



NORTHERN LOCAL SCHOOL DISTRICT
VOLUNTEER WAIVER & RECOMMENDATION FORM

By signing this Volunteer Waiver Form ("Waiver"), the undersigned individual ("Volunteer") represents that he or she fully read and understands this Waiver. Additionally, by signing this Waiver, Volunteer agrees to the following provisions.

1. Volunteer agrees to abide by all Northern Local School District Board of Education Policies and District guidelines while on duty as a volunteer.
2. Volunteer understands that he or she may be exposed to students' personally identifiable information while on duty. Volunteer agrees to keep all student personally identifiable information confidential and not release such information or permit others access to such information except as authorized by law. Volunteer shall not obtain or keep any documents, physical or electronic, that include any student's personally identifiable information.
3. Volunteer understands that, while on duty, he or she will be covered under the District's liability policy, but that the District cannot provide any type of health insurance to cover illnesses or accidents incurred while serving as a volunteer.
4. Volunteer understands that he or she is not eligible for workers' compensation or any other employment benefits or compensation while serving as a volunteer.
5. Volunteer agrees to waive and release Northern Local School District Board of Education from any obligation or liability should Volunteer become ill, receive an injury, or damage their personal property as a result of his or her volunteer services. If the Board or any of its employees, in any capacity, are sued for any injury arising out of the Volunteer's services, the Volunteer shall indemnify and defend the Board from all suits.
6. Volunteer may not accept compensation from any third party, including but not limited to boosters, parents, or other support organizations, for the performance of volunteer duties.
7. Volunteer understands that he or she may be working with or near children on a regular basis. As such, Volunteer agrees to demonstrate appropriate behavior at all times while on Northern Local School District property.
8. Volunteer acknowledges and agrees that he or she may not be eligible to volunteer in the future if he or she violates any of the provisions of this Waiver or any applicable Board policy.
9. Volunteer shall not begin any duties related to Volunteer's service until they are approved to volunteer at the District by the Board of Education

Volunteer Printed Name

Administrator Signature

Signature

Date