Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board/BOE Ad Hoc Committee Meeting Minutes
December 3, 2025 12:30pm
Bates - Board of Education Room

Present: Kari Reschke, Denise Kasischke, Anne Scruggs, Kim Kirkey, Violet Vrsek, Penni Jones, Jess Fealy, Ann Pregont, Crystal Zuerk, Randy Deroschers, Cole Doty, Laura Babe
Non-Voting Staff/Members Present: Jennifer Kangas, Elise Bruderly, Mike Cipolla, Melanie Nowak, Ryan Bruder

Absent: Eric Tamme, Mutheu Esilaba (discontinuing), Amy Reiser (discontinuing), Dan Trevisian (discontinuing)

Meeting was called to order at approximately 12:30pm

Guests Present: Amanda Welcome, Bill Bernard, Kevin Vrsek

1) Approval of Agenda
    a) **Motioned by: Dr. Jessica Fealy**
    b) **Seconded by: Penni Jones**
2) Introductions
3) BOE Ad Hoc Committee Overview and Purpose **- BOE President, Mrs. Bruderly, gave an overview of the purpose of the BOE Ad Hoc Committee, composed of Elise Bruderly, Jennifer Kangas, and Mike Cipolla. Ad Hoc is to provide guidance and a sounding board for SEAB as they work through revisions.**
4) Discussion Items:
    a) Group Norms and Expectations.
        i) **Assume Positive Intent** – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) **Maintain Confidentiality** – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) **Center Student Well-Being** – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) **Engage with Evidence and Empathy** – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.

v) **Ensure Equity of Voice** – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.

b) Membership Update
   i) Melanie Nowak - SEAB Supervisor Application In Process
   ii) Annual SEAB Commitment Form_- **Members were asked to sign the annual commitment form for 2025-2026**

c) Receive Feedback and Charge from DCS BOE
   i) BOE minutes - 11/10/25 BOE Meeting Minutes **- SEAB received feedback from the DCS BOE regarding the SEAB Curriculum Proposal. SEAB had the opportunity to seek clarification and discuss the process for revisions. The decision was made to focus on one grade level at a time, starting with 5th grade. The next meeting will start with 5th-grade update considerations. 5th-grade lesson updates were assigned to volunteers for consideration and revision. These updates will be provided back to the whole SEAB three days prior to the next scheduled SEAB meeting.**
   ii) Future Business: Question Box Review - Designed to support 4th - 12th grade students and staff

5) Public Participation
   a) Mrs. Welcome Spoke
   b) Mr. Bernard Spoke
6) Action Items
7) Informational Items
   a) **Access to SEAB lessons was granted to all SEAB members for review.**
   b) A survey for future meeting dates was sent out to SEAB members for completion.

Meeting was adjourned at approximately 2:30pm

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board/BOE Ad Hoc Committee Joint Meeting Minutes
Wednesday, January 21, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Cole Doty, Violet Vrsek, Anne Scruggs, Kim Kirkey, Denise Kasischke, Randy Desrochers, Kari Reschke, Melanie Nowak, Crystal Zurek, Ann Pregont, Dr. Laura Babe, Penni Jones, Jennifer Kangas (BOE Ad Hoc Committee Member), Elise Bruderly (BOE Ad Hoc Committee Member)**
Absent: **Jessica Fealy, Eric Tamme**
Guests Present: **Kevin Vrsek**

1) Approval of Agenda
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Penni Jones**
2) Approval of Meeting Notes from 12/3/25
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Anne Scruggs**
3) Discussion Items
    a) Group Norms and Expectations. - **Melanie reviewed group norms and expectations for each meeting. No questions.**
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
    b) SEAB Membership - **All members present today have successfully submitted signed forms.**
        i) Annual SEAB Commitment Form

c) 5th Grade Lessons Suggested Updates Review - **A document that included all the 5th grade lesson changes was created using the BOE suggested updates. Each day of suggested revisions was presented. A few members reviewed the suggested changes that they made to Day 2. The committee utilized "fist to 5" conversation facilitation protocol.**
   i) Reference guiding parameters (From BOE Notes on 11/10/25)
   ii) Fifth Grade, Days 2-9

