

St. Paul's Board of Directors' Meeting
Tuesday, July 28, 2026
6:30 pm - Fireside Room
Minutes

Call to Order – David Talmage, President at 6:32 pm

Opening Devotion – Led by Pastor Stoterau

Based on Romans 8 – nothing can ever separate us from the love of Christ.

Prayer Bricks

Prayer bricks include special prayers for July. Board members as asked to write in a special prayer request of their own. Prayer bricks are exchanged amongst board members.

Approval of Minutes

MOTION: A motion was made to approve May 26, 2026 Board of Directors meeting minutes. The motion was seconded. **All in favor. Motion carried.**

Review of Voter's Meeting Minutes – Gail Kanneg

- 103 people were in attendance.
 - 2025 - 99
 - 2024 - 82
 - 2023 - 94
 - 2022 - 72
- Elections – as all positions were uncontested, a voice vote was taken.
- Endowment Expenditure – Approval to spend \$8,000 for the Panther Praise Band and \$3,000 for worship technology upgrades.
- Call Committee Report & Recommendation – 100% in favor of calling Rev. Dr. Caleb Cox as our next Senior Pastor.

Staff Reports

- **Heidi de la Motte, Early Childhood Director** – 164 students currently enrolled with some still process; tuition budget has almost been met; fully staffed; summer camp was fully enrolled
- **Kim de Montmorency, SAC Director** – great summer that ran very smoothly; 3 international students; 117 kids; fantastic staff; gearing up for the new school year
- **Juno Rada, Worship Director** – VBS was great; mostly worked behind the scenes doing tech and filming around the campus; has written new Ministry Year theme songs; live stream computer stopped working - new computer is being set up
- **Kessler O'Brien, Director of Student & Family Ministries** – VBS was the largest since 2019; the quality and excitement was great; 100 volunteers; Shannon and Janice did an amazing job; finishing up student summer events; working on the website creation (church page); big plans for this coming Ministry Year the most exciting and well-programmed year; big plans, we have the possibility of getting a DCE field work student
- **Henry Nevarez, Facilities** – very hectic summer; Hayford house renovation; 8 classrooms painted; empty classroom turned into a music classroom; wellness center; remodeled the school front office; teachers very eager to get into their classrooms and get ready for the new year

- **Deryl Maxwell, Principal** – lots of facility work; new website will be launched this Friday; please share feedback; grant partnership with Rady (CHOC) to create a wellness space; enrollment is looking good; currently 4 international students and 350 regular students, fully staffed (7 new teachers); School Year Theme: Anchored in Christ, Hebrews 6:13; everyone is invited to come to Meet & Greet on August 17, 3:00 – 6:00 pm
 - Melissa Brakefield, Jason Long, Ryann Polatscheck, Anna Preus, Sarah Salzberg, Brad Scoenleben, Casey Wickman were presented as the Principal Advisory Committee
 - **MOTION:** A motion was made to approve the Principal Advisory Committee as presented.
All in favor. Motion carried.
- **Pastor Larry Stoterau, Interim Senior Pastor** – April 2025 was a time of tension; July 2026 is a whole new world; Senior Staff - Deryl, Heidi, Kessler, Nicole, Henry, Kim, Juno and Pastor meet every week; our theme was God Makes All Things New and God did amazing things through the staff; it has been a joy working with the leadership team; thankful that Pastor Carlos has found a new ministry in San Antonio through the Texas District; Pastor Stoterau thanked all of St. Paul's for trusting him while he served as our Interim Senior Pastor; everything is set for Pastor Caleb's Installation on August 16 with President Mike Gibson preaching and doing the Installation
 - Board Orientation – Reviewed Critical Targets – page 41, item 1.3 – facilities, financial health, discipleship, worship, outreach

Treasurer's Report – Eric Hallett

- Year-end financials are being finalized. We are ending the year better than expected with less deficit than budgeted.
- Moving forward Eric would like to focus on:
 - Maintaining a balanced budget.
 - Moving toward an increase in reserves.
 - Starting an account specifically for facilities.
 - Reducing debt when possible.

Board Schedule & Committee Assignments – David Talmage

- Board Meetings for 2026-2027, all meetings to be held at 6:30 pm
 - Tuesday, July 28, 2026
 - Tuesday, September 22, 2026
 - Tuesday, November 17, 2026
 - Tuesday, January 26, 2027
 - Tuesday, March 23, 2027
 - Tuesday, May 25, 2027
- Committee Assignments
 - Endowment Fund – Beth Fitzgerald (chair), Sue Guebert, Matt Wingert
 - Governance – Paul Lavigne (chair), Paul Cramer, Pastor Caleb
 - Financial Review – Eric Hallett, others to be appointed
 - Nominating – Gail Kanneg (chair), Robyn Strohschein, Drew Hantula
 - Pastor Review – David Talmage (chair), Paul Lavigne, Gail Kanneg

Looking Ahead

- Farewell Reception for the Stoterau's – August 16, 11:30 am
- Installation Service for Pastor Caleb – August 16, 4:00 pm
- Next BOD Meeting – September 22, 6:30 pm

Adjournment & Prayer – David Talmage at 8:04

There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,

Gail Kanneg - Secretary

Those in Attendance on July 28:

David Talmage - President

Paul Lavigne – Vice President

Eric Hallett - Treasurer

Gail Kanneg - Secretary

Paul Cramer

Beth Fitzgerald

Sue Guebert

Drew Hantula

Robyn Strohschein

Matt Wingert

Pastor Larry Stoterau

Guests: Velinda Lynem, Nancy Lareva, Carol Chassagne, Henry Navarez, Bob Westphal, Deryl Maxwell