| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| ANDERSON, RACHEL JEAN | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ANTONINI, SUSAN J | SOCIAL WORK FACULTY | 1.00 | $120,293 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| AXON, SARAH | NTLC FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| AYALA, CAITLIN ROSE | SOCIAL STUDIES FACULTY | 1.00 | $126,501 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BACHMANN, KRISTINA A | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| BALIUKAITE, EGLE | ENGLISH FACULTY | 1.00 | $153,467 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BANK, MICAH THOMAS | SCIENCE FACULTY | 1.00 | $152,066 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BAR, JULIE A | MATH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BARABASZ, MELISSA ANN | SCIENCE FACULTY | 0.75 | $103,934 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BARCA, CASSANDRA | PHSC FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BARRAZA, MARIA G | MCL FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BEAVIN, PAM | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BECK, STEPHANIE LYNN | LIBRARY DEPARTMENT COORDINATOR | 1.00 | $120,288 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BEHM, ERIC JONATHAN | SOCIAL STUDIES FACULTY | 1.00 | $117,126 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BELFORD, STEVE | BUSINESS EDUCATION FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,460 |
| BENNETT, ELIZABETH A | MUSIC & THEATRE DEPT CHAIR | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BERLIANT, ERIC M | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| BERLIN, ROBERT D | MATH FACULTY | 0.40 | $66,890 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BERMAN, ALI | SPEC ED FACULTY | 1.00 | $126,501 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BERNAL, HAZEL A | SPEC ED FACULTY | 1.00 | $77,229 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BIRAZIAN, SONYA | SCIENCE FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BIRDWELL, LESLIE | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| BLOOD, STEPHEN EVANS | KINETIC WELLNESS FACULTY | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BOLLWEG, ROBERT | BUSINESS EDUCATION FACULTY | 1.00 | $166,416 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BOLZ, JACK T | ENGLISH FACULTY | 1.00 | $83,193 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BOND, KEVIN D | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| BORESI, BRADLEY DAVID | ASSISTANT ATHLETIC DIRECTOR | 1.00 | $132,646 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BOSTON, REBECCA | HEALTH SERVICES CHAIR | 1.00 | $123,416 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BOUMSTEIN, JASON B | APPLIED ARTS DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BOURJAILY, MATTHEW P | ENGLISH FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BOWERS, MARK J | ART FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BRANAHL, AMY | MUSIC & THEATRE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BREINER, KELLY A | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $10,327 |
| BRENNAN, KERRY | SOCIAL STUDIES FACULTY | 1.00 | $152,268 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,512 |
| BRENNAN, RAQUELLE M | LIBRARY FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BRIM, CHLOE | SOCIAL STUDIES FACULTY | 1.00 | $87,858 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BRUZDZINSKI, DAN | SPEC ED FACULTY | 1.00 | $132,937 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BUELL, STACEY A | SPEC ED FACULTY | 1.00 | $159,667 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BURKE, PARIS | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $86,272 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | $2,500 |
| BURNETTI, BRIDGET | MATH FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BURNS, ANGELA M | LIBRARY FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| BURNS, KEELY L | MATH FACULTY | 0.80 | $133,779 | 14.00 | 0.00 | 3.00 | 0.00 | | $2,730 |
| BURNSIDE, AIDENN | SOCIAL WORK FACULTY | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| BURNSIDE, JOHN R | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| BUSHELL, GREGORY P | MATH FACULTY | 1.00 | $159,667 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| BUTLER, ANDY | KINETIC WELLNESS DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CASTELLANO, DEVAN B | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $120,293 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| CERVANTES, JILL | PHSC DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHANG, MARICOR A | LIBRARY FACULTY | 0.60 | $68,362 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHAO, SARA C | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHARTERS, NOAH | ENGLISH FACULTY | 1.00 | $70,851 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHE, JANE J | SPEC ED FACULTY | 1.00 | $152,268 