Notice of Public Meeting



Board of Directors Meeting
3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on

Thursday, July 30, 2026, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net

A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public members may submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item. Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meeting that any item on the agenda should be held in executive or closed session. In that case, the Board will convene in such or closed session as permitted by and following the Texas Open Meetings Act, Texas Government CodeChapter 551.

Board of Directors Meeting Agenda Link

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
July 30, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Those registered to speak**
3. **Approval of Minutes:** July 9, 2026
4. **Convene into Closed Session:** Under Tex. Gov't Code § 551.074 Personnel Matters, Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076. Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings.
5. **Reconvene into Open Session**
6. **Action Items**
   a. **Finance/Human Resources**
      i. 1st Community Signers
   b. **Policies**
      i. Safety (DVA Policies)
         1. 3.313 Prohibited Organizations and Hazing - 2026
         2. 7.303 Early Mental Health Prevention and Intervention
         3. 7.304 Real Time Parent Electronic Notification
      ii. IPM Policy
      iii. Academic Achievement Policy
      iv. Code of Conduct
      v. Student Handbook
      vi. Updates for Staff Handbook
      vii. Local Wellness Policy
      viii. Student Child Nutrition Meal Pricing
   c. **Contracts**
      i. MOU- Arlington (TLC)
      ii. Adjunct Faculty-Mitchell County
      iii. A'viands aka Elior Contract
   d. **TEA**
      i. Annual Certification of Compliance
   e. **Security**
      i. Guardian Authorization
7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes
8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on July 24, 2026 at 10:38 am

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Jul 30, 2026
12:00 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:55	IP
Tommy Olive	Board Vice President	11:55	IP
Charity Vasquez	Board Secretary	11:57	V
~~**Ron Ledbetter**~~	~~Board Member~~		
Bruce Binkley	Board Member	11:56	V
Bobbe Ynostrosa	Board Member	11:58	IP
Diana Chavarria	Child Nutrition Director	11:52	IP
Dan Dukes	Chief Academic Officer	12:00	V
Amanda Duncan	State and Federal Programs Manager		
Monica Goodroe	Director of Human Resources	11:47	IP
Mark Hennesy	Director of Student Services	11:51	IP
Kellye Hermes	Executive Assistant	11:47	V
Jill Jones	District Security Coordinator		
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff	12:58	V
Curtis Milbourn	Director of Compliance	11:49	IP
Carla Montanez	Business Operations Mgr	11:47	IP
Jill Ramon	Dist Business Mgr		
Joel Smith	Director of Technology and AI		
Scott White	Chief Operations Officer		
Susan White	Executive Director of Curriculum and Instruction	11:51	IP
Brecca Eldredge		11:49	IP
Maggie Speed		11:51	IP
Joe Hoffer	Attorney	12:58	Phone & Closed Session Only

