

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
August 18, 2026
Board Retreat

1. BOARD RETREAT

Board Present:	Staff Present:
Katie Rhyne, Chair, absent	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
See Eun Kim	Beth Graser, Chief Communications Officer
Patrick Maguire	Francesca Sinapi, Chief Equity, Access, Engagement Officer
Ivette Pantoja	Saideh Haghighi Khochkhou, Chief Operations Officer
Nancy Thomas	Scott Harrison, Chief Financial Officer
	Derek Brown, Chief Information & Technology Officer
Student Representatives Present:	Brian Haats, Chief Human Resources Officer
Ethan Hernandez Jimenez	Rose Roman, Executive Assistant to the Superintendent
Keeton Sayre	Ciara Hartzell, Technology Support
Ma’Kaia Woods	David Eggleston, HCU President
	Mary Kay Babcock, HEA President
Others Present:	
Kristen Miles, OSBA	

1. Board Retreat

- A. Call to Order
Board Vice Chair Mark Watson called the meeting to order at 9:06 AM.
- B. Setting the Stage: School Year 2026-27
Superintendent Travis Reiman played a short introduction video from Chair Katie Rhyne, highlighted summer celebrations, discussed HSD leadership priorities, and discussed the 2026 Bond and legislative advocacy.
- C. OSBA Training
Kristen Miles led a discussion on the Board self-evaluation, setting goals, and meeting flow.
- D. Break
Board Vice Chair Mark Watson excused the Board for break at 10:36 AM, returning at 10:51 AM.
- E. Introduction of New Administrators
Chief Human Resources Officer Brian Haats introduced four new HSD administrators – Graciela Cerda principal at Imlay Elementary, Aurora Lopez principal at Mooberry Elementary, Jonathan Lopez-Arana athletic director at Hilhi, and Devin Dye principal at North Plains Elementary.
- F. Recess Meeting
Board Vice Chair Mark Watson recess the meeting at 12:05 PM.
- G. Lunch Break with New Administrators

Lunch break from 12:05 PM until 12:52 PM.

H. Reconvene Meeting

Board Vice Chair Mark Watson reconvened the meeting at 12:52 PM.

I. Immigration Bill Update

Chief Equity, Access, Engagement Officer Francesca Sinapi gave an update on implementation of a new immigration policy and HB 4079, she shared key highlights of the bill including identification of herself as HSD's Immigration Liaison and Chief Operation Officer Saideh Haghighi Khochkhou as the secondary contact, notification requirements, record confidentiality, and staff training. She also discussed next steps which including first read and approval of the policy and updating of the HSD website. She shared the new resources available on the HSD website. Board members asked questions and made comments.

J. Bond Development Update

Chief Communications Officer Beth Graser introduced the topic and gave an update on the Bond. Chief Operations Officer Saideh Haghighi Khochkhou shared information on the Awesome Grant that HSD was awarded 6.6 million dollars contingent on the Bond passing. Bond Consultant Jeremy Wright shared information on the most recent round of polling.

K. Break

Board Vice Chair Mark Watson excused the Board at 1:12 PM, returning at 1:17 PM to address a technical issue.

L. Strategic Plan Update

Assistant Superintendent Brooke Nova introduced the topic, discussed action plan reflections, celebrations and opportunities for growth, key dates, seven statewide required metrics, local option metrics, upcoming dashboards, timelines, and next steps. Chief Communications Officer Beth Graser discussed performance targets results.

M. Break

Board Vice Chair Mark Watson excused the Board at 1:45 PM, returning at 1:47 PM to address a technical issue.

N. Focus Areas and School Improvement Planning (SIP) for 2026-27 School Year

Assistant Superintendent Audrea Neville discussed focus area for 2026-27, and school improvement plans.

O. Technology Update

Chief Information & Technology Officer Derek Brown introduced the technology services admin team, the switch from Blocksi and Securly, and gave an AI Update. Board members asked questions and made comments.

P. Break

Board Vice Chair Mark Watson excused the Board at 2:32 PM, returning at 2:44 PM.

Q. Superintendent Evaluation 2026-27

Superintendent Travis Reiman discussed the evaluation timeline. Board members asked questions and made comments.

- R. Superintendent Goals 2026-27
Superintendent Travis Reiman discussed his proposed goals for the 2026-27 school year. Board members asked questions and made comments.
- S. Board Working Agreements
Board members discuss the Board working agreements.
- T. Break
Board Vice Chair Mark Watson excused the Board at 3:11 PM, returning at 3:14 PM.
- U. Board / Superintendent Communication
Board Vice Chair Mark Watson discussed Board and Superintendent communication.
- V. Board Meeting Planning
Board members discussed the Board meeting planning calendar and proposed topics for the year.
- W. Break
Board Vice Chair Mark Watson excused the Board at 3:32 PM, returning at 3:33 PM.
- X. Consent Agenda
Consent agenda items are distributed to Board members in advance for study and enacted with a single motion.

Director Yessica Hardin Mercado MOVED, SECONDED by Director Patrick Maguire, to approve the Consent Agenda as printed.

The MOTION CARRIED (6-0). Motion approved by unanimous consent. Director Patrick Maguire, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Ivette Pantoja, Director See Eun Kim, and Vice Chair Mark Watson voted to approve. Chair Katie Rhyne was not present for the vote.

No further discussion took place.

Consent Agenda items were as follows:

1. Approve Minutes of July 7, 2026, Board Meeting
2. Approve Minutes of July 29, 2026, Board meeting
3. Establish Updated 2026-27 Mileage Reimbursement Rate and Admin Monthly Travel Stipend

- Y. Policies - First Reading
Superintendent Travis Reiman presented the policies for first read.
- Z. Information - Administrative Regulation Update
Superintendent Travis Reiman presented the Administrative Regulations for Board review.
- AA. Discussion Time
 1. Student Representatives' Time
Keeton Sayre shared his observations of the day.
Ma'Kaia Woods shared her appreciation for everyone in the room and the explanations provided.

2. Superintendent's Time

Superintendent Travis Reiman thanked the Board for inviting Kristen in this morning and shared his observations of the day.

3. Board of Directors' Time

Director Patrick Maguire shared his optimism for the school year.

Director Nancy Thomas thanked the students for being here, thanked the Cabinet for their work, gave an update on OSBA where she will hopefully be elected President-Elect, and discussed legislative advocacy for the upcoming session.

Director See Eun Kim discussed legislative advocacy, welcomed the student representatives, and shared that her child is entering Kindergarten this year.

Director Yessica Hardin Mercado thanked the student representatives for being here, wished everyone a great start to the school year, and shared Bond PAC information.

Director Ivette Pantoja thanked the student reps for being here, thanked the Cabinet for their work, thanked Kristen for being here and guiding the Board through the evaluation process.

Vice Chair Mark Watson thanked everyone for being here, discussed the student mentorship calendar, highlighted the Proud to Be HSD Festival, and discussed the Bond and getting endorsements.

BB. Adjourn Board Retreat

Board Vice Chair Mark Watson adjourned the Board Retreat at 3:55 PM



Approved 09/22/2026