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHRISTENSEN, MICHAEL | SOCIAL STUDIES DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CHUNG, ANNE | MATH FACULTY | 1.00 | $153,467 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CLEMENZ, SEAN E | SPECIAL ED DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| CLEMMENSEN, ELENA | PSYCHOLOGIST | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| COHEN, HANNA | SCIENCE FACULTY | 1.00 | $104,268 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| COLEGROVE, MARK A | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| COLLINS, PETER E | KINETIC WELLNESS DEPARTMENT COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| COLTURI, JULIE | PSYCHOLOGIST | 1.00 | $135,542 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| COOPER, GHANA | SOCIAL WORK DEPARTMENT COORDINATOR | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| COY, RICHARD MICHAEL | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| CRAIG, LINDSEY | ENGLISH FACULTY | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CRISTOFANI, CATHERINE | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CROSBY, SHAYDA FAY | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| CUMMINGS, ROBERT JOHN | MCL DEPARTMENT COORDINATOR | 1.00 | $142,875 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DALY, AMANDA | MCL FACULTY | 0.80 | $73,819 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DALY, DANIEL C | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DANE, JASON BRADLEY | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| DAVIS, BECCA | SPEC ED FACULTY | 0.80 | $88,494 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DEL REY, ANA I | MCL FACULTY | 1.00 | $141,086 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DEMPSEY, NICOLE MARIE | BUSINESS EDUCATION FACULTY | 1.00 | $113,936 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DI CRISTOFANO, ANTHONY | SCIENCE FACULTY | 1.00 | $110,618 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DICKSON, ADAM EDWARD | KINETIC WELLNESS FACULTY | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DIMITROV, FANKA VASILEVA | MCL FACULTY | 1.00 | $116,905 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DIZON, NIKI | CHIEF COMMUNICATIONS OFFICER | 1.00 | $200,126 | 14.00 | 20.00 | 3.00 | 0.00 | $6,287 | $9,446 |
| DOLL, BRIAN C | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DOWLING, ANNA | SPEC ED FACULTY | 1.00 | $99,484 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| DRAJPUCH, STEVE | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DUBLIN, LISA D | SOCIAL WORK FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,460 |
| DUBRAVEC, DENISE ANN | WINNETKA CAMPUS PRINCIPAL/ASSISTANT SUPERINTE | 1.00 | $297,357 | 14.00 | 20.00 | 3.00 | 0.00 | $8,921 | $11,627 |
| DUDIC, MELISSA A | DIRECTOR OF CURRICULUM & INSTRUCTION | 1.00 | $199,500 | 14.00 | 20.00 | 3.00 | 0.00 | $6,557 | $19,731 |

| New Trier Township High School District 203 | | | | | | | | | |
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| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| DUELL, IAN S | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| DUFFETT, ERIC R | BUSINESS EDUCATION FACULTY | 1.00 | $138,579 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DUNN, RYAN | SCIENCE FACULTY | 1.00 | $153,467 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| DURKIN, SCOTT E | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| EARNEST, DAVE | KINETIC WELLNESS FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| EASTON, PAUL J | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| ECKLUND, HEATHER | PHSC FACULTY | 1.00 | $172,262 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ELBERT, JOSIE M | SCIENCE FACULTY | 1.00 | $152,268 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| ELIACIN, JUDE R | SOCIAL WORK FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| ELIZALDE, ANALIA GISELA | HEALTH SERVICES SCHOOL NURSE | 1.00 | $110,618 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| EMALFARB, REBEKAH | SCIENCE FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| ENGLISH, JASON M | SCIENCE DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| ESTBERG, CHRISTINE MOLZAHN | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,126 |
| FARMER, EILEEN | SPEECH & LANGUAGE PATHOLOGIST | 0.60 | $57,224 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| FASSNACHT, KATE | SPEC ED FACULTY | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FERGUS, SARAH | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FERRARO, KATE R | SCIENCE FACULTY | 0.75 | $117,402 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FIALKA, CINDY GENEVIEVE | ADVISER CHAIR | 1.00 | $142,875 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FINCK, CHIP | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| FISCHER, BRIAN S | NTLC FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FISCHER, KERRI M | SCIENCE FACULTY | 0.75 | $125,418 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FISCHER, KRISTINE M | BUSINESS EDUCATION FACULTY | 1.00 | $172,516 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FISHER, IRENE AXIDA | PSYCHOLOGIST | 1.00 | $110,618 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| FLEMATTI, DALTON JAMES | MCL FACULTY | 1.00 | $86,272 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| FONTANETTA, AUGIE | ATHLETIC DIRECTOR | 1.00 | $221,162 | 14.00 | 20.00 | 3.00 | 0.00 | $7,291 | $21,873 |
