



Think Boldly. Solve Creatively. Lead Compassionately.

Position: Temporary First Grade Teacher

For the 2026-2027 school year, from January to June, Montgomery School is seeking a creative, student-focused, and dynamic teacher to lead a first grade classroom and cover a full-time teacher's maternity leave.

Primary Responsibility

The first grade teacher delivers an outstanding elementary education program that is developmentally appropriate and engaging for students. Teachers partner with colleagues and support families to build classroom and program community and continuity.

Specific duties include but are not limited to:

1. Teach a first grade classroom cohort, employing multiple forms of assessment, student differentiation, and curriculum design.
2. Establish an effective classroom management system and procedures for maintaining order among the students for whom they are responsible.
3. Model integrity, respect, responsibility, character, and service to others through words and actions.
4. Prepare students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.
5. Instruct students in areas designated by Montgomery's program leadership, including language arts (Foundations), mathematics (Singapore Math), social studies, character, and service learning.
6. Collaborate with colleagues and positively participate in professional development, adult learning initiatives, and program development opportunities afforded by the school.
7. Cultivate an environment of mutual respect and partner with families to support the whole child by maintaining contact with students and parents through teacher conferences, phone calls, email, and regular updates to the classroom Veracross page, as well as written semester and conference reports. Be available to meet with students and/or parents before and after school, as needed or requested, in person or virtually.
8. Actively promote outdoor learning, character education, and student focus on authentic engagement.
9. Other duties as assigned that support the mission and high functioning of the school.

Candidate Requirements:

Elementary classroom teachers should be creative in using age-appropriate techniques and technologies, have strong organizational skills, and model energetic engagement with young children.

Teachers should have appropriate education and experience for their desired teaching position. College and Graduate work are viewed favorably when combined with demonstrated motivation and joy for teaching elementary children. Experience teaching and leading in schools, youth organizations, and co-curricular spaces is preferred.

Montgomery teachers are bold, creative, and compassionate, and we seek to develop the same dispositions in our students. Our teachers communicate effectively with students, families, colleagues, and community partners. Excited to work with children and adolescents, our teachers know developmental needs. Focused on preparation for success in an ever-changing world, they promote authentic learning grounded in the environment and community around us.

Lower School teachers grow and shape the unique learning environment defined by Montgomery School's [mission and values](#). Across all content areas and ages, teachers will advise and mentor learners both in and out of class. Our teachers are also adult learners who focus on personal growth and professional development. In addition to staying current in pedagogy and content, Montgomery teachers embrace the school's signature strengths, including outdoor learning, character education, and student focus on engaging and positively impacting their world. Montgomery teachers focus on developing the whole child.

The school is an Equal Opportunity Employer and actively fosters diversity through its programs and hiring. Interested applicants should submit a cover letter and resume to msjobs@montgomeryschool.org

About Montgomery School

An independent school founded in 1915, Montgomery School provides a supportive and stimulating environment for 300 students in Preschool through grade 8. The school is known for its commitment to the whole child with a strong academic program and its willingness to challenge students with high standards in a balanced, well-rounded program.

Montgomery teachers are bold, creative, and compassionate and seek to develop the same dispositions in their students. Our teachers are skilled communicators with students, families, colleagues, and community partners. Joining our faculty means you will grow and shape the unique learning environment defined by Montgomery School's [mission and values](#). Montgomery teachers embrace signature strengths of the school, including outdoor learning, character education, and student focus on engaging and positively impacting their world. Montgomery teachers focus on developing the whole child.

Candidate Requirements:

Experience teaching art to children in schools is preferred. Candidates should be interested in thinking boldly, solving creatively, and leading compassionately in the service of children.

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