

SUPERINTENDENT'S ANNUAL REPORT

2025-2026





Letter from the **SUPERINTENDENT** DR. MAJOR WARNER

Dear Fauquier County Public Schools Community,

As we begin the 2026-27 school year, I am pleased to welcome our students, families, staff and community partners back for another year of learning, growth and opportunity. Each new school year brings a renewed sense of possibility and I am grateful for the dedication and partnership that continue to make FCPS1 a place where every student has the opportunity to succeed.

This year, our overarching theme is Amplifying Student Voice. This theme reflects our commitment to ensuring students have more than a seat in the classroom. We are creating opportunities for students to have a seat at the table, where their ideas, experiences and perspectives are valued and help shape our schools.

Student voice is about more than participation. It is about building confidence, fostering belonging and ensuring students play an active role in their educational experience. When students know they are seen, heard and valued, they are better prepared to lead, learn and make a difference.

Across Fauquier County Public Schools, students are already strengthening our schools and community. Through the Superintendent's Student Advisory Council and FCPS1 Student Leadership Conference, students develop leadership skills and share feedback that helps inform division decisions. At events such as the Fine Arts Festival, Electives Fair, Advanced Programs Night and School Nutrition Food Show, students share their talents, experiences and perspectives in ways that support their peers and help shape their schools.

These opportunities reflect the belief that students are not just participants in their education; they are partners in it.

As we continue our commitment to safety, engagement and learning, we will create meaningful opportunities for students to lead, contribute and share their voices. This work depends on all of us: educators who listen, families who encourage and community members who support and celebrate our students.

Thank you for your continued partnership and support of Fauquier County Public Schools. Together, we will make this a year where every student is seen, every student is heard and every student knows they belong.

Dr. Major Warner
Superintendent

Division Leadership

Fauquier County Public Schools (FCPS1) is guided by a dedicated team of leaders who strive to create a supportive and high-achieving educational environment. Our division leadership includes the School Board, Executive Cabinet, Senior Staff and Principals, all committed to upholding the division's mission and vision.

School Board

Clay Campbell, Scott District
Dr. Danielle Dean, Marshall District
Donna Grove, Cedar Run District
Steven Lewis, Lee District
Susan Pauling, Center District



Executive Cabinet

Dr. Major Warner, Superintendent
Dr. Meaghan Brill, Deputy Superintendent
Matt Yonkey, Assistant Superintendent of Administration
Prashant Shrestha, Assistant Superintendent of Business and Planning
Nick Napolitano, Assistant Superintendent of Student Services
Ginger Farmer, Chief of Staff

Senior Staff

Whitney Boring, Director of Instruction
Jennifer Coble, Director of Transportation
Tina Ference, Director of Technology
SueAnn Fox, Director of School Nutrition
Angie Gum, Director of Special Education
Joshua Johnston, Director of Facilities
Malysa Rhodes, Technical Budget Manager
Erica Yelland, Director of Communications

Principals

Austin Hundley, Auburn Middle School | Beth Banks, Bradley Elementary School | Tara Kidwell, Brumfield Elementary School | Leah Shorb, Cedar Lee Middle School | Shawn Morton, Coleman Elementary School | Nick Brousse, Fauquier High School | Erika Kersey, Greenville Elementary School | Mark Malloy, Kettle Run High School | Sam Cox, Liberty High School | Dr. Jesse Rivera, Marshall Middle School | Mark Rendell, Miller Elementary School | Bruce McDaniel, Pearson Elementary School | Charlee King, Pierce Elementary School | Cristy Thorpe, Ritchie Elementary School | Eric Kelly, Smith Elementary School | Shelly Neibauer, Southeastern Alternative School | Karyn Spahr, Taylor Middle School | MaryPat Warter, Thompson Elementary School | Alex O'Dell, Walter Elementary School

MISSION STATEMENT

At Fauquier County Public Schools (FCPS1), we believe in our students. Our mission is to cultivate safe and engaging learning environments where all students can thrive.



FCPS1 by the **NUMBERS**

In the 2025-26 academic year, FCPS1 continued to excel with a diverse community of 11 elementary schools, four middle schools, three high schools, one alternative school and Mountain Vista Governor's School (MVGS). Throughout FCPS1, students, staff and division leadership were united in fostering a culture centered on safety, engagement and learning. FCPS1 remains committed to providing a supportive environment that enables every student to succeed academically and personally.