| FORBES, GARRETT | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FORREST, ROBIN | SOCIAL STUDIES FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FRESH, VALERIE L | SOCIAL STUDIES FACULTY | 1.00 | $77,229 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| FRICK, LAUREN E | DISTRICT SERVICES COORDINATOR | 1.00 | $135,542 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| FRICKE, SCOTT A | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| FULLENKAMP, MARISSA | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GADLIN, BEKAH | MATH FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GAETH, STEVEN | ART FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| GAMAUF, STEPHANIE | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GAMRATH, LEIF | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| GARNEAU, MARC S | LIBRARY FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| GARTON, MEGAN | ENGLISH FACULTY | 1.00 | $172,516 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GEARY, AILEEN L | SOCIAL STUDIES FACULTY | 0.80 | $138,898 | 14.00 | 0.00 | 3.00 | 0.00 | | $2,835 |
| GEORGES, ROBERT | SOCIAL WORK FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GERHARDT, CAROLYN E | SOCIAL STUDIES FACULTY | 0.20 | $18,501 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GNANT, JACKIE | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
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| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| GOLD, ROBYN | SOCIAL WORK FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| GOMBERG, A.J. | SOCIAL WORK FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GOMPERS, SARAH E | ENGLISH DEPARTMENT COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| GONZALES, MELISSA | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| GOODE, MATT | SCIENCE FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| GOODMAN, KATE | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| GRAF, KRISTEN MOEHLE | PHSC FACULTY | 1.00 | $136,923 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| GRIDLEY, JOHN W | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| GRIES, SARA | ENGLISH FACULTY | 1.00 | $147,362 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| GROSS, DANIEL R | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| GUTIERREZ, IDALIA | MCL FACULTY | 1.00 | $117,126 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| GUY, MAC | ENGLISH FACULTY | 1.00 | $155,106 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HAAK, DAVID W | SCIENCE FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HAAK, SUE ELLEN | ADVISER CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| HAFRON, KIMBERLY | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| HALIK, LAUREN | SCIENCE FACULTY | 0.50 | $78,268 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HAMMER, ALISSA | MATH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $2,610 |
| HANDS, SARAH KATHERINE | ENGLISH FACULTY | 1.00 | $116,905 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HAPP, MEGAN | NTLC FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HARPER, GREGORY | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,126 |
| HART, AIMEE | MATH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HAYES, BARBARA F | ENGLISH FACULTY | 1.00 | $132,937 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HAYES, TIM | STUDENT ACTIVITIES COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| HEIDKAMP, AILEEN M | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| HEINEMAN, DAVID H | SOCIAL STUDIES FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HENDERSON, MARY K | MATH FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HENNER, NICHOLAS | MATH FACULTY | 1.00 | $83,193 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HESS, RACHEL | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| HESSLING, LAURA | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,251 |
| HIBEY, DANIEL J | SOCIAL WORK FACULTY | 1.00 | $132,937 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HIDAKA, CHRISTOPHER SEIJIN | SOCIAL STUDIES FACULTY | 1.00 | $135,728 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HILL, JJ | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | $3,783 |
| HILL, SHANNA KWALL | MATH FACULTY | 0.60 | $81,437 | 14.00 | 0.00 | 3.00 | 0.00 | $2,100 | |
