Tustin Unified School District

2026-27 CERTIFICATED NON-BARGAINING UNIT ASSIGNMENTS

Position	**Hourly Rate**
Adult Education	$46.87
Home Teaching	$38.00
Certificated Hourly	$38.00
Saturday School	$38.00
Substitute Teachers	**Daily Rate/Loyalty Daily Rate**
Short Term -10 days or less	$195.00 / $210.00
Long Term - 11 days or more in same assignment (Retro to Day 1)	$215.00 / $220.00
Extended Term - 31 Days or more in same assignment (Not Retro)	$230.00 / $240.00
An additional $10.00 will be added to daily rate if it is a SPED assignment.	
Extra Class Period at Middle or High School**	$33.00 / $39.00
Position	**Daily Rate**
Counselors	$220.00
Psychologists	Appropriate Place on Salary Schedule
Speech/Language Specialists	Appropriate Place on Salary Schedule
Nurses	$252.00
Vision & Hearing Screening Nurses	$175.00
Summer School	**Hourly Rate**
General Education	$41.00
ESY (M/M, M/S, APE, Vision, O/M), Nurse	$41.00
SLP, Psych, Lead Teacher	$45.00

Board Approved: August 24, 2026

Effective Date: September 11, 2026

* Sub 50+ days at TUSD in a school year and you will receive the higher daily rate, or Loyalty Rate, in the subsequent school year. You need to requalify for the Loyalty Rate every school year to continue at the higher rate.

**Middle School - Periods taught in excess of the normal 6/day

**High School - Periods taught in excess of the normal 5/day

(Tutorial does not count as a period)