Poland Local Schools
Regular Board of Education Meeting - September 23, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514

Mission Statement
Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, September 23, 2026 at 6:00 p.m.

CALL TO ORDER
Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

REGULAR SESSION

ANNOUNCEMENTS

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1- 5 financial recommendations as presented: **(#2026-141)**

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Regular meeting of August 17, 2026 and Work Sessions of September 9, 2026 and September 16, 2026 August 17, 2026 Min.pdf September 9, 2026 Min.pdf September 16, 2026 Min.pdf

2. **APPROVE** the Financial Reports of August 2026 as submitted.
   - Cash Summary Report August 2026.pdf
   - Cash Reconciliation Report August 2026.pdf
   - Monthly Investments August 2026.pdf
   - Appropriation Summary Report August 2026.pdf
   - Revenue Summary Report August 2026.pdf
   - MTD Expenditure Reconcilation August 2026.pdf

3. **APPROVE** the FY27 Official Certificate of Estimated Resources and Amended Appropriations and authorize the Treasurer to submit to the Mahoning County Budget Commission for certification of all funds. Certified Appropriations and Certificate of Estimated Resources FY… Appropriation Resolution Report 9.23.26.pdf

4. **APPROVE** the 2026-2027 Budget and Purpose Statement for the following Activity and/or Club Accounts.
   - PSHS - PSHS Policy & Purpose Statement 26-27.pdf
   - PMS - PMS Policy & Purpose Statement 26-27.pdf
   - McKinley - McKinley Policy and Purpose Statement 26-27.pdf
   - Exceptional Student - Exceptional Student Policy and Purpose Statement 26-27.pdf

5. **APPROVE** the following donations:
   - Bodine & Company - $50.00 Donation to Interact Club
   - Nolfi & Associates Insurance and Financial Services LLC - $100.00 Donation to Interact Club
   - Certus Healthcare - $50.00 Donation to Interact Club
   - The Hadi Chammas Family - $50.00 Donation to Interact Club
   - Sentinel Financial Services - $50.00 Donation to Interact Club
   - Hooked Window Cleaning - $50.00 Donation to Interact Club

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

Superintendent's Requests of Consent : Andy Tommelleo 1- 16

Motion to approve items 1- 16 consent agenda recommendations as presented. **(#2026-142)**

Moved by _____, seconded by _____

HR/STAFFING

1. **RECOMMEND** to approve the following CBI Student Employees as per schedule for the 2026-2027 school year.
    - Ariana Carney -PSHS $4.00/ period

2. **AUTHORIZE** the Treasurer to pay any PEA member who performs Detention Monitoring Services during the 2026-2027 school year according to the Board approved payment schedule.

3. **RECOMMEND** to approve the following certified teachers as a Home Instruction Tutor for the 26-27School Year at a rate of $30.00 per hour:
    - Stephanie Vagas
    - Mary Hernon

4. **RECOMMEND** to approve the On-Board Instructor (OBI), as needed, for the 2026-2027 School Year. (OBI) is a certified professional who trains new school bus drivers in Ohio at $30.00 per hour
    - Ryan Dunn - Effective 9/2/2026

5. **RECOMMEND** to approve the following classified employees for the 2026-2027 school year with receipt of all required reports on file:
    - Matthew Basch - Sweeper/Cleaner Effective: 9/1/2026
    - Carrie Pagan - McKinley and Middle School Monitor Effective: 8/25/2026
    - Roxanne Loomis - Bus Driver Effective: 8/31/2026

6. **RECOMMEND** to approve Sharon Colella as a Long Term Substitute at Poland Middle School for the 2026-2027 school year with receipt of all required reports on file. Effective: 9/11/2026

7. **RECOMMEND** to approve Poland's Afterschool Support Staff for the 2026-2027 School Year at a rate of $15.00 per hour /Part-Time:
    - Cheryl Day - New Effective: 8/25/2026

8. **APPROVE** the following supplemental contracts for the following certified staff for the 2026-27 school year:
    - Pam Lorenzi - Resident Educator Mentor Year 1 - Hannah Jones

9. **APPROVE** the requested unpaid leave for the following certified employee with receipt of letter of request on file in the Board Office:
    - Kristi Martin
    - Hana Fogel
    - Britney Craycraft
    - Mary Jo Purfey

10. **ACCEPT** the resignation of the following classified employees for the 2026-27 school year all required documents on file:
    - Jamie Cochran - Bus Driver Effective: 9/11/2026
    - Roxanne Loomis - Bus Driver Effective: 9/14/2026

11. **ACCEPT** the resignation of the following certified employee for the 2026-27 school year all required documents on file:
    - Kaedance Boso - Long Term Sub: 9/8/2026

12. **ACCEPT** the retirement of the following classified employee for the 2026-27 school year all required documents on file:
    - Jerry Morris - Bus Driver Effective: 2/3/2027

CURRICULUM/INSTRUCTION

13. **APPROVE** the Speech and Debate Team trip to the 2026 Yale Invitational in New Haven, Connecticut leaving on October 1, 2026 and returning on October 4, 2026. The cost is $1000 per participant. The attendants will pay for lodging, gas and food, the team's school account will cover Registration fees. Please see the attached request form and Itinerary:
Speech Team-Overnight Trip Request Form.pdf

OPERATIONS

14. **APPROVE** the updated Organization Chart for the 2026-2027 school year:
Poland Schools Organization Chart 26-27.pdf

ATHLETICS

15. **APPROVE** to authorize the Athletic Director to employ district personnel as needed to work athletic events during the 2026-2027 school year. Therefore, authorizing the Treasurer to compensate game workers per the board approved rate schedule after each season with a verified report from the Athletic Director.

16. **APPROVE** the following individual to fill the athletic position listed for the 2026-2027 school year and to be awarded the applicable supplemental and/or pupil activity contract. Pending all required documents and licensure on file:
    - Nicholas Gajdos - 7th Grade Boys Basketball Coach

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

INFORMATIONAL/DISCUSSION ITEMS -

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin -
  September 2026 Poland Bulldogs Student Achievement.pdf

RECOMMEND ENTERING INTO EXECUTIVE SESSION to discuss the employment of a public employee(s).
(#2026-143)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

RECONVENE TO REGULAR SESSION

(#2026-144)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

ADJOURN

(#2026-145)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___Mr. Polis ___Mrs. Memo ___Mr. Riddle ___Mr. Warren

ANNOUNCEMENT

The next scheduled Work Session will be held on October 7, 2026 at 6:00 p.m. at Union and Board Tour at 5:30.