

MEMORANDUM OF UNDERSTANDING #25-26-19
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
And its
AMERICAN RIVER CHAPTER No. 528 (CSEA)

Reclassification of
Employees to Maintenance Mechanic III
May 27, 2026

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association and its American River Chapter No. 528 ("CSEA"). Collectively, the District and CSEA will be referred to as "the Parties." The District and CSEA are Parties to a collective bargaining agreement ("CBA") which expires June 30, 2026.

Employee #611264 is currently employed as an Electrician at Range 18. Employee #611481 is currently employed as a Plumber/Welder at Range 18. Collectively, ("the Employees").

Rationale

Due to the evolving needs of the District, the scope and complexity of the Employees regular duties have changed. Accordingly, the Employees have been working out of class in the capacity of Maintenance Mechanic III.

Reclassification

Effective July 1, 2026, the Parties agree to rebench Employee #611264 from Electrician at Range 18 to Maintenance Mechanic III at Range 24. Employee #611264 shall retain seniority and bumping rights in the Electrician classification.

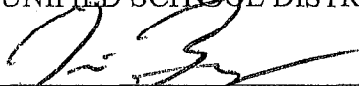
Effective July 1, 2026, the Parties agree to rebench Employee #611481 from Plumber/Welder at Range 18 to Maintenance Mechanic III at Range 24. Employee #611481 shall retain seniority and bumping rights in the Plumber/Welder classification.

Fiscal Impact

The cost estimated for this reclassification to the General Fund is approximately \$42,351.00

This MOU shall be effective upon ratification by both Parties.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

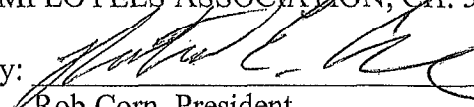
By: 

David Byrd, Executive Director
Human Resources

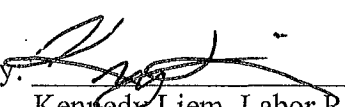
Date: 7/18/26

Board Approved: 09/17/2026

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 

Rob Corn, President

By: 

Kennedy Liem, Labor Relations Representative

Date: 07/14/26

CSEA Ratified: 08/26/2026