KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: August 3, 2026

Time: 5:38 p.m.

Place: Kannapolis City Schools
District Office

Present:
Mr. Todd Adams, Chair
Mr. Kevin Clark, Vice Chair
Mrs. Anita Parker
Mrs. Brenda McCombs
Mrs. Kristina Cook
Dr. Sara Newell
Dr. Erin Anderson
Dr. Jennifer Brinson
Dr. Mandi Campbell
Mr. John Basilice
Mr. Brian Shaw, Attorney
Mrs. Sara Royer, Recorder

CALL TO ORDER
Chair Todd Adams called the meeting to order at 5:38 p.m.

CLOSED SESSION
At 5:38 p.m., a motion was made by Mrs. Anita Parker that the Board convene in Closed Session, pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. ll5C-3l9 through -321. Mr. Kevin Clark gave the second and the motion carried.

The Board returned to Open Session at 6:31 p.m.

PLEDGE OF ALLEGIANCE
Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA
Mrs. Brenda McCombs made a motion to approve the agenda as amended. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION
Mr. John Basilice requested approval of the student assignment list as amended with four students granted acceptance, three students granted release from, and one student denied entry to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. McCombs gave the second and the motion carried.

Dr. Mandi Campbell requested approval of the personnel list as amended with zero persons requesting a leave of absence (for information), one person leaving employment (for action), two persons recommended for employment (for action), zero persons recommended for employment change (for information), and one person recommended for contingent employment. Mr. Clark made a motion to approve the personnel list as amended. Mrs. Kristina Cook gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from June 30, 2026, as presented. Mrs. McCombs gave the second and the motion carried.

APPROVALS

The minutes from June 30, 2026, Open Session, and the July 27, 2026, credit card statement were approved following a motion from Mrs. Anita Parker. Mrs. McCombs gave the second and the motion carried.

PUBLIC COMMENT

There was no request for public comment.

SALARY SCALE

Dr. Mandi Campbell presented the Salary Scale for Kannapolis City Schools. She informed the Board that the majority of increases are tied to State Funds, for 10-month employees the change will be run in the August paycheck. 12-month employees will be retroacted to July. The leg-work has been done and is just waiting on Board approval. Mrs. McCombs made a motion to approve the Salary Scale as presented, and Mrs. Parker gave the second and the motion carried.

2026-2027 KANNAPOLIS POLICE DEPARTMENT MOU

Dr. Sara Newell presented the 2026-2027 Kannapolis Police Department MOU for the Board's review. Dr. Newell informed the Board that this MOU is the same as the 2025-2026, noting that Officer Hyatt has been promoted and will oversee the School Resource Officers. There will be two SRO's at ALB, one at each Middle School building, and three SRO's will split the six Elementary Schools. Mrs. Cook made a motion to approve the 2026-2027 Kannapolis Police Department MOU as presented. Mrs. Parker gave the second and the motion carried.

BEGINNING TEACHER PLAN

Dr. Campbell shared the revisions to the Beginning Teacher Plan, including the feedback that the State NCDPI Representative provided regarding mentors and aligning with State Legislature. Mrs. Parker made a motion to approve the Beginning Teacher Plan as presented. Mr. Clark gave the second and the motion carried.

ELEMENTARY DISCIPLINE MATRIX

Dr. Newell reviewed the Elementary Discipline Matrix, including options for in-school suspension alternatives that schools can implement. Mrs. Cook made a motion to approve the Elementary Discipline Matrix, as amended, with Mrs. Parker giving the second and the motion carried.

OPERATIONS UPDATE

Mr. Steve Belk and Mr. Scott Rodgers provided an update on the status of facilities around the district. The HVAC at Forest Park is now complete, and there was also a replacement of a chiller. Forest Park has been cleaned and the floors have been waxed.

The North Kannapolis roof project is also complete and there have been no issues. All K-1 furniture has been installed district-wide and looks fantastic. A new activity bus should be arriving soon. The McKnight cafeteria line replacement is in progress and plans are in place. Food will be prepared and brought over daily from KMS 6.

The Jackson Park and A.L. Brown architects are 75% completed with construction documents, including revisions to finishing details from meetings with administration and district leadership.

FINANCE YEAR-END REPORT

Mrs. Forrest shared updates for the Finance Department, including Superintendent Travel from the Ascend Conference mileage. Finance and HR are partnering to get pay updated and that is going well. Central Office and schools are working with leadership on budgets, but are still waiting on Rowan County for money.

Finance is also working with Carolina Thomas on an electric bus that will be provided by Clean Funds, meaning no charge for the bus, charger or installation. Mrs. Forrest will be checking to see if this bus will then be replaced by the State, when that time comes.

ANNOUNCEMENTS

Dr. Newell had several announcements including Summer Graduation will take place at 9:00 a.m. on 8/4, with New Teacher Orientation on 8/3 and 8/4, and Convocation will be held on 8/5 at 8:00 a.m.

Regarding the Audit FRP, Reeves McGlohon is researching and will let Dr. Newell know if his findings.

First Day of School 2026-2027 will be on Wednesday, August 12. The Board will begin the day at 7:00 a.m. at KMS 7/8, then KMS 6, ALB, and then will split the Elementary Schools.

Review of School Improvement Plans will take place 9/28, 9/29, or 10/1, with two Board members needed at each presentation.

ADJOURN

Chair Adams adjourned the meeting at 7:16 p.m.

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Dr. Sara Newell, Superintendent

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Todd Adams, Chair