

WHAT IS A SCHOOL PARENT COMPACT?

A school parent compact is a collaborative agreement created by parents and teachers. This compact offers opportunities for partnership between families and schools, employing strategies and techniques designed to strengthen support for students both at home and in the classroom.

EFFECTIVE PARENT COMPACT:

- Connects to academic goals
- Emphasizes teaching and learning strategies that foster connections among staff, parents and students
- Highlights the significance of effective communication
- Outlines opportunities for parents to engage in learning alongside their children

JOINTLY DEVELOPED COMPACT:

Our Parent Advisory Council (PAC) played a vital role in creating this compact. We invite all parents to become members of our PAC. Meetings take place multiple times throughout the year and details will be shared on the school's monthly newsletter and on the campus media.



ABOUT OUR SCHOOL

We are committed to creating a nurturing and inclusive learning atmosphere where every student can flourish. By emphasizing academic excellence, character growth and tailored support, we aim to empower our students to achieve their fullest potential.

JOSE H. DAMIAN ELEMENTARY

Contact Information:

Front office- **Elizabeth Maldonado**- (915) 877-6801

Principal- **Maggie Castillo**- (915) 877-6804

Asst. Principal- **Gabriela Hajir**- (915) 877-6803

Counselor- **Chelsea Anchieta**- (915) 877-6826

Office Manager- **Mary Garcia**- (915) 877-6806

Attendance Clerk- **Lisa Barceleau**- (915) 877- 6808

Nurse- **Gabriela Portillo**- (915) 877-6810

Librarian- **Melissa Ramey**- (915) 877-6815

Parent Liaison- **Ruby Moreno**- (915) 877-6811

CISD DISPATCH- (915) 877-6650



Principal
Maggie Castillo

mmcastillo@canutillo-isd.org



Assistant Principal
Gabriela Hajir

ghajir@canutillo-isd.org

Jose H.
Damian
Elementary
Firebirds



PARENT
COMPACT
2025-2026

6300 Strahan Rd.
El Paso, TX 79932
(915) 877-6800

 www.canutillo-isd.org



HOW CAN I SUPPORT MY CHILD AT HOME?

- Set aside a minimum of 20 minutes each day at home for reading to improve both reading endurance and writing skills
- Participate in guided math and reading sessions as needed to thoroughly understand the concepts taught in class
- Keep up-to-date with upcoming academic events
- Join academic workshops tailored for parents
- Access the Parent Portal for important information
- Monitor student grades every three weeks
- Utilize the Attendance Matters support system
- Feel free to reach out to the school whenever you need assistance
- Attend STAAR sessions provided on campus

IN THE CLASSROOM

- Collaborate with families to keep them updated on academic initiatives for the 2025-2026 school year
- Introduce small group instruction during guided math and reading sessions to cater to each scholar's unique needs
- Monitor fluency, comprehension, vocabulary growth, and reading stamina through continuous assessments
- Transition the focus from merely teaching to actively nurturing learning
- Offer social and emotional support within the classroom through Firebird Family time
- Conduct safety protocols to ensure academic success while on campus



ACADEMIC ACHIEVEMENT GOALS 2025-2026

➤ District Goals:

- Achieving Nationally Ranked Scholars
- Producing Multi-literate Graduates
- Providing High Value Driven Instruction

➤ School Achievement Goals:

- Ensuring student achievement rises by at least 8% in Math, Reading, and Science
- Achieving a minimum of 8% growth in school progress in Math and Reading
- Striving for a gap closure increase of at least 8% in Math & Reading

➤ Activities that build

Partnerships:

- Open House
- PAC Meetings
- Music Performances
- School Events
 - SEL Night, Fall Festival, 21st Century ACE Program, Career Day, Military
- Parent Teacher Conferences
- Committee Representatives
- End of Year Celebrations
- PTO/Volunteering
- UIL
- Stronger Connections