



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
September 24, 2026
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other Comments

IV Report of the Superintendent of Schools

1. Student Report- Jordin Darnowski and/or Carsten Lepre
2. Enrollment
3. General Information

V *Presentation of Certificates of Excellence--Dr. Kristen Empson Hayden*

VI *Presentation: Assessment Report- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision*

VII Public Hearing - Mr. Joseph Ugialoro, Assistant Superintendent of Educational Services

- A.** President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 2 - January 1, 2026 through June 30, 2026.
1. Presentation of the Student Safety Data System for Reporting Period 2 - January 1, 2026 through June 30, 2026.

- B. President declares the Public Hearing on the Student Safety Data System for Reporting Period 2 - January 1, 2026 through June 30, 2026, closed.

VIII Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
 B. Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business Meeting: August 31, 2026

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

X Action Items

A. Finance Actions – Ms. Gunderman

Approve Items 1 through 7 as listed below:

- After review, we hereby accept the Board Secretary and Treasurer reports for August 2026. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.
- Approve the payment of bills for September 2026, in the amount of \$3,800,420.40
- Approve the Swimming Pool Use Agreement between the New Providence School District and the Morris Union Jointure Commission for the 2026/2027 school year.
- Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2026/2027 extended school year as stated below:

<u>Route</u>	<u>Per Annum</u>	<u>Aide Per Diem</u>
907S	\$ 6,044.06	\$ 52.13
907S DDDC	\$ 5,323.26	\$109.32
915S	\$10,610.82	\$273.30
918S	\$ 4,939.00	\$ 81.17
925S	\$ 5,451.30	\$ 63.13
980S	\$ 5,815.80	N/A
985S	\$ 7,641.34	\$ 72.15
992S	\$10,352.10	N/A

5. Approve the Reimbursement for Services Per Pupil Fees (New Providence School District tuition rates for members of the MUJC), as a member of the Morris-Union Jointure Commission for the 2026/2027 school year, as follows:

Pre-School Disabled (Half Day Program)	\$36,786.00
Pre-School Disabled (Full Day Program)	\$55,771.00
Early Primary LLD-1	\$39,359.00
Primary LLD-2	\$50,779.00
Primary LLD-3	\$43,518.00
Behavioral Disabilities Program	\$48,255.00
LLD-5	\$28,992.00
Middle School Resource Center	\$20,228.00
High School Resource Center	\$21,477.00

6. Approve the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency, " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, The New Providence Board of Education in the County of Union, State of New Jersey pursuant to N.N.A.C 5:34-7.6(a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC).

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6(a), the New Providence Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

7. Approve the following voided check and reissued check:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
368399	8/31/26	\$2,284.00	11-402-100-500-01 11-000-252-340-99	Lost

Reissued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
368557	9/24/26	\$2,284.00	11-402-100-500-01 11-000-252-340-99

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

B. Facilities Actions – Ms. Gunderman

Approve Item 1 listed below:

1. Approve the disposal of one Bestway Steel Pro Pool at the middle school as the Robotics curriculum no longer requires the use of the pool.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

C. Education – Mrs. Castellano

Approve Items 1 through 10 as listed below:

1. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Mathematics

Geometry Multi-Level (Phase 2) (Grades 8-10) Revised

Language Arts

American Literature Multi-Level (Phase 1) (Grade 10) Revised

AP Language & Composition (Phase 1) (Grades 11-12) New

2. Approve the enrollment of Student #13281 at Academy 360 Lower School, for the 2026/2027 school year, at a tuition cost of \$145,990.00, effective 9/2/26.
3. Approve the enrollment of Student #11916 at Columbia High School, for the 2026/2027 school year, at a tuition cost of \$19,203.00, effective 9/1/26.

