

MEMORANDUM OF UNDERSTANDING #26-27-01
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION
Literacy and Math Ambassadors

The Folsom Cordova Unified School District ("District") and Folsom Cordova Education Association ("FCEA") enter this Memorandum of Understanding ("MOU") regarding compensation and expectations for Literacy Ambassadors and Math Ambassadors.

1. Purpose

FCUSD Literacy Ambassadors and Math Ambassadors will promote high-quality literacy and math instruction and support implementation of district curriculum. They help translate district priorities into effective classroom practice and foster positive, inclusive literacy and math cultures.

2. Term, Hours & Pay

- a. Ambassadors are selected for a two year position.
- b. Ambassadors must submit hours worked each month on a designated log. Hours submitted must be for work performed outside the contract day. This will include attendance at mandatory District meetings as well as time spent supporting colleagues.
- c. Ambassadors will be paid monthly using the rate set forth in Appendix D-6, Tier 5. At the time of this MOU that rate is \$55.71.
- d. Math Ambassadors may work up to fifteen (15) hours per school year.
- e. Literacy Ambassadors may work up to twenty (20) hours per school year.

3. Filling Positions

- a. The number of Ambassadors will be determined by the Executive Director of Educational Services. The number of positions will be limited by grant funding, but there will not be more than one (1):
 - 1) Math Ambassador per elementary site.
 - 2) Literacy Ambassador per elementary and secondary site.
- b. Principals will fill approved positions utilizing their site based process.

4. General

- a. This is a one-time non-precedent setting agreement. Absent mutual consent, or the expiration of the funding source, this MOU shall sunset on June 30, 2028.
- b. Cost Estimates:
 - 1) Literacy Ambassadors: \$43,000 (Reading Difficulty Screener funding)
 - 2) Math Ambassadors: \$22,000 (Math Adoption funding)

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
 David Byrd, Executive Director
 Human Resources

By: 
 Tracy Suter, Executive Officer

Date: 8/26/26

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Board Approved: 09/17/2026