

**Memorandum of Understanding
Between
Renton Education Support Professionals
and
Renton School District
Regarding
Clarification of Article 15.1.5 - Common Area Student Supervision**

This Memorandum of Understanding ("MOU") is entered into between the Renton Education Support Professionals (RESP) and the Renton School District (District) for the purpose of clarifying the parties' mutual understanding regarding the implementation of Article 15.1.5 of the Collective Bargaining Agreement.

1. Modification and Clarification of 15.1.5

The parties agree to modify the first paragraph of Article 15.1.5 as follows:

Current Language:

At all schools, excluding MCELC, no more than ten percent (10%) of a non-special education paraeducator's daily work time may be assigned to common area student supervision.

Modified Language:

At all schools, excluding MCELC, no more than ten percent (10%) of non-special education time may be assigned to common area student supervision.

The parties agree that this modification reflects their mutual intent during negotiations that up to the ten percent (10%) limitation applies to non-special education work time, rather than to a specific employee classification. The parties did not intend to prohibit special education paraeducators from performing common area student supervision if they are not engaged in assigned special education duties. Rather, the purpose of the limitation is to ensure that special education services, supports, and responsibilities are not reduced or displaced as a result of assignments to common area student supervision.

2. Special Education Paraeducators

The parties further understand that when a special education paraeducator is providing supervision of students with disabilities in a common area setting as part of their assigned duties, such supervision is considered part of the employee's regular special education assignment and shall not be counted toward the ten percent (10%) limitation referenced above.

3. Scheduling Considerations

The parties recognize that Article 5.27 may provide additional scheduling options that can be utilized when assigning duties and responsibilities. Supervisors and employees are encouraged to review and consider Article 5.27 when addressing student supervision and staffing needs.

4. Building Hours

The parties further agree that "building hours," as referenced in Article 5.2.1.1, are not included in the ten percent (10%) calculation under Article 15.1.5. Building hours are intended, in part, to provide flexibility for activities such as student supervision and other building-based responsibilities.

5. Non-Precedent

This MOU is intended solely to clarify the parties' mutual understanding regarding the implementation of Article 15.1.5. Except as expressly stated herein, this MOU does not amend, modify, waive, or diminish any provision of the Collective Bargaining Agreement or either party's rights, positions, or obligations thereunder.

RESP:

Shyla Butler

Shyla Butler (Sep 22, 2026 13:53:54 PDT)

Shyla Butler

RESP President

Sep 22, 2026

Date

RENTON SCHOOL DISTRICT:

Sheila Redick

Sheila Redick

Assistant Superintendent of Human Resources

Sep 22, 2026

Date