

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: AUGUST 10, 2026 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Vice Chair Luckhardt called the meeting to order at 6:00 p.m. The following board members were present: Gores, Keenan, Lemke, and Luckhardt; Directors Alsleben and Lindeman were absent; In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris.

The Pledge of Allegiance was recited.

Director Keenan motioned to approve the agenda. Director Lemke seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, September 14, 2026 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – Superintendent Sonju extended his gratitude to all those who contributed to the success of summer school. He thanked the dedicated teachers, custodians, and cooks for their hard work and commitment.

Public Input Relating to the agenda – None

Reports/Presentations

Director of Finance Zajicek reported to the board.

Principal's Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Lemke motioned to approve the consent agenda and the addendum to the consent agenda. Director Gores seconded. All in favor, motion carried.

Bills:

July bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from July 13, 2026.

Hirings:

- Jerry Berg – 7th Grade Baseball Coach
- Brandi Halling – SPED Paraprofessional – Lincoln Elementary
- Natalie Pedersen – SPED Paraprofessional – Jr./Sr. High

Resignation:

- Natalie Otto – SPED Paraprofessional Jr./Sr. High

Retire:

- Mary Patterson – 5th Grade Teacher – Lakeside Elementary

Old Business

None

New Business

The following donations were accepted with appreciation:

<u>Donor</u>	<u>Donated</u>	<u>Designation</u>
Silver Lake Civic Association	\$500.00	STEM
Plato Legion	\$1,000.00	Band
GSL Booster Club	\$4,000.00	Basketballs & Volleyballs
GSL Booster Club	\$3,000.00	Activities
Silver Lake Lions Club	\$3,500.00	Band
Silver Lake Lions Club	\$12,500.00	Lakeside Playground
Silver Lake Lions Club	\$1,000.00	STEM

Silver Lake American Legion	\$5,000.00	Lakeside Playground
Silver Lake American Legion	\$1,000.00	Band
Silver Lake American Legion	\$5,000.00	Lakeside Playground

Director Keenan motioned to approve the request to go to Rome and Athens on a 9-day trip abroad in June 2029. Director Gores seconded. All in favor, motion carried.

Director Gores motioned to approve Post-Secondary Enrollment Options (PSEO) contract with Ridgewater College for the 2026-2027 academic year. Director Keenan seconded. All in favor, motion carried.

Director Keenan motioned to approve the one-year contract with Kristen Grack Childcare Coordinator from July 1, 2026, through June 30, 2027. Director Luckhardt seconded. All in favor, motion carried.

Director Luckhardt motioned to designate Superintendent Sonju as the school District Identified Official with Authority (IOWA) and Director of Finance Zajicek IOWA Proxy for the 2026-2027 school year. Director Gores seconded. All in favor, motion carried.

The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing December 14 in the GSL Schools Community Room #443/444 beginning at 6:00 p.m. The regular December board meeting is scheduled at 5:00 p.m. The levy will be certified at the regular Board meeting when it is reconvened that same evening. No School Board action is required.

First Reading of Policies

- 208 – Development Adoption and Implementation of Policies
- 402 – Disability Nondiscrimination Policy
- 423 – Employee – Student Relationships
- 507.3 – School Resource Officers
- 521 – Student Disability Nondiscrimination
- 616 – School District System Accountability
- 618 – Assessment of Student Achievement
- 619 – Staff Development for Standards
- 620 – Credit for Learning
- 807 – Health and Safety Policy

Director Gores motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Keenan seconded. All in favor, motion carried.

Second Reading of Policies – Motion made by Director Lemke to adopt the following policies, these policies received their first reading at the July 13, Board meeting.

- 211 – Criminal or Civil Action Against School District, School Board Member, Employee or Student
- 404 – Employment Background Check
- 405 – Veteran’s Preference
- 418 – Drug Free Workplace – Drug Free School
- 420 – Students and Employees with Sexually Transmitted Infections and Diseases
- 427 – Workload Limits for SPED Teachers
- 506 – Student Discipline
- 520 – Student Surveys
- 604 – Instructional Curriculum
- 613 – Graduation Requirements

Motion seconded by Director Gores. All in favor. Motion carried.

Director Keenan motioned to adjourn meeting at 6:33 p.m. Director Lemke seconded. All in favor, motion carried.

Clerk

Dated: September 14, 2026

Chairperson