

CONCORD-CARLISLE SCHOOL COMMITTEE MEETING MINUTES
CONCORD SCHOOL COMMITTEE

July 29, 2026

Present: Sandeep Pisharody, Chair CSC
Brian Waterson, Chair CCSC
Andrew Herchek
Drew Magliozzi
Tracey Marano
Michael Williams

Absent: Lynette Kelleher
Ayesha Lawton, CCSC METCO
Michelle MacDougall, CSC METCO

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools
Robert Conry, Assistant Superintendent

I. CALL TO ORDER

Mr. Waterson called the CCSC meeting to order at 4:00 PM and Mr. Pisharody then called the CSC meeting to order. Roll call attendance was taken: Herchek, present; Marano, present; Pisharody, present; Waterson, present; and Williams, present.

II. ACTION ITEMS

A. Amenities Building Bid (vote). Mr. Conry stated that the lowest bidder on the Amenities Building project was City Enterprise out of Springfield, MA in the amount of \$1,639,000.

Mr. Magliozzi joined the meeting.

Mr. Conry stated that they have reviewed the bid package and met with City Enterprise, along with the OPM and design engineers, and they have all the requisite information and experience required, recommending awarding them the bid. He noted that the cost does not include contingency and that he expected there might be some additional costs due to the winter weather. He stated that the \$175,000 from the state should cover the design costs of Gale Associates and the OPM fee.

A motion was made by Mr. Herchek, seconded by Ms. Marano, for the CCSC to award the contract for the construction of the CCHS Amenities Building to City Enterprise, Inc., as the lowest responsive and responsible bidder, for a total contract award amount of \$1,639,000 and further authorize the Superintendent or Asst. Superintendent of Finance and Operations to execute the contract on behalf of the district. The motion passed by roll call: Herchek, aye; Magliozzi, aye; Marano, aye; Pisharody, aye; Waterson, aye; and Williams, aye.

B. Highland Electric Bus Agreement (vote). Mr. Conry stated that the bus agreement would provide the district with two buses for 10 years and that Highland would install a charger to support the buses. He noted that he was working with legal counsel on some

terms in the agreement and was expecting to have agreement on them in the next few weeks. He asked for the SC approval, pending negotiation with Highland on the terms.

A motion was made by Ms. Marano, seconded by Mr. Williams, for the CCSC to authorize district administration to award a contract for a ten-year lease with Highland Fleet Solutions for \$28,600 per year with a 3% annual inflation escalator, and further authorize the Superintendent or Asst. Superintendent of Finance and Operations to negotiate terms and execute the contract on behalf of the district. The motion was approved by roll call: Herchek, aye; Magliozi, aye; Marano, aye; Pisharody, aye; Waterson, aye; and Williams, aye.

C. Climate and Culture Working Group Charge (vote). Mr. Waterson shared the draft Climate and Culture Working Group charge. Mr. Williams questioned the deliverable in the second paragraph, noting that his understanding was that the group was not making recommendations for a report, but rather would be making recommendations for the structure, data metrics, indicators and cadence. He provided wording to replace the current paragraph. Ms. Marano noted her concern around data and metrics, stating that the district would be bringing the data and the metrics, and the school committee's charge was budget and policy. Mr. Waterson stated that the SC coffees could be an indicator and that they could think of creating a common report, similar to the liaison reports. Mr. Pisharody recommended removing the words data, metrics, and indicators out of the 2nd paragraph because they were repetitive. Members discussed the role of the working group and how the bulk of the work will happen with the full SC. Mr. Williams noted his desire to leave the words in the 2nd paragraph. Mr. Herchek stated that he would like to hear from Dr. Hunter's team during the presentations at the SC meetings. Ms. Marano recommended removing the 2nd paragraph entirely and Mr. Williams stated that he felt it needed to be 2 paragraphs.

After further discussion around wording, the working group agreed on the language for the charge.

A motion was made by Ms. Marano, seconded by Mr. Herchek, to approve the working group charge as modified within the meeting. Mr. Williams asked members to consider adding an end date to the charge. Mr. Waterson stated that the working group was made up of school committee members who have verbally committed to having this for September. The motion was approved by roll call: Herchek, aye (for both); Magliozi, aye (for both); Marano, aye (for both); Pisharody, aye (for both); Waterson, aye (for region); and Williams, aye (for both).

IV. ADJOURNMENT

A motion was made by Ms. Marano, seconded by Mr. Herchek, to adjourn. The motion passed by roll call: Herchek, aye; Magliozi, aye; Marano, aye; Pisharody, aye; Waterson, aye; and Williams, aye. The meeting adjourned at 4:40 PM.

Respectfully Submitted,
Erin Higgins

Approved: September 23, 2026