

MEMORANDUM OF UNDERSTANDING #25-26-21
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER No. 528 (CSEA)

2025-2026 Classified Equity Leaders
May 27, 2026

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as "the Parties."

The parties have met, negotiated, and agreed to the following:

Rationale

Classified employees are essential partners of our school community. The District desires to partner with CSEA to implement targeted action to bolster educational equity across the District through work as Classified Equity Leaders I and II. The work of both Equity Leaders is primarily after hours, is sporadic in nature and will not exceed fifty (50) hours for the entire school year.

Salary Placement

All Equity Leaders will be selected by the Connectedness & Wellbeing Department. A full-time District employee shall be classified as an Equity Leader I (Range 26, step 1). A part-time District employee shall be classified as Equity Leader II (Range 43, step 1).

Fiscal Impact

Cost estimated at \$ 70,000 by Title IV (based upon funding).

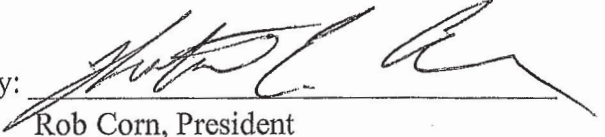
This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change. This MOU shall be in effect upon ratification, and will sunset on June 1, 2027.

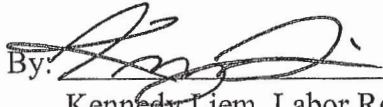
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
David Byrd, Executive Director
Human Resources

Date: 7/13/26

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 
Rob Corn, President

By: 
Kennedy Liem, Labor Relations Representative

Date: 07/14/26

Board Approved: 09/17/2026

CSEA Ratified: 08/26/2026