

Sayreville, New Jersey
August 25, 2026
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, the Borough Clerk, and on the District's Legal Notices Website, the Board of Education of the Borough of Sayreville held a Regular Meeting on August 25, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:31 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. It must be noted that Mrs. Maldonado was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mr. Callahan. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - STUDENT MATTERS
 - NEGOTIATIONS – Sayreville Education Association
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:47 P.M. The Board reopened the meeting to the public at 7:53 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early

Childhood Curriculum and Instruction Dr. Burns Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Fernandez

CORRESPONDENCE

The Board received an invitation to the Borough of Sayreville 9/11 Memorial Ceremony.

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mr. Smith. Nine yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session – July 21, 2026

BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted upcoming events sponsored by the South Amboy-Sayreville Rotary Club and the Borough of Sayreville. He also noted the Bombers Beyond Café will open on September 8, 2026. In conclusion, Mr. Fernandez thanked the staff for preparing for the new school year and welcomed back the students.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Maldonado noted she is excited for the new school year, and she reminded parents to read Talk Sup each week as well as to familiarize themselves with new district policy on the use of personal electronics in school.

PRESENTATION

- 2026 Student Assessment Results – Ms. Grossman

BOARD DISCUSSIONS

Finance Committee Comments – Mrs. Pabon advised the committee received status updates on projects related to the Bond Referendum and other infrastructure projects throughout the district. The committee was also advised that the 2025-2026 audit has begun and received an update on the anticipated fund balance.

Personnel Committee Comments – Mr. Callahan advised the committee met and reviewed open positions for the 2026-2027 school year.

Student Achievement Committee Comments – Mrs. Bloom advised the committee met and reviewed revised curriculum guides, professional development and the status of grants.

Middlesex County School Boards Association – Mrs. Bloom advised the calendar for the upcoming year is still being discussed.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of June 2026.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of June 2026.
3. The Board of Education of Sayreville approved the Secretary Report for the month of June 2026.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of June 2026.
5. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$5,666,236.12 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated September 1, 2026, prepared by the Board Secretary in the amount of \$163,636.37 for the Operating Account.
7. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$86,190.97 for the Cafeteria Account.
8. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$2,936,740.56 for the Medical Account.
9. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$733,569.14 for the Prescription Account.
10. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$76,936.49 for the Dental Account.
11. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$188,543.11 for the Referendum Account.
12. The Board of Education of Sayreville approved the list of bills dated August 25, 2026, prepared by the Board Secretary in the amount of \$143,166.38 for the ESIP Account.
13. The Board of Education of Sayreville approved the July 2026 payroll, prepared by the Board Secretary in the amount of \$1,802,265.02 for the Payroll Account.
14. The Board of Education of Sayreville approved to accept a donation of nine science lab tables estimated to be valued at \$1,080.00 from Carolynn O'Connor for use at Sayreville Middle School.
15. The Board of Education of Sayreville retroactively approved the maximum allowable cost for an independent evaluation to be the reasonable and customary rate of \$800.00 per evaluation, for the 2026-2027 school year.
16. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED, by SAYREVILLE PUBLIC SCHOOLS BOARD OF EDUCATION the submission of the Kitchen Hood Replacement at Sayreville Middle School located at 800 Washington Road, Parlin, NJ 08859 to the New Jersey Department of Education, for review and Department approval of an “other capital project” with no state funding to be

consistent with the project requirements. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district, including any required amendments to the 2026 Long-Range Facilities Plan.

- Sayreville MS Kitchen Hood Replacement: xx-xxxx-xxx-xx (final project # TBD)

17. The Board of Education of Sayreville approved a contract with Sal Electric Co., Inc. to install power lines for the new LED signs at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, and Jesse Selover School in the amount of \$50,946.00. Pricing has been obtained through Bergen County Cooperative bid #25-19 for Electrical Services.

18. The Board of Education of Sayreville approved to **revise** the approved purchase of physical materials and digital licensing of Board approved curriculum Reporteros 1, 2, 3, 4, and Generacion AP from Klett World Languages, Inc. for a three-year agreement beginning with the 2026-2027 school year at the cost of \$151,742.53 to be paid as follows:

2026-2027	\$68,590.53
2027-2028	\$41,576.00
2028-2029	\$41,576.00

19. The Board of Education of Sayreville approved the following workshops to be presented on September 1, and September 2, 2026, Opening Days at no additional cost.

Presenter	Professional Development Session Title
Effective School Solutions	Crisis Screenings Policy and Procedures Refresher Training
Gallego, Luis (Tools of the Mind)	Tools of the Mind Training
Zender, Becca (Cengage School)	Big Ideas: Math & YOU Training for Grade 6-8 teachers Math & YOU Training for Algebra 1, Geometry, and Algebra 2 teachers 2 sessions

20. The Board of Education of Sayreville approved NJ Center for Autism Resources & Education to present VB-MAPP Training on September 2, 2026 at a cost of \$540.00.

21. The Board of Education of Sayreville approved NJ Center for Autism Resources & Education to present five CPI Trainings on the following dates at a cost of \$3,037.50.

- September 16, 2026
- September 17, 2026
- September 23, 2026
- September 24, 2026
- September 30, 2026

22. The Board of Education of Sayreville approved an agreement for services related to professional development with Kenneth O. Kunz, Jr. DBA: For the Love of Literacy in the amount of \$30,000.00 to be paid using FY27 ESEA Grant-Title IIA Funding. Pricing obtained through a competitive quote process.

