

Board of Education Regular Meeting

September 14, 2026 7:00 P.M.

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, September 8, 2026.

1. Call to Order

Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 7:12pm.

2. Roll Call

Present Board Members: Herta Bouvia, Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor

2.1 Approval of Absent Board Member(s)

3. Pledge of Allegiance

Dr. Johnson led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda – None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7.0. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.3. Acceptance of Gifts

7.3.1 Blair Wrestling Club Donation

The Blair Wrestling Club would like to donate \$2,040 to assist with hotel room expenses for the Boys and Girls Wrestling Teams and their coaches while competing in the CB Classic in December.

Motion Passed: I move to accept the donation from the Blair Wrestling Club in the amount of \$2,040 to assist with hotel room expenses for the CB Classic in December. Passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.2 Pink Cactus at Pheasant Bonanza Donation

The owner of Pheasant Bonanza would like to donate \$2,000 to the Blair High School Football Team in appreciation for the players volunteering their time to assist with the Pheasant Bonanza event. The donation recognizes the students' service and support of the event.

Motion Passed: I move to accept the donation from Pheasant Bonanza in the amount of \$2000 for the Blair High School Football Team. Passed with a motion by Courtney Tabor and a second by Nate Larsen.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.3. Novonesis (formerly Novozymes) Donation

Novonesis would like to donate \$1000 to the Blair High School Robotics Club to help support local STEM education and student development.

Motion Passed: I move to accept the donation from Novonesis in the amount of \$1000 to the Blair High School Robotics Club to help support local STEM education and student development. Passed with a motion by Courtney Tabor and a second by Kari Loseke.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.4. Chevy Youth Sports Donation

Chevy Youth Sports, in connection with Sid Dillon Chevrolet would like to donate \$1000 to the Blair High School Cross Country Team.

Motion Passed: I move to accept the donation from Chevy Youth Sports in the amount of \$1000 for the Blair High School Cross Country Team. Passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes

Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.4. Consideration of Communications

7.4.1. Due to Halloween falling on a Saturday this year, Victoria Umland has requested that the final production of the fall play be moved to Sunday, November 1, 2026, at 6:00 p.m. The change would allow students, families, and community members to participate in activities without conflicting with the final performance.

Motion Passed: I move to approve the request for the Blair High School final production of the Fall Play be moved to Sunday, November 1st at 6:00 p.m. Passed with a motion by Herta Bouvia and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.5. Comments from The Public – No Public Comment Heard.

7.6. Committee Reports

7.6.1. Policy/Curriculum Committee

The Policy/Curriculum Committee met on Monday, August 24th, 2026, at 12:00 p.m. A report from the committee was given by Denise Cada.

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, August 31st, 2026, at 12:05 p.m. A report from the committee was given by Steve Callaghan.

Motion Passed: I move to approve the bid from Heartland Scenic in the amount of \$101,630.05 for Phase 1 of the Blair High School Rigging project. Passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the bid from Heartland Scenic in the amount of \$43,104.00 for Phase 2 of the Blair High School Rigging project. Passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes

Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.3. Finance Committee

The Finance Committee met on Wednesday, September 9th, 2026 at 12:00 p.m. A report from the committee was given by Courtney Tabor.

Motion Passed: I approve the district to follow the Federal Business Mileage Reimbursement rate of \$.76 per mile. Passed with a motion by Courtney Tabor and a second by Herta Bouvia.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.7. Approval of the 2026-27 Budget

Motion Passed: I move to approve the 2026-27 budget for Washington County School District 89-0001 as presented. Passed with a motion by Courtney Tabor and a second by Kari Loseke.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.8. 2026-27 Tax Request Resolution

Motion Passed: I move to approve the 2026-27 Tax Request Resolution for Washington County School District 89-0001 as follows: General Fund \$19,066,315.00; Bond Fund \$1,997,799.00; Special Building Fund \$2,293,734.00; for the total tax request of \$23,357,848.00. Passed with a motion by Courtney Tabor and a second by Melaini Sturm.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.8. Approval of New Teachers

7.9. Acceptance of Resignations

7.10. Superintendent Report

7.11. Informational Item

7.12. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury

to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

7.14. Items From Closed Session

8. Adjournment

Motion Passed: I move to adjourn meeting at 7:50 p.m. Passed with a motion by Kari Loseke and a second by Steve Callaghan.

Herta Bouvia	Yes
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Beth Villotta
Secretary Board of Education

Dr. Don Johnson
Interim Superintendent