| HILLHOUSE, DYAN SUSAN | MATH FACULTY | 1.00 | $166,416 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HJELMGREN, DAVID I | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HOEFLING, NICOLE A | SCIENCE FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HOLZKOPF, NICHOLAS | PSYCHOLOGIST | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HOMAN, KEVIN PATRICK | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $80,046 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| HORNE, ANDY | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HORWITZ, ADENA S | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HOWARD, MARK | ADVISER CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| HOWE, ALEXANDER | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $148,937 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| HSIEH, EVAN T | MATH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,460 |
| HSIEH, HANNAH | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,126 |
| HUMMEL, KRIS | SOCIAL WORK FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| HYINK, BRETT PAUL | SOCIAL STUDIES FACULTY | 1.00 | $83,193 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| IMMEL, ERIKA E | LIBRARY DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| JACKSON, JENN | ART FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| JACKSON, SHAWN R | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| JACOBUS, KELSEY TUHTAR | SCIENCE FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| JAMES-NOONAN, ANNE | MUSIC & THEATRE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,206 |
| JERUTIS, SARAH | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| JEZIORSKI, DARRIN | ADVISER CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| JOHNSON, CHRIS | DEPUTY SUPERINTENDENT | 1.00 | $325,500 | 14.00 | 25.00 | 3.00 | 0.00 | $17,885 | $32,192 |
| JUEDES, ANDREW D | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KAJFEZ, TIMOTHY M | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,460 |
| KALNES, KATE | KINETIC WELLNESS FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KANKE, MICHAEL | KINETIC WELLNESS FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KANSLER, KEVIN M | BUSINESS DEPARTMENT CHAIR | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KEELING, WILLIAM RUSSELL | MATH FACULTY | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KELSH, KRISTINE | MATH FACULTY | 0.40 | $66,890 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KENNEY, KRISTAN JIGGETTS | ENGLISH FACULTY | 1.00 | $138,579 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KIEFER, CATHERINE | SPEC ED FACULTY | 1.00 | $129,948 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KIM, EUGENIA | SCIENCE FACULTY | 1.00 | $117,126 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KIM, GAYOUNG | MATH FACULTY | 1.00 | $95,374 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KIMBALL, BRUCE D | KINETIC WELLNESS FACULTY | 1.00 | $92,105 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,334 |
| KIND, DEBORAH C | LEARNING CENTER DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| KIRSCH, HILERRE | MUSIC & THEATRE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| KIRSCHBAUM, ANNIE | EDUCTIONL LIFE SKILLS/TRANSITION COORDINATOR | 1.00 | $141,489 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KLEIN, ALEXANDER W | SOCIAL STUDIES FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KNIPP, HEATHER BROOKE | SPEC ED FACULTY | 1.00 | $135,728 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KNUTH, TONY JOSEPH | SOCIAL STUDIES FACULTY | 1.00 | $135,728 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KOLACK, STACY | STUDENT ACTIVITIES COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| KOLOSOSKI, MONA | MCL FACULTY | 1.00 | $99,484 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KOSTALEK, NICK | PHSC FACULTY | 1.00 | $107,396 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KOULENTES, COLLEEN M | SPECIAL ED DEPARTMENT COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KOULENTES, MATT | ASSISTANT PRINCIPAL - GRADUATING CLASS | 1.00 | $176,800 | 14.00 | 20.00 | 3.00 | 0.00 | $5,829 | $17,486 |
| KOULENTES, THEODORE M | ADVISER CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| KOZIARA, JULIA VERONICA | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $85,830 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KREPS, HANNAH R | PSYCHOLOGIST | 1.00 | $144,402 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KRIEZELMAN, SASHA | MATH FACULTY | 0.60 | $74,197 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| KRITEK, KATIE | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| KUKLIS, BRADLEY H | MATH FACULTY | 1.00 | $132,937 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| KUZMANIC, STEPHANIE | ATHLETICS COORDINATOR | 1.00 | $126,778 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LAFFEY, MARTY | MATH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | $4,555 |
