Yakima SCHOOL DISTRICT

2026-27 PARAEDUCATOR SALARY SCHEDULE

Effective September 1, 2026

Employees shall advance annually on the salary schedule for Steps 1-6

Level 1

Basic Education Paraeducator, Bilingual Paraeducator, Learning Assistant Program (LAP) Paraeducator, Special Education Resource Room Paraeducator, Title 1 Paraeducator

Step	Year	Increment Increase **State funded pass through included in the amounts below	Hourly Rate
1	**1**		**$24.06**
2	**2**	**4.5%**	**$25.15**
3	**3**	**4.5%**	**$26.28**
4	**4**	**4.5%**	**$27.46**
5	**5**	**4.5%**	**$28.69**
6	**6**	**4.5%**	**$29.99**
7	**10**	**4.5%**	**$31.33**
8	**15**	**4.5%**	**$32.75**
9	**20**	**4.5%**	**$34.23**

Employees holding an AA degree or who have earned ninety (90) hours of college credit and/or the equivalent in clock hours (ten (10) clock hours is equal to one (1) credit) shall receive a seventy five dollar ($75.00) stipend per month.

Employees holding a Bachelor degree (BA/BS) or higher shall receive a one hundred dollar ($100.00) stipend per month.

10 clock hours = 1 credit