23. The Board of Education of Sayreville approved the following stipends effective for the 2026-2027 school year:

Events Staff	2026-2027
Tickets:	
Ticket Takers/Sellers - Football	\$45.00 per event
Ticket Takes/Sellers – Basketball and Wrestling	\$38.00 per event
Varsity Football Announcer	\$50.00 per event
Announcer:	
Announcer Only: High School EVENT	\$35.00 per event
Announcer with Clock or Security (Roster only)	Additional \$5 plus Clock or Security Event Amount
Clock	
Varsity Football Down & Distance	\$45.00 per event
Single High School or Middle School Event	\$45.00 per event
Combination of Varsity and Junior Varsity	\$65.00 Per Combo
High School - Basketball/Wrestling/ Boys Lacrosse Varsity	\$55.00 per event
Combination of Basketball/Wrestling Junior Varsity and Freshmen or 2 Lower Levels	\$65.00 Per Combo
Combination of Basketball/Wrestling/ Boys Lacrosse Varsity and Junior Varsity	\$88.00 per event
Timer:	
Track Timer	\$38.00 per event
Lacrosse Penalty Timer	\$38.00 per event
Crowd Control:	
Single High School or Middle School Event	\$45.00 per event
Combination of Varsity and Junior Varsity or 2 Lower levels	\$65.00 per event
Combination of 3 games All same day	\$88.00 per event
Varsity Football Chain Crew	\$45.00 per event
Major Events, Tournaments	\$70.00 per event

24. The Board of Education of Sayreville approved renewal of the contract for Paper Supply with WB Mason company, Inc. for the 2026-2027 school year with no cost increase.

25. The Board of Education of Sayreville approved the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes an **Imperial Gas Range**

and Imperial Gas Convection Oven

- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be donated or declared obsolete.

BUILDINGS AND GROUNDS

- 26. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Leading Edge Before and After Care held a Talent Show at the Samsel Upper Elementary School on Wednesday, August 12, 2026, from 3:00 pm to 4:00 pm in the gym and on the stage.
 - b. Retroactively, Curtain Callers held a Monthly Meeting at the Sayreville War Memorial High School on Wednesday, August 12, 2026, from 6:30 pm to 8:30 pm in the auditorium or room A47.
 - c. Retroactively, Sayreville Recreation Department held a Cultural Arts Concert at the Sayreville War Memorial High School on Tuesday, August 18, 2026, from 6:00 pm to 9:30 pm in the auditorium. The facility will only be used in the event of inclement weather. Fees in accordance with schedule.
 - d. Retroactively, Sayreville War Memorial High School Band Parents Association to hold a Dessert Reception at the Sayreville War Memorial High School on Thursday, August 20, 2026, from 3:00 pm to 6:00 pm in the cafeteria.
 - e. Sayreville Recreation Department to hold a Cultural Arts Concert at the Sayreville War Memorial High School on Thursday, August 27, 2026, from 6:00 pm to 9:30 pm in the auditorium. The facility will only be used in the event of inclement weather. Fees in accordance with schedule.
 - f. Sayreville PBA# 98 to hold Overflow Parking at the Sayreville Middle School on Sunday, August 30, 2026, from 12:00 pm to 6:00 pm in the parking lot.
 - g. Samsel Upper Elementary School PTO to hold Chalk the Walk at the Samsel Upper Elementary School on Tuesday, September 1, 2026, and Wednesday, September 2, 2026, from 4:00 pm to 8:00 pm outside on the school sidewalk.
 - h. Woodrow Wilson Elementary School PTO to hold Chalk the Walk and Pops with the Principal at Woodrow Wilson Elementary School on Wednesday, September 2, 2026, from 5:00 pm to 8:00 pm on school grounds.
 - i. Harry S. Truman Elementary School PTO to hold Popsicles with the Principal at the Harry S. Truman Elementary School on Wednesday, September 2, 2026, from 3:00 pm to 5:00 pm in the gym and outside the main entrance.
 - j. Sayreville Recreation Department to hold Wrestling Program at the Emma L. Arleth Elementary School on Tuesdays and Thursdays from September 8 through October 29, 2026, from 4:30 pm to 7:30 pm in the gym.
 - k. Curtain Callers to hold Monthly Meetings at the Sayreville War Memorial High School on Wednesdays, September 9, October 14, December 9, January 13, 2027, March 10, April 14, May 12, and June 9, 2027, and Thursday, November 12, 2026, from 6:30 pm to 8:30 pm in the auditorium or room A47.

- l. Project Before PTO to hold PTO Meetings at Project Before-Cheesequake on Thursday, September 10, November 12, 2026, January 14, 2027, March 11, and May 13, 2027, from 6:00 pm to 7:00 pm in the gym.
- m. Harry S. Truman Elementary School PTO to hold PTO Meetings at the Harry S. Truman Elementary School on Thursday, September 10, and Mondays, October 19, November 16, 2026, January 11, 2027, February 8, March 15, April 26, and Wednesday, June 2, 2027, in the gym.
- n. Dwight D. Eisenhower Elementary School PTO to hold a Back-to-School Jam at the Dwight D. Eisenhower Elementary School on Friday, September 11, 2026, from 5:00 pm to 8:30 pm in the parking lot.
- o. Ecliptic Financial Advisors to hold Free College Planning Workshop for Parents at the Sayreville War Memorial High School on Tuesday, September 15, 2026, from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
- p. Dwight D. Eisenhower Elementary School PTO to hold PTO Meetings at the Dwight D. Eisenhower Elementary School on Tuesdays, September 15, October 13, November 17, December 15, January 12, 2027, February 9, March 16, April 13, and May 11, 2027, from 6:00 pm to 8:30 pm in the all-purpose room.
- q. Samsel Upper Elementary School PTO to hold PTO Meetings at the Samsel Upper Elementary School on Wednesdays, September 23, October 21, November 18, January 13, 2027, February 17, March 17, April 21, May 19, and June 9, 2027, from 6:00 pm to 9:00 pm in the cafeteria.
- r. Woodrow Wilson Elementary School PTO to hold PTO Meetings at the Woodrow Wilson Elementary School on Tuesdays, September 29, 2026, October 27, November 24, January 26, 2027, February 23, March 23, April 27, and May 25, 2027, from 6:00 pm to 9:00 pm in the cafeteria.
- s. Project Before PTO to hold PTO Meetings at Project Before-Selover on Thursdays October 8, 2026, December 10, February 11, 2027, April 8, and June 10, 2027, from 6:00 pm to 7:00 pm in the gym.
- t. Woodrow Wilson Elementary School PTO to hold a Fall Festival at the Woodrow Wilson Elementary School on Friday, October 9, 2026, from 4:00 pm to 9:00 pm in the gym and on the blacktop.
- u. Woodrow Wilson Elementary School PTO to hold a Clothing Drive at the Woodrow Wilson Elementary School on Saturdays, October 10, 2026, and April 17, 2027, from 8:00 am to 1:00 pm on the blacktop.
- v. Samsel Upper Elementary School PTO to hold a Fall Festival at the Samsel Upper Elementary School on Friday, October 16, 2026, from 4:00 pm to 7:30 pm in the outside school courtyard.
- w. Harry S. Truman Elementary School PTO to hold a Monster Mash at the Harry S. Truman Elementary School on Thursday, October 29, 2026, from 4:30 pm to 8:30 pm in the gym.
- x. Dwight D. Eisenhower Elementary School PTO to hold a Trunk-or-Treat at the Dwight D. Eisenhower Elementary School on Friday, October 30, 2026, from 5:00 pm to 8:30 pm in the parking lot.
- y. Dwight D. Eisenhower PTO to hold a Cookie Decorating Night at the Dwight D. Eisenhower Elementary School on Friday, November 20, 2026, from 5:00 pm to 8:30 pm in the all-purpose room.
- z. Harry S. Truman Elementary School PTO to hold a Tree Lighting Ceremony and Family Night at the Harry S. Truman Elementary School on Thursday, December