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
July 30, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation Time:** 12:00
2. **Those registered to speak**
3. **Approval of Minutes:** July 9, 2026 **Mo** CV **2nd** TO **Un** ✓
4. ***Move to the end****Convene into Closed Session:** Under Tex. Gov't Code § 551.074 Personnel Matters, Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076. Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings.
   Time In: 12:57 **Time Out:** 1:21 **Actions Taken:** None
5. **Reconvene into Open Session**
6. **Action Items**
   a. **Finance/Human Resources**
      i. 1st Community Signers-**Carla Mo** BY **2nd** CV **Un** ✓
   b. **Policies**
      i. Safety (DVA Policies)- **Becca**
         1. 3.313 Prohibited Organizations and Hazing – 2026 **Mo** BY **2nd** BB **Un** ✓
         2. 7.303 Early Mental Health Prevention and Intervention **Mo** BY **2nd** BB **Un** ✓
         3. 7.304 Real Time Parent Electronic Notification **Mo** BY **2nd** CV **Un** ✓
      ii. IPM Policy-**Becca Mo** TO **2nd** BY **Un** ✓
      iii. Academic Achievement Policy-**Maggie Mo** CV **2nd** BY **Un** ✓
      iv. Code of Conduct-**Mark Mo** TO **2nd** BY **Un** ✓
      v. Student Handbook-**Mark Mo** BY **2nd** BB **Un** ✓
      vi. Staff Handbook-**Becca Mo** TO **2nd** BY **Un** ✓
      vii. Local Wellness Policy-**Diana Mo** CV **2nd** BB **Un** ✓
      viii. Student Child Nutrition Meal Pricing-**Diana Mo** BB **2nd** CV **Un** ✓
   c. **Contracts**
      i. MOU- Arlington (TLC)-**Carla Walt Abstained:** ✓ **Mo** BY **2nd** CV **Un** ✓ Scenario - 2
      ii. Adjunct Faculty-Mitchell County-**Dan Mo** BB **2nd** TO **Un** ✓
      iii. A'viands aka Elior Contract-**Diana Mo** CV **2nd** TO **Un** ✓
   d. **TEA**
      i. Annual Certification of Compliance-**Curtis** (possibly tabled) **Mo** ____ **2nd** ____ **Un** ____
   e. ***After Closed Session***Security**
      i. Guardian Authorization-~~Scott~~ Curtis **Mo** CV **2nd** BY **Un** ✓
7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers

* Scott on trying to get the Annex up running
* Parking lot in at CHES!
* MD working through things
* SA ready
* Enrollment - 4204 + 82 in process.

HR – Going well have about 5 or 6 teaching positions need to be filled

- Chief of Staff/Business Officer, Lindsey McGuire

- Chief Operation Officer, Scott White

- Chief Academic Officer, Dan Dukes
  * Teacher's finalizing training days.
  * All return starting Monday.
  * Settled into 6-12 principal AB
  * Connecting in the community

  * Marketing
  * Rating not official possibly of a B for all

8. Adjournment Time: 1:21 Mo TO 2nd CV Un BV

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Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, July 30, 2026
12:00 p.m.

Open Session:

1. **Opening of the Meeting** Roll Call, Establishment of Quorum, Pledge of Allegiance, and Invocation
   Walt Landers, President of the Board, called the meeting to order at 12:00 p.m.

Present:

- **Board of Directors:** Walt Landers, CEO/Board President; Tommy Olive, Board Vice-President; Charity Vasquez, Board Secretary; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member
- **Executives, Staff and Others:** Lindsey McGuire, Chief of Staff/Chief Business Officer (closed session only); Dan Dukes, Chief Academic Officer; Mark Hennesy, Director of Student Services; Carla Montanez, Business Operations Manager; Curtis Milbourn, District Compliance Director; Diana Chavarria, Child Nutrition Director; Rebecca Eldredge, District Emergency Management Coordinator; Maggie Speed, Director of CTE and Counseling; Susan White, Executive Director of Curriculum and Instruction; Kellye Hermes, Executive Assistant; and others
- **Attorney:** Joe Hoffer (phone – closed session only)

2. **Public Comments (3 minutes per speaker)** No guests registered to speak.

3. **Approval of Minutes** A motion was made to approve the minutes for July 9, 2026, by Charity Vasquez and seconded by Tommy Olive. The board unanimously approved the minutes for July 9, 2026.

4. **Closed Session** (Moved to the end of the meeting)
   The board convened into closed session from 12:57 p.m. to 1:21 p.m. under Tex. Gov't Code § 551.074 (Personnel Matters), Tex. Gov't Code § 551.072 (Deliberations about Real Estate), and Tex. Gov't Code § 551.076 (Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings). No actions were taken during closed session.

5. **Reconvene to Open Session**

6. **Action/Discussion Items**
   a. **Finance/Human Resources**
      1st Community Federal Credit Union Account Signers
      Carla Montanez presented and recommended approval of updates to the account signers for 1st Community Federal Credit Union. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved the updates to the 1st Community Federal Credit Union account signers.

   b. **Policies**
      i. **Safety (DVA) Policies**
         Becca Eldredge presented and recommended approval of the following safety policies:
         1. **3.313 Prohibited Organizations and Hazing – 2026**
            After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved Policy 3.313.