| LAHEY, SARAH TURNER | ENGLISH FACULTY | 1.00 | $120,293 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LAMA SOSA, RIANNA | BUSINESS EDUCATION FACULTY | 1.00 | $101,230 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LANDES, ALICIA R | ART DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| LANDES, NATHAN R | MUSIC & THEATRE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,555 |
| LANHAM, COLE | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| LAU, TOM | ART FACULTY | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LAUE, MEGAN | MATH FACULTY | 1.00 | $120,293 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LAWLER, DANIEL | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LEIBOVITZ, JONATHAN A | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $75,103 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LEON, LORY | MATH FACULTY | 0.60 | $77,798 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LEPESKA, JON | MATH FACULTY | 0.80 | $138,898 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,028 |
| LI, LI | MCL FACULTY | 0.60 | $51,763 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LICATA, KRISTEN ELIZABETH | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $110,618 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LIGHT, EVE | MATH FACULTY | 0.60 | $48,089 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LIM, JENNIFER L | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LINSENMEIER, KATHERINE A | MATH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LOMBARDI, MOLLY | ADVISER CHAIR | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LOPEZ, MERCEDES | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| LORING, BRIAN M | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| LORING, JENNY | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| LORIS, LISA | SPEC ED FACULTY | 1.00 | $145,874 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LORIS, RYAN W | SCIENCE FACULTY | 1.00 | $139,936 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| LOWERY, BRIAN T | SPEC ED FACULTY, ADVISER FACULTY - 2027 | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MAHONEY, SHANNON C | SOCIAL STUDIES FACULTY | 1.00 | $70,851 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MAILE, JIM | DIRECTOR OF PHYSICAL PLANT SERVICES | 1.00 | $170,460 | 14.00 | 20.00 | 3.00 | 0.00 | $5,355 | $8,046 |
| MALAMUTH, JESSICA | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MALIA, LAURA | SOCIAL STUDIES FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MARKIN, HADAR | MCL FACULTY | 0.80 | $78,626 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MARTIN, KATIE | MATH FACULTY | 1.00 | $153,467 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MASTERS, ETHAN JAMES | SOCIAL STUDIES FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MATOS, CATRINA | MATH FACULTY | 1.00 | $104,268 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| MAUER, DEBORAH | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| MAXMAN, TODD F | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| MCCARTHY, KAIA | MATH FACULTY | 0.80 | $133,779 | 14.00 | 0.00 | 3.00 | 0.00 | | $2,730 |
| MCCARTHY, KIRSTIN A | MATH FACULTY | 0.80 | $133,779 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,509 |
| MCDONOUGH, JENNIFER CAROLYN | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MCGINNIS, LAUREN MADISON | ENGLISH FACULTY | 1.00 | $75,103 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| MEKKY, NASHWA | CHIEF HUMAN RESOURCES OFFICER | 1.00 | $217,875 | 14.00 | 20.00 | 3.00 | 0.00 | $7,183 | $21,548 |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| MERSCH, MATTHEW P | BUSINESS EDUCATION FACULTY | 1.00 | $129,948 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| MEYER, NIC | MUSIC & THEATRE FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MILLER, MICHAEL J | MUSIC & THEATRE FACULTY | 0.20 | $19,075 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MILNE, ANDY | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MINER, ROB | SPEC ED FACULTY | 1.00 | $95,374 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| MITCHELL, CHRISTOPHER L | ASSOC PRINCIPAL STUDENT SERVICES | 1.00 | $203,123 | 14.00 | 20.00 | 3.00 | 0.00 | $6,696 | $20,089 |
| MITCHUM, SHAWN KEVIN | MCL FACULTY | 1.00 | $135,728 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MORALES, JOE | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $120,288 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| MORETTA, PAUL M | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| MORETTA, STEPHANIE L | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| MORTIER, JOSEPH L | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MUCHOWICZ, MAUREEN MAHER | KINETIC WELLNESS FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| MURPHY, VICTORIA J | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $157,744 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| MYERS, TIFFANY J | SOCIAL WORK DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,555 |
