



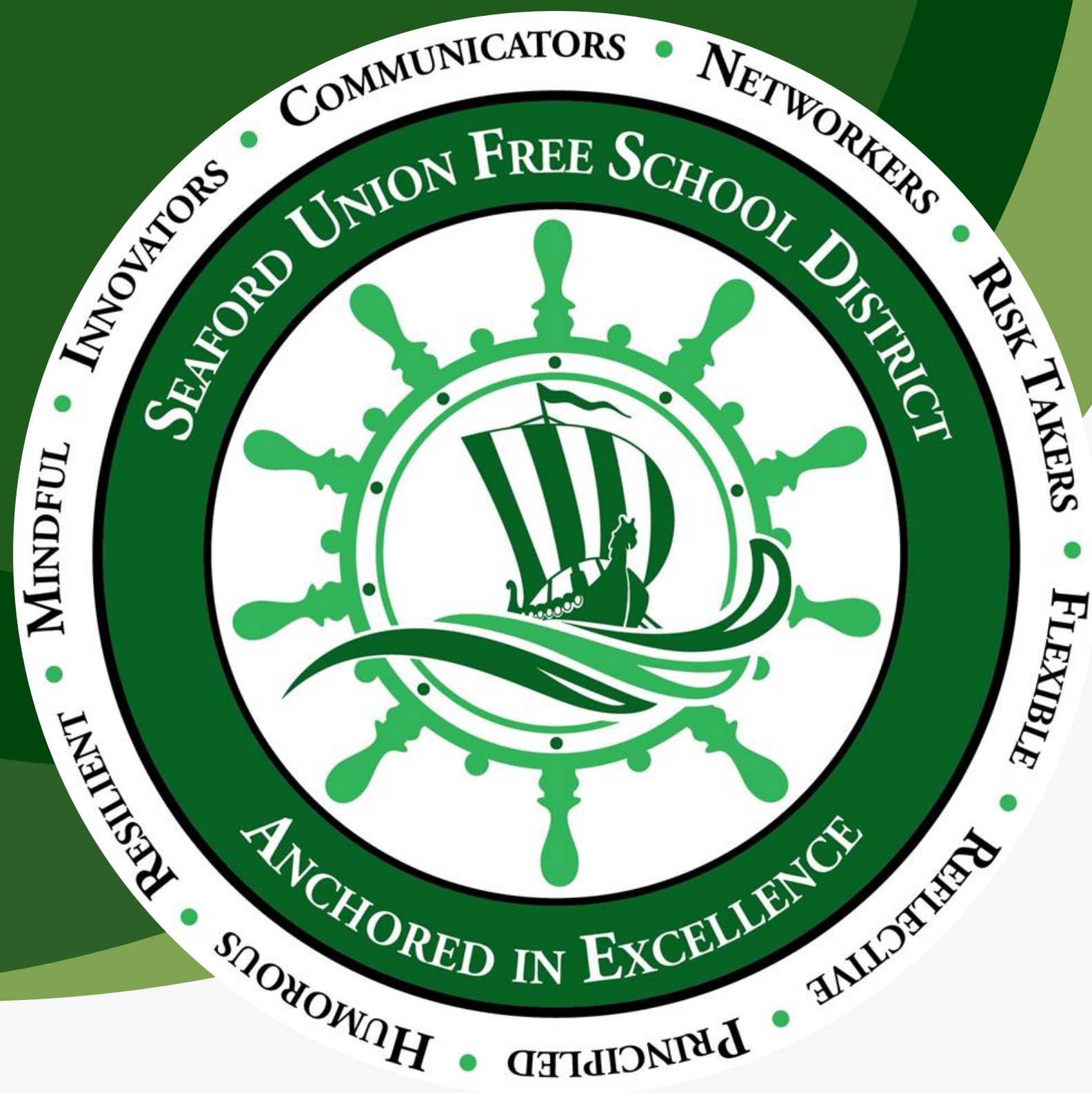
Seaford Union Free School District

SUPERINTENDENT OF SCHOOLS 2026-2027 GOALS

Dr. Adele V. Pecora

September 23, 2026

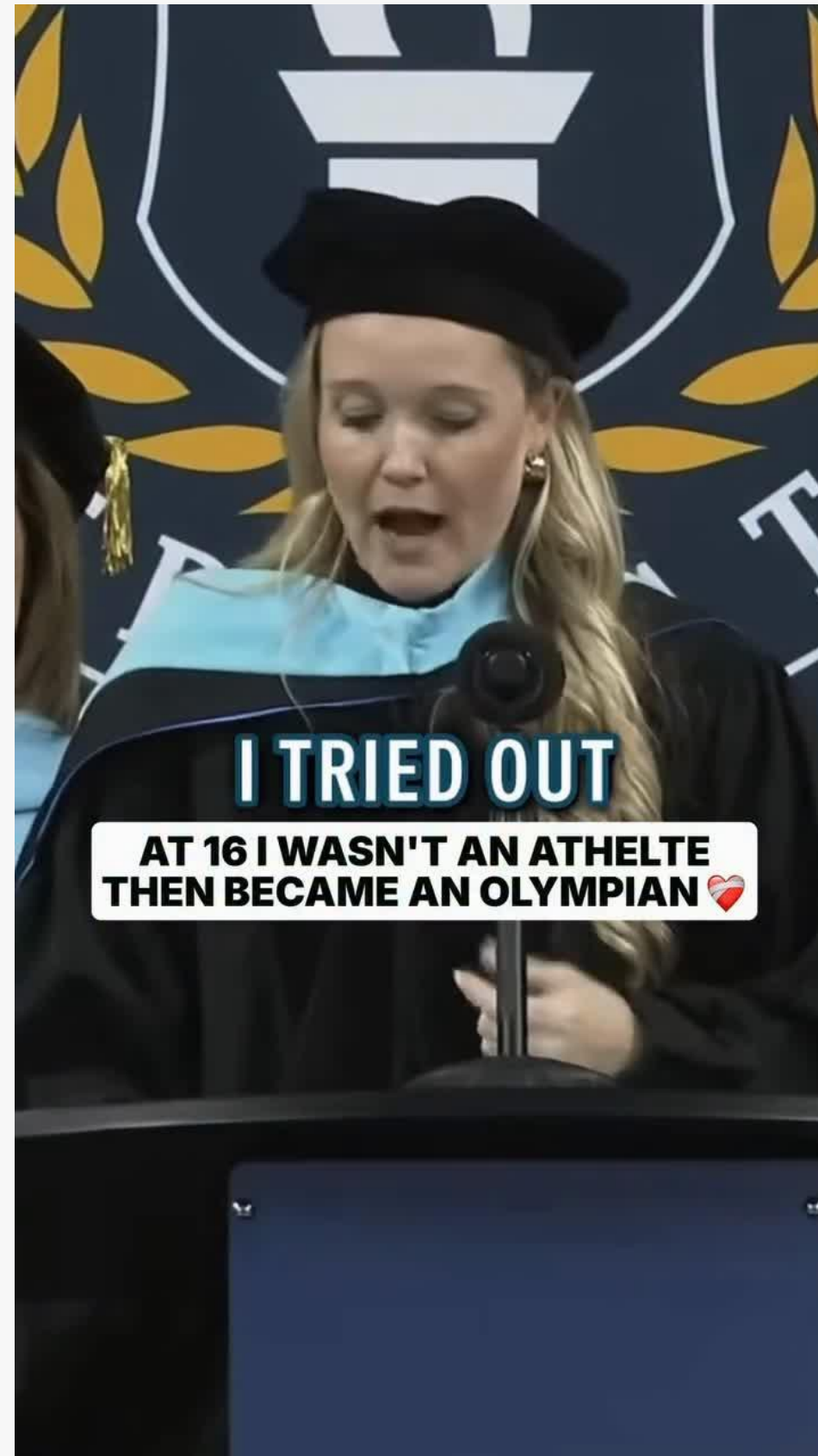




MISSION STATEMENT

The Seaford Union Free School District's purpose is to provide our students with an innovative educational program that will empower students to develop their academic and social skills while becoming learners and leaders who create a better present and future in a democratic society.

NEVER LIMIT A CHILD'S MAXIMUM POTENTIAL BASED UPON INCOMPLETE EVIDENCE



Olympian Sarah Wells

TEACHING AND LEARNING

Board of Education Goal #1: Provide a dynamic, inclusive and innovative learning environment that balances essential skills and digital literacy, promoting authentic learning and fostering well-rounded Seaford Scholars.