4) Future Business
   a) 6th Grade Lessons Suggested Updates - Task Assignment **A member volunteered to work on Sixth Grade Day 5 and 6 to follow BOE guidance. Two members volunteered to work on Sixth Grade Day 6 and 7.**
      i) Reference guiding parameters (From BOE Notes on 11/10/25)
      ii) All Sixth Grade lessons: make language consistent with grades 7th-12th lessons, i.e., male/female anatomy.
      iii) Days 1-7 and 10
5) Public Participation - **None**
6) Action Items
   a) Items to take to the board for future approval/review (after all grade levels are reviewed and updated by SEAB)
   b) Set next meeting date
      i) Wednesday, February 4 @12:30pm-2:30pm
      ii) Wednesday, February 18 @12:30pm-2:30pm
      iii) Wednesday, March 4 @12:30pm-2:30pm
7) Adjournment

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board Meeting Minutes
Wednesday, February 4, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Cole Doty, Denise Kasischke, Kim Kirkey, Anne Scruggs, Dr. Laura Babe, Crystal Zurek, Ann Pregont, Melanie Nowak**
Absent: **Jessica Fealy, Violet Vrsek, Randal Desrochers, Kari Reschke, Eric Tamme, Penni Jones**
Guests Present: **none**

1) Approval of Agenda
    a) Motioned by **Dr. Laura Babe**
    b) Seconded by **Anne Scruggs**
2) Approval of Meeting Notes from 1/21/26
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Denise Kasischke**
3) Discussion Items
    a) Group Norms and Expectations. **Melanie reviewed norms**
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
    b) 5th Grade Suggested Lessons Update Review
        i) Reference guiding parameters (From BOE Notes on 11/10/25)
            (1) Reviewed suggested changes
    c) 6th Grade Suggested Lessons Updates Review
        i) Reference guiding parameters (From BOE Notes on 11/10/25)
            (1) **Reviewed suggested changes**

4) Future Business
    a) 7th Grade Lessons Suggested Updates - Task Assignments
        i) Reference guiding parameters (From BOE Notes on 11/10/25)
            (1) Reviewed suggested changes
5) Public Participation **none**
6) Action Items
    a) Items to take to the board for future approval/review (after all grade levels are reviewed and updated by SEAB)
    b) Next meeting dates
        i) Wednesday, February 18 @12:30pm-2:30pm
        ii) Wednesday, March 4 @12:30pm-2:30pm
7) Adjournment

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board Meeting MINUTES
Wednesday, March 4, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Kari Reschke, Denise Kasischke, Anne Scruggs, Cole Doty, Melanie Nowak, Ann Pregont, Dr. Laura Babe**
Absent: **Kim Kirkey, Crystal Zurek, Dr. Jessica Fealy, Penni Jones, Violet Vsrek, Randy Desrochers**
Guests Present:

1) Approval of Agenda
    a) Motioned by **Kari Reschke**
    b) Seconded by **Laura Babe**
2) Approval of Meeting Notes from February 18, 2026
    a) Motioned by **Denise Kasischke**
    b) Seconded by **Laura Babe**
3) Discussion Items
    a) Group Norms and Expectations
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
    b) 5th Grade Suggested Lesson Update Review
        i) Reference guiding parameters (From BOE Notes on 11/10/25)
    c) 6th Grade Suggested Lessons Update Review
        i) Reference guiding parameters (From BOE Notes on 11/10/25)
    d) 7th Grade Suggested Lessons Updates Review
        i) Reference guiding parameters (From BOE Notes on 11/10/25)

e) 9th-12th Grade Suggested Lessons Updates Review
    i) Reference guiding parameters (From BOE Notes on 11/10/25)
4) Future Business
    a) 9th-12th Grade Lessons Suggested Updates - Task Assignments
5) Public Participation **NONE**
6) Action Items
    a) Establish future meeting dates
        i) Wednesday, March 18, 2026
7) Adjournment

