staff Services	5,757,158.79	5,980,656.57	223,497.78
230 000 General Administration	2,093,298.52	2,106,818.52	13,520.00
240 000 School Building Administration	8,293,222.39	8,255,764.39	(37,458.00)
250 000 Business Administration	17,657,290.98	17,800,716.06	143,425.08
260 000 Central Services	593,926.35	593,926.35	0.00
270 000 Insurance & Judgments	1,240,737.00	1,240,737.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	2,699,920.39	2,791,429.51	91,509.12
Subtotal Support Sources	**44,790,429.48**	**45,231,439.46**	441,009.98
Non-Program Transactions			
410 000 Inter-fund Transfers	14,675,631.77	14,675,631.77	0.00
430 000 Instructional Service Payments	18,830,646.37	18,879,020.37	48,374.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	**33,506,278.14**	**33,554,652.14**	48,374.00
TOTAL EXPENDITURES	**143,707,255.02**	**144,182,289.29**	475,034.27
SPECIAL EDUCATION (FUND 27)	**Revised Budget 1-31-25**	**Revised Budget 2-28-25**	**Change in Budget**
TOTAL REVENUES	**24,133,484.77**	**24,133,484.77**	-
100 000 Instruction	19,884,889.00	19,884,889.00	-
200 000 Support Services	4,176,345.77	4,176,345.77	-
400 000 Non-Program Transactions	72,250.00	72,250.00	-
TOTAL EXPENDITURES	**24,133,484.77**	**24,133,484.77**	-

5. Nutritional Services update

   From the committee meeting:
   Mr. Boehlke introduced Ms. Grace Tesmer, School Nutrition Coordinator, and UW-Green Bay Dietetic Intern Jada Ritterling. He noted that one of the intern requirements is to present to a school board, and that Ms. Ritterling will be presenting the Nutritional Services Department update. Ms. Ritterling spoke about the meal counts, federal cuts, breakfast and lunch program, reimbursement and food costs, Farnsworth, and Urban Middle Schools referendum kitchen designs, as well as provided an update on staffing. She highlighted that the federal funding cuts have no impact on the District at this time. They serve an average of 2,946 breakfast meals daily and approximately 5,360 lunch meals daily. In December 2024, Sheboygan Leadership Academy and Lake Country Academy transitioned from breakfast kits to bulk-item breakfast kits, and in February 2025, Longfellow Elementary School transitioned to the bulk-item breakfast kits as well. The bulk-item breakfast kits are served in the schools' cafeteria and allows for better food options, reduced waste and is more efficient for the Nutritional Service staff. They are hoping to transition to bulk-item breakfast kits at other schools in the future. Ms. Ritterling spoke about the collaboration of their staff with Bray Architects and Boelter regarding the Farnsworth and Urban Middle Schools new kitchen and serving areas, in which their staff were able to share ideas for kitchen improvements. Their staff appreciated this opportunity. Currently, they have five vacancies along with substitution positions available.

6. Rental of Garden Plots

   Moved by Ms. Ruiz-Harrison, seconded by Mr. Madden to accept the Finance and Budget Committee recommendation to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of 7.7 acres of garden plots in the amount of $308 for the 2025 growing season ending on or about November 1, 2025. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Hibl, seconded by Mr. Madden to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimistic Park on Carmen Avenue with a rental charge in the amount of $308. The term of the agreement would be for the 2025 growing season ending on or about November 1, 2025. All ayes. Motion carried unanimously.

7. Gifts

From the committee meeting:
Administration presented the following list of gifts to the District.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Kohler Credit Union	South	500.00
Monetary	Kapus	SASD/7th Grade Science	1,000.00
Monetary/Grant	Wisconsin State Golf Association	North/Boys Golf	1,000.00
Monetary/Grant	Wisconsin State Golf Association	North/Girls Golf	1,000.00
Mellophone w/o case	Gordon Myers	North	250.00
Monetary	Jackson Lisa	Sheboygan Community Theatre	35.00
Monetary	Lori Hanson	Sheboygan Community Theatre	35.00
Monetary	Shari Bohenstengel	Sheboygan Community Theatre	35.00
Monetary	Rosa Perez	Sheboygan Community Theatre	35.00
Monetary	Katie Schneider	Sheboygan Community Theatre	60.00
Monetary	Kaye Ploeckelman	Sheboygan Community Theatre	35.00
Monetary	Anne Beyer	Sheboygan Community Theatre	60.00
Monetary	Juli Beucher	Sheboygan Community Theatre	35.00
Monetary	Ewald Carrie	Sheboygan Community Theatre	60.00
Monetary	Kris Bovee	Sheboygan Community Theatre	60.00
Monetary	Mia Weeks	Sheboygan Community Theatre	75.00
Monetary	Hanaa Askalani	Sheboygan Community Theatre	35.00
Monetary	Terri Applekamp	Sheboygan Community Theatre	120.00

