

Memorandum of Understanding

THIS MEMORANDUM OF UNDERSTANDING IS ENTERED INTO BY PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 CLASSIFIED SUPPORT STAFF OF EDMONDS AND THE EDMONDS SCHOOL DISTRICT #15. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII, SECTION 17.6. OF THE COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Effective September 1, 2026, through August 31, 2027, the District will include the Labor Day holiday as a twelfth holiday as holidays are prescribed in Section 7.1 of the Collective Bargaining Agreement.

Effective September 1, 2027, through August 31, 2028, the District will include the Labor Day holiday as a twelfth holiday as holidays are prescribed in Section 7.1 of the Collective Bargaining Agreement.

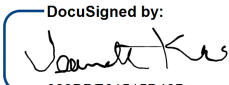
For the 2027-2028 School year the Union acknowledges that the first required workday will be August 31, 2027, the day before students arrive, as described in Section 6.10.1. The Union agrees that typically the first required day for paraeducators occurs on or after September 1st, but in the 2027-28 school year it will occur on August 31st.

This MOU shall be effective until August 31, 2028, and will be expired and considered void after that date.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

CLASSIFIED SUPPORT STAFF
OF EDMONDS

EDMONDS SCHOOL DISTRICT #15

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BY: _____
623BDE64616B48B...
Jeanette Kuo, Chapter President

Signed by:

BY: _____
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Mark Roschy, Human Resources Director
Classified Staff

DATE: 8/31/2026

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