SUPERINTENDENT GOALS:

- Continue to support a strong administrative team and together we will collaborate to monitor and improve our educational programs so that all Seaford Scholars (K-12) receive instruction that addresses individual learning needs, fosters innovation, and raises academic achievement.
- Analyze and evaluate formative and summative assessment data to target instruction and elevate student growth and achievement in all schools and departments.
- Work with the Human Resources, Curriculum and Technology Departments to further enhance teaching and learning through new professional development opportunities with a focus on supporting the elementary math curriculum, evaluating and enhancing the reading and ELA programs, and using AI to enhance instruction with intent and purpose.
- Collaborate with the curriculum and building teams to evaluate the appropriate use of instructional technology while focusing on the development of core reading, writing and communication skills.
- Implement the Seaford Scholar Laureate Designation that celebrates exceptional academic achievement at Seaford High School.
- Collaborate with the new Coordinator of Fine and Applied Arts to advance our programs.
- Recruit, develop and retain high-quality educators and staff by investing in relevant professional development, fostering a culture of collaboration, innovation and continuous improvement.



SOCIAL-EMOTIONAL LEARNING & SAFETY

Board of Education Goal #2: Cultivate a safe, nurturing environment of belonging that proactively supports the health, physical, social and emotional needs of our students.

SUPERINTENDENT GOALS:

- Work collaboratively with the community to maintain a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and wise choices.
- Further incorporate our SEL Programs (Lion's Quest, Growth Mindset, Innovators Mindset, Habits of Mind, RULER) independent and inclusive of the Seaford Scholar Profile.
- Work with the Districtwide Health and Safety Committee as well as the Nassau County Police Department to continuously evaluate protocols and structures that will ensure that our campuses are safe and secure learning environments.
- Continue to serve on the Nassau County School Superintendent Safety Committee.
- Serve on the District Behavior Threat Assessment and Management Team and continue to institute proactive measures to support the mental health of our students.
- Continue to support our partnership with Northwell and community organizations.
- Work with BOCES and our Technology Department to safeguard our district digital network.



COLLEGE, CAREER AND LIFE READINESS

Board of Education Goal #3: Equip students with the skills, attributes, and guidance necessary to attract and achieve optimal postsecondary success and to promote responsible and productive citizenship.

SUPERINTENDENT GOALS:

- Develop our Seaford Portrait of a Graduate, which aligns the competencies that we cultivate in every Seaford Scholar with competitive academic programs and meaningful learning opportunities.
- Work with the Director of Guidance and Special Education(9-12) to develop curriculum paths for students based upon their interests and postsecondary goals.
- Continue to forge relationships with college admissions counselors throughout the United States, expanding collegiate opportunities for our students.



COMMUNICATION

Board of Education Goal #4: Maintain and enhance communication systems that ensure the open flow, transparency and accessibility of information with all stakeholders.

SUPERINTENDENT GOALS:

- Continue to improve the district communication systems to ensure effective sharing of information with students, parents, staff, and the community, particularly focusing on advancing the use of Parent Square.
- Elevate the quality of Viking POPS communications by including students in the production process.
- Enhance the robustness of the district website and advance the branding of the new Seaford logos.



OPERATIONS AND FACILITIES

Board of Education Goal #5: Create and maintain a secure, modern, and competitive campus to enhance opportunities and growth for all Seaford Scholars.

SUPERINTENDENT GOALS:

- Monitor the construction projects that are scheduled for implementation in 2026-27.
- Create long-term plans for additional capital projects to ensure the beautification and functionality of our campuses, including the replacement of our roofs, refurbishment of bathrooms, and enhancing learning spaces.



FINANCIAL STEWARDSHIP

Board of Education Goal #6: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

SUPERINTENDENT GOALS:

- Develop a fiscally conservative budget that stays within the tax cap, maintains, and augments Seaford's programs while aligning with the community's financial and educational expectations.
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending and targeted saving. The focus is to maintain financial solvency and minimize fiscal stress.
- Support the Assistant Superintendent for Business and Operations in creating a plan to build our reserves which will enable the district to self-fund some capital projects.
- Explore opportunities to fund facility improvements by identifying energy inefficiencies and using the resulting cost savings to offset the cost of upgrades.



Thank
you

