

SUPERINTENDENT EVALUATION COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
March 2, 2026

A meeting of the Grand Forks School Board Superintendent Evaluation Committee was held on Monday, March 2, 2026, at the Mark Sanford Education Center, with Josh Anderson presiding.

Committee Members Present: Josh Anderson, Dave Berger, Joel Larson, Michelle Shepperd, and Dr. Terry Brenner.

Committee Members Absent: Jeff Manley.

Others Present: Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 5:00 p.m.

Approval of Minutes.

It was moved by Berger and seconded by Larson to approve the minutes of February 2, 2026, as written. Upon voice vote, the motion carried unanimously. Absent: Manley.

Develop Draft Evaluation of the Superintendent's Performance as per NDCC 15.1-14-03(1.b).

Dr. Brenner and Committee members provided feedback and reflection on evaluation input that was provided by nine of nine Grand Forks School Board members and four of five Grand Forks Air Force Base School Board members regarding the following job description areas of performance: Leadership, Administration, Curriculum and Instruction, Human Resources, and Communication; and the following 2025-2030 Strategic Plan areas following areas: Academic Excellence, Behavioral Health and Wellness, Shared Understanding, and Operational Effectiveness. The overall weighted average rating in all areas was between effective and highly effective.

It was moved by Berger and seconded by Larson that, upon review of Board member input and an overall weighted average ranging from 3.38 to

3.69 across all domains, the Superintendent Evaluation Committee finds the superintendent's performance to be satisfactory and to forward a draft evaluation to the school board, with a unanimous recommendation for approval. Upon voice vote, the motion carried unanimously. Absent: Manley.

Superintendent's Contract Extension.

This topic was deferred to a date to be determined in early May.

Adjournment.

There being no further business, the meeting was adjourned at 6:00 p.m.

APPROVED: _____
(Date)

Josh Anderson, Meeting Chair