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board Meeting MINUTES
Wednesday, March 18, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Cole Doty, Dr. Laura Babe, Kim Kirkey, Anne Scruggs, Denise Kasischke, Kari Reschke, Crystal Zurek, Ann Pregont, Randy Desrochers, Melanie Nowak**
Absent: **Penni Jones, Violet Vrsek**
Guests Present:

1) Approval of Agenda
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Anne Scruggs**
        Motion is Approved
2) Approval of Meeting Notes from March 4, 2026
    a) Motioned by **Denise**
    b) Seconded by **Kim Kirkey**
        Motion is Approved
3) Discussion Items
    a) Group Norms and Expectations
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and

encourage all members to contribute to a collaborative and inclusive process.

b) 5th Grade Suggested Lesson Update Review
   i) Reference guiding parameters (From BOE Notes on 11/10/25)
c) 6th Grade Suggested Lessons Update Review
   i) Reference guiding parameters (From BOE Notes on 11/10/25)
d) 7th Grade Suggested Lessons Updates Review
   i) Reference guiding parameters (From BOE Notes on 11/10/25)
e) 9th-12th Grade Suggested Lessons Updates Review
   i) Reference guiding parameters (From BOE Notes on 11/10/25)

4) Future Business
   a) **Two items - Member to find additional video for Sex Trafficking Lesson for 9-12, Two members to rework Scenario Cards Grade 5**
5) Public Participation **NONE**
6) Action Items
   a) Establish future meeting dates
      Wednesday, April 8, 2026 @12:30pm-2:30pm
7) Adjournment

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD

Sex Education Advisory Board Meeting Minutes
Wednesday, April 8, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Kim Kirkey, Dr. Babe, Denise Kasischke, Crystal Zurek, Ann Pregont, Violet Vrsek, Melanie Nowak, Kari Reschke, Penni Jones**
Absent: **Cole Doty, Dr, Randy Desrochers, Anne Scruggs, Dr. Fealy**
Guests Present:

1) Approval of Agenda
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Denise Kasischke**
2) Approval of Meeting Notes from 03/18/26
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Dr. Babe**
3) Discussion Items
    a) Group Norms and Expectations.
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
    b) 5th Grade - Scenario Cards Review
    c) 9th -12th Grade - Sex Trafficking Video Addition Review
4) Future Business - none
5) Public Participation
6) Action Items
    a) Motion to Approve Suggested Curriculum Changes, Adjustments, and Additions (I move that the Sex Education Advisory Board approve the

recommended revisions and edits to the district's sex education curriculum, as directed by the Board of Education. Further, I move that the Sex Education Advisory Board forward the revised Grades 4–12 sex education curriculum to the Board of Education for review and consideration.) - **Violet Vrsek**

b) Second - **Dr. Babe**
c) Discussion - **None**
d) Roll Call Vote - **Motion Passes** 8 yes votes, 0 no votes

7) Adjournment

Board of Education Sex Ed Ad Hoc Committee Minutes
Wednesday, April 22nd, 2026
Bates Boardroom 12:00pm

Call to order: 12:01pm

Board of Ed Members Present: Elise Bruderly, Jennifer Kangas, Michael Cipolla

Administrators Present: Chief Academic Officer Melanie Nowak

Guests Present: None

1. Approval of Agenda **Motion:** Jennifer Kangas **Second:** Mike Cipolla **Passed:** Unanimous
2. Public Participation - None
3. Discussion
    a. Status update of SEAB process/timeline: CAO Melanie Nowak reviewed timeline and work processes of SEAB over the last months. BOE members were able to ask clarifying questions about participation and process to verify alignment with BOE-requested updates.
    b. Board access to updated materials: Committee reviewed pros/cons of curriculum access options to verify ease of upcoming Board review. CAO to work to ensure ease of access to all resources and materials during Board review.
    c. Consider process for next steps and recommendation to full board: Committee recommending the following timeline to the full board.
        i. Community curriculum review: Week of May 4th
        ii. BOE public hearings: At regularly scheduled BOE meetings on May 18th and June 8th.
        iii. Goal to have Board vote before the end of this school year to ensure maximum transparency for the community.

Meeting Adjourned: 1:13pm