

Eau Claire School Board Minutes
Monday, September 14, 2026, 7:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

CONVENE (GC-1)

President Farrar called the meeting to order at 7:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Raymond Blessing from Flynn Elementary School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Lori Bica, second by Jarrett Dement to adopt the Board agenda for September 14, 2026.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECOGNITION (R-1)

President Farrar welcomed the student representatives for 2026-2027 (Aunika Geske from North High School and Lucy Ostedt from Memorial High School), expressing the Board's appreciation for their participation. The District is still in the process of selecting students from the Eau Claire Virtual School and McKinley Secondary School.

PUBLIC FORUM (GC-2.3c)

The following citizen addressed the School Board:

- Nick Foiles, the current president of Chippewa Valley Montessori Charter School (CVMCS), provided an overview of what makes CVMCS a success and upcoming events.

REPORTS

Legislative Liaison Report

No report.

Board Debrief

The Board had no questions or comments.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [ADDITIONAL TIME: Academic Interventionist, Choir Teacher, English Teacher, ML Teacher, Social Studies Teacher; HIRE: Academic Interventionist/Elementary Instructional Coach, Business Education Teacher, Family & Consumer Science Teachers, Grade 1 Teacher, Grade 3 Teachers, Grade 4 Teachers, Math Teacher, Reading Interventionist, Special Education Teachers, Technology Education Teacher; OVERLOAD: English Teacher, Reading Teacher, School Psychologists, Science Teachers, Social Studies Teachers, Spanish Teacher, Special Education Teachers, Speech & Language Pathologists; RESIGN: Business Education Teacher, Media & Technology Integration Specialist; TRANSFER: Dual Immersion Teacher – Grade 2, ML Teacher, Media & Technology Integration Specialist, Special Education Teachers]

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Pa Thao, second by Jasmine Case to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - August 17, 2026

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

MONITORING DISTRICT RESULTS*OE-2 Equity Commitment*

Superintendent Johnson provided an overview of the OE-2 Equity Commitment Monitoring Report. Kaying Xiong, Executive Director of Student Services and Special Education; Dang Yang, EDI Director; and Kelsey Tichey, Director of Special Education, highlighted improvements in academic achievement, attendance, graduation rates, and school climate while identifying ongoing disparities among students with disabilities, economically disadvantaged students, Black students, and LGBTQIA+ students. Efforts to address disproportionality in special education and discipline were outlined, along with shared plans for continued equity-focused improvement. Angie Funk, Principal at Manz Elementary, and Jonathan Szymanski, Counselor at Manz Elementary, shared the school's work to foster belonging and reduce disparities through staff development and student dialogue. Discussion and questions followed.

Motion by Tim Nordin, second by Jarrett Dement to accept the monitoring report for OE-2 Equity Commitment, as presented.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD DEVELOPMENT*Business Services Financial Update*

Caleb Hundt, Executive Director of Business Services, provided a financial update showing the District's projected 2026-27 deficit, revised health insurance projections, and additional grant revenue. While the District's short-term financial outlook has improved, significant long-term challenges remain due to declining enrollment, rising costs, voucher impacts, and the eventual expiration of referendum funding. The District also reported that its self-funded health insurance program appears to be stabilizing. Discussion and questions followed.

BOARD DEBRIEF (GC-2.3)

President Farrar asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Pa Thao, second by Erica Zerr to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 9:15 p.m.