| NAKAYAMA, KARI | SPEC ED FACULTY | 1.00 | $148,937 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NAMETH-RICH, PATRICIA | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,555 |
| NASSHAN, JOHN | MATH FACULTY | 1.00 | $126,778 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| NEPTUN, BRITTANY J | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NEWMAN, PAUL T | SPEC ED FACULTY | 1.00 | $141,489 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NICHOLS, BETHANY | SPEC ED FACULTY | 1.00 | $120,288 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| NICOLANDIS, CALLIOPE M | MATH FACULTY | 0.60 | $100,334 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NIEMI, JENNIFER | SOCIAL STUDIES FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NOMURA, VANESSA ANN | ENGLISH FACULTY | 1.00 | $150,383 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| NOVAK, JULIE | LIBRARY FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| O'CONNOR, JOHN S | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,714 |
| O'CONNOR, MICHAEL P | PHSC FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| O'KAIN, GARDINER FUNO | ART FACULTY | 1.00 | $153,531 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,604 |
| O'NEILL, ALEXIS | MCL FACULTY | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| O'REILLY, KATHLEEN | ART FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,386 |
| OFFENBACH, AMY | SOCIAL WORK FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| OGRODNIK, KYLE R | MATH FACULTY | 1.00 | $159,667 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| OLSEN, MARY KATE | AA - FAMILY & CONSUMER SCIENCE FACULTY | 0.80 | $127,734 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ONIXT, FELISSA G | ART FACULTY | 0.60 | $100,334 | 14.00 | 0.00 | 3.00 | 0.00 | | $2,270 |
| ORTMAN, ANDREW JOSEPH | KINETIC WELLNESS FACULTY | 1.00 | $123,416 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| OUIMETTE, DANAH M | STUDENT SUPPORT COORDINATOR | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| OWENS, LAUREN | CHIEF TECHNOLOGY OFFICER | 1.00 | $190,000 | 14.00 | 20.00 | 3.00 | 0.00 | $6,264 | $18,791 |
| PARKS, KATIE | SOCIAL STUDIES FACULTY | 1.00 | $129,948 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| PASQUINI, LIANA ROSE | MCL FACULTY | 1.00 | $126,778 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| PATEL, HITESHREE V | SOCIAL WORK FACULTY | 1.00 | $120,293 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| PAUNAN, SUSIE | SPECIAL EDUCATION FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| PAUSTIAN, DAN | ASSOCIATE PRINCIPAL NORTHFIELD | 1.00 | $189,000 | 14.00 | 20.00 | 3.00 | 0.00 | $6,231 | $18,692 |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| PENZ, NICKI | SOCIAL WORK FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| PETERSON, SUSAN LYNN | LIBRARY FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| PILEWSKI, JENNY XHENSILDA SHKEM | MCL FACULTY | 1.00 | $129,948 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| PINOS, DEAN | SOCIAL STUDIES DEPT COORDINATOR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| PISCITELLO, TONYA LEIGH | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| POLAK, TYLER | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $72,977 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| POYTHRESS, JACKSON | MATH FACULTY | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| QUAGLIA, BRIANNE MCNALLY | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RAFFERTY-FLATTER, DAVID | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RAGUSEO, MELISSA M | ENGLISH FACULTY | 0.60 | $96,160 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RAVENSCRAFT, MATT | MCL FACULTY | 1.00 | $155,106 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RECHLICZ, TABITHA A | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| REIMER, JESSICA | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| REINECK, JESSICA | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| REVIS, PENELOPE | SOCIAL STUDIES FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| REXHEPI, BINA | KINETIC WELLNESS FACULTY | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RILEY, SHAWN | KINETIC WELLNESS FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,126 |
| RINER, LUCY A | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,555 |
| ROLLINS, JEFF A | MUSIC & THEATRE FACULTY | 1.00 | $101,230 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ROMANO, BRITTANY | KINETIC WELLNESS FACULTY | 1.00 | $104,268 | 14.00 | 0.00 | 3.00 | 0.00 | $2,460 | |
