BOARD OF EDUCATION OF FAYETTE COUNTY CONTRACT FOR APPOINTMENT OF INTERIM SUPERINTENDENT

This CONTRACT entered this 21st day of September 2026, by and between the BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY ("Board"), and Dr. William Bradford ("Dr. Bradford"), memorializes lawful action of the Board taken on August 17, 2026.

By vote unanimously passed at a duly called meeting on June 10, 2026, the Board originally appointed Dr. Bradford to serve as Acting Superintendent and subsequently approved a contract attendant to that appointment. By votes unanimously passed pursuant to KRS 160.350(1) and KRS 160.352 at a duly called meeting on August 17, 2026, the Board declared a vacancy in the Office of Superintendent due to the previous Superintendent's retirement and therefore appointed Dr. Bradford to serve as Interim Superintendent until the appointment of a new Superintendent or termination of this Contract for Appointment of Interim Superintendent, whichever occurs first.

Because it is appropriate to memorialize the terms and compensation attendant to Dr. Bradford's appointment and services to the school district as Interim Superintendent, the Board and Dr. Bradford, for the consideration specified below, agree as follows:

I. TERM OF APPOINTMENT.

Dr. Bradford's appointment as Interim Superintendent began August 17, 2026, with the Board's action by unanimous vote that same date and shall continue until the appointment of a new Superintendent or termination of this Contract for Appointment of Interim Superintendent, whichever occurs first, or until such other time as may be agreed upon between the Board and Dr. Bradford, with Dr. Bradford acknowledging he has no expectation of appointment as Interim Superintendent until any specified date.

II. DUTIES.

The duties and responsibilities of Dr. Bradford as Interim Superintendent shall be all those duties incident and attendant to the Office of Superintendent imposed by the laws and regulations of the Commonwealth of Kentucky and in keeping with Board Policy, and such other duties and responsibilities as may be assigned to him from time to time by the Board.

III. OUTSIDE ACTIVITIES.

Dr. Bradford shall devote his time, attention, and energy to the business of the Fayette County Public Schools.

IV. COMPENSATION.

In addition to Dr. Bradford's existing compensation as a certified employee and Assistant Superintendent for Fayette County Public Schools, Dr. Bradford shall receive additional compensation from August 17, 2026 until termination of this Contract at the daily rate of Three Hundred Twelve Dollars and Forty Nine Cents ($312.49) per work day, to be paid in bi-monthly installments on the same dates administrators employed full-time by the school district are paid.

This daily rate is calculated from the Board's existing salary and administrative additive schedules.

V. BENEFITS AND EXPENSES.

A. Retirement Benefits. Any additional retirement benefits beyond Dr. Bradford's existing Continuing Contract for Employment as a Certified Employee shall be in accordance with the rules and regulations of the Kentucky Teachers' Retirement System, with any additional employer and employee contribution to the retirement system due as a result of the Interim Superintendent compensation addressed above to be paid by the Board.

B. All other benefits shall remain as already provided for Dr. Bradford as a certified employee pursuant to his existing Continuing Contract for Employment as a Certified Employee and Board Policy.

VI. BOARD POLICY.

Dr. Bradford's duties and obligations are governed by Board Policy unless modified herein. All employment benefits provided to Dr. Bradford are as specifically enumerated in this Contract and shall supersede any general policy applicable to other employees of the board.

VII. TERMINATION OF CONTRACT.

This Contract may be terminated as specified in the Board's policy and shall also be subject to termination as follows:

A. By expiration of the term of this Contract;
B. By the rescinding of this Contract by majority vote of the Board;
C. By mutual agreement of the parties in writing; or
D. By discharge for legal cause.

Termination of this Contract for Dr. Bradford's appointment as Interim Superintendent shall not terminate or alter his underlying position as Assistant Superintendent or his existing Continuing Contract of Employment with the Fayette County School District.

VIII. NOTICE.

Any notice or communication permitted or required under the terms of this Contract shall be in writing and shall become effective on the day of the mailing thereof by registered or certified mail, postage prepaid, and addressed:

If the Board, addressed to:

Chairperson
Board of Education of Fayette County, Kentucky
450 Park Place
Lexington, KY 40511

If to Dr. Bradford, addressed to his then-current address as reflected in the personnel records of the Board of Education.

IX. SAVINGS CLAUSE.

If, during the term of this Contract, it is found that a specific cause hereof is illegal or otherwise unenforceable, the remainder of the Contract not affected thereby shall remain in full force and effect.

X. MISCELLANEOUS.

This Contract, which shall be executed in duplicate originals, contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, understandings and communications between the parties concerning the subject matter hereof, whether oral or written, including but not limited to Dr. Bradford's prior contract as Acting Superintendent, and shall be construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the Board and Dr. Bradford have caused this Contract to be executed in their respective names and in the case of the Board, by its Chairperson, on the day and year first above written.

BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY

INTERIM SUPERINTENDENT

BY: _____
TYLER MURPHY, CHAIRPERSON

_____
DR. WILLIAM BRADFORD

ATTEST: _____
SECRETARY/DESIGNEE