4. Approve the enrollment of Student #12574 at Mary K. McMillan Early Childhood Center, Berkeley Heights Board of Education, for the 2026/2027 school year, at a tuition cost of \$167,625.00, effective 9/14/26.
5. Approve the enrollment of Student #12002 at Governor Livingston High School, Berkeley Heights Board of Education, for the 2026/2027 school year, at a tuition cost of \$23,224.00, effective 9/1/26.
6. Approve Morris-Union Jointure Commission, for the 2026/2027 school year, for occupational therapy services at a rate of \$215.00/hr. and for physical therapy services at a rate of \$235.00/hr., effective 7/1/26.
7. Approve GenPsych, for the 2026/2027 school year, for psychiatric clearance evaluations at a rate of \$250.00 per clearance, effective 9/14/26.
8. Approve the submission and acceptance of the revised Fiscal Year 2025/2026 Every Student Succeeds Act (ESSA) Consolidated Grant Application Amendment for Title IIA funds. This amendment allows for the addition of \$1,761.00 of rollover funds not previously budgeted for.
9. Approve the following cloud-based services for the 2026/2027 school year:
 - a. Safari Montage
 - b. Sibelius
 - c. Project Lead the Way
10. Approve the placement of New Providence Middle School (NPMS) Student #12496 at Salt Brook Elementary School (Salt Brook), for the 2026/2027 school year, to receive required educational services. This student, while attending Salt Brook, will maintain their status as a 7th grade student for purposes of the New Jersey Department of Education (NJDOE), NJSLEDS, CDS, enrollment, assessment, and other applicable state and federal reporting requirements. Approve also all necessary actions by the District to implement this placement and to ensure that the student's records accurately reflect the student's elementary school placement and grade 7 status, as consistent with all applicable NJDOE requirements.

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

D. Personnel Action- Dr. Empson Hayden

Approve Items 1 through 7 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year:
 - a. John Giunta, baseball (spring), boys, second assistant, \$5,443.00
 - b. Kathleen DeAngelo, HS, for teaching above four (4) classes as a 7-12 department head (five (5) classes total), \$240.00 (base \$8,000.00), effective 9/3/26 through 9/11/26

- c. Heather Huber, HS for teaching eighteen (18) periods per four (4) day rotation, \$240.00 (base \$8,000.00), effective 9/3/26 through 9/11/26
 - d. Shannon Adams, substitute teacher, teacher aide, and secretary
 - e. David Aprill, Jr., substitute teacher, teacher aide, and secretary
 - f. Nancy Babbitt, substitute teacher, teacher aide, and secretary
 - g. Adam Winter, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
 - h. Alexa DeSeta, substitute teacher, teacher aide, and secretary
 - i. Hala Ebedo, substitute teacher, teacher aide, and secretary
 - j. Ellen Evins, substitute teacher, teacher aide, and secretary
 - k. Olivia Gelormini, substitute teacher, teacher aide, and secretary
 - l. Brenda Greenhowe, substitute teacher, teacher aide, and secretary
 - m. Maeve Hennessy, substitute teacher, teacher aide, and secretary
 - n. Sabah Hamdalla, substitute teacher, teacher aide, and secretary
 - o. Karen Lee, substitute teacher, teacher aide, and secretary
 - p. Natalie Petrides, substitute teacher, teacher aide, and secretary
 - q. Aditi Sanghi, substitute teacher, teacher aide, and secretary
 - r. Katerina Wachtel, substitute teacher, teacher aide, and secretary
 - s. Gavin Jakositz, MS mathematics club, advisor, \$2,147.00
 - t. Dr. Colleen Hasson, fall NJGPA remediation/support program, HS language arts teacher, not to exceed 12 hours @ \$57.09/hr.
 - u. Fiona Flanagan, fall NJGPA remediation/support program, HS language arts teacher, not to exceed 12 hours @ \$57.09/hr.
 - v. Kaely Maire Quinlan, fall NJGPA remediation/support program, HS language arts teacher, not to exceed 12 hours @ \$57.09/hr.
 - w. Gavin Jakositz, fall NJGPA remediation/support program, HS mathematics teacher, not to exceed 34 hours @ \$57.09
 - x. Samantha Price, music student intern, for the 2026/2027 school year at NPMS, effective 9/1/26 through 6/30/27
 - y. Katherine Sorrentino, music student intern, for the 2026/2027 school year at NPHS, effective 9/1/26 through 6/30/27
 - z. Dean Tariff, music student intern, for the 2026/2027 school year at AWR, effective 9/1/26 through 6/30/27
 - aa. Julieta Mercado, playground/lunch assistant, 3.0 hrs./day, \$21.28/hr., based on 176 days, \$9,883.00 (base \$11,236.00), effective 10/13/26 (subject to criminal history review procedures)
 - bb. Monalisa Goswami, teacher, \$53,676.00 (base \$61,697.00), effective 10/13/26 (subject to criminal history review procedures)
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year. The following people will participate in the Extended School Year (ESY) Program.
- a. Lynn Kral, extended school year program substitute nurse, not to exceed 3.5 days, \$1,184.21
 - b. Frances Spann, summer CST work, not to exceed 9.5 days, \$4,864.71
3. Accept the resignations of the following employees:
- a. Euris Castillo, night custodian, effective 10/8/26
 - b. Lynn Kowalskie, due to retirement, effective 12/31/26
 - c. Grace Kinsella, District crisis counselor, effective 11/13/26