95.98%

In the 2024-25 academic year, FCPS1 achieved a graduation rate of 95.98%, celebrating the achievement of 892 students earning their diplomas.

- Dropout Rate: 2.54%
- Students Enrolled: 10,630
- Students Enrolled at MVGS: 62

SAT Scores

The 2025-26 SAT scores showed notable success, reflecting our ongoing commitment to academic excellence and student achievement. The average SAT scores were:

FCPS1	1120
VIRGINIA	1133
NATIONAL	1045



Per Pupil Expenditures

Per Pupil Expenditures highlight FCPS1's financial commitment to providing quality education and support services for every student. The figures below represent estimated budget allocations designed to create optimal learning environments and foster academic growth across our diverse student population.

\$17,822

● Local Revenue	\$10,487
● State Revenue	\$4,997
● State Sales Tax Revenue	\$1,606
● Federal Revenue	\$732



Pupil-Teacher Ratios

In compliance with Virginia Code § 22.1-253.13:2, Fauquier County reports actual pupil-teacher ratios for the current school year as of November 2025. These ratios reflect our commitment to maintaining manageable class sizes and providing quality education across all grade levels.

BRADLEY ELEMENTARY	19:1
BRUMFIELD ELEMENTARY	19:1
COLEMAN ELEMENTARY	20:1
GREENVILLE ELEMENTARY	20:1
MILLER ELEMENTARY	24:1
PEARSON ELEMENTARY	20:1
PIERCE ELEMENTARY	21:1
RITCHIE ELEMENTARY	21:1
SMITH ELEMENTARY	23:1
THOMPSON ELEMENTARY	21:1
WALTER ELEMENTARY	22:1
AUBURN MIDDLE SCHOOL	23:1
CEDAR LEE MIDDLE SCHOOL	22:1
MARSHALL MIDDLE SCHOOL	19:1
TAYLOR MIDDLE SCHOOL	19:1
FAUQUIER HIGH SCHOOL	11:1
KETTLE RUN HIGH SCHOOL	13:1
LIBERTY HIGH SCHOOL	12:1



FCPS1 JUST THE FACTS

ADMINISTRATION

The Office of Administration manages all noninstructional operations of the division, ensuring efficiency and safety across nutrition, facilities, transportation and school safety.

Facilities:

- Security camera upgrades completed at four elementary schools.
- Playground improvements completed at three elementary schools.
- Tennis court replacements completed at the three high schools.

School Safety:

- Maintained 100% coverage of schools through the School Security Officer (SSO) program.

School Nutrition:

- Served 130,131 pounds of fresh fruits and vegetables, equivalent to 520,524 servings.
- Served 12,690 pounds of locally sourced produce through farm-to-school initiatives.
- Launched Meal Debt Support Program with the Fauquier Education Foundation to assist families.

Transportation:

- Hired 22 new bus drivers, strengthening routes and coverage.
- Added 30 new school buses.
- Supported the Future Educators Academy at Germanna Community College.



BUSINESS & PLANNING

The Office of Business and Planning provides leadership in managing resources that support our schools through budget development, planning and organizational collaboration.

Budget Planning:

- Led cross-divisional engagement efforts to train employees and support the successful rollout and adoption of the Tyler Munis enterprise resource planning system.
- Reviewed the strategic plan guided by the framework of Safety, Engagement and Learning.
- Implemented a financial software upgrade to Munis, modernizing fiscal practices and improving efficiency, accuracy and transparency.

Annual Budget:

- On April 13, 2026, the School Board adopted the fiscal year (FY) 2027 budget totaling \$206,427,330 (all funds), an increase of 5% compared with the FY 2026 budget of \$196,606,458.
- The FY 2027 operating budget is \$185,042,249, representing a 4.65% increase over FY 2026.

Grants:

- Secured and managed \$6,215,829 in grant revenue.
- Directed funds toward enhancing instructional resources, safety initiatives and targeted program support.



GROWTH & DEVELOPMENT

Growth and development efforts support talent acquisition, retention, professional learning and employee resources to strengthen the workforce.

Talent Acquisition and Development:

- Employed 2,802 employees, including 991 teachers and 488 substitute teachers.
- Onboarded 395 educators and staff members during the 2025-26 school year.
- Participated in 38 recruitment events, including local community events, university career fairs and specialized job fairs, expanding outreach and strengthening connections.