3, 2026, from 4:00 pm to 8:00 pm in the gym and outside. Rain Date Friday, December 4, 2026.

- aa. Dwight D. Eisenhower Elementary School PTO to hold a Grinch Night at the Dwight D. Eisenhower Elementary School on Friday, December 11, 2026, from 5:00 pm to 8:30 pm in the all-purpose room.
- bb. Dwight D. Eisenhower Elementary School PTO to hold a Winter Wonderland Night at the Dwight D. Eisenhower Elementary School on Friday, January 15, 2027, from 5:00 pm to 8:30 pm in the all-purpose room.
- cc. Harry S. Truman Elementary School PTO to hold a Tricky Tray at the Harry S. Truman Elementary School on Friday, January 29, 2027, from 4:00 pm to 10:30 pm in the gym.
- dd. Dwight D. Eisenhower PTO to hold a Multicultural Night at the Dwight D. Eisenhower Elementary School on Friday, May 14, 2027, from 5:00 pm to 8:30 pm in the all-purpose room.
- ee. Dwight D. Eisenhower PTO to hold a Summer Jam Night at the Dwight D. Eisenhower Elementary School on Friday, June 11, 2027, from 5:00 pm to 8:30 pm in the all-purpose room and parking lot.

SUPPORT SERVICES

27. The Board of Education of Sayreville retroactively approved the item(s) indicated below for the 2025-2026 school year:

- a. Bedside instructions for the following students: #3387739262 and #7892980546 at a cost of \$75/hour payable to Rutgers University Behavioral Health Care.
- b. Bedside instruction for student #9783380737 at a cost of \$76/hour payable to Union County Educational Services Commission.

28. The Board of Education of Sayreville retroactively approved an extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be four to eight weeks during June, July, and August 2026. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4462108812	Mercer County Special Services High School	\$9,800.00	\$7,125.00	NA
5737701426	Somerset Secondary Academy/SCESC	\$7,970.00	NA	NA

29. The Board of Education of Sayreville approved the item(s) indicated below for the 2026-2027 school year.

- a. Placement of the following students in out-of-district placements for the 2026-2027 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
3109590993	Harbor School	\$78,474.60	\$40,500.00	NA
4462108812	Mercer County Special Services High School	\$77,400.00	\$51,300.00	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7993285808	Shepard School	\$61,572.42	NA	NA
9599717839	Somerset Career Center/SCESC	\$39,035.00	NA	NA

- b. Four general education students enrolled at MAST Program at an individual cost of \$17,100.00 payable to Monmouth County Vocational School District for the following student #'s: #4509358230; #2036240062; #8952411341; #1915448517. The total cost of \$68,400.00.
- c. Teacher of the Blind and Visually Impaired Level 1 services for the following students at a cost of \$2,668.00 per student payable to the State of New Jersey Department of Human Services: #4579588970; #4676012528; #2093541538; #2895963917; #3603603383; #3906098871. Total cost is \$16,008.00.
- d. Teacher of the Blind and Visually Impaired Level 4 Services for the following student at a cost of \$20,119.00 payable to the State of New Jersey Department of Human Services: #4678154680.

30. The Board of Education of Sayreville retroactively approved the following transportation route for ESY 2026:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: Q175
School: Cornerstone Day School
Cost: \$210.00 per diem x 17 days
Total Cost: \$3,570.00

31. The Board of Education of Sayreville retroactively approved the following joint transportation route for ESY 2026:

JOINTURED ROUTE

Host: Mercer County Educational Services Commission of New Jersey
Route: SMC-9
School: Mercer High School
Cost: \$106.56 per diem x 20 days
Total Cost: \$2,131.20

32. The Board of Education of Sayreville approved to cancel the previously Board approved transportation route for the 2026-2027 school year:

Host: Educational Services Commission of New Jersey
Route: 3100
School: Lakeview School
Cost: \$205.56 per diem x 181 days
Total Cost: \$37,206.36

33. The Board of Education of Sayreville approved the following renewal transportation routes for the 2026-2027 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: SYMAT
School: Marine Academy of Science & Technology

Cost: \$358.90 per diem x 180 days
Total Cost: \$64,602.00

Host: Educational Services Commission of New Jersey
Route: 405
School: The Rugby School
Cost: \$243.63 per diem x 185 days
Total Cost: \$45,071.55

Host: Educational Services Commission of New Jersey
Route: 603
School: The Deron School
Cost: \$391.54 per diem x 180 days
Total Cost: \$70,477.20

Host: Educational Services Commission of New Jersey
Route: 604
School: Mount Carmel Guild Academy
Cost: \$324.11 per diem x 183 days
Total Cost: \$59,312.13

Host: Educational Services Commission of New Jersey
Route: 2301
School: Lakeview School
Cost: \$348.04 per diem x 180 days
Total Cost: \$62,647.20

Host: Educational Services Commission of New Jersey
Route: 2304
School: JFK Career Development
Cost: \$199.03 per diem x 181 days
Total Cost: \$36,024.43

