	LEVEL A	LEVEL B	LEVEL C	LEVEL D	LEVEL E	LEVEL F	LEVEL G	LEVEL H	LEVEL I	LEVEL J
STEP 1	$15.15	$15.64	$16.43	$17.28	$18.18	$19.17	$19.86	$20.59	$19.67	$25.67
STEP 2	$15.15	$15.92	$16.70	$17.58	$18.49	$19.50	$20.20	$20.97	$20.00	$25.67
STEP 3	$15.15	$16.15	$16.96	$17.87	$18.81	$19.84	$20.57	$21.33	$20.00	$25.67
STEP 4	$15.15	$16.42	$17.26	$18.16	$19.15	$20.19	$20.95	$22.13	$20.00	$25.67
STEP 5	$15.15	$16.68	$17.56	$18.47	$19.48	$20.56	$21.31	$22.54	$23.42	$28.32
STEP 6	$15.15	$16.95	$17.85	$18.79	$19.82	$20.94	$21.71	$22.95	$23.42	$28.32

Additional Compensation and Benefits

Employee Medical Premium: District provided Plan, Dental and Vision

Earned Leave: Sick and Vacation in accordance with terms of contract and policy

Life Insurance: $50,000

Paid Holidays: In accordance with contract, policy and Governing Board approved Calendar

State Retirement: District matches employee contribution of 12.4%

Voluntary Benefits: Short-term Disability and other voluntary insurance products

Transportation

Transportation Van Driver	Level I, Step 1
Bus Driver Trainee	Level I, Step 1
Bus Driver I (0-5 yrs exp)	Level I, Step 2
Bus Driver II (5+ yrs exp)	Level I, Step 5
Mechanic (0-5 yrs exp)	Level J, Step 1
Mechanic (5 yrs + ASE Cert)	Level J, Step 5
Trainer	Hourly rate + $2.00

*** Classified personnel will be given a max of 5 years credit for verified work experience
*** Paraprofessionals with an AA degree will automatically start at STEP 3
*** Classified personnel with a BA/BS degree will automatically start at STEP 5
*** Paraprofessionals and Admin Assistants with a Sub Certificate will receive an additional $2 per hour when filling a posted vacancy
*** Classified personnel will be placed at a max of step 6 for combined work experience and education