

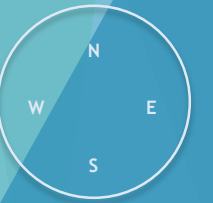
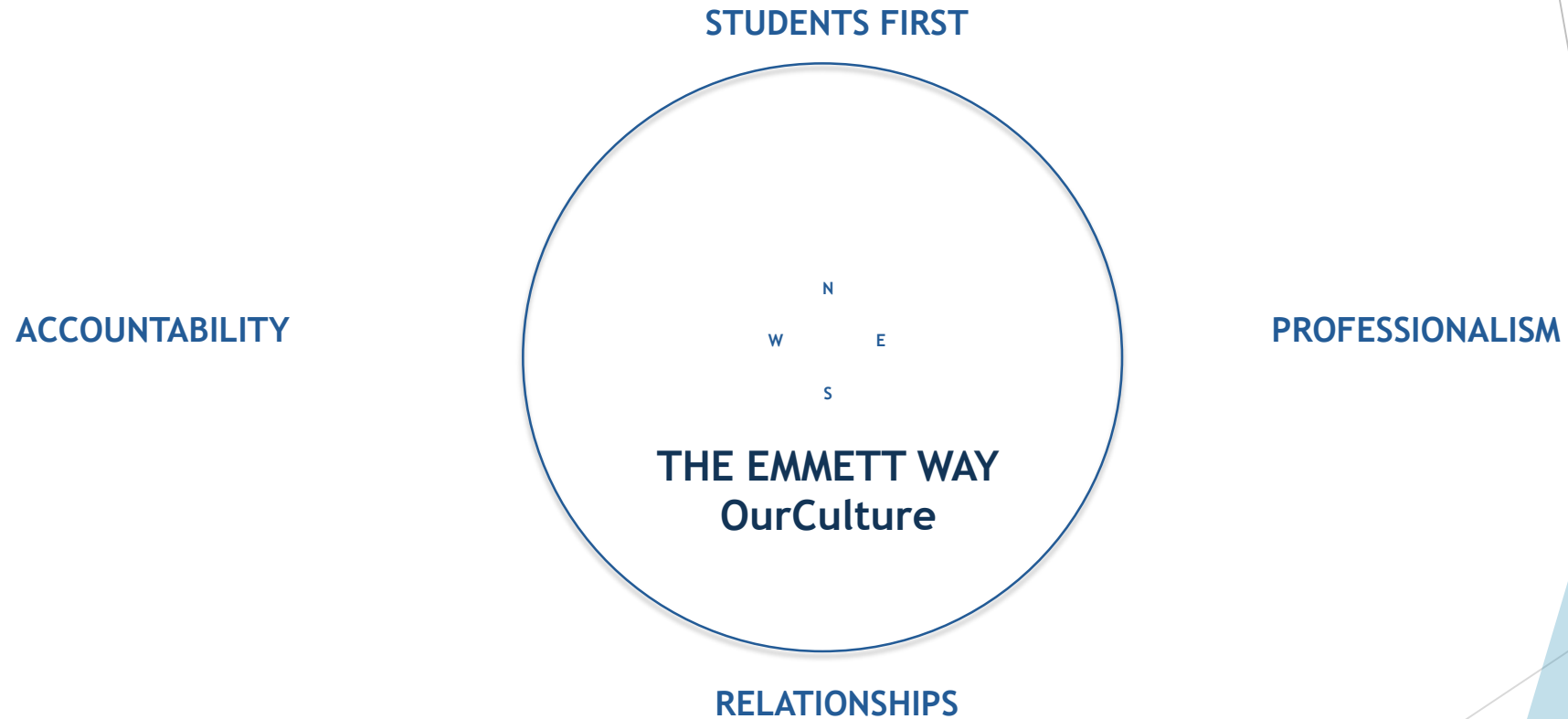
The Emmett Way

2026-2027 • Every Action Shapes the Culture



A Compass for Every Decision

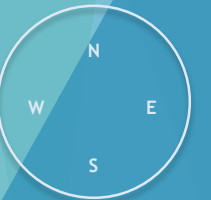
Not a checklist. A direction.



One District

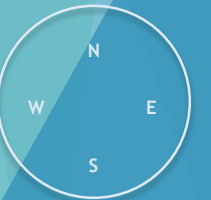
9 Schools • What defines our culture?

- Ola Elementary
- Sweet Montour Elementary
- Carberry Elementary
- Butte View Elementary
and Little Huskies Preschool
- Shadow Butte Elementary
- Emmett Middle School
- Emmett High School
- True North Prep and Patriot Center
- Virtual Prep Academy of Idaho



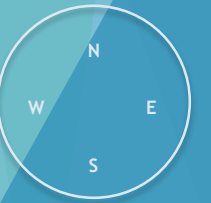
Why Did You Choose Education?