4. Approve the termination of employee #3051, effective 9/16/26.
5. Approve the following revisions for the 2026/2027 school year:
 - a. Jennifer Davison, long term substitute teacher, \$3,696.00 (base \$67,204.00), effective 9/1/26-9/16/26
 - b. Brandon Hilf, teacher, from Step 7, Column V (\$71,319.00), to Master's, Step 7, Column VI (\$74,015.00), effective 9/1/26, due to course credits
 - c. Michael Makmur, teacher, from Step 7, Column V (\$71,319.00), to Master's, Step 7, Column VI (\$74,015.00), effective 9/1/26, due to course credits
 - d. Sujin Lee, teacher, from Step 10, Column V (\$77,031.00), to Master's, Step 10, Column VI (\$79,880.00), effective 9/1/26, due to course credits
 - e. Christina Focacci, teacher, from Step 19, Column V (\$110,239.00), to Master's, Step 19, Column VI (\$114,042.00), effective 9/1/26, due to course credits
 - f. Sioned Sanders, playground/lunch assistant, 3.0 hrs./day, \$21.28/hr., based on 176 days, \$11,134.00 (base \$11,236.00), effective 9/8/26
 - g. Gabriella Tundo, playground/lunch assistant, 3.0 hrs./day, \$21.28/hr., based on 176 days, \$10,942.00 (base \$11,236.00), effective 9/11/26
 - h. Mitsuru Noguchi, teacher (.6), from Step 7, Column III (\$39,936.00), to Master's, Step 7, Column V (\$42,791.00), effective 9/1/26, due to course credits and receipt of Master's Degree
 - i. Carol Zimmerman, summer speech evaluations, not to exceed 8 days, \$4,334.64
6. Rescind the following appointments for the 2026/2027 school year:
 - a. Wendi Kane-Millard, 8th grade class, co-advisor, \$588.00
 - b. Rachel Fintz, HS advisor, freshman class, \$945.00
 - c. Angelina Iosso, lacrosse (spring), girls, second assistant, \$5,443.00
 - d. Marcello Fois, music student intern, for the 2026/2027 school year, effective 9/1/26 through 6/30/27
 - e. Jennifer Pasuit, HS STEM club, advisor, \$2,147.00
 - f. Elizabeth Miner, student intern, for the 2026/2027 school year, effective 9/1/26 through 6/30/27
7. Approve the request of Rebecca Ratner, teacher, currently on maternity leave, for an extended unpaid child-rearing leave for the 2026/2027 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 2/1/27 through 6/30/27.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

E. Board Policy – Mrs. Marano

Approve Item 1 as listed below:

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

Policy 2361	Acceptable Use of Computers/Technology/ Network and Resources	Revised/ Mandatory
Policy 2411	Career Education and Academic Counseling	Revised/Mandatory
Policy 3321	Acceptable Use of Computers/Technology/ Network and Resources by Teaching Staff Members	Revised/Mandatory
Policy 4321	Acceptable Use of Computers/Technology/ Network and Resources by Support Staff Members	Revised/Mandatory

Regulations:

Regulation 2361	Acceptable Use of Computers/Technology/ Network and Resources	Revised/Mandatory
Regulation 2411	Guidance Counseling	Abolish

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business**XIII New Business****XIV Opportunity for the Public to be Heard**

Motion to Recess to Closed Session, if necessary

XV Adjournment