HEALTH & SAFETY STATEMENT OF INTENT

Policy Owner	**Applies to**	**Superseded documents**
Chief Operating Officer	Prior Park Schools (Trust Wide)	Health & Safety Policy Statement of Intent v3
Associated documents Health & Safety Policy (specific for each site) Safeguarding Policy Educational Visits Policy First Aid Policy Risk Assessment Policy	**Review frequency** Every year (unless the legislation/regulations update before this time) **Implementation date** 20 September 2026	**Legal Framework** HSE Department for Education Health & Safety at Work Act 1974 Management of H&S at Work Regulations 1999 KCSIE National Minimum Standards (for Boarding) ISI Inspection Framework COBIS Standard 3

This policy is reviewed annually, or more regularly as required, prior to approval by Trustees, where applicable.

Last reviewed by:	Estates Director (Mr T Tootill), Chief Operating Officer (Ms E Sandberg) and Head of Compliance (Miss E Wickham)
Date last reviewed:	August 2026
Approved by Trustees:	Approved by Board of Trustees
Date last approved:	9 September 2026
Date for next approval:	September 2027

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and Prior Park Paragon (PPP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park School Gibraltar (PPSG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values

Curiosity – Generosity – Courage

2. General Statement of Intent

Excellence in the management of health and safety is an essential element within our overall organisational strategy – a good health and safety record goes hand in hand with high productivity and quality standards.

The school specific Health and Safety Policy helps to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees, students, parents, visitors, contractors, and members of the public who may be affected by any of our schools' activities.

We recognise that the Health and Safety Policy is a regulatory policy. The policy and its effectiveness will be reviewed regularly by Trustees – at least annually – and will be amended as necessary according to the latest statutory guidance and advice. It follows the general guidance in the Departmental document for Health and Safety responsibilities and powers as detailed in the Organisation and Management DfES/0803/2001, (DfE-Department for Education) that clarifies responsibilities for Schools under existing health and safety legislation.

Supported by Trustees, each school is committed to ensuring that they comply with all relevant health and safety legislation and where it is reasonably practicable to do so, each school will strive to go beyond the requirements of legislation. To achieve this, each school will provide the necessary resources and will seek the cooperation of all its employees for the purposes of implementing this

policy. Each school will ensure all employees are adequately trained and experienced to allow them to carry out their work safely and without risk.

We are fully committed to an ongoing monitoring and review processes, so that continual improvement in the management of health and safety can be achieved in our schools. Complying with relevant legislation our general intentions are:

- Ensure that the health and safety responsibilities of all employees and students on behalf of the business, are clearly defined, allocated and understood.
- Encourage and enable all employees to carry out those responsibilities through an effective health and safety management system, with safe premises, and clearly defined processes.
- Enhance employee's capabilities to manage and work safely through education and training.
- Promote effective participation and involvement of all employees in the health and safety performance of PPS and the pursuit of a healthy and safe environment for all stakeholders.
- Monitor and review the effectiveness of health and safety deployment through termly Health and Safety meeting, which shall be recorded and communicated to Trustees.
- To review and revise the policies at regular intervals.

The school specific Health and Safety Policy, together with all guidance, procedures and risk assessments, are held electronically and can be accessed by all staff via the Prior Park Schools Staff Portal. This ensures that the most up to date versions of all Health and Safety documents are available to all staff and students. This Statement of Intent and the school specific Health and Safety Policy is also available for parents, visitors etc on the school website.

At PPC and PPSG the Trustees have appointed an Independent Advisor as the Radiation Protection Advisor (RPA) to support and advise the two schools Radiation Protection Supervisors (RPS). The RPA conducts compliance audits to ensure both schools are compliant under the Radiations Regulations 2017 and local rules made to comply with this regulation, and with the Radioactive Substances Act 1993 and exemption certificates granted under them. PPS has appointed:

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The Board of Trustees are committed to promoting the health, safety and welfare of everyone in our school community, so that effective learning can take place. We attach high priority to ensuring that all the operations within the school community both educational and support, are delivered in an appropriate and safe manner.