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 7:05 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Dr. Hein, seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Ms. Heidi Boehmer, Dr. Susan Hein, Ms. Mary Lynne Donohue, Ms. Sarah Ruiz-Harrison; Excused: Mr. Santino Laster

5. Farnsworth and Urban Middle Schools Referendum Update

Dr. Konrath provided an update on the Farnsworth and Urban Middle Schools referendum. He noted that this is very preliminary; however, administration wanted to keep the Board informed of where we are at with the progress of the referendum. Dr. Konrath further noted that administration will provide a much more formal and in-depth update to the Board in May. He highlighted that there are two teams, which are the design team that is made up of administration, building and grounds, Bray Architects, Quasius, and CD Smith. The other team is the user groups that is made up of different teacher groups to get staff involved. He reviewed and discussed the schematic interior layout slides for Farnsworth and Urban Middle Schools that provided a general concept of how they will look. In May, Mr. Boehlke will provide a financial update regarding these projects. Dr. Konrath highlighted that there will be approximately 100 parking spots for Farnsworth and a U10 soccer field, which may possibly be a turf field, which could be utilized for South High Schools soccer practices. He explained that both schools will have open areas where students can do collaborative work. The classrooms will have sliding doors to maximize space. Dr. Konrath noted that Urban will have approximately 90 parking spots to the west of the building and adding a lot to the north of the building, doubling the parking area which will be helpful for North High Schools football games and auditorium events. There will be two gyms at Urban. Both schools will have community rooms and legacy rooms. The legacy rooms will have ping pong tables, etc., as incentive rewards. Those areas could be rented out during the weekends. Ms. Ledezma noted that the collaborative area will have areas to pull students out to work independently or with support, and there will also be small group instruction spaces. Dr. Konrath

explained that the School Resource Officers were also included in discussions regarding security issues. Dr. Konrath spoke about the middle schools that administration and several staff members visited. Ms. Ledezma spoke about the involvement of the teachers. She noted the core team of administration, Bray and Quasius visited several new middle schools and the importance of having the expertise of teachers included with visits to the schools as they use the instructional spaces. She explained the people involved with the three core planning groups and how they met with representatives from Bray Architects before visiting the schools. One of the schools they visited was Vel Phillips Middle School in Oshkosh which is in their second year of the new school. First the administration team visited the school and were able to ask questions of Oshkosh's administration and teachers, which was helpful. Then they took 30 educators to Vel Phillips Middle School while it was in session, so they could see how the collaboration areas were used, how students operated and functioned in those spaces and specialty areas like technical education, family and consumer education and physical education and our educators were able to provide feedback. They also visited Muskego Lakes Middle School. Mr. Boehlke explained that as far as finances are concerned the district is currently paying percentage invoices as Bray Architects is building out the plans. He further explained that we are exploring geothermal and solar and engaging with a firm that specializes in that area. First, we need to determine if we can do this in this space, what the costs and payback costs are. Geothermal and solar was not included in the original bid. If we decide to do this, we will need to look at how this will be funded. He added that the district does have a healthy fund balance and can look at the investment we have, and the board will be updated on this. Ms. Donohue asked if any part of Urban's current library will be transferred into the new building and Dr. Konrath responded that almost all of it will be, including the fireplace which will lead out to the courtyard. Dr. Konrath noted that administration has visited six different middle schools. Ms. Ledezma added that there is so much to be excited about with the ability to flood the spaces with natural lighting, and the flexibility of the spaces, small group instruction, sensory areas, room sharing, and air conditioning. She further noted that we are designing the spaces for all learners, sensory, physical therapy, occupational therapy, speech, and specialized programs and designed the spaces for what they need. Ms. Boehmer thanked the administration for the update and all the work they have done.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Roundtable – Dr. Konrath shared information from the April 21, 2025 meeting and added that he is appreciative of our local legislators who care about kids and schools, and he will have continued discussions with them.
2. Sheboygan Public Education Foundation – Ms. Hibl shared information from the March 12, 2025 meeting and added that the main focus for SPEF are the teacher grants that are due April 30 and scholarship night which will be held on May 14.
3. Human Growth and Development Citizens' Advisory Committee – Ms. Robbins shared information from the March 10, 2025 meeting and added that over summer the committee will be reviewing the curriculum in each grade. In fall, the committee will receive a draft and plan to present it to the school board in spring, 2026.

FUTURE MEETING DATES

May 13, 2025 – Annual Reorganization meeting at 6:00 p.m.; Committee meetings at 6:15 p.m.
May 27, 2025 – Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Ms. Tasche, seconded by Ms. Donohue to adjourn at 7:10 p.m. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board