| ROSHEGER, PETER D | MUSIC & THEATRE FACULTY | 1.00 | $93,100 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ROTHSCHILD, DANNY | SOCIAL STUDIES FACULTY | 1.00 | $107,396 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| ROTHSTEIN, JACOB NEHEMIAH | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $107,396 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| ROTMAN, MINDY L | ENGLISH FACULTY | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ROWE, ROBERT E | MATH FACULTY | 1.00 | $159,667 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RUBIN, BRETT M | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RUBIN, MARISSA | MCL DEPARTMENT CHAIR | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RUGG, KATIE | MATH FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| RUNKLE, JOSH | KINETIC WELLNESS FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,386 |
| SALERNO, FRANK | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SALISBURY, ANNE L | MCL FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SANCHEZ, DARIUS | SCIENCE DEPARTMENT COORDINATOR | 1.00 | $156,536 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SASZIK, ERIK | MATH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| SCARLATI, ISABELLA ROSE | SPEC ED FACULTY | 1.00 | $79,355 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SCHINDLER, KATHERINE U | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| SCHMIEDER, MAGGIE | SPEC ED FACULTY | 1.00 | $159,667 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SCHUBERT, GARY J | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| SCHULTZ, RACHEL ELAINE COLE | ENGLISH FACULTY | 1.00 | $98,283 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SCHUMACHER, JANE | ENGLISH FACULTY | 1.00 | $89,378 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SEGO, GREG | MATH DEPARTMENT CHAIR-INTERIM | 1.00 | $120,000 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SERPA, ANNMARIE | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| SHEDROFF, MATT | SPEC ED FACULTY | 1.00 | $113,936 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SHERIDAN, TRISH | ASSISTANT PRINCIPAL - GRADUATING CLASS | 1.00 | $188,874 | 14.00 | 20.00 | 3.00 | 0.00 | $6,227 | $18,680 |
| SHORROCK, THOMAS B | PHSC FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SIDDALINGAIAH, KIMBERLY KURGAN | MATH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,053 |
| SILVERS, NATHAN J | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SIMONS, KERRI LYN | ADVISER CHAIR | 1.00 | $155,106 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SKIZAS, LESLIE | ENGLISH FACULTY | 1.00 | $172,516 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SLADE, NICOLE MARIE | PSYCHOLOGIST | 1.00 | $138,579 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SLOAN, MATTHEW | SCIENCE FACULTY | 1.00 | $155,106 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SMITH, JULIE ANN | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SMITH, JULIET WETHERILL | ADVISER CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| SMITH, KERRY M | MCL FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SMITH, KRISTEN | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,118 |
| SMITH, LAURA L | MATH DEPARTMENT COORDINATOR | 1.00 | $172,516 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SMITH, NIKKI | SPEC ED FACULTY | 0.60 | $104,173 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SMITH, NORA SUZANNE | SPEC ED FACULTY | 1.00 | $83,193 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SMITH, TRACY | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| SOLLIE, JOSHUA D | MCL FACULTY | 1.00 | $162,859 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SOLLIE, TRISHA LYNN | SPEC ED FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SOWA, CAROLINE E | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| SPELLMAN, STEPHEN | SPEC ED FACULTY | 1.00 | $126,501 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SPEVAK, HANNAH LEAH | SOCIAL WORK FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| SPICER LEE, AUDRA SUZANNE | MATH FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SPIWAK, MYRON A | DIRECTOR OF BUSINESS SERVICES | 1.00 | $177,847 | 14.00 | 20.00 | 3.00 | 0.00 | $5,587 | $8,394 |
| STABINSKY, VENERA | MCL FACULTY | 1.00 | $163,314 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| STAUDER, GRETCHEN | PHSC FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| STEEN, KATJA S | MCL FACULTY | 1.00 | $129,663 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| STENTA, JAYLYN | MATH FACULTY | 0.80 | $133,133 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| STEWART, ERIC | ENGLISH FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| STILLER, BRANDON | SCIENCE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,543 |
| STROM, BRENT T | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| STRUEBING, SARAH | ASSISTANT PRINCIPAL - GRADUATING CLASS | 1.00 | $166,855 | 14.00 | 20.00 | 3.00 | 0.00 | $5,006 | $11,627 |
| SUBHANI, KIRAN | ENGLISH FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| SUDDERBERG, PHILLIP | ENGLISH FACULTY | 1.00 | $92,506 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| TADELMAN, MARC A | KINETIC WELLNESS FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| TALLMADGE, KATHLEEN E | SOCIAL STUDIES FACULTY | 1.00 | $132,937 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| TAMUZIAN, DAVID | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,783 |