Professional Development:

- Provided coaching opportunities for 50 new teachers and administrators.
- All participants reported improved job satisfaction and performance and 100% would recommend coaching to peers.
- Continued to implement a professional learning matrix to align teacher growth with student achievement, evaluation processes and goal-setting expectations.
- Partnered with Dr. Whitney Deran, Program Coordinator for Education Administration at Shenandoah University, to provide professional learning to building administrators and instructional supervisors on the topic of instructional leadership.



INSTRUCTION

The Department of Instruction supports planning, instruction and assessment by promoting active learning, collaboration and effective teaching strategies.

Virginia Literacy Act:

- Continued implementing the VALLSS Screener, reading plans and targeted interventions to support K-8 literacy.

Advanced Programs:

- During the 2025-26 school year, FCPS1 students took 847 Advanced Placement (AP) exams.
- College Board recognized 289 Fauquier County students as AP Scholars for academic achievement.

World Language:

- 139 students received high school credit via proficiency assessment of their home language skills.
- 34 students graduated with the Seal of Biliteracy, demonstrating proficiency in English and an additional language.

Fauquier Reaches for Excellence in School Health:

- Partnered with school nutrition to provide 291 fresh produce opportunities for students.
- FRESH on Wheels welcomed 4,001 visitors at 21 community events and supported 81 school events.



FCPS1 JUST THE FACTS

TECHNOLOGY

The Department of Technology enhances network security, maintains devices, provides educational resources and safeguards critical infrastructure.

Security and Support:

- Technology staff continued strengthening the division's cybersecurity through professional learning, including a Cybersecurity Rubric Masterclass, cybersecurity conference and tabletop exercise to improve preparedness and response.
- The Application Services team partnered with the Department of Instruction to implement reading plan forms in Infinite Campus while continuing to improve system functionality and efficiency.

Educational Technology:

- Instructional Technology Resource Teachers (ITRTs) completed an artificial intelligence course through The Teaching Channel to expand instructional technology expertise.
- Several ITRTs completed a coaching course with the Professional Development and Mentoring team to better support teachers.
- Staff received training on updated WCAG 2.1 accessibility guidelines and continue supporting the division's federal accessibility compliance and effective classroom technology integration.
- Staff implemented and supported meaningful technology integration in the classroom.



STUDENT SERVICES

The Office of Student Services supports student learning by addressing attendance, medical, social, behavioral, disciplinary and alternative schooling needs.

Special Education:

- Provided special education services to 1,770 students across the school division.
- Implemented inclusive practices in all 19 FCPS1 schools, ensuring students with disabilities have access to the supports and resources needed to succeed.

Student Health:

- A team of 21 nurses supported clinics and student health needs across the school division.
- Through Project ADAM, 13 schools earned the Heart Safe School designation by establishing Cardiac Emergency Response Teams to respond effectively during cardiac emergencies. The remaining schools are actively working toward designation.

Student Discipline:

- The division continued operating the Short-Term Suspension Center to address chronic absenteeism by providing instructional support during short-term suspensions, helping high school students stay engaged in learning, maintain academic progress and reduce overall absences.



COMMUNICATIONS

The Department of Communications cultivates clear, timely and engaging communication, connecting FCPS1 audiences while promoting transparency and advancing strategic priorities.

Public Record Requests:

- Processed 56 Freedom of Information Act requests, ensuring compliance with Virginia Freedom of Information Act requirements.

Digital Communications & Accessibility:

- Enhanced digital communication platforms to improve accessibility, user experience and consistency across the division.
- Provided website support and training, strengthened Americans with Disabilities Act compliance efforts and expanded communication tools to better serve multilingual families and diverse audiences.

Digital Media Management:

- Conducted staff training on accessibility guidelines to maintain website standards.

Media Relations:

- Managed media inquiries and supported proactive storytelling to promote transparency and build community trust.
- Coordinated interviews, prepared responses and shared positive stories that highlighted the work happening across FCPS1.



FAMILY ENGAGEMENT

The Office of Family Engagement fosters partnerships with families and the community to support education, build trust and strengthen connections.

Family Outreach:

- Hosted family outreach events to connect families with resources, information and opportunities to engage with FCPS1.

Parent and Family Involvement Initiatives:

- Partnered with schools and community organizations to support family engagement.
- Provided family workshops focused on supporting student learning, safety and success.

Family Support Services:

- Collaborated with the Family Welcome Center to provide resources and workshops for multilingual families.
- Organized three divisionwide back-to-school fairs with departments, organizations and local businesses to connect families with essential resources.

