Yakima SCHOOL DISTRICT

2026-27 PARAEDUCATOR SALARY SCHEDULE

Effective September 1, 2026

Employees shall advance annually on the salary schedule for Steps 1-6

Level 2

Childcare Paraeducator, Early Learning Paraeduator,Special Education Self Contained Paraeducator,1:1 Paraeducator

Step	Year	Increment Increase **State funded pass through included in the amounts below	Hourly Rate
1	**1**		**$24.35**
2	**2**	**4.5%**	**$25.45**
3	**3**	**4.5%**	**$26.59**
4	**4**	**4.5%**	**$27.79**
5	**5**	**4.5%**	**$29.04**
6	**6**	**4.5%**	**$30.34**
7	**10**	**4.5%**	**$31.71**
8	**15**	**4.5%**	**$33.14**
9	**20**	**4.5%**	**$34.63**

Employees holding an AA degree or who have earned ninety (90) hours of college credit and/or the equivalent in clock hours (ten (10) clock hours is equal to one (1) credit) shall receive a seventy five dollar ($75.00) stipend per month.

Employees holding a Bachelor degree (BA/BS) or higher shall receive a one hundred dollar ($100.00) stipend per month.

10 clock hours = 1 credit