REDWOOD CITY SCHOOL DISTRICT

Management Compensation Schedule

Effective July 1, 2026

CLASSIFICATION		SERVICE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	FRINGE
ASSISTANT SUPERINTENDENT	ASSISTANT SUPERINTENDENT	12 MONTHS	212,982	218,305	223,765	229,360	235,094	240,971	246,995	17,000
EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR	12 MONTHS	177,195	186,672	196,592	201,810	207,140	212,625	218,235	17,000
DIRECTORS - LEVEL IV	DIRECTOR IV	12 MONTHS	168,757	177,783	187,230	192,200	197,276	202,500	207,843	17,000
DIRECTORS - LEVEL III	PRINCIPAL	210 DAYS	168,641	172,859	177,180	181,612	186,148	190,803	195,571	17,000
	DIRECTOR III	12 MONTHS	168,641	172,859	177,180	181,612	186,148	190,803	195,571	17,000
DIRECTORS - LEVEL II	DIRECTOR II	209 DAYS	160,209	164,216	168,321	172,529	176,840	181,260	185,793	17,000
	DIRECTOR II	218 DAYS	160,209	164,216	168,321	172,529	176,840	181,260	185,793	17,000
	DIRECTOR II	12 MONTHS	160,209	164,216	168,321	172,529	176,840	181,260	185,793	17,000
DIRECTORS - LEVEL I	ASSISTANT PRINCIPAL	210 DAYS	144,588	148,207	151,910	155,708	159,601	163,591	167,680	17,000
	DIRECTOR I	12 MONTHS	144,588	148,207	151,910	155,708	159,601	163,591	167,680	17,000
	MENTAL HEALTH LIAISON	189 DAYS	144,588	148,207	151,910	155,708	159,601	163,591	167,680	17,000
MANAGEMENT III	PROGRAM SPECIALIST	209 DAYS	130,496	133,756	137,101	140,528	144,040	147,642	152,067	17,000
	PSYCHOLOGIST/SCHOOL NURSE SPECIALIST/AUDIOLOGIST	189 DAYS	130,496	133,756	137,101	140,528	144,040	147,642	152,067	17,000
	OCCUPATIONAL THERAPIST	186 DAYS	127,729	130,924	134,198	137,554	140,991	144,515	148,847	17,000
	DISTRICT LIBRARIAN /ACCOUNTING MANAGER II	12 MONTHS	130,496	133,756	137,101	140,528	144,040	147,642	152,067	17,000
	COORDINATOR (Certificated)	218 DAYS	124,600	127,719	130,912	134,181	137,536	140,976	144,866	17,000
	COORDINATOR (Certificated/Classified)	12 MONTHS	124,600	127,719	130,912	134,181	137,536	140,976	144,866	17,000
	COORDINATOR (Classified)	213 DAYS	119,808	122,807	125,876	129,020	132,247	135,554	139,294	17,000
MANAGEMENT II	MAINTENANCE MANAGER	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	ACCOUNTING MANAGER I	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	SYSTEMS MANAGER	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	NIGHT OPERATIONS MANAGER	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	TRANSPORTATION MANAGER	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	CERTIFIED BEHAVIOR ANALYST	186 DAYS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	CLASSIFIED COUNSELOR	186 DAYS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	PROJECT ADMINSTRATOR III	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
	CHILD NUTRITION MANAGER	12 MONTHS	117,769	120,715	123,730	126,822	129,997	133,247	136,574	17,000
MANAGEMENT I	PROJECT ADMINISTRATOR II	12 MONTHS	106,288	108,946	111,668	114,460	117,319	120,254	123,262	17,000
	NIGHT OPERATIONS SUPERVISOR	12 MONTHS	106,288	108,946	111,668	114,460	117,319	120,254	123,262	17,000
OTHER SUPPORT	TECH ENGINEER ANALYST	12 MONTHS	95,923	98,323	100,780	103,301	105,881	108,532	111,243	17,000
SERVICES	PROJECT ADMINISTRATOR I	12 MONTHS	95,923	98,323	100,780	103,301	105,881	108,532	111,243	17,000
CONFIDENTIAL	ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT	12 MONTHS	121,129	124,156	127,260	130,443	133,702	137,046	140,473	17,000
	ADMINISTRATIVE ASSISTANT	12 MONTHS	115,943	118,840	121,810	124,859	127,979	131,178	134,459	17,000

12 MONTHS = 260 days

Master's Degree - $2,000 per master's degree

Doctoral Degree - $2,000 per doctorate

Board Approved Revision: August 10, 2026