

NORTH THURSTON PUBLIC SCHOOLS

SUBSTITUTE PAY RATES

Certificated Substitute Employee Rates:

Full Day:	\$200.00/day
Half Day:	\$110.00/day
Long Term Full Day:	\$220.00/day
Long Term Half Day:	\$115.00/day

Principals:	\$670.13/day
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Classified Substitute Employee Rates:

Cooks Helper	\$19.15/hour
Custodians	\$24.43/hour
Interpreters	\$36.35/hour
Office Professionals III	\$24.89/hour
Office Professionals IV	\$26.88/hour
Office Professionals V	\$29.03/hour
Office Professionals VI	\$31.34/hour
Para Educator	\$24.73/hour
Para Educator (long-term) *	\$27.48/hour
Transportation Specialists	\$27.68/hour
Warehouse Delivery	\$29.08/hour

***Teacher Long-Term Pay:** Applicable in an assignment for a period of 20+ consecutive days in the same job.
Reference: NTEA CBA Article I – Section 2.

***Paraeducator Long-Term Pay:** Applicable for an assignment for a period of 21+ consecutive days in the same job. *Reference: NTPA CBA Article I – Section 1.2*