Community Partnerships:

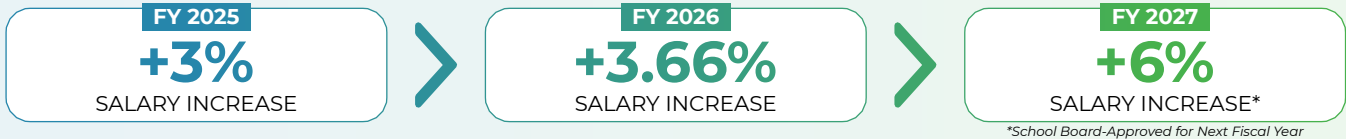
- Expanded partnerships that support FCPS1's focus on safety, engagement and learning.
- Increased opportunities for families to connect with schools and access resources that support student success.



2026 ADOPTED BUDGET

The fiscal year (FY) 2026 Adopted Budget was developed around the FCPSI framework. Key priorities included contributions to the Joint Health Care Fund, supporting workforce investment with a 3.66% across-the-board salary increase and addressing mandated requirements, academic and student needs and other critical obligations.

INVESTING IN OUR TEACHERS



The Commitment Continues

Following two consecutive years of salary increases, the School Board approved a 6% salary increase for FY 2027.

The budget also incorporated a Capital Improvement Plan (CIP) and Comprehensive Maintenance Plan (CMP) to support future projects, system upgrades, athletic field maintenance and the ongoing renewal of aging infrastructure.

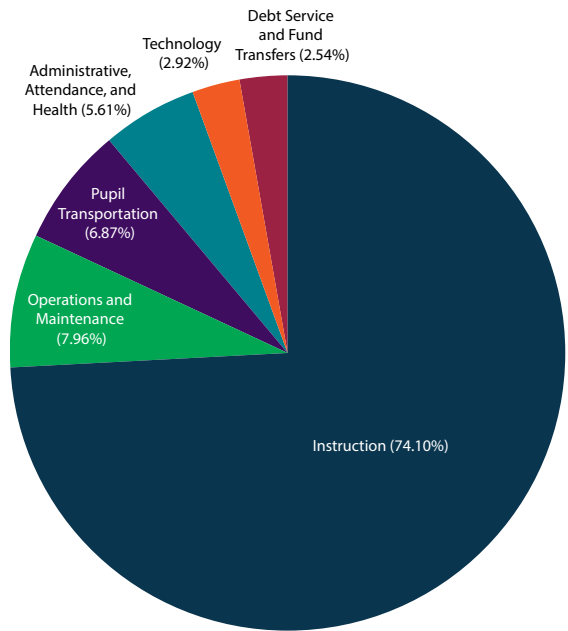
The FY 2026 adopted operating expenditures budget totals \$176,833,148, an increase of 2.2% compared to the FY 2025 approved budget.

The chart below is a breakdown of the totals in each of the major categories.

County Transfer	\$ 106,050,967
Federal Revenue	\$ 7,767,957
Local Revenue	\$ 5,821,506
Other	\$ 226,000
State Revenue	\$ 72,241,324
Transfers	\$ 4,498,704

GRAND TOTAL

\$ 196,606,458



FCPS1 FRAMEWORK

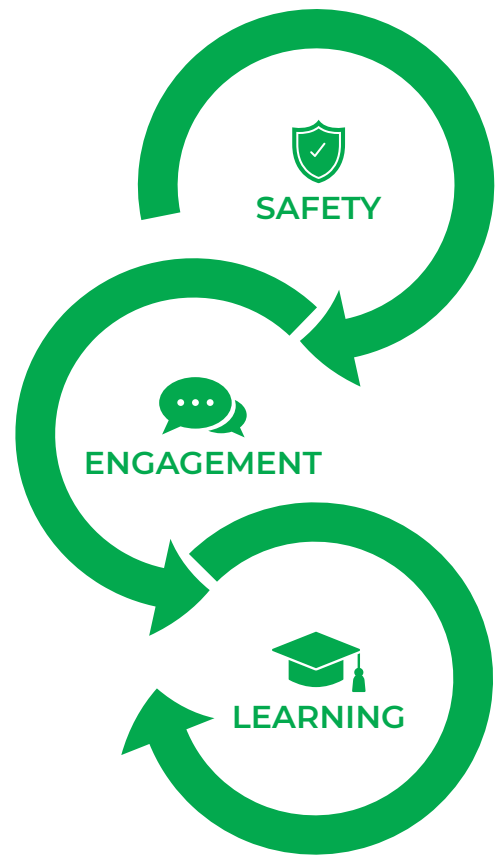
Our work is grounded in three core areas of focus: safety, engagement and learning. Together, these areas form the foundation for supporting the growth, well-being and success of every student.

