

**EMPLOYEE PORTION MEDICAL COST
DIFFERENCE 2026 VS 2027**

Anthem Blue Cross Traditional HMO

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$442.46	\$562.90	\$120.44
Subscriber +1	\$1,119.54	\$1,360.42	\$240.88
Subscriber +2/more	\$1,455.79	\$1,768.93	\$313.14

Anthem Blue Cross Select HMO

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$166.67	\$316.82	\$150.15
Subscriber +1	\$567.96	\$868.26	\$300.30
Subscriber +2/more	\$738.73	\$1,129.12	\$390.39

United Health Care Signature Value Alliance

	Employee Cost 2026		Difference in cost from 2025 — 2026
Subscriber	\$176.44		
Subscriber +1	\$576.50		
Subscriber +2/more	\$749.54		

Blue Shield Trio HMO

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$0.00	\$35.99	\$35.99
Subscriber +1	\$228.54	\$300.52	\$71.98
Subscriber +2/more	\$297.49	\$391.06	\$93.57

Kaiser

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$0.00	\$18.77	\$18.77
Subscriber +1	\$233.10	\$267.64	\$34.54
Subscriber +2/more	\$303.42	\$352.22	\$48.80

United Health Care Signature Value Harmony

	Employee Cost 2026		Difference in cost from 2025 — 2026
Subscriber	\$19.47		
Subscriber +1	\$262.56		
Subscriber +2/more	\$341.41		

Blue Shield Access HMO

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$132.33	\$309.50	\$177.17
Subscriber +1	\$499.28	\$853.63	\$354.35
Subscriber +2/more	\$649.45	\$1,110.09	\$460.64

PERS Platinum PPO (administered by Blue Shield CA)

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$500.52	\$608.94	\$108.42
Subscriber +1	\$1,235.66	\$1,452.62	\$216.96
Subscriber +2/more	\$1,606.74	\$1,888.79	\$282.05

PERS Gold PPO (administered by Blue Shield CA)

	Employee Cost 2026	Employee Cost 2027*	Difference in cost from 2026 - 2027
Subscriber	\$0.00	\$94.59	\$94.59
Subscriber +1	\$136.54	\$325.72	\$189.18
Subscriber +2/more	\$177.89	\$423.82	\$245.93

KEY

\$ is an increase in employee cost