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2. **7.303 Early Mental Health Prevention and Intervention**
   After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved Policy 7.303.

3. **7.304 Real Time Parent Electronic Notification**
   After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved Policy 7.304.

ii. **Integrated Pest Management (IPM) Policy**
Becca Eldredge presented and recommended approval of the IPM Policy. After discussion, a motion was made by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the IPM Policy.

iii. **Academic Achievement Policy**
Maggie Speed presented and recommended approval of the Academic Achievement Policy. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the Academic Achievement Policy.

iv. **Code of Conduct**
Mark Hennesy presented and recommended approval of the updated Code of Conduct. After discussion, a motion was made by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the updated Code of Conduct.

v. **Student Handbook**
Mark Hennesy presented and recommended approval of the updated Student Handbook. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved the updated Student Handbook.

vi. **Staff Handbook**
Becca Eldredge presented and recommended approval of the updated Staff Handbook. After discussion, a motion was made by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the updated Staff Handbook.

vii. **Local Wellness Policy**
Diana Chavarria presented and recommended approval of the Local Wellness Policy. After discussion, a motion was made by Charity Vasquez and seconded by Bruce Binkley. The board unanimously approved the Local Wellness Policy.

viii. **Student Child Nutrition Meal Pricing**
Diana Chavarria presented and recommended approval of the Student Child Nutrition Meal Pricing. After discussion, a motion was made by Bruce Binkley and seconded by Charity Vasquez. The board unanimously approved the Student Child Nutrition Meal Pricing.

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c. **Contracts**

i. **MOU – Arlington (TLC)**

Carla Montanez presented and recommended approval of the Memorandum of Understanding with Arlington (TLC). After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez to approve the MOU – Arlington (TLC). Walt Landers abstained from the vote and filed an Affidavit of Abstention in accordance with Texas Local Government Code Chapter 171. The remaining board members present voted unanimously to approve the MOU – Arlington (TLC).

ii. **Adjunct Faculty Agreement – Mitchell County**

Dan Dukes presented and recommended approval of the Adjunct Faculty Agreement for Mitchell County. After discussion, a motion was made by Bruce Binkley and seconded by Tommy Olive. The board unanimously approved the Adjunct Faculty Agreement for Mitchell County.

iii. **Aviands (aka Elior) Contract**

Diana Chavarria presented and recommended approval of the Aviands (Elior) Contract. After discussion, a motion was made by Charity Vasquez and seconded by Tommy Olive. The board unanimously approved the Aviands (Elior) Contract.

d. **TEA**

i. **Annual Certification of Compliance**

The item was tabled.

e. **Security (After Closed Session)**

i. **Guardian Authorization**

After closed session, a motion was made to approve the Guardian Authorization by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the Guardian Authorization.

7. **Administrator Reports**

Chief Executive Officer, Walt Landers:

- Scott White: AB Annex
- Parking lot complete at CHES
- Midland campus working through the move of HS.
- San Angelo campus is ready
- Enrollment: 4,204 with +82 in process
- Monica Goodroe: HR is going well; approximately 6–7 teaching positions still need to be filled

Chief of Staff / Business Officer, Lindsey McGuire: None

Chief Operations Officer, Scott White: None

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Chief Academic Officer, Dan Dukes:

- Teachers are finalizing training days
- All staff return starting Monday
- Settled into the 6–12 principal Abilene
- Connecting with the community
- Marketing efforts underway
- Ratings are not yet official; possibility of a B for all campuses

8. **Adjournment**

Motion to Adjourn: Tommy Olive
Second: Charity Vasquez
Vote: Unanimous
Adjournment Time: 1:29 p.m.

Accepted Date: 08/27/2026 **Approved by:** Signed by: Charity Vasquez, Board Secretary 439E21EE740E43B...