Host: Educational Services Commission of New Jersey
Route: 2339
School: Midland School
Cost: \$381.75 per diem x 180 days
Total Cost: \$68,715.00

Host: Educational Services Commission of New Jersey
Route: 3116
School: New Road School Somerset
Cost: \$212.08 per diem x 180 days
Total Cost: \$38,174.40

Host: Educational Services Commission of New Jersey
Route: 3178
School: Piscataway Regional Day School
Cost: \$244.72 per diem x 182 days
Total Cost: \$44,539.04

Host: Educational Services Commission of New Jersey
Route: 3273
School: Somerset Academy
Cost: \$315.40 per diem x 183 days
Total Cost: \$57,718.20

34. The Board of Education of Sayreville approved the following transportation routes for the 2026-2027 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: 4032
School: CPC Highpoint Elementary
Cost: \$312.90 per diem x 180 days
Total Cost: \$56,322.00

Host: Educational Services Commission of New Jersey
Route: 4038
School: The Jardine Academy
Cost: \$344.40 per diem x 180 days
Total Cost: \$61,992.00

Host: Educational Services Commission of New Jersey
Route: 4040
School: Academy Learning Center
Cost: \$331.80 per diem x 182 days
Total Cost: \$60,387.60

Host: Educational Services Commission of New Jersey
Route: 4127
School: Collier High School
Cost: \$359.10 per diem x 183 days
Total Cost: \$65,715.30

Host: Educational Services Commission of New Jersey
Route: 4128
School: Harbor School
Cost: \$292.95 per diem x 180 days
Total Cost: \$52,731.00

Host: Educational Services Commission of New Jersey
Route: 4135
School: The Gateway School
Cost: \$260.40 per diem x 180 days
Total Cost: \$46,872.00

Host: Educational Services Commission of New Jersey
Route: 4139
School: CPC Highpoint School
Cost: \$270.90 per diem x 180 days
Total Cost: \$48,762.00

Host: Educational Services Commission of New Jersey
Route: 4177
School: Cornerstone Day School
Cost: \$220.50 per diem x 191 days
Total Cost: \$42,115.50

Host: Educational Services Commission of New Jersey
Route: 4184
School: Sayreville Middle School
Cost: \$262.50 per diem x 181 days
Total Cost: \$47,512.50

Host: Educational Services Commission of New Jersey
Route: 4200
School: Shepard School
Cost: \$378.00 per diem x 183 days
Total Cost: \$69,174.00

Host: Educational Services Commission of New Jersey
Route: 4201
School: Lakeview School
Cost: \$208.93 per diem x 180 days
Total Cost: \$37,607.40

It must be noted that Mrs. Pabon abstained on the below item.

35. The Board of Education of Sayreville approved the use of one Board bus for Touch a Truck Festival on Saturday, October 10, 2026, to East Freehold Showgrounds, Freehold, NJ for a total cost of \$690.75 to be paid by Eileen Pabon.

36. The Board of Education of Sayreville approved the use of nine Coach buses on Friday, May 21, 2027, to transport students and chaperones to Southgate Manor, Freehold, NJ, for the Sayreville War Memorial High School Senior Prom. Nine Coach buses will be contracted from Coach America at a cost of \$1,590.00 per bus for a total cost of \$14,310.00 to be paid by the Board of Education. Pricing obtained through a competitive quote process.

37. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, September 17, 2026, thirty Sayreville War Memorial High School MD students and eight faculty members to Eastmont Orchards, Colts Neck, NJ. Students will gather supplies for an activity in their life skills class. Two Board buses will be utilized at a cost of \$234.00 (salary \$190.00 – fuel \$44.00) per bus for a total of \$468.00 to be paid by the Board of Education. Alternate Date: September 24, 2026
- b. On Friday, October 2, 2026, thirty Sayreville War Memorial High School MD students and eight faculty members to Mercer County Park, West Windsor Township, NJ. Two Board buses will be utilized at a cost of \$311.00 (salary \$247.00 – fuel \$64.00) per bus for a total of \$622.00 to be paid by the Board of Education. Alternate Date: October 9, 2026.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

38. The Board of Education of Sayreville retroactively approved the list of bills dated August 24, 2026, prepared by the Board Secretary in the amount of \$1,325,681.75 for the Operating Account.

SUPPORT SERVICES

39. The Board of Education of Sayreville approved the following transportation routes for the 2026-2027 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: 019EC
School: New Road Parlin
Cost: \$340.20 per diem x 75 days
Total Cost: \$25,515.00

Host: Educational Services Commission of New Jersey
Route: 2309
School: Rutgers Day School
Cost: \$378.49 per diem x 182 days
Total Cost: \$68,885.18

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the following revisions to the academic calendar for the 2026-2027 school year. Any changes made to previous approvals are in bold type.

Term (Grades)	Start	Interim Report	End (# of days)	Report Card
Trimester 1 (K-5)	9/3/26	10/23/26	12/7/26 (60)	12/14/26
Trimester 2 (K-5)	12/8/26	1/29/27	3/17/27 (62)	3/24/27
Trimester 3 (K-5)	3/18/27	4/30/27	6/25/27 (61)	6/30/27
Quarter 1 (6-12)	9/3/26	10/9/26	11/12/26 (45)	11/19/26
Quarter 2 (6-12)	11/13/26	12/22/26	1/29/27 (45)	2/5/27
Quarter 3 (6-12)	2/1/27	3/5/27	4/16/27 (47)	4/23/27
Quarter 4 (6-12)	4/19/27	5/26/27	6/25/27 (46)	6/30/27

It must be noted that Mrs. Hernandez abstained on the below item.