| TAYLOR, ANNIE KAY | ENGLISH FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $162 |
| TEMPLE, MATT | MUSIC & THEATRE FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| TILLERY, CHIMILLE | ASSISTANT SUPT FOR CURRICULUM AND INSTRUCTION | 1.00 | $225,750 | 14.00 | 20.00 | 3.00 | 0.00 | $7,442 | $22,327 |
| TOBIAS, LINDSAY | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |

| New Trier Township High School District 203 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| ISBE 2026-2027 Administrator and Teacher Salary and Benefits Report - Public Act 07-0256 | | | | | | | | | |
| Name | Assignment | FTE | Base Salary | Sick Days | Vacation | Personal | Bonus | Annuities | Retirement |
| TORKELSON, KRISTEN M | MATH FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| TORRISI, BENJAMIN SCOTT | SCIENCE FACULTY | 1.00 | $142,875 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| TRAGOS, PETER W | SUPERINTENDENT | 1.00 | $330,750 | 14.00 | 25.00 | 3.00 | 0.00 | $18,174 | $32,712 |
| TROVATO, CARLO M | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $6,285 |
| TWADELL, ANNE F | SPEC ED FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $1,214 |
| TYSON, GINA L | NTLC FACULTY | 0.80 | $130,287 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| UTLEY, SARAH | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| VALDEZ, ANTONIO | KINETIC WELLNESS FACULTY | 1.00 | $70,851 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| VALERIO, STEPHANIE M | SCIENCE FACULTY | 1.00 | $166,117 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| VAN DEN BERG, CHRIS | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| VAN MERSBERGEN, BRIAN | KINETIC WELLNESS FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,663 |
| VINSON, AARON | SOCIAL STUDIES FACULTY | 1.00 | $147,362 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| WAECHTLER, PAUL M | PRINCIPAL - NORTHFIELD | 1.00 | $230,117 | 14.00 | 20.00 | 3.00 | 0.00 | $7,586 | $22,759 |
| WARING, SHARON | SCIENCE FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WATSON, TORION L | SPEC ED FACULTY | 1.00 | $123,416 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WEIDNER, DANIEL J | ASSOC PRINCIPAL ACADEMICS AND ADMIN SERVICES | 1.00 | $203,123 | 14.00 | 20.00 | 3.00 | 0.00 | $6,696 | $20,089 |
| WEILER, KURT | ENGLISH FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |
| WEISS, JUDY M | MCL FACULTY | 0.80 | $132,894 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WENING, GRETCHEN | MATH FACULTY | 0.80 | $133,779 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WESSLUND, LAURA MARIE | MUSIC & THEATRE FACULTY | 0.90 | $85,837 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WESTON, DAVID GJERPEN | SOCIAL STUDIES FACULTY | 0.80 | $117,890 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| WILLER, LORI M | MCL FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $4,386 |
| WILLIAMS, SCOTT M | ASSISTANT PRINCIPAL - GRADUATING CLASS | 1.00 | $193,214 | 14.00 | 20.00 | 3.00 | 0.00 | $6,370 | $19,109 |
| WININSKY, JOHANNAH | KINETIC WELLNESS FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WOJCIK, DIANE R | SPEC ED FACULTY | 1.00 | $152,268 | 14.00 | 0.00 | 3.00 | 0.00 | | $5,525 |
| WOOD, JOSHUA N | AA - FAMILY & CONSUMER SCIENCE FACULTY | 1.00 | $172,516 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WOODBURY, KELLY | MCL FACULTY | 0.40 | $45,574 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| WOODSON, DARCI JO | SPEECH & LANGUAGE PATHOLOGIST | 1.00 | $129,948 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| WORTH, LORI | SOCIAL STUDIES FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WRIGHT, JAMES | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| WYSOCKI, ROSE ANN | SOCIAL STUDIES FACULTY | 1.00 | $126,501 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| YANG, BENJAMIN P | SOCIAL STUDIES FACULTY | 1.00 | $167,224 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,413 |
| YEE, TIM | MATH FACULTY | 1.00 | $80,148 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| YOON, CASSIE | SOCIAL STUDIES FACULTY | 1.00 | $113,936 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ZAJAC, MEGAN M | EXECUTIVE DIRECTOR FOR SPECIAL EDUCATION | 1.00 | $212,373 | 14.00 | 20.00 | 3.00 | 0.00 | $7,001 | $21,004 |
| ZIGMUND, ROBERT F | PHSC FACULTY | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ZILBERSHATZ, LAUREN | MATH FACULTY | 0.40 | $55,432 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ZILKA, ALEX | SOCIAL STUDIES FACULTY | 1.00 | $169,578 | 14.00 | 0.00 | 3.00 | 0.00 | | |
| ZIOBRO, OLIVIA N | SPEC ED FACULTY | 1.00 | $75,103 | 14.00 | 0.00 | 3.00 | 0.00 | $2,500 | |
| ZWIRNER, EDWARD R | ENGLISH DEPARTMENT CHAIR | 1.00 | $173,622 | 14.00 | 0.00 | 3.00 | 0.00 | | $3,972 |