PN-G DEIC 2026-2027

MEETING MINUTES 09.16.2026

3:45 PM / ADMIN BUILDING

ATTENDEES

Julie Gauthier, Scott Ryan, Staci Gary, Abby Youngblood, Amanda Guidry, Annette Meier, Ashley Graham, Barbara Landry, Bevin Conyr Frakes, Brandy Roy, Bree Dauterive, Carrie Guarnere, Casey Yoder, Chris Borne, Crystal Werkheiser, Ellen McHugh, Hillary Erwin, Jacquelyn Stockdale, Julie Clotiaux, Julie Latiolais, Kaleigh Gaspard, Karrie Gilkerson, Katie Colvin, Kelli Hargrave, Kelly McAfee, Kim Ross, Kristen Hoffpauir, Laura Allen, Luci Bailey, Mike Petix, Misty Higgins, Natasha Cecka, Timothy Reed, Travis Walker

AGENDA

- Introductions
- Introductions of DEIC Facilitator and Secretary for 2026-2027
- Review 2026-2027 Meeting Dates
- DEIC Training
- 2026-2027 August Staff Development Review
- 2026-2027 District CNA & Education Improvement Plan
- Review of 2026 STAAR Scores
- Budget Update
- Federal Program Update
- Bond 2025 Information
- Teacher Incentive Allotment Information
- Next Meeting - Tuesday, December 9th at 3:45 p.m.

MEETING NOTES

-Meeting called to order at 3:46 p.m. by Hillary Erwin

1. **Introductions**
   -Mrs. Erwin had committee members stand and introduce themselves and share what group and campus they represent.

2. **Introductions of DEIC Facilitator and Secretary for 2026-2027**
   -Mrs. Erwin introduced herself as the 2026-2027 PNG DEIC Facilitator, and she introduced Brandy Roy as the 2026-2027 PNG DEIC Secretary.

3. **Review 2026-2027 Meeting Dates**
   -Mrs. Julie Gauthier reviewed the meeting dates for the 2026-2027 school year. The meetings will be December 9, 2026 and May 5, 2027 at 3:45 p.m.

4. **DEIC training**
   -Dr. Scott Ryan shared the DEIC Training presentation with the committee. He reviewed the roles and responsibilities each person has a member, as well as the ratio of teachers (⅔) to other staff (⅓), and the addition of other stakeholders (community members, parents, business owners)

5. **2026-2027 August Staff Development Review**
   -Mrs. Staci Gary shared about administration's summer training over Allyson Apsey's book *Leading the Whole Teacher*, and the focus on ways to improve instruction. She also talked about the district's theme for the year, "Be the Light" and the different ways we can accomplish that (as shown on the posters that were distributed to employees). Also this summer, the elementary campuses completed mental health training. Mrs. Gary shared the district's initiative with postcards that each offer a monthly challenge.

6. **2026-2027 District CNA & Education Improvement Plan**
   -Mrs. Gary presented the Comprehensive Needs Assessment overview. No votes were needed because no new items were presented.

7. **Review of 2026 STAAR Scores**
   -Mrs. Gary presented the 2026 STAAR scores. She stated we're proud of our B, but we are reaching for an A. Student growth is our first and foremost goal.

8. **Federal Program Update**
   -Mrs. Gary shared that the district received approximately $600,000 from federal funds last year, and it was all rolled into teacher and paraprofessional salaries.

9. **Teacher Incentive Allotment Information**
   -Dr. Ryan shared a presentation explaining TIA, and he and Mrs. Gary shared where PNGISD is in the process. TIA is a way to give teachers more money from the state (teachers can earn from around $3.000-$18,000 more per year, based on their designation). PNG participating in TIA will also be a way to help with teacher retention. 2026-2027 is PNG's first data capture year, and the focus will be on STAAR tested areas and teacher evaluations.

10. **Budget Update**
    -Mrs. Gauthier shared budget information with the committee. September 1, 2026 started our budget year. The budget is approximately $65 Million - 89% of which is salaries. The district does not currently

have a large savings, and as the price of daily operations increases, administration does not want to pull needed funds from salaries. Some places that generate money are: saving on subs, increasing attendance, and decreasing overtime. The state pays by the daily number of students in attendance, but the district has to operate as if all 5,300 students are in seats.

11. **Bond 2025 Information**
    -Mrs. Gauthier stated that the $75 Million bond is about to start, and it will include a lot of little projects over time. The work on the Covered Multi-Use Pavilion and Multi-Purpose Building will begin first, followed by the Transportation Center.

12. **Next Meeting - Tuesday, December 9th at 3:45 p.m.**
    -Mrs. Erwin shared that our next meeting will be December 9, 2026 at 3:45 at the administration building. Mrs. Gauthier said she will send out several options of a 2027-2028 calendar for us to discuss at the next meeting.

Meeting was adjourned by Mrs. Erwin at 4:27 p.m.