2. The Board of Education of Sayreville approved the revised curriculum guides listed below.

AP II: Literature and Composition	Grade 9-12
Parent & Child Development	Grade 9-12

Mrs. Hernandez asked how the curriculum will translate into the classroom. Mrs. Grossman responded.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

3. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 2431062697

C – VISION 2030: GOVERNANCE

HIB Information for 2026-2027

1. The Board of Education of Sayreville approved the July 1, 2026, through August 24, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

2. The Board of Education of Sayreville approved the new or revised BOE bylaws, policies and regulations listed below for a Second Reading and Adoption. Attachment C-1

- P 2200 Curriculum (M) - Revised
- P 2411 Career Education and Academic (M) Counseling - Revised
- P/R 5200 Attendance - Revised
- P 5230 Late Arrival and Early Dismissal - Revised
- P/R 5240 Tardiness - Revised
- P 5460 High School Graduation (M) - Revised
- P 5461 High School Diplomas (M) - New
- P 5511 Dress and Grooming - Revised
- P/R 5516 Student Use of Internet-Enabled Devices - (New)
- P 5561 Use of Physical Restraint and Seclusion Techniques for Students – Revised
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) – Revised

- P 6115.02 Federal Awards Funds Internal Controls – Mandatory Disclosures (M) - Revised
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) – Revised
- P 8561 Procurement Procedures for School Nutrition Programs (M) – Revised
- R 5600 Student Discipline/Code of Conduct - Revised
- R 6115.01 Federal Awards Funds Internal Controls – Allowability of Costs (M) - Revised
- P 8660 Transportation by Private Vehicles – To and From School Related Activities- Revised
- P 8662 Transportation by Private or District – Owned Vehicles – To and From School - New

3. The Board of Education of Sayreville approved to abolish the BOE regulation listed below. Attachment C-2

- R 2200 Curriculum Content – Abolished

4. The Board of Education of Sayreville approved the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

5. The Board of Education of Sayreville approved the 2026-2027 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations. Attachment C-3

C - VISION 2030: GOVERNANCE - ADDENDUM

6. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education (the “Board”) and the Borough of Sayreville (the “Borough”), each a party (and collectively, the "Parties") entered into a Memorandum of Understanding (“MOU”) dated on or about May 9, 2022 (the “MOU”); and

WHEREAS, on November 22, 2023, the Board filed a Verified Complaint in order to enforce the term of the MOU (the “Lawsuit”); and

WHEREAS, on August 12, 2025, the Middlesex County Chancery Court granted the Board Summary Judgment and specific performance of the terms of the MOU; and

WHEREAS, the Borough has a pending appeal before the Appellate Division regarding the above Final Judgment; and

WHEREAS, the Parties approved and executed a binding “Interlocal Services Agreement Between the Borough of Sayreville and the Sayreville Board of Education for Funding of the School Security Program” (the “Interlocal Services Agreement”), on or around August 18, 2018, which, in part, requires the Sayreville Police Department to “provide and make available to the Board a uniformed regular police officer on a full-time basis to provide security services for each school in the District that is without a full-time SRO during the school year for an annual fee of \$200,000.00”, as well as “a police officer for those schools that have a full-time SRO, but only on the SRO’s regularly scheduled day off during the school year”; and

WHEREAS, the Borough has provided the uniformed police officers in accordance with the Interlocal Services Agreement each year since the 2018-2019 school year and the Board has made the annual \$200,000.00 payments to the Borough in exchange for said uniformed police officer services each year since the 2018-2019 school year; and

WHEREAS, the Parties, having engaged in good faith negotiations with advice of counsel, agree to settle all claims and defenses by and between them related to the MOU, pursuant to the terms set forth in a mutually drafted proposed Settlement Agreement, said settlement conditioned upon the Board’s successful purchase of an alternate

property known as 400 Crossman Road, Sayreville, NJ 08872 (“the Crossman Property”), as set forth herein; and

WHEREAS, in exchange for the mutual release of all claims and defenses and the terms of the Settlement Agreement, the Borough has agreed to waive the Board of Education’s annual fee of \$200,000 to be paid to the Borough pursuant to the Interlocal Services Agreement Between the Borough of Sayreville and the Sayreville Board of Education for Funding of the School Security Program, for a period of three (3) years beginning with the 2027-2028 school year, for total waived payments of \$600,000, to assist with the costs and expenses associated with the BOE’s bus depot facility; and

WHEREAS, the Borough Council did vote said Settlement Agreement at the Borough Council meeting of August 17, 2026, and the Borough Counsel having approved the final version of said Settlement Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves and ratifies the Settlement Agreement with the Borough; and

FURTHER BE IT RESOLVED the Board of Education’s President, Superintendent, Business Administrator, and Counsel are authorized to take all steps necessary to execute said Settlement Agreement.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Braun, Regina	Principal Secretary	Arleth School	10/01/2026

Dr. Labbe advised that Regina Braun has spent her entire twenty-six-year career at the Emma L. Arleth Elementary School. Mrs. Braun has been considered the heart and soul of Arleth. Mrs. Braun makes everyone feel welcome, comfortable, and cared for. Dr. Labbe noted that Mrs. Braun’s impact on Arleth cannot be measured. He wished her the best in retirement and thanked her for the many years of dedicated services to the Sayreville community.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Boye, Gibson	Variably Assigned Custodian	District	08/31/2026
Elwood, Brett	Bus Aide	District	<i>Retroactive</i> 08/06/2026
Farman, Madiha	Part-time Paraprofessional (MD)	SMS	<i>Retroactive</i> 08/12/2026
Gorecki, Juliana	Campus Monitor	District	<i>Retroactive</i> 08/20/2026
Hausman, John	Substitute Bus Driver	District	08/31/2026
Hyland, Stephanie	Part-time Paraprofessional (1:1)	Truman School	<i>Retroactive</i> 08/10/2026
Gomes Heil, Silvana	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> 07/21/2026

Name	Position	Department/ Location	Effective Dates
James, Cynthia	Bus Aide	District	08/30/2026
Londregan, Kenneth	Special Education Teacher	SMS	<i>On or before</i> 09/21/2026
Morales, Jose	Substitute Paraprofessional	District	<i>Retroactive</i> 08/15/2026
Nunez Pena, Yaneiri	Part-time Paraprofessional (MD)	Project Before Cheesequake	<i>Retroactive</i> 07/22/2026
Pathak, Pooja	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 07/23/2026
Paulus, Megan	Special Education Teacher	SUES	<i>On or before</i> 10/10/2026
Ramos, Kayla	Part-time Paraprofessional	Arleth School	<i>Retroactive</i> 08/11/2026
Redding, Kathleen	Substitute Bus Aide	District	<i>Retroactive</i> 07/29/2026
Rojas, Johanna	Substitute Bus Aide	District	<i>Retroactive</i> 07/29/2026
Rosario, Indiluz	Preschool Teacher	Project Before Cheesequake	<i>On or before</i> 09/25/2026
Scretching, Tanesha	Part-time Paraprofessional (1:1)	Eisenhower School	08/30/2026
Vera, Henry	Bus Driver	District	<i>Retroactive</i> 08/13/2026

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2026-2027 school year.