Safety means providing a secure, supportive environment where every student can learn and succeed. This includes physical and emotional safety, financial stability and digital safety.

Engagement means fostering meaningful connections among students, families, staff and community partners. We value diverse perspectives and create opportunities for stakeholders to be informed, involved and heard.

Learning is the central purpose of our work. We provide high-quality learning experiences that encourage curiosity, critical thinking, creativity and continuous growth, while helping students develop the knowledge, skills and confidence to pursue their goals and contribute to their community.

Together, safety, engagement and learning provide a clear framework for our work. They guide our strategic priorities, inform our decisions and shape the practices that support student success.



Safety: Ensuring the safety and well-being of our students, staff and school community by addressing their physical, emotional and health needs.

Engagement: Actively engaging families, staff, students and community partners to foster a thriving and connected school system.

Learning: Creating a supportive environment that promotes continuous learning and growth for all students.

SCHOOL & DIVISION ACHIEVEMENTS



Turf Fields at All High Schools

FCPS1 completed new artificial turf field projects at Fauquier High School and Kettle Run High School. With these upgrades, all three FCPS1 high schools now feature turf fields, providing expanded opportunities for athletics, school activities and community use throughout the year.



Advanced Programs Night

FCPS1 hosted its first Advanced Programs Night, giving high school students the opportunity to explore Advanced Placement, Dual Enrollment and Mountain Vista Governor's School programs. Students connected with current participants to hear firsthand about their experiences and opportunities available.



School Nutrition Food Show

The School Nutrition Department hosted its first Food Show, inviting students to sample potential menu items and share feedback. One hundred twenty-five students from elementary, middle and high school participated, helping staff evaluate new food options while giving students input on future meal offerings.

#ThisIsFCPS1

- + Bruce McDaniel (H.M. Pearson Elementary) was named the 2026 FCPS1 Principal of the Year.
- + FCPS1 received the Best Communities for Music Education Award from the NAMM Foundation.
- + Mia Heller (Mountain Vista Governor's School/Kettle Run) earned the Virginia Piedmont Regional Science Fair Grand Prize and a U.S. Patent and Trademark Office Special Award at ISEF for inventing a filter that removes 96% of microplastics from drinking water.
- + Fauquier High Coach Quentin Jones was named the 2025 USTFCCCA Virginia Boys Track & Field Coach of the Year.
- + Fauquier High Theatre won the VHSL Class 3 State Championship for its one-act performance of The Price.
- + Fauquier High and Kettle Run High earned the Distinguished designation on the Commonwealth's School Performance and Support Framework.
- + Liberty High earned the Virginia Honor Band designation from the Virginia Band & Orchestra Directors Association.
- + Thomas Cummins (Fauquier High) received the 2025 VASTA Outstanding New Orchestra Teacher Award.
- + Anna Snyder (Liberty High) became the first female Eagle Scout in the Piedmont District of Scouting America's National Capital Area Council.
- + Five Mountain Vista Governor's School juniors earned top honors at the Virginia Piedmont Regional Science Fair.
- + Ryan Nguyen (Cedar Lee Middle) won the 21st Annual FCPS1 Division Spelling Bee; Brooklynn Bushore (Cedar Lee Middle) was runner-up.
- + FRESH donated and redistributed 47,381 books and mailed 16,541 books to children through the Dolly Parton Imagination Library partnership.



FCPS1 Teacher of the Year: JOE GOLIMOWSKI

Joe Golimowski, an 11th-grade Advanced Placement and Dual Enrollment English teacher at Kettle Run High School, was named the 2026 Fauquier County Public Schools Teacher of the Year for his dedication to student success, academic excellence and strong relationships with students and colleagues.



#THISISFCPS1
2025-2026





The 2025-26 school year was defined by a strong commitment to safety, meaningful engagement with students, families and staff and inspiring a love of learning in every classroom. From academic achievements to creative expressions and both new and lasting traditions, these connections and experiences define our journey as a school division. #ThisIsFCPS1





FAUQUIER COUNTY PUBLIC SCHOOLS

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