



Endeavor Board Meeting Agenda: September 22, 2026

7:00 PM in the Auditorium and via GoogleMeet:

<https://meet.google.com/jxj-vzwp-quw>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2029	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2029	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Andrew MacDougall

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- September 22, 2026 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- August 9, 2026 Minutes.

IV. Foundation Board Update**Tomas Helfrich****V. PAWS Update****Krystal Bourque****VI. Committee Updates**

Committee	Item	Action
Finance	FY 27 Budget Update	Discussion
	Invoice Approval • Wenger (Band Cabinets) - \$12,539.18 (Fun Run) • IKL Learning (Instructional Technology) - \$10,965 (Opex)	Vote
	Other Miscellaneous Items: • Charter Success Salary Analysis • Finance goal for charter renewal • Investment account with CAPTRUST • Funding from State for bonuses	Discussion
	Financial Policies and Procedures	Discussion
Governance	Released Time for Religious Instruction Policy	Vote
	Certifications for Charter Renewal • Prayer Certification (<i>“As a condition of receiving the funds under the Title 1 Act, we hereby certify that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in our school.”</i>) • Class size • Option for Student Exclusion • Calendar (follow 1,025 hours, not 185 days)	Vote
	Code of Conduct Update (EC Students)	Vote

	2027-28 Calendar	Vote
	Paid Parental Leave Policy	Discussion
	Bylaws Update	Discussion
	Compliance Review and Certification	Discussion
Community Development	Annual Fund Update	Update
	Direct Giving Campaign Update	Discussion
	Corporate Donors / Sponsors	Discussion

VII. Director's Update

Christi Whiteside

VIII. Public Comment

IX. Closed Session (if needed)

X. Adjournment

Andrew MacDougall