Name	Position	Location
Aiello, Julianna	Grade 5 Math/Science Teacher	SUES
Caruso, Christina	Custodian	Wilson School
McCommons, Justine	Substitute Bus Aide	District
Richardson, Ashley	Part-time Paraprofessional	Project Before Selover

4. The Board of Education of Sayreville approved the rescindment(s) of the resignations as indicated below for the 2025-2026 school year.

Name	Position	Location
Polanco, Jeovanni	Part-time Paraprofessional	SWMHS

Approval of Contractual Retirement Payment(s)

5. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Rivera, Migdalia	Full-Time Paraprofessional	Project Before Selover	\$13,544.92	20

Approval of Contractual Vacation Payment(s)

6. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Koblos, Stephen	Maintenance Worker	District	\$2,530.44

Approval of Degree Status Upgrades, Salary Amendments and Corrections

7. The Board of Education of Sayreville approved the salary minus substitute fees for sick days taken by employee Merritt Hoadley, Teacher, for the period of September 1, 2026, through TBD.

8. The Board of Education of Sayreville approved the salary upgrades for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
DiBlasi, Vincent	SUES	Custodian	Base Salary \$38,665 Black Seal +\$1,200 Total Salary \$39,865 (Step 4)	<i>Retroactive</i> 07/01/2026 through 06/30/2027

9. The Board of Education of Sayreville approved the salary amendments for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Minaya Blanco, Aura	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 4.9 hours/day</i>	\$15.92 Prorated Annualized Salary \$14,353.47 (Step 1)	09/01/2026 through 01/29/2027

10. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Bortiewicz, Katarzyna	Custodian	08/10/2026
Rosenman, Melissa	ASL Teacher	10/15/2026

Approval of Leave Requests and Modifications

11. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bellamy, Jacob	Grade 2 Teacher	Truman School	FMLA	09/08/2026 through 10/05/2026
Castro-Gonzalez, Zudini	Part-time Paraprofessional	Arleth School	Unpaid Medical Leave Unpaid Childrearing Leave	09/01/2026 through 09/26/2026 09/27/2026 through 11/20/2026

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Dobrzynski, Lori Ann	Library Media Specialist	SMS	Intermittent FMLA	09/01/2026 through 12/31/2026
Durning, Marie	Chemistry Teacher	SWMHS	Disability Unpaid Medical Leave	09/02/2026 through 12/15/2026 12/16/2026 through 12/31/2026
Ferraro, Courtney	Math Teacher	SWMHS	Disability	09/01/2026 through 09/07/2026
Gala, Susanne	Full-time Paraprofessional	Arleth School	Intermittent FMLA	School Year 2026-2027
Gehris, Allison	Special Education Teacher	Arleth School	FMLA	09/01/2026 through 11/20/2026
Heery, Theresa	Bus Driver	District	FMLA	09/01/2026 through 09/30/2026
Hoadley, Merritt	Special Education Teacher	SWMHS	Disability	09/01/2026 through 09/03/2026
Marques Barroqueiro, Melanie	Special Education Teacher	SWMHS	Disability Unpaid Childrearing Leave	09/01/2026 through 09/04/2026 09/05/2026 through 01/29/2027
Palma, Patsy	Music Teacher	SMS	FMLA	10/02/2026 through 11/12/2026
Vicini, Bridget	Health & Medical Information Systems & Data Management Specialist	Central Office	NJFLA	01/04/2027 through 03/29/2027

Approval of New Hires and Modifications

12. The Board of Education of Sayreville approved the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for the school year 2026-2027.

Name	Location	Assignment	Pay Rate	Effective Dates
Coderre, Mari	SMS	In-School Suspension Teacher	\$170 per day	09/01/2026 through 06/30/2027
French, Richard	SWMHS	In-School Suspension Teacher	\$170 per day	09/01/2026 through 06/30/2027

13. The Board of Education of Sayreville approved the employment of administrative personnel at the salaries and assignments indicated below for school year 2026-2027.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Feliciano, Michelle <i>(J. Harvey)</i>	District	Assistant Director of Food Services	Prorated Salary \$70,000	08/26/2026 through 06/30/2027

14. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Marcus, Jolie <i>(J. DiLeonardo)</i>	SUES	Grade 5 Math/ Science Teacher	*\$62,500 (MA, Step 1)	09/01/2026 through 06/30/2027	Tenure
Nelson-Lauterwasser, Amanda <i>(M. Paulus)</i>	SUES	Grade 5 Special Education Teacher	<i>(\$65,500 + \$125 Stipend =)</i> *\$65,625 (MA, Step 4)	**09/01/2026 through 06/30/2027	Tenure
Rue, Michael <i>(K. Londregan)</i>	SMS	Special Education Teacher	<i>(\$62,000 + \$125 Stipend =)</i> *\$62,125 (BA, Step 3)	**09/01/2026 through 06/30/2027	Tenure
Suleski, Emma <i>(R. Leonard)</i>	Arleth School	Special Education Teacher	<i>(\$60,000 + \$125 Stipend =)</i> *\$60,125 (BA, Step 1)	09/01/2026 through 06/30/2027	Tenure
Territo, Christopher <i>(T. Brew)</i>	SWMHS	Special Education Teacher	<i>(\$70,000 + \$125 Stipend =)</i> *\$70,125 (MA, Step 6)	**09/01/2026 through 06/30/2027	Tenure

