

## School Nurse and Speech Language Pathologist Salary Schedule

Effective as of July 1, 2026

| Step      | Teacher's<br>Basic Salary<br>Sched Step | Class IB<br>BA/BS Degree | Class IIB<br>BA/BS Degree<br>+ 45 Units | Class IIIB<br>BA/BS Degree<br>+60 or +45 inc Masters | Class IVB<br>BA/BS Degree<br>+75 or +60 Inc Master's |
|-----------|-----------------------------------------|--------------------------|-----------------------------------------|------------------------------------------------------|------------------------------------------------------|
| <b>1</b>  | <b>8</b>                                | 60,261<br>323.98         | 65,249<br>350.80                        | 70,236<br>377.61                                     | 75,223<br>404.43                                     |
| <b>2</b>  | <b>9</b>                                | 62,432<br>335.65         | 67,634<br>363.62                        | 72,838<br>391.60                                     | 78,039<br>419.56                                     |
| <b>3</b>  | <b>10</b>                               | 64,598<br>347.30         | 70,018<br>376.44                        | 75,439<br>405.59                                     | 80,862<br>434.74                                     |
| <b>4</b>  | <b>11</b>                               | 66,765<br>358.95         | 72,404<br>389.27                        | 78,039<br>419.56                                     | 83,678<br>449.88                                     |
| <b>5</b>  | <b>12-14</b>                            | 66,765<br>358.95         | 74,787<br>402.08                        | 80,645<br>433.58                                     | 86,497<br>465.04                                     |
| <b>6</b>  | <b>15-17</b>                            | 66,765<br>358.95         | 77,527<br>416.81                        | 83,600<br>449.46                                     | 89,674<br>482.12                                     |
| <b>7</b>  | <b>18-20</b>                            | 66,765<br>358.95         | 80,074<br>430.51                        | 86,353<br>464.27                                     | 92,630<br>498.01                                     |
| <b>8</b>  | <b>21-23</b>                            | 66,765<br>358.95         | 82,623<br>444.21                        | 89,106<br>479.07                                     | 95,587<br>513.91                                     |
| <b>9</b>  | <b>24-26</b>                            | 69,003<br>370.99         | 85,389<br>459.08                        | 92,114<br>495.24                                     | 98,790<br>531.13                                     |
| <b>10</b> | <b>27-29</b>                            | 71,314<br>383.41         | 88,251<br>474.47                        | 95,178<br>511.71                                     | 102,101<br>548.93                                    |
| <b>11</b> | <b>30</b>                               | 73,704<br>396.26         | 91,207<br>490.36                        | 98,367<br>528.85                                     | 105,521<br>567.32                                    |

School Nurse or Speech Language Pathologist must have appropriate credential or certification to be placed on this schedule. This schedule does not apply to interns, special permits, or waivers.

Previous years of teaching and/or years working in the industry with the required credential or certificate will be recognized year-for-year with respect to placement on the salary schedule.

Pending Board Approval 9/10/2026