Think of one adult who changed your life.



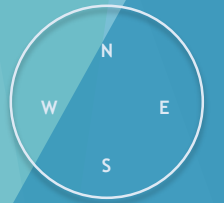
Our Culture Our Community

Students are the purpose.



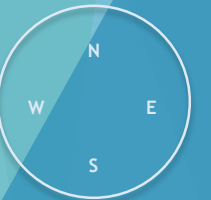
North

STUDENTS FIRST: Every decision begins with the students.



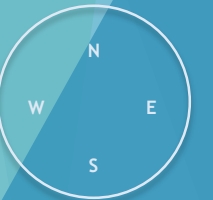
East

PROFESSIONALISM: How we represent ourselves shapes trust.



West

ACCOUNTABILITY: Excellence is built through ownership.



Thousands of Small Decisions

Culture is built in ordinary moments.



COLOR RUN for Emerson Hardman

RUN. WALK. LAUGH. GET COLORFUL. MAKE A DIFFERENCE.

WEAR BURGUNDY/RED
to show your support!

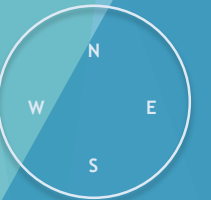
MAY 9
9:00 AM
GEM ISLAND SPORTS COMPLEX

SUGGESTED DONATION	
ADULTS	\$20
AGES 12 & UNDER	\$10
AGES 5 & UNDER	FREE

ALL PROCEEDS GO TOWARD Emerson's medical expenses

Every Interaction Is Instruction

Students are always learning from us.



Every Role Teaches

Teacher • Driver • Custodian • Secretary • Para • Coach • Food Service • Administrator

Teachers

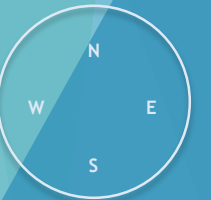
Transportation

Food Service

Custodial / Maintenance

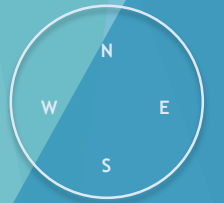
Office / Support

Coaches / Administrators



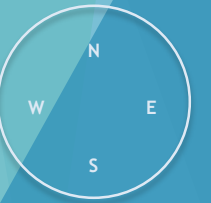
The First Five Minutes

Belonging starts before instruction.



Respect Is Visible

How we care for our buildings teaches too.



Parents Are Partners

Respect first. Listen first. Solve together.

Professionalism Is Public

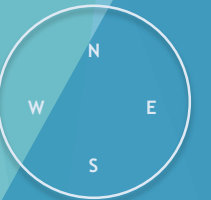
Our influence extends beyond school walls.

In school

At events

In the community

Online / social media



Education Clichés

True ideas become meaningful only through action.

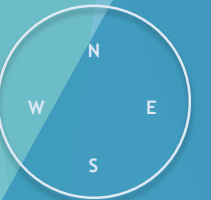
“It’s all about relationships.”

“Differentiate.”

“Just engage them.”

“Have you called home?”

“Remember the why.”

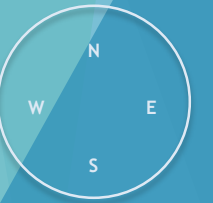


Relationships Are Actions

What does it look like?

The Stories We Tell

Every employee helps tell Emmett's story.

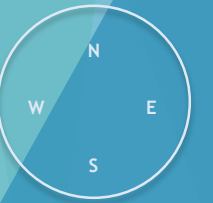


Instruction Matters

Connection opens the door. Great teaching moves learning.

Students Deserve Our Best

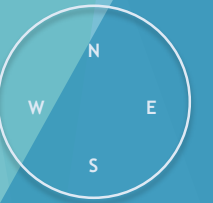
Relationships create opportunity. Excellence changes outcomes.



One Team

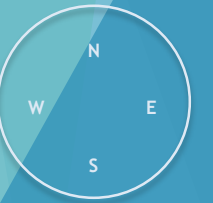
Different roles. Shared responsibility.

Different roles. Shared responsibility.



Reflection

What do you hope students remember about you?



Our 2026-2027 Focus

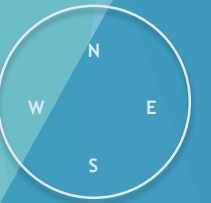
Learning • Safety • Culture • Communication

Learning

Safety

Culture

Communication



Monday August 17th

Every Student • Every Day • Every Interaction

Every Action Shapes the Culture