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Andujar, Veronica <i>(M. Rivera)</i>	Project Before Selover	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Ardolino, Alischa <i>(Y. Perez-DeContreras)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Annualized Salary *\$17,369.60 (Step 3)	09/01/2026 through 06/30/2027
Benekin, Mone <i>(new position)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary *\$17,369.60 (Step 3)	**TBD
Bloodgood, Anne <i>(J. Segura Trinidad)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$8,835.60 (Step 1)	**TBD

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Chokshi, Dharit Shikha <i>(P. Pathak)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
David, Nikita <i>(P. Aviles)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	09/04/2026 through 06/30/2027
Diaz, Linda <i>(E. Garas)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$17.50 Hourly Prorated Annualized Salary *\$18,998 (Step 6)	**TBD
Haider, Arouj <i>(Y. Nunez Pena)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Javed, Tayeba <i>(new position)</i>	SMS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Annualized Salary *\$17,369.60 (Step 3)	09/01/2026 through 06/30/2027
Kenyon, Samantha <i>(D. Chanderjit)</i>	Eisenhower School	Part-time Paraprofessional (ERI) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Base Salary \$17,282.75 Para Pro + \$250 Total Salary *\$17,532.75 (Step 2)	09/01/2026 through 06/30/2027
Marku, Bleranda <i>(H. Vera)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Annualized Salary *\$37,632 (Step 1)	09/01/2026 through 06/30/2027
Nagy, Pamela <i>(S. Gomes Heil)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Annualized Salary \$8,692.32	09/01/2026 through 06/30/2027
Periya Mahalingam, Jayabharathi <i>(E. DeLuco)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Santiago, Jonathan <i>(M. Colaci)</i>	District	Variably Assigned Custodian Tuesday – Saturday	Prorated Annualized Salary \$35,275 (Step 1)	**TBD
Seeger, Stephanie <i>(S. Sarwar)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 1)	**TBD
Sheehy, Rebecca <i>(D. Frisch)</i>	SMS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Annualized Salary *\$17,369.60 (Step 3)	09/01/2026 through 06/30/2027

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Zammit, AnnMarie (M. Metry)	SWMHS	Cafeteria Worker (5 Hours)	\$17.50 Hourly Prorated Annualized Salary *\$16,187.50 (Step 6)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

16. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Daly, Justine (N. Iglesias)	Preschool Teacher Project Before Cheesequake	Relief Teacher Project Before Cheesequake	09/01/2026 through 06/30/2027
Iglesias, Nina (I. Rosario)	Relief Teacher Project Before Cheesequake	Preschool Teacher Project Before Cheesequake	09/01/2026 through 06/30/2027

17. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Livich, Samantha (D. Livich)	Lunchroom/ Playground Aide Wilson School	Custodian 3 pm - 11 pm Wilson School	Prorated Annualized Salary \$35,275 (Step 1)	08/26/2026 through 06/30/2027

18. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Sarwar, Samina (D. Kosobucki)	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional (1:1) SWMHS	09/01/2026 through 06/30/2027

Approval of Substitutes

19. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Acevedo, Sandra	Substitute Teacher	Class II	09/01/2026
French, Richard	Substitute Teacher	Class II	09/01/2026
Khomchenko, Liudmyla	Substitute Teacher	Class I	09/01/2026

20. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	Position	Effective Dates
Ahmad, Saima	Non-certificated Substitute	09/01/2026
Devineni, Madhavi	Substitute Paraprofessional	**TBD
Gomes Heil, Silvana	Non-certificated Substitute	09/01/2026
James, Cynthia	Substitute Bus Aide	09/01/2026
Narang, Ashima	Substitute Bus Aide	**TBD
Rothberg, Alexandra	Non-certificated Substitute	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

21. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the school year 2026-2027. *Not to exceed 29 hours/week.*

Boye, Gibson

Approval of Advisors

22. The Board of Education of Sayreville retroactively approved the employment of the Advisors, and their stipends as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Title	Last Name	First Name	Prorated Stipend	Effective Dates
GROUP #3 BASE				
Stage Production - Art	Mergner	Michael	\$4,417	09/01/2025 through 01/31/2026
Stage Production - Art	Seitz	Daniel	\$4,417	02/01/2026 through 06/30/2026

Approval of Coaches

23. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2026-2027 school year.

Assignment	Last Name	First Name	Stipend
GROUP #3 BASE			
Swimming			
Head Varsity Coach - Boys	Rice	Andrew	*\$8,659
Head Varsity Coach - Girls	Charmello	Mary	*\$8,659
#1 Assistant	Gassman	Lauren	*\$6,061
Cheerleading - Fall			
Assistant	Handy-Hankerson	Eryn	*\$6,061
Group #6 BASE			
Athletic Aide			
Spring	Fazzini	Caileigh	*\$1,852

**Pending SEA Contract Negotiations*

Approval of Cooperative Education Students, Assignment, and Hourly Wage

24. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2026-2027 school year. The hourly rate will be \$15.92 through December 31, 2026. Each student is approved for a maximum of 476 hours.

Student	Assignment
Ahmed, Noor	Bombers Beyond Café & Apparel
Aly, Youssef	Bombers Beyond Café & Apparel
Chita, Analyse	Bombers Beyond Café & Apparel
Davis, Tyler	Bombers Beyond Café & Apparel
Jarbeck, Kevin	Bombers Beyond Café & Apparel
Johnson, DeShawn	Bombers Beyond Café & Apparel
Kirk, Christopher	Bombers Beyond Café & Apparel
LaSalle, Felix	Bombers Beyond Café & Apparel
Nivar, Damian	Bombers Beyond Café & Apparel
Perez, Theresa	Bombers Beyond Café & Apparel
Walsh, Ryan	Bombers Beyond Café & Apparel

Approval of Community Based Instruction Students and Assignments

25. The Board of Education of Sayreville approved the Community Based Instruction students indicated below for the 2026-2027 school year on a rotating basis at Wilson Elementary School; A Step in Time Dance Studio.

Kulikowski, Steven
Mincey, Julian
Santos, Matthew

Approval of Personnel for Unified Sports Program

26. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends using IDEA funding for the Unified Program as indicated below for the 2026-27 school year.

Name	Location	Season	Position	Stipend
Carkeek, Kimberly	District	SY	District Coordinator	\$4,000
Casey, Kristi	SUES	SY	Advisor	\$3,000
Ciampa, Melissa	SMS	SY	Advisor	\$3,000
Isabella, Ben	SWMHS	SY	Advisor	\$3,000
Krzastek, Melissa	Preschool	SY	Advisor	\$2,000
Parlagreco, Erin	Arleth School	SY	Advisor	\$3,000

Approval of Bus Aides for Summer Employment

27. The Board of Education of Sayreville retroactively approved the School Bus Aides and their hourly rate up to 6 hours for the ESY 2026 as indicated below. *(Pending actual route hours)*

Last Name	First Name	Assignment	2026-2027 Hourly Rate
Davila Talavera	Janeth	Camp XL/ESY 26	*\$17.50

**Pending SEA contract negotiations*

Approval of Staff to Perform Summer IEP Work

28. The Board of Education of Sayreville approved to appoint personnel to perform IEP Summer Work at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1. **Pending SEA contract negotiations*

Approval of Summer Professional Development and Training Staff

29. The Board of Education of Sayreville approved the following staff for participation in Sayreville University CPI Training on Wednesday, August 26, 2026, at the summer learning rate of \$25.00 per hour up to a maximum of 3.5 hours.

Ciampa, Melissa
Zalnieratis, Lisa

Approval of Professional Days

30. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cook, Janet	New Jersey Basketball Coaches Association Coaches Clinic	09/25/2026	\$150.00
Hill, Erin	NJASBO - HR & the BA	09/17/2026	\$199.00
Hill, Erin	Office Automations and Efficiencies for the BA: Practical Tools You Can Use Tomorrow	12/10/2026	\$199.00
Martin, Cassandra	Trauma Savvy School Culture	10/14/2026	Free
Preston, Robert	New Jersey School Boards Conference	10/19/2026 10/20/2026 10/21/2026 10/22/2026	Free
Wojcik, John	New Jersey Basketball Coaches Association Coaches Clinic	09/25/2026	\$150.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

31. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Holon, Monica	Replacement Grade 1 Teacher	Wilson School	<i>On or before</i> 10/22/2026
Kilyachkova, Svetlana	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 08/20/2026

Approval of Leave Requests and Modifications

32. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Dalton, Justine	Bus Aide & Lunchroom/ Playground Aide	District & SUES	Unpaid Medical Leave	09/01/2026 through 01/01/2027
Fitzgerald, Gene	Campus Monitor	District	Intermittent FMLA	School Year 2026 - 2027
Makely, Heather	Kindergarten Teacher	Truman School	Disability	09/01/2026 through 09/14/2026

Approval of New Hires and Modifications

33. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Hughes, Jackson <i>(M. Ballo)</i>	SMS	Physical Education Teacher	*\$61,000 (BA, Step 2)	**TBD	Tenure
Lleshi, Nita <i>(J. Daly)</i>	Project Before Cheesequake	Preschool Teacher	*\$60,000 (BA, Step 1)	**TBD	Tenure

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

34. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Accurso, Joseph <i>(C. Kubian)</i>	District	Maintenance Worker 3 pm – 11 pm	Prorated Annualized Salary Base Salary \$43,185 Night Stipend <u>+\$500</u> Total Salary \$43,685 (Step 5)	**TBD
Acosta, Jackelyn <i>(S. Kenyon)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary *\$14,726 (Step 1)	**TBD
Ain, Qurat <i>(T. Scretching)</i>	Eisenhower School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 2)	09/01/2026 through 06/30/2027
Barbera, Paige <i>(M. Casado Suarez)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	*TBD
Hillyer, Melissa <i>(S. Hyland)</i>	Truman School	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Annualized Salary *\$17,369.60 (Step 3)	*TBD
Johnsen, Scott <i>(K. Coposky)</i>	SWMHS	Custodian 3 pm - 11 pm	Prorated Annualized Salary \$36,720 (Step 2)	**TBD
McGuire, Erin <i>(S. Alexis)</i>	SWMHS	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary *\$17,282.75 (Step 2)	*TBD

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Walko, Amanda <i>(J. Sauter)</i>	SWMHS	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary *\$17,912.40 (Step 4)	*TBD

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

35. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Martino, Dawn <i>(new position)</i>	Part-time Support Secretary Food Services	Full-time Support Secretary Transportation	Prorated Annualized Salary *\$38,100 (Step 4)	10/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of Substitutes

36. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Bagchi, Mita	Substitute	Class III	09/01/2026 through 09/30/2026
Kilyachkova, Svetlana	Substitute Teacher	Class I	09/01/2026
Sabo, Catherine	Substitute Teacher	Class III	09/22/2026 through 01/29/2027
Williams, Abraham	Substitute Teacher	Class II	09/01/2026

37. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	Position	Effective Dates
Bruno, Geraldine	Substitute Bus Aide	**TBD
Kilyachkova, Svetlana	Non-certificated Substitute	09/01/2026

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of School Bus Drivers for the School Year 2026-2027

38. The Board of Education of Sayreville approved the School Bus Drivers salaries and assignments for the school year 2026-2027 as indicated in attachment D-2. *Any changes made to previous approvals are in **bold** type.*

Approval of School Bus Aides for the School Year 2026-2027

39. The Board of Education of Sayreville approved the School Bus Aides salaries and assignments for the school year 2026-2027 as indicated in attachment D-3. *Any changes made to previous approvals are in **bold** type.*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety except as follows:

- Finance
 - Item # 35 – Approval of Use of Board Bus
 - Abstain – 1
- Student Achievement
 - Item #2 – Approval of Revised Curriculum Guides
 - Abstain – 1

PUBLIC PARTICIPATION

There was no public participation.

BOARD COMMENTS

Mr. Smith noted he is happy with the settlement with the Borough of Sayreville.

Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez noted Dr. Labbe is entering into his last school year with the Sayreville Board of Education and thanked him for his many contributions to the district.

NEXT MEETING DATES

- Tuesday, September 22, 2026
- Tuesday, October 13, 2026

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Callahan. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:33 P.M.

Erin Hill